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**HKBN Ltd.**

**香港寬頻有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1310)**

## **COMPLETION OF ROLLOVER AND PURCHASE OF SHARES FOR THE AMENDED CO-OWNERSHIP PLAN IV AND GRANT OF RESTRICTED SHARE UNITS**

Reference is made to (i) the announcement of HKBN Ltd. (the “**Company**”) dated 19 January 2023 and (ii) the circular of the Company dated 6 April 2023 (the “**Circular**”), each in relation to, among other things, the co-ownership share plan adopted by the Company on 19 August 2021 which was further amended and restated, and became effective on 11 May 2023 (the “**Amended Co-Ownership Plan IV**”). Unless otherwise defined, capitalised terms used in this announcement shall have the same meanings as those defined in the Circular.

### **COMPLETION OF ROLLOVER AND PURCHASE OF SHARES FOR THE AMENDED CO-OWNERSHIP PLAN IV AND GRANT OF RESTRICTED SHARE UNITS**

Under the Amended Co-Ownership Plan IV, RSUs will be granted to the Grantees at the end of the Share Purchase Period for purchasing Shares by utilising the New Investment Amounts of the Grantees. The number of RSUs to be granted shall be equal to total number of Rollover Shares and Purchased Shares under each of the Invitation Period.

In the first Invitation Period, the Grantees of the Amended Co-Ownership Plan IV have elected to roll over to the Amended Co-Ownership Plan IV a total of 10,488,806 Shares purchased under the Co-Ownership Plan IV.

Further, the Plan Trustee completed the purchase of 6,191,086 Shares (together with the Rollover Shares, collectively as the “**1<sup>st</sup> Batch of Amended CO4 RSUs Grant**”) for and on behalf of the Grantees of the Amended Co-Ownership Plan IV in the first Invitation Period (the “**Amended CO4 1<sup>st</sup> Batch Purchase**”). The Plan Trustee completed the Amended CO4 1<sup>st</sup> Batch Purchase at an average price of HK\$4.064 per Share.

The 1<sup>st</sup> Batch of Amended CO4 RSUs Grant in aggregate represent approximately 1.27% of the issued share capital of the Company as at the date of this announcement.

The total maximum number of Shares that may underlie the RSUs to be granted pursuant to the Amended Co-Ownership Plan IV is 36,973,039 Shares (being approximately 2.50% of the Shares in Issue on the day of the general meeting approving the Amended Co-Ownership Plan IV (as may be adjusted in the event of a reorganisation of capital structure)) (the “**Scheme Mandate Limit**”).

As at the date of this announcement, there are 406 Grantees under the Amended Co-Ownership Plan IV (a list of the Grantees is shown in the appendix of this announcement).

## **REASONS FOR AND BENEFITS OF THE 1<sup>ST</sup> BATCH OF AMENDED CO4 RSUS GRANT**

The grant of RSUs is to align the interests of the Grantees with those of the Group through ownership of Shares, and attract, retain and motivate skilled and experienced Talents to make contributions to the long-term growth and profits of the Group.

As at the date of this announcement, (i) other than the Executive Directors of the Company, Mr. Chu Kwong YEUNG (“**Mr. Yeung**”) and Mr. Ni Quiaque LAI (“**Mr. Lai**”), none of the Grantees is a Director, chief executive or substantial shareholder of the Company or an associate of any of them; (ii) none of the Grantees is a participant with RSUs granted and to be granted exceeding the 1% individual limit; (iii) other than the directors of the subsidiaries of the Company, Ms. Wing Yee CHAN, Mr. Qi Biao DENG, Mr. Ho Man NG, Mr. Chi Ho NG, Ms. Yan Fen LIU and Ms. Wing Sze CHAN, none of the Grantees is a Related Entity Participant (as defined under the Listing Rules) or a service provider; and (iv) no financial assistance has been provided by the Group to the Grantees for the purchase of Shares under the Amended Co-Ownership Plan IV.

## **SUMMARY OF THE DISTRIBUTION OF RSUS TO GRANTEEES**

<b>Grantees</b>	<b>Number of Rollover Shares<sup>(1)</sup></b>	<b>Number of Purchased Shares<sup>(2)</sup></b>	<b>Aggregate number of RSUs<sup>(1)+(2)</sup></b>	<b>Aggregate number of RSUs as % to the issued share capital of the Company</b>	<b>Aggregate number of RSUs as % to the Scheme Mandate Limit</b>
• Directors of the Company					
Mr. Yeung, Executive Director	1,899,565	861,220	2,760,785	0.21%	7.47%
Mr. Lai, Executive Director	1,607,570	1,364,029	2,971,599	0.23%	8.04%
• Directors of the Company’s subsidiaries	732,474	0	732,474	0.06%	1.98%
• Other Grantees	6,249,197	3,965,837	10,215,034	0.78%	27.63%
	<u>10,488,806</u>	<u>6,191,086</u>	<u>16,679,892</u>	<u>1.27%</u>	<u>45.11%</u>

## OVERVIEW OF THE 1<sup>ST</sup> BATCH OF AMENDED CO4 RSUS GRANT

The table below sets forth the details of the 1<sup>st</sup> Batch of Amended CO4 RSUs Grant as at the date of this announcement:

Date of Grant:	30 August 2023
Grantees:	A list of the Grantees is shown in the Appendix of this announcement.
Average purchase price per Share underlying the RSUs with respect to the Purchased Shares under the Amended Co-Ownership Plan IV <sup>(Note)</sup> :	HK\$4.064
Closing price of Shares on the date of Grant:	HK\$3.96
Vesting Conditions and Vesting Dates:	Vesting Conditions and Vesting Dates are set out in the Circular (see paragraph 10 in Appendix I thereof).
Performance target:	The vesting of the RSUs granted to the Grantees is conditional upon the achievement of the performance targets (please refer to the Vesting Conditions disclosed in the Circular).
Remaining Scheme Mandate Limit:	20,293,147 Shares

*Note: Average purchase price per Share underlying the RSUs with respect to the Rollover Shares that were purchased under the Co-Ownership Plan IV was HK\$10.9361. Please refer to the announcement of the Company dated 23 February 2022 for further details.*

Cancellation and Clawback of RSUs: A granted but unvested RSU shall be cancelled automatically upon the earliest of:

- (a) the date on which the Grantee becomes a Bad Leaver;
- (b) the date on which the Grantee (whether intentionally or otherwise) commits a breach of paragraph 9 or any other provision of the rules of the Amended Co-Ownership Plan IV; and
- (c) any Vesting Condition becomes incapable of satisfaction.

The Board shall have the right to determine whether the Participant or Grantee is a Good Leaver or a Bad Leaver and such determination by the Board shall be final and conclusive.

If a Grantee is a Good Leaver after the Grant Date but prior to the Vesting Date of any of his/her RSU, the Board shall notify the Grantee when such RSU shall vest.

By order of the Board  
**HKBN Ltd.**  
**Bradley Jay HORWITZ**  
*Chairman*

Hong Kong, 30 August 2023

*As at the date of this announcement, the Board comprises:*

*Executive Directors*

Mr. Chu Kwong YEUNG  
Mr. Ni Quiaque LAI

*Non-executive Directors*

Mr. Agus TANDIONO  
Mr. Liyang ZHANG  
Ms. Shengping YU

*Independent Non-executive Directors*

Mr. Bradley Jay HORWITZ (*Chairman*)  
Ms. Edith Manling NGAN, MH  
Mr. Stanley CHOW  
Mr. Yee Kwan Quinn LAW, SBS, JP

*Where the English and the Chinese texts conflict, the English text prevails.*

## APPENDIX

The following is a list of the Grantees of the Amended Co-Ownership Plan IV:

TALENT FULL NAME	BUSINESS TITLE	TALENT FULL NAME	BUSINESS TITLE
Au Wai Lap	Senior Manager - Enterprise Application, JOS	Chan Yuk Kuen	Senior Manager - Talent Analytics & Digitalization
Cai Shi Yao	Senior Manager, JOS	Chang Nang Wah	Manager - Information Technology
Cao Rui Jia	Senior Manager - China Business, JOS	Chang Sze Cheong	Vice President - Carrier Business and Major Accounts, Enterprise Solutions
Chak Shing Fai	Analyst Programmer	Chau Chak Yuen	Senior Engineer
Cham Tsz Sing	Deputy Financial Controller	Chau Kin Wan	Vice President - Service Delivery, Enterprise Solutions
Chan Bo Chun	Head of ESG	Chen Chaoping	Technical Consultant, JOS Macau
Chan Cheong Tung	Assistant Manager - Product Management, Enterprise Solutions	Chen Feng Zhen	Project Manager - Business Market and China Business, Enterprise Solutions
Chan Chi Lok	Manager - Project Management, Enterprise Solutions	Chen Jia Min	Senior Officer - Talent Performance & Reward
Chan Chi Lok	Senior Engineer I	Chen Juan	Senior Account Manager - China Business, JOS
Chan Fung Yee	Executive Secretary	Chen Min Yi	Senior Unit Manager - Customer Retention, Residential Solutions
Chan Hin Ching	Engineer	Chen Xiao Qiong	Senior Manager - China Business, JOS
Chan Hiu Ting	Senior Manager - Commercial and Retail, Enterprise Solutions	Chen Yan Xia	Assistant Customer Service Manager - Service Delivery, JOS
Chan Ka Yin	Manager - Project Consultancy, Enterprise Solutions	Chen Zhi Xiang	Senior Account Servicing Manager - China Business, Enterprise Solutions
Chan Kam Lung	Senior Manager - Network Development	Cheng Chung Man	Company Secretary
Chan Kin Lok	Senior Engineer I	Cheng Kim Man	Officer - Business Process Management, Residential Solutions
Chan Kin Pong Alan	Senior Officer - Technical Support, Residential Solutions	Cheng Kwok Keung	Assistant Manager - Technology Network Development
Chan Kin Sun	Assistant Manager - Technology Network Development	Cheng Lin Fei	Manager - China Business, JOS
Chan Kong Fung	Assistant Manager - Consulting, JOS	Cheng Man Fung	Technical Support, JOS
Chan Kwok Po	Assistant Manager - Information Technology	Cheng Wai Keung	Senior Manager - Network Operation
Chan Lui	Senior Engineer	Cheng Yun Mui	Managing Director - Digital Solutions, Enterprise Solutions
Chan Oi Yee	Senior Manager - Marketing, Residential Solutions	Cheung Chi Kwong	Officer - Online Services, Residential Solutions
Chan Pang Wai	Engineer	Cheung Chun Man	Senior Engineer
Chan Poon Leung	Associate Director - Field Service Engineering, Enterprise Solutions	Cheung Hiu Lun	Assistant Manager - Information Technology
Chan Shing Kit	Manager - Business Support Systems	Cheung Kar Sin	Manager - Network Design & Construction
Chan Sin Ying	Assistant Manager - Corporate Social Investment	Cheung Sammy	Assistant Manager - Sales, Enterprise Solutions
Chan Sui King	Associate Director - Carrier Business, Enterprise Solutions	Cheung Tin Wo	Assistant Manager - Consulting, JOS
Chan Tik Sum	Assistant Manager - Network Design & Construction	Cheung Tsz Wai	Assistant Manager - Sales, Enterprise Solutions
Chan Wai Hung	Assistant Manager - Sales, Enterprise Solutions	Cheung Wai Man	Manager - Service Delivery Management, Enterprise Solutions
Chan Wai Lok	Officer - Online Services, Residential Solutions	Chiu Hoi Hung	Senior Account Manager, Enterprise Solutions
Chan Wing Fu	Engineer II	Chiu Ka Man Dennis	Assistant Manager - Technical Services, JOS
Chan Wing Kin	Senior District Service Network Consultant, Residential Solutions	Choi Siu Ting	Associate Director - Sales & Marketing, Enterprise Solutions
Chan Wing Sze	Head of Customer Engagement - Residential Solutions	Choi Tsz Kin Arthur	Senior Manager - Network Planning
Chan Wing Yee	Chief Operating Officer - Enterprise Solutions	Chong Kang Lung	Assistant Manager - Consulting, JOS
Chan Xin Yi	Officer - Finance		
Chan Xing	Operation Support Supervisor, Residential Solutions		
Chan Yee Mei Emily	Manager - Consulting, JOS		

<b>TALENT FULL NAME</b>	<b>BUSINESS TITLE</b>	<b>TALENT FULL NAME</b>	<b>BUSINESS TITLE</b>
Chou Hope	Associate Director - Major Accounts (FSI), Enterprise Solutions	Han Cong	Assistant Manager - Talent Services
Chow Chun Yu	Senior Manager - Technology Network Development	Han Xing Yi	Manager - Customer Retention, Residential Solutions
Chow Ka Yan Kelvin	Officer - Finance	Hau Pak Shing	Senior Account Manager, Enterprise Solutions
Chow Wai Kin Alex	Director - Product Management & Marketing, Residential Solutions	He Tian Guang	Analyst Programmer
Chow Yun Pong	Officer - Credit Control	He Wen Feng	Associate Director - Business Market and China Business, Enterprise Solutions
Choy Pak Nin	Manager - Solution Architect	Ho Hin Fat	Senior Engineer
Chu Chi Chung	Senior Manager - Network Planning	Ho Kim Lung	Manager - Business Process Management, Residential Solutions
Chu Hoi Yee Christine	Senior Account Manager, Enterprise Solutions	Ho Wai Man	Associate Director - Technology Network Development
Chu Kin Leung	Director - Business Market and China Business, Enterprise Solutions	Ho William Tat	Chief Executive Officer - Enterprise Solutions
Chu Kwan Ho	System Analyst	Ho Yuen Yan	Account Manager, JOS Macau
Chu Ming Yan	Director - Talent Engagement	Hong Kin Fat	Manager - International Business, Enterprise Solutions
Chu Pui Ho Raymond	Manager - Solutions Consulting, Enterprise Solutions	Hu Tian	Manager - Service Delivery, JOS
Chuang Tung Leung	Assistant Manager - Operations	Huang Cheng	Senior Manager - China Business, JOS
Chui Ching Nam	Senior Shop Manager, Residential Solutions	Huang Jian Wei	Telemarketing Supervisor, Residential Solutions
Chui Fook Hoi	Head of Group IT Infrastructure	Huang Jing	Senior Account Manager - China Business, Enterprise Solutions
Chui Wing Ho	Senior Officer - Operation, Residential Solutions	Huang Qing Dong	Senior Consultant - Presales, JOS
Chung Ho Wai	Manager - Customer Service, Residential Solutions	Huang Yong Xiang	Project Manager - Business Market and China Business, Enterprise Solutions
Chung Hon Kit	Senior Officer - Business Support, Enterprise Solutions	Hui Tak Hon Timothy	Manager - Operations
Chung Lai Ha	Assistant Manager - Consulting, JOS	Hui Wai Man	Head of Product Development & Management (Residential Solutions)
Chung Sze Nga	Senior Consultant, JOS	Hui Ying Tat	Assistant Manager - System Support
Deng Cheng	Senior Customer Service Supervisor -Service Delivery, JOS	Hui Zin Yiu Samuel	Chief Strategy Officer - Enterprise Solutions
Deng Qi Biao	Director - Talent Engagement	Hung Ka Man	District Sales Manager - Customer Acquisition of Residential Solutions
Deng Wei Chao	Director - China Business, JOS	Ip Che Leung	Operations Project Manager
Ding Ao Mei	Assistant Manager - China Business, JOS	Ip Chi Man Martin	Chief Technology Officer (ES) and Vice President of Sales Engineering, Enterprise Solutions
Dong Chao	Senior Manager - China Business, JOS	Ji Hui Fang	Manager - China Business, JOS
Duan Bin	Assistant Vice President - Solution Consulting, JOS	Jiang Ping	Assistant Customer Service Manager - Service Delivery, JOS
Duan Hui	Telemarketing Supervisor, Residential Solutions	Kuang Li Mei	Senior Manager - Talent Management
Feng Jun	Unit Manager - Business Support Service Delivery, JOS	Kwan Tak Wing	Senior Manager - Major Accounts (FSI), Enterprise Solutions
Feng Qian Min	District Manager - Business Market and China Business, Enterprise Solutions	Kwan Yu Lung	Associate Director - Network Development and Operation
Feng Yong Ming	Head of Network Operations	Kwok Che Keung	Manager - Computer Operations
Fong Ka Yuen	Manager - Customer Service, Residential Solutions	Kwok Chi Fan	Assistant Sales Manager, Residential Solutions
Fong Mei Yan	Senior Officer - Talent Performance & Rewards	Kwok Hon Shing	Manager - Network Operation
Fu Chi Yuen Patrick	Head of Credit Control	Kwok Wing Hiu	Vice President - JOS China, Enterprise Solutions
Fung Chi Wa	Senior Manager - Talent Services	Kwok Yu Kai	Assistant Manager - Technology Voice Development
Fung Sze Ming	Manager - Technology Voice Development	Kwong Kar Fai Kent	Principal Architect - Information Technology
Fung Tak Cheung	Senior Manager - Sales, JOS Macau	Kwong Kwok Keung	Manager - Project Management, Enterprise Solutions
Gao Zhan	Director - China Business, JOS		
Gong Jing Jing	Senior Manager - China Business, Enterprise Solutions		
Gong Mingming	Manager - Service, JOS Macau		
Guan Li Guang	Associate Director - China Business, JOS		
Guan Wei Feng	Senior Product Manager - Partners Strategy, JOS		

TALENT FULL NAME	BUSINESS TITLE	TALENT FULL NAME	BUSINESS TITLE
Lai Chi Kit	Senior Manager - Information Technology	Lee Siu Hei	Manager - Product, JOS Macau
Lai Kam Wai	Assistant Manager - Network Design & Construction	Lee Wan Shing	Assistant Vice President - Solution Consulting, JOS
Lai Man Yiu	Manager - Sales, JOS	Lei Zhao Min	Assistant Unit Manager - Residential Acquisition, Residential Solutions
Lai Ni Quiaque	Group Chief Executive Officer	Leong Malcolm	Associate Director - Legal & Regulatory
Lai Sau Wai	Manager - Digital Innovation, Enterprise Solutions	Leong Man Sze	Manager - Credit Control
Lai Wan Wah Florence	System Analyst	Leung Chi Hang	Senior Engineer
Lai Yee Pang	Manager - Information Technology	Leung Chi Ho Edmund	Assistant Manager - Business Planning, Enterprise Solutions
Lam Chi Chun	Assistant Manager - ERP Application, JOS	Leung Chi Ming Timothy	Manager - Network Operations
Lam Ka Kin	Senior Manager - Pre-Sales and Service Management, Enterprise Solutions	Leung Chi Wai Clement	Senior Manager - ERP, JOS
Lam Kwok Tung	Assistant Manager - Sales, Enterprise Solutions	Leung Hon Keung Kenneth	Vice President - Technical Services, Enterprise Solutions
Lam Wai Ming	Manager - Network Development	Leung Ka Tai	Assistant Manager - Sales, Enterprise Solutions
Lam Yuet Ling	Vice President - Retail and Mid-Market, Enterprise Solutions	Leung Ka Yan Eric	Director - Enterprise Application & Data, Enterprise Solutions
Lau Ka Yu	Manager - Finance	Leung Kai Chung	Senior Manager - Retail & Strategic Projects, Enterprise Solutions
Lau Kin Shing	Senior Manager - Project Management, JOS	Leung Kar Yee	Senior Manager - Customer Experience Management, Residential Solutions
Lau Kin Wah	Director - Retail, Residential Solutions	Leung Kim Fai Kavin	Assistant Manager - Consulting, JOS
Lau On Kit Andy	Assistant Manager - Field Engineering, Enterprise Solutions	Leung Kin Kei	Manager - Sales, Enterprise Solutions
Lau Stephen	Deputy Chief Technology Officer	Leung Pik Lai	Director - China Business, Enterprise Solutions
Lau Tsang	Assistant Manager - Marketing, Enterprise Solutions	Leung Po Chung	Associate Director - Commercial and Retail, Enterprise Solutions
Lau Wai Kit	Team Lead - Carrier Business, Enterprise Solutions	Leung Wah Hing	Senior Manager - System Integration, JOS
Lau Wing Yuk	Manager - Digital Commerce, JOS	Leung Wai Chun	Associate Director - Information Technology
Lau Yee Ling	Associate Director - Customer Services & Business Support, Enterprise Solutions	Leung Wai Hong Franki	Personal Assistant to Chief Commercial Officer – Business Market and China Business, Enterprise Solutions
Lau Yin Ping	Executive Secretary	Leung Wai Lun	Manager - Technology Voice Development
Law Bing Leung	Senior Manager - Business Solutions, Enterprise Solutions	Leung Wing Kam	Assistant Manager - Finance
Law Chi Kin	Manager - Technology Network Development	Li Hoi Hong	District Service Network Consultant, Residential Solutions
Law Chi Wah	Senior Unit Manager - Customer Acquisition Of Residential Solutions	Li Ka Yu	Director - Marketing, Residential Solutions
Law Chin Man	Assistant Manager - Technical Services, JOS	Li Lok	Manager - Customer Retention & Retail, Residential Solutions
Law Kai Chung	Senior Technical Consultant, JOS	Li Lok Man	Manager - Sales, Enterprise Solutions
Law Kwan Chak Manson	Project Manager, JOS	Li Man Chung	Senior Manager - Customer & Technical Service, Enterprise Solutions
Law Tang Chi	Manager - Technology Voice Development	Li Man Hong	Senior Manager - Solutions Consulting & Project Management, Enterprise Solutions
Law Wing Hong Kenny	Service Manager - Service Management, JOS	Li Wai Ching	Assistant Manager - Marketing, Residential Solutions
Law Yuk Wa	Senior Manager - Network Operations	Li Wei Jie	Senior Manager - China Business, JOS
Lee Chee Ming	Associate Director - Solution Consultancy and Project Management, Enterprise Solutions	Li Wei Min	Senior Project Manager -Business Market and China Business, Enterprise Solutions
Lee Chun Ho	Senior Officer II - Voice Business & Traffic Management, Enterprise Solutions	Li Yau Chung	Chief Technology Officer
Lee Chun Yin	Assistant Manager - Network Operation		
Lee Chung Po Brian	Vice President - Major Accounts, Enterprise Solutions		
Lee Kai Yip	Senior Consultant, JOS		
Lee Miu Fun	Manager - Sales, Enterprise Solutions		
Lee Mo Chi Daniel	Senior Manager - Service Delivery, JOS		

<b>TALENT FULL NAME</b>	<b>BUSINESS TITLE</b>	<b>TALENT FULL NAME</b>	<b>BUSINESS TITLE</b>
Li Ying Shuang	Senior Unit Manager - Business Support, Enterprise Solutions	Ng Kai Cheong	Senior Officer - System Support
Li Yong Ming	Manager - Customer Service, Residential Solutions	Ng Kin Fai	Senior Engineer I
Li Yu Cheng	Senior Manager - China Business, Enterprise Solutions	Ng Kwok Ho	Assistant Manager - Solution Consulting, JOS
Li Yuan Feng	Assistant Manager - Procurement, JOS	Ng Kwok Kei	Director - Customer Acquisition (Residential Solutions)
Li Zhi Feng	Director - Service Delivery, JOS	Ng Lai King	Director - Marketing, Residential Solutions
Liang Shang Qi	Telemarketing Supervisor, Residential Solutions	Ng Man Lung	Associate Director - Business Solutions, Enterprise Solutions
Lin Chen Xian	Senior Supervisor- Network Operation Centre	Ng Suet Yin	Manager - Quality Enhancement, Residential Solutions
Lin Chong Ke	System Analyst (PRC)	Ng Tsing Pui	Director - Carrier Business, Enterprise Solutions
Lin Wen Hui	Senior System Analyst, Enterprise Solutions	Ng Wing Fai	Manager - Information Technology
Lin Yong	Senior Officer - System Support	Ngai Ho Fat	Manager - Project Management, Enterprise Solutions
Lit Leung Chee	Engineer II	Ni Yu Li	Manager - Marketing, JOS
Liu Chung Wah Maggie	Associate Director - Digital Solutions & Consulting, Enterprise Solutions	Ou Jian Cong	Senior Manager - Information Technology
Liu Hui Mei	Unit Manager - Operation Support, Enterprise Solutions	Pan Di	District Manager - Business Market and China Business, Enterprise Solutions
Liu Kwok Hei	Manager - Project Management	Pan Wen Hui	Assistant Manager, Enterprise Solutions
Liu Xian Li	Manager - China Business, JOS	Pang Cheuk Yin	Technical Consultant, JOS
Liu Xiao Biao	Senior Manager - China Business, JOS	Pang Kin Wah	Senior Consultant, JOS
Liu Yan Fen	Senior Manager - Finance & Regulatory Affairs	Pang Luan Nan	Project Manager - Business Market and China Business, Enterprise Solutions
Lo Chi Wing	Assistant Manager - Network Operations	Pang Shuk Han	Senior Manager - Business Process Management, Residential Solutions
Lo Ka Chung	Senior Manager - Technical Service, Residential Solutions	Pau Chun Ho	Technical Support, JOS
Lo Pui Chun	Senior Account Manager, Enterprise Solutions	Pau Wai Man	Senior Manager - Business Solutions, Enterprise Solutions
Lo Wing Sze	Manager - International Business, Enterprise Solutions	Peng Peng	Manager - Service Delivery, JOS
Long Shen Zhen	Senior Manager - Presales, JOS	Peng Yong	Assistant Manager - Finance
Lou Wai Pan	Technical Consultant, JOS Macau	Poon Ying Ming	Manager - Technical Services, JOS
Lui Chi Wan Stephen	Deputy Chief Information Officer	Qiu Jian Ming	Associate Director - Business Market and China Business, Enterprise Solutions
Luk Yin Tat	Manager - Business Analysis, Enterprise Solutions	Qiu Si Bo	Senior Manager - Information Technology
Ma Hok Yeung	Manager - Sales, Enterprise Solutions	San Siu Wing	Senior Manager - IT Architecture, JOS
Ma Sai Yeung	Manager - Sales, JOS	Shao Zhen	Manager - China Business, JOS
Ma Zhi Cheng	Project Manager I - Project Management, JOS	Shek Tsz Dik	Senior Manager - Network Design
Man Yiu Hung	Senior Engineer	Shiu Chui Shan Trasan	Director - Customer Retention, Residential Solutions
Mei Wai Ming Jacky	Senior Manager - Sales, Residential Solutions	Shiu Yung Yin	Chief Executive Officer, Residential Solutions
Ming Tsz Kin	Senior Manager - ERP, JOS	Shum Ka Yee	Director - Business Process Management & Technical Service, Residential Solutions
Mo Kwan Leung	Assistant Vice President - Sales Engineering, Enterprise Solutions	Sin Ka Shun	Senior Engineer II
Mok Ka Ki	Senior Manager - Marketing, Residential Solutions	Siu Wing Keung	Manager - Service, JOS Macau
Mok Lai Wah Juliana	Officer - Administration, JOS	So Pak Wah	Manager - Sales, JOS
Mok Lap Wai	Manager - Sales, Enterprise Solutions	So Wing Ching	Manager - CRM, JOS
Mok Wing Kit	Manager - Sales, JOS Macau	Song Dong Ping	Senior Officer - Finance
Mui Yuen	Senior Manager - Sales Operations, Enterprise Solutions	Sun Jun	Manager - Service Delivery, JOS
Ng Chi Ho	Chief Commercial Officer - Business Market and China Business, Enterprise Solutions	Sung Chin Wai	Assistant Manager - Sales, Enterprise Solutions
Ng Chuen Sek	Senior Engineer	Sy Shun Wai	Manager - Information Technology
Ng Ho Man	Managing Director - GBA & Macau		

TALENT FULL NAME	BUSINESS TITLE	TALENT FULL NAME	BUSINESS TITLE
Sze Chung Fung	Senior Engineer	Wang Zhao Hua	Assistant Manager - Talent Services
Sze Ka Hung	Associate Director - Solution Support, Enterprise Solutions	Wang Zi Qi	System Analyst
Szeto Kwun Wai	Assistant Manager - Talent & Organization Development	Wang Zi Xing	Manager - China Business, JOS
Tam Man Shan	Associate Director - Audit and Risk	Wei Jie	Business Consultant, JOS China
Tam Shuk Ling Tina	Manager - Network Operations	Wong Chun Pong	Engineer
Tam Siu Yun	Senior Manager - IT System Operations	Wong Har Yung	Manager, Enterprise Solutions
Tang Chi Biu Gary	Assistant Manager - Network Design & Construction	Wong Ho Chuen Holly	Senior Account Manager - Major Accounts, Enterprise Solutions
Tang Chi Ho	Senior Manager - Digital, Residential Solutions	Wong Kam Hung	Engineer
Tang Kin Tung	Manager - Technical Service, Residential Solutions	Wong Kwai Shim	Manager - Operations Management, Residential Solutions
Tang Wang Shun	Chief Information Security Officer	Wong Kwan Po	Senior Security Administrator - Information Security
Tao Xiao Peng	Associate Director - Business Market and China Business, Enterprise Solutions	Wong Kwok Leung	Assistant Consultant - Field Engineering, Enterprise Solutions
Ting Man Wa	Associate Director - Sales, Enterprise Solutions	Wong Lok Shan	Associate Director – ESG & Corporate Social Investment
To Suk Fai	Senior Manager - Marketing, Enterprise Solutions	Wong Pak Keung	Senior Manager - Network Design & Construction
Tong Wing Yee	Senior Manager - Business Process Development	Wong Pui Yi	Senior Manager - Carrier Business, Enterprise Solutions
Tsang Chin Hung	Senior Business Analyst, Enterprise Solutions	Wong Sau Yung	Manager - Procurement
Tsang Chiu Ming	Associate Director - Service Delivery, JOS	Wong Tak Shing	Director - Retail & Strategic Projects, Enterprise Solutions
Tsang Man To	Assistant Manager - Network Operation	Wong Tak Shing	Manager - Information Technology
Tsang Siu Hung	Senior Engineer	Wong Wai Lim	Director - Major Accounts (FSI), Enterprise Solutions
Tsang Tjin Ket Mien	System Analyst	Wong Yick Man	Senior Manager - Sales, JOS
Tsang Wai Lok	Assistant Manager - Talent Services	Wong Yuen Kwan	Assistant Manager - Information Security
Tse Chun Wa Jeffery	Senior Manager - Service Management, JOS	Wu Jing Yi	Senior Unit Manager - Operation Support, Enterprise Solutions
Tse Mo Hin	Senior Legal Counsel	Wu Wai Shan	Senior Sales Manager - SI Services and Carrier Business, Enterprise Solutions
Tse Pui Kwan	Assistant Manager - Finance	Wu Wei Ming	Senior Consulting Manager - Presales, JOS
Tse Siu Kei	Senior Manager - Network Operation	Wu Yuan Qiong	Officer - Finance
Tse Yan Kei	Manager - System Integration, JOS	Xia Dong Mei	Senior Unit Manager - Operation Support, Enterprise Solutions
Tso Tsz Lung	Senior Officer - Technical Support, Residential Solutions	Xiao Li	Manager - Operation Support, Residential Solutions
Tsoi Ho Yin	Senior Engineer I	Xing Lin Tao	Senior Consulting Manager - Presales, JOS
Tsoi Kam Fung	Director - Sales, Enterprise Solutions	Yang Hong Chao	Assistant Customer Service Manager I - Service Delivery, JOS
Tsui Wai Hung	Assistant Manager - Account Servicing, JOS	Yang Mo Ou	Senior Account Manager - China Business, JOS
Tung Ki Lok	Associate Director - Global Business & Partnership, Enterprise Solutions	Yang Yan Chao	Senior Project Manager, JOS
Wa Ka Wai	Senior Manager - Business Analysis & Marketing, Residential Solutions	Yao Cai Jing	Senior Account Manager - China Business, JOS
Wan Yiu Wa	Account Manager, Enterprise Solutions	Yao Hui	Senior Manager - China Business, JOS
Wang Huai Zhou	Senior Project Manager, JOS	Yap Pei Kwun	Chief Legal Officer
Wang Jia Long	Assistant Manager - China Business, Enterprise Solutions	Yau Ka Ming	Associate Director - Technology Voice Development
Wang Qian Ru	Assistant Manager - China Business, JOS	Yau Kwok Ming	Senior Engineer
Wang Wei	Senior Manager - Partners Strategy and Business, JOS	Ye Yong Yan	Officer - Finance
Wang Wei	Sales Manager - Intelligent Automation, JOS	Yeung Bun Yin	Chief Commercial Officer - Carrier Business and Major Accounts, Enterprise Solutions
Wang Wen	Director - China Business, JOS		
Wang Wen Jie	Senior Account Manager - China Business, JOS		
Wang Xiao Jian	Senior Account Manager - China Business, JOS		
Wang Xu Li	Senior Account Manager - China Business, JOS		

**TALENT FULL NAME BUSINESS TITLE**

Yeung Cheung Wai	Manager - Information Technology
Yeung Chu Kwong	Executive Vice-chairman
Yeung Chun Fai	Engineer
Yeung Kim Ping	Director - Information Technology
Yeung Kwong Cheung	Associate Director - International Business, Enterprise Solutions
Yeung Tat Yin	Manager - Solutions Consulting, Enterprise Solutions
Yeung Yuen Lai Anne	Chief Commercial Officer - Large Enterprise, Enterprise Solutions
Yip Yuen Wai	Senior Engineer
Yu Yi Yi	Manager - Network Operation & Security Centre
Yu Yun	Senior Technical Service Consultant - Service Delivery, JOS
Yuan Yan Lan	Manager - Customer Service, Residential Solutions
Yue Chung Ting	Chief Financial Officer
Yuen Mei Ting	Senior Manager - Talent Performance & Rewards
Yuen Shek Fai	Senior Consultant - Solution Specialist, JOS
Yuen Wai Mun	Officer - Finance
Yung Chi Ho Jackie	Assistant Manager - Network Commercial
Yung Hung Man	Manager - Network Commercial Planning
Zhang Chi	Senior Manager - Finance
Zhang Gong Quan	Senior Unit Manager - Intelligent Automation, JOS
Zhang Jian	Manager - Customer Retention, Residential Solutions
Zhang Lei	Senior Manager - Service Delivery, JOS China
Zhang Yun Wei	Senior Consultant - Presales, JOS
Zhang Zhi Hui	Manager - China Business, JOS
Zhang Zhu	Senior Manager - China Business, Enterprise Solutions
Zhao Jie Jing	Senior Officer - Finance
Zhao Jing	Assistant Field Service Manager - Service Delivery, JOS China
Zheng Yang	Assistant Manager - Partners Strategy and Business, JOS
Zhi Mei Hao	Associate Director - Business Market and China Business, Enterprise Solutions
Zhong Yan Mei	Manager - Partners Strategy and Business, JOS China
Zhou Lei	Product Manager - Partners Strategy, JOS China
Zhou Zhong Lin	Manager - Business Support, JOS
Zhuang Ji Ye	Director - Partners Strategy and Business, JOS