

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



**Tongdao Liepin Group**  
**同道獵聘集團**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 6100)**

**(1) APPOINTMENT OF  
INDEPENDENT NON-EXECUTIVE DIRECTOR;  
AND  
(2) CHANGE IN THE COMPOSITION OF BOARD COMMITTEES**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Tongdao Liepin Group (the “**Company**”) hereby announces that Ms. FAN Xinpeng (范新鵬) (“**Ms. Fan**”) has been appointed as an independent non-executive Director, the chairperson of the audit committee of the Company (the “**Audit Committee**”) and a member of the remuneration committee of the Company (the “**Remuneration Committee**”), with effect from 12 September 2023.

The biographical details of Ms. Fan are set out below:

**Ms. FAN Xinpeng** (范新鵬), aged 44, has professional experiences in global investment banking, capital market financing, mergers and acquisitions, as well as corporate finance management in the Chinese consumer industry and is now the chief financial officer of Dali Foods Group Company Limited (達利食品集團有限公司) since March 2023. Ms. Fan was the chief financial officer and group vice president of EastGarden International Group Limited (宜格國際集團有限公司) from 2022 to 2023, an executive director and the head of China financial and fintech industry under the investment banking division of Morgan Stanley Asia Limited (摩根士丹利亞洲有限公司) from 2010 to 2022. Prior to that, she worked in other leading global investment banks and accounting firms from 2004 to 2010, including PricewaterhouseCoopers (Hong Kong) (普華永道會計師事務所(香港)), Merrill Lynch (Asia) Limited (美林(亞洲)有限公司), and Deloitte Touche Tohmatsu (New York) (德勤會計師事務所(紐約)).

Ms. Fan graduated from the University of Texas at Austin in 2004 with a master's degree in accounting and from Beijing Technology and Business University (北京工商大學) with a bachelor's degree in economics in 1999. Ms. Fan is also a member of the American Institute of Certified Public Accountants.

Ms. Fan has confirmed her independence to the Company pursuant to Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules**”). The Company considers that Ms. Fan is independent from the Company in accordance with the independence guidelines set out in the Listing Rules.

Ms. Fan will enter into an appointment letter with the Company for a term of 3 years commencing from 12 September 2023. According to the appointment letter, Ms. Fan is entitled to receive a remuneration of HKD500,000 per annum. Her remuneration package is determined by the Board based on the recommendation of the Remuneration Committee after considering a range of factors including her experience, her duties and responsibilities in the Company, the remuneration structure of the Company and levels of remuneration for peers in the market.

Ms. Fan has confirmed that save as disclosed in this announcement, she (i) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not have any interest in the securities of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)); (iii) does not hold any other positions in the Company or its subsidiaries; and (iv) does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders (as respectively defined in the Listing Rules) of the Company. Save as disclosed in this announcement, there are no other matters which need to be brought to the attention of the shareholders of the Company regarding the appointment of Ms. Fan or any other information that need to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

## **COMPLIANCE WITH RULES 3.10(1), 3.10(2), 3.11, 3.21 AND 3.23 OF THE LISTING RULES**

Reference is made to the announcement of the Company dated 23 June 2023.

Following the appointment of Ms. Fan as an independent non-executive Director, the chairperson of the Audit Committee and a member of the Remuneration Committee, the Company has complied with the requirements under Rules 3.10(1), 3.10(2), 3.11, 3.21 and 3.23 of the Listing Rules.

The Board would like to express its warm welcome to Ms. Fan for joining the Company.

By Order of the Board  
**Tongdao Liepin Group**  
**Dai Kebin**  
*Chairman*

PRC, 12 September 2023

*As at the date of this announcement, the executive directors of the Company are Mr. DAI Kebin and Mr. CHEN Xingmao; the non-executive director of the Company is Mr. SHAO Yibo; and the independent non-executive directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Ms. FAN Xinpeng.*