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WAC HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8619)

ANNUAL RESULTS ANNOUNCEMENT FOR THE YEAR ENDED 31 MARCH 2023

The board (the “**Board**”) of directors (“**Director(s)**”) of WAC Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce the audited consolidated results of the Group for the year ended 31 March 2023 (the “**Annual Results**”). This announcement contains the full text of the annual report of the Group for the year ended 31 March 2023 (the “**Annual Report**”) and the contents were prepared in accordance with the relevant disclosure requirements of the Rules Governing the Listing of Securities on the GEM of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Annual Report will be published on the website of the Company (www.wcce.hk) and the Stock Exchange (www.hkexnews.hk) and despatch to the shareholders of the Company in due course.

By order of the Board
WAC HOLDINGS LIMITED
Dr. Chan Yin Nin
Chairman

Hong Kong, 30 June 2023

As at the date of this announcement, the Board comprises Dr. Chan Yin Nin, Mr. Kwong Po Lam, Mr. Man Kwok Hing and Ms. Leung Suet Yiu as executive Directors; Ms. Siu Yuk Ming, Mr. Choy Wai Shek, Raymond and Mr. Sze Kyran as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Listed Company Information” page of the Stock Exchange website at <http://www.hkexnews.hk> for at least seven days from the date of its publication and the Company’s website at <http://www.wcce.hk>.

CHARACTERISTICS OF GEM OF THE STOCK EXCHANGE

GEM has been positioned as a market designed to accommodate small and mid-sized companies to which a higher investment risk may be attached than other companies listed on the Stock Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board of the Stock Exchange and no assurance is given that there will be a liquid market in the securities traded on GEM.

Hong Kong Exchanges and Clearing Limited and the Stock Exchange take no responsibility for the contents of this report, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this report.

*This report, for which the directors (the “**Directors**”) of WAC Holdings Limited (the “**Company**”) collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this report is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this report misleading.*

This report will remain on the “Latest Listed Company Information” page of the Stock Exchange’s website at www.hkexnews.hk for at least seven days from the date of its posting. This announcement will be also be published on the website of the Company at www.wcce.hk.

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Corporate Information

BOARD OF DIRECTORS

Executive Directors

Dr. Chan Yin Nin (*Chairman*)
Mr. Kwong Po Lam (*Managing Director*)
Ms. Leung Suet Yiu
Mr. Man Kwok Hing

Independent Non-Executive Directors

Mr. Choy Wai Shek, Raymond, *MH, JP*
Mr. Sze Kyran, *MH*
Ms. Siu Yuk Ming

COMPANY SECRETARY

Ms. Sin Pui Ying

COMPLIANCE OFFICER

Dr. Chan Yin Nin

AUTHORISED REPRESENTATIVES

Dr. Chan Yin Nin
Ms. Sin Pui Ying

AUDIT COMMITTEE

Ms. Siu Yuk Ming (*Chairlady*)
Mr. Choy Wai Shek, Raymond, *MH, JP*
Mr. Sze Kyran, *MH*

REMUNERATION COMMITTEE

Mr. Sze Kyran, *MH (Chairman)*
Mr. Choy Wai Shek, Raymond, *MH, JP*
Ms. Siu Yuk Ming
Dr. Chan Yin Nin
Mr. Kwong Po Lam

NOMINATION COMMITTEE

Mr. Choy Wai Shek, Raymond, *MH, JP (Chairman)*
Mr. Sze Kyran, *MH*
Ms. Siu Yuk Ming
Dr. Chan Yin Nin
Mr. Kwong Po Lam

AUDITOR

McMillan Woods (Hong Kong) CPA Limited

REGISTERED OFFICE

Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

HEAD OFFICE AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Floor 9
9 Wing Hong Street
Cheung Sha Wan
Kowloon, Hong Kong

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Conyers Trust Company (Cayman) Limited
Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

Corporate Information

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited
17/F, Far East Finance Centre
16 Harcourt Road
Hong Kong SAR

PRINCIPAL BANKERS

CMB Wing Lung Bank Limited
Industrial and Commercial Bank of China (Asia) Limited
Bank of China (HK) Limited

WEBSITE ADDRESS

www.wcce.hk

PLACE OF LISTING

GEM of the Stock Exchange

STOCK CODE

8619

Chairman's Statement

Dear Shareholders,

Our behalf of the Board of WAC Holdings Limited, I would like to present to our Shareholders the annual report of the Group for the year ended 31 March 2023.

REVIEW

Since the second half of 2022, the impact of COVID-19 started diminishing and the general environment in Hong Kong was gradually recovering. In particular for the architectural-related projects, no matter from public or private sectors, such demands were raising and provided many opportunities to the Group. Fortunately, the Group was well-equipped and could grasp the timing and delivered extra services to our customers, which was reflected in the increase in revenue of the Group. The details of the financial performance of the Group could be found in the Management Discussion and Analysis section.

Despite achieving such results, the Group will keep work hard and explore new business opportunities on an on-going basis in order to enrich returns to Shareholders.

OUTLOOK

Going forward to 2023, the Group will try making use of existing resources to develop current and potentially new businesses with the aim to further raise the profit of the Group through capturing opportunities available. In the meantime, the Group will closely monitor the overall environment in Hong Kong and China from operational and financial perspective and take necessary actions to catch up any changes, including recruit competent professional staff or acquire business or companies in order to provide an even more comprehensive services to customers.

On behalf of the Board, I would like to take this opportunity to express my sincere gratitude to the Group's Shareholders, bankers, customers and business partners for their continuous support, and to our management and staff members for their diligence, dedication and contribution to the growth of the Group.

Dr. Chan Yin Nin

Chairman

Hong Kong, 30 June 2023

Management Discussion and Analysis

BUSINESS REVIEW AND OUTLOOK

The Group is a construction engineering consultant focusing on the area of comprehensive structural and geotechnical engineering design which is mainly provided in Hong Kong and Macau. The Group's consultancy services mainly cover: (i) structural engineering; (ii) geotechnical engineering; (iii) certain civil engineering practice areas; and (iv) material engineering. The Group also provide some other related services such as Registered Structural Engineers and Authorized Persons work in relation to alteration and additions works and expert services from time to time as requested by our clients.

During the year ended 31 March 2023, the Group recorded an increase in revenue of approximately 9.8% to approximately HK\$86.9 million from approximately HK\$79.1 million for the preceding financial year. Such increase was mainly due to the increase in revenue contribution from structural and geotechnical engineering consultancy services of construction of new properties of approximately HK\$14.6 million for the year ended 31 March 2023 compared with last financial year.

The Group was focusing on developing business opportunities from existing clients and was looking for diversifying the types of services to be provided to various clients such as provision of equipment rental services in construction site. Looking forward, the Directors consider that the potential increase in supply of land for residential and commercial development is one of the key industrial drivers of the construction engineering consultancy in Hong Kong. With the Group's experienced management team and reputation in the market, the Directors consider that the Group is well-positioned to compete against its competitors under future challenges that are commonly faced by all competitors, and the Group will continue to strengthen the market position in the industry and expand the market share by securing more consultancy engineering service contracts.

FINANCIAL REVIEW

Revenue

The revenue of the Group increased from approximately HK\$79.1 million for the year ended 31 March 2022 to approximately HK\$86.9 million for the year ended 31 March 2023, representing an increase of approximately HK\$7.8 million or 9.8%. Such increase was mainly due to the increase in revenue contribution from structural and geotechnical engineering consultancy services of construction of new properties approximately HK\$14.6 million for the year ended 31 March 2023 compared with last financial year.

Management Discussion and Analysis

Cost of Services

The cost of services increased from approximately HK\$53.1 million for the year ended 31 March 2022 to approximately HK\$62.4 million for the year ended 31 March 2023, representing an increase of approximately HK\$9.3 million or 17.4%. The cost of services mainly comprised of staff costs for professional staff and subconsulting costs. The percentage of staff costs to total cost of services for the year ended 31 March 2023 was approximately 84.6% (for the year ended 31 March 2022: approximately 89.1%). The increase in total cost of services was mainly attributable to the net effect of (i) increase in subconsulting charges incurred for the construction projects related to structural and geotechnical engineering consultancy services; (ii) increase in staff costs and benefits as a result of additional manpower to support extra work and raises in basic salary and staff welfare for the structural and geotechnical engineering consultancy services for the year ended 31 March 2023.

Gross Profit

Gross profit of the Group decreased by approximately HK\$1.5 million from approximately HK\$26.0 million for the year ended 31 March 2022 to approximately HK\$24.5 million for the year ended 31 March 2023, representing a decrease of approximately HK\$1.5 million or 5.6%. The gross profit margin was decreased from 32.8% for the year ended 31 March 2022 to 28.2% for the year ended 31 March 2023. The decrease was mainly caused by the increase in professional staff costs and subconsulting charges for the year ended 31 March 2023 as discussed above. The drop of gross profit margin was also normal since the Group had recognised more revenue which in general was more difficult to maintain profit margin.

Other Income and Gains or Losses

Other income and gains or losses of the Group for the years ended 31 March 2023 and 2022 were approximately HK\$3.4 million and HK\$1.7 million respectively, representing an increase of approximately 1.1 times. The increase in other income and gains or losses was mainly attributable to the government subsidies from the Employment Support Scheme under the Anti-epidemic Fund which launched by the Government of Hong Kong Special Administrative Region of the People's Republic of China ("HKSAR").

Fair Value Changes on Financial Asset at Fair Value Through Profit or Loss ("FVTPL")

During the year ended 31 March 2023, the Group recorded a loss arising from fair value changes on financial asset at FVTPL of approximately HK\$0.7 million, representing the decrease of fair value of the derivative financial assets relating to investment in an associate held by the Group as at 31 March 2023.

Impairment Loss on Investment in an Associate

The Group has engaged an independent external professional valuer to assess the recoverable amount of investment in an associate as at 31 March 2023. The recoverable amount of investment in an associate is lower than its carrying amount as at 31 March 2023, which resulted an impairment loss of approximately HK\$2.9 million for the year ended 31 March 2023. Such impairment loss on investment in an associate is a non-cash and extraordinary item and will not have any impact on the Group's cash flows and daily business operation.

Management Discussion and Analysis

General and Administrative Expenses

General and administrative expenses of the Group were increased by approximately HK\$0.7 million or 3.4% from approximately HK\$21.4 million for the year ended 31 March 2022 to approximately HK\$22.1 million for the year ended 31 March 2023. General and administrative expenses primarily consisted of staff costs for accounting and administrative staff, bonus payment, staff training and welfare, depreciation and legal and professional fees. Such change was not significant compared to the total amount of expenses.

Finance Costs

Finance costs amounted to approximately HK\$0.3 million and HK\$0.2 million for the years ended 31 March 2023 and 2022, which represented interest expenses on lease liabilities.

Income Tax Expense

The Group incurred income tax expense amounting to approximately HK\$1.7 million and HK\$1.0 million for the years ended 31 March 2023 and 2022, respectively. Such change was primarily attributable to increase in assessable profit of a major operating subsidiary of the Company for the year ended 31 March 2023.

Profit/(loss) for the Year

Profit for the year of the Group amounted to approximately HK\$1.9 million for the year ended 31 March 2023 (for the year ended 31 March 2022: loss of approximately HK\$4.7 million). The profit was primarily attributable to the reversal of impairment loss for trade and other receivables and contract assets, net by approximately HK\$2.0 million for the year ended 31 March 2023 compared with an impairment loss of HK\$3.9 million provided in the year ended 31 March 2022. Also the Group recorded a smaller amount of loss recognised under share of result of an associate from HK\$1.8 million for the year ended 31 March 2022 to HK\$0.2 million for the year ended 31 March 2023.

LIQUIDITY AND FINANCIAL RESOURCES

The Group has met its liquidity requirements principally through net cash flows generated from our operations. The Group's principal uses of cash have been, and are expected to continue to be, applied to operational costs. The Directors believe that in the long-term, the Group's operations will be funded by internally generated cash flows and, if necessary, additional equity financing and/or bank borrowings.

The current ratio decreased from approximately 3.4 times as at 31 March 2022 to 2.7 times as at 31 March 2023. The decrease was mainly due to the increase in contract liabilities as at 31 March 2023 compared to 31 March 2022.

Management Discussion and Analysis

As at 31 March 2023, the Group had no borrowings. The gearing ratio as at 31 March 2023, calculated based on total debts divided by total equity at the end of the reporting period and multiplied by 100%, was therefore not applicable. The Directors consider the Group's financial position is sound and strong and the Group has sufficient liquidity to satisfy its funding requirements with available bank and cash balances, and bank credit facilities.

TREASURY POLICY

The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the current period. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities and other commitments can meet its funding requirements from time to time.

CAPITAL STRUCTURE

The Shares of the Company were listed on GEM of the Stock Exchange on 17 September 2018. There has been no change in the capital structure of the Group since then. The share capital of the Company only comprises of ordinary Shares.

As at the date of this report, the Company's authorised share capital was HK\$15,000,000 divided into 1,500,000,000 Shares at par value of HK\$0.01 each and the number of its issued ordinary Shares was 1,152,000,000.

COMMITMENTS

As at 31 March 2023, the Group did not have any capital commitments (31 March 2022: nil).

FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

As at 31 March 2023, the Group did not have plan for material investments and capital assets.

Management Discussion and Analysis

SIGNIFICANT INVESTMENT

Details of significant investment, representing an investment in an investee company with a value of 5 per cent. or more of the Group's total assets as at 31 March 2023, are set out as follows:

	As at 31 March 2023			During the year ended 31 March 2023					
	No. of shares held	Approximate percentage of shares held in the investee	Approximate percentage to the Group's total assets	Carrying amount (HK\$'000)	Share of loss of an associate (HK\$'000)	Impairment loss recognised (HK\$'000)	Fair value gain (HK\$'000)	Dividends income (HK\$'000)	Investment cost (HK\$'000)
Investment in an associate									
- OPS Holdings Limited	2,340	19.83%	10.8%	14,843	(232)	(2,945)	N/A	-	24,576 <i>(Note)</i>

Note: The total investment cost of OPS Holdings Limited of HK\$24,576,000 is calculated by multiplying 192,000,000 consideration shares allotted and issued on 22 July 2021 and the closing price of the consideration shares of HK\$0.128 as at 22 July 2021.

Save as disclosed above, the Group did not have any material acquisitions or disposals of subsidiaries, associates and joint ventures during the year ended 31 March 2023.

CONTINGENT LIABILITIES

The Group did not have significant contingent liabilities as at 31 March 2023 (31 March 2022: nil).

EXPOSURE TO EXCHANGE RATE FLUCTUATION

The Group's revenue generating operations are mainly transacted in Hong Kong dollars. In addition, the Group bank balances are mainly denominated in Hong Kong dollars. The Directors consider the impact of foreign exchange exposure to the Group is minimal. During the year ended 31 March 2023, the Group did not enter into any foreign exchange forward contracts or other hedging instrument to hedge against fluctuations.

Management Discussion and Analysis

CHARGE ON GROUP'S ASSETS

As at 31 March 2023, general banking facilities were granted to the Company and its subsidiaries. The general banking facilities were secured by the bank deposit of HK\$2.1 million and corporate guarantee from the Company (31 March 2022: HK\$4.1 million).

EVENT AFTER THE REPORTING PERIOD

As at the date of this report, there was no significant event after 31 March 2023 which was relevant to the business or financial performance of the Group that come to the attention of the Directors.

SEGMENT INFORMATION

Segment information for the Group is presented as disclosed in note 8 to the consolidated financial statements.

EMPLOYEES AND REMUNERATION POLICIES

As at 31 March 2023, the Group employed a total of 143 employees (31 March 2022: 141 employees). The staff costs, including Directors' emoluments, of the Group were approximately HK\$59.8 million for the year ended 31 March 2023 (for the year ended 31 March 2022: approximately HK\$55.5 million). Remuneration is mainly determined with reference to market trends, the Group's operating results and the performance, qualification and experience of individual employee. The remuneration packages mainly comprise basic salaries, medical coverage, overtime allowance, travelling allowance and discretionary bonuses based on individual performance, which are offered to employees as recognition of and reward for their contributions.

Management Discussion and Analysis

USE OF PROCEEDS

The shares of the Company were successfully listed on GEM of the Stock Exchange on 17 September 2018. The net proceeds from the Share Offer received by the Company was approximately HK\$26.9 million (after deduction of listing expenses). Up to 31 March 2023, we utilised the net proceeds in accordance with the designated uses set out in the Prospectus and the announcement of Company dated 5 March 2021 and 31 December 2021 in relation to the change in use of proceeds as follows:

Business strategies	Revised allocation of the total net proceeds designated in the announcement dated on 31 December 2021 HK\$' million	Actual usage of net proceeds up to 31 March 2023 HK\$' million	Unutilised net proceeds as at 31 March 2023 HK\$' million	Expected timeline for utilising the unutilised net proceeds
Support and expand our structural and geotechnical engineering team	11.8	11.8	–	Not applicable
Grow and develop our civil engineering team	7.9	7.9	–	Not applicable
Expand our office infrastructure and BIM upgrade	1.3	1.3	–	Not applicable
Support and expand our material engineering and building repairs area of service	0.1	0.1	–	Not applicable
General working capital	1.2	1.2	–	Not applicable
Acquisition of or investment in companies in construction and property development industry	4.6	0.1	4.5	On or before 31 March 2024
	26.9	22.4	4.5	

The unutilised balance of net proceeds of each designated uses set out above is expected to be fully utilised by 31 March 2024. Please refer to the announcements of the Company dated 28 August 2020, 5 March 2021 and 31 December 2021 for the details of the delay in the use of the net proceeds and change in the use of proceeds, respectively.

Management Discussion and Analysis

PRINCIPAL RISKS AND UNCERTAINTIES

The business operations and results of the Group may be affected by various factors, some of which are external causes and some are inherent to the business. The Board is aware that the Group is exposed to various risks and the principal risks and uncertainties facing the Group are summarized below:

- The Group relies heavily on professional staff, in particular, management team, in operating the business;
- The Group determines the tender price based on, among other things, the estimated time and costs involved in a project, which may deviate from the actual time and costs involved;
- Service fee may not be paid in full due to clients' projects not being completed as originally planned; and
- The Group is exposed to the credit risk of trade receivables and may experience increasing balance of such receivables and longer trade receivables' turnover days.

For other risks and uncertainties facing the Group, please refer to the section headed "Risk Factors" in the Prospectus. Material principal risks and uncertainties affecting the Group are substantially unchanged from those disclosed in the Prospectus. The Directors will monitor, assess and respond to the above risks in a timely manner.

COMPARISON BETWEEN BUSINESS OBJECTIVES AND ACTUAL BUSINESS PROGRESS

The following is a comparison between the Group's business plans as set out in the Prospectus and the Group's actual business progress as at 31 March 2023:

Business objective and strategy	Principal business plan and activity as stated in the Prospectus	Actual business progress up to 31 March 2023
Support and expand our structural and geotechnical engineering team	<ul style="list-style-type: none">• Retain the new staff employed• Maintenance of computers and software for additional staff	<ul style="list-style-type: none">• The Group has recruited twenty-three new junior to senior level engineering staff and draftsman trainees to handle new projects in the area of structural engineering. Taking into account of the new recruits in 2018, 2019, 2020, 2021 and 2022, the Group has incurred staff costs of approximately HK\$11.0 million as at 31 March 2023 after the listing.• As at 31 March 2023, the Group has purchased new computers and software for new staff in the amount of approximately HK\$0.8 million.

Management Discussion and Analysis

Business objective and strategy	Principal business plan and activity as stated in the Prospectus	Actual business progress up to 31 March 2023
Grow and develop our civil engineering team	<ul style="list-style-type: none"> Retain the new staff employed 	<ul style="list-style-type: none"> The Group has recruited twenty new junior to senior level engineering staff to handle new projects in the area of civil engineering. Taking into account the new recruits in 2018, 2019, 2020, 2021 and 2022, the Group has incurred staff costs of approximately HK\$7.9 million as at 31 March 2023 after the Listing.
Expand our office infrastructure and BIM	<ul style="list-style-type: none"> Retain the new staff employed Upgrade computers and software for existing staff Minor renovation for office upgrade 	<ul style="list-style-type: none"> The Group has recruited one BIM experienced engineer and upgraded computer equipment and server infrastructure. The Group has incurred both staff cost and computer and server infrastructure cost of approximately HK\$0.9 million as at 31 March 2023 after Listing. As at 31 March 2023, the Group has purchased four sets of BIM software licenses and computer equipment amounting to approximately HK\$194,000. As at 31 March 2023, the Group has paid approximately HK\$45,000 to sponsor its engineering staff to attend BIM training courses held by third parties. As at 31 March 2023, the Group has paid approximately HK\$0.1 million to rent additional office in Hong Kong.
Support and expand our material engineering and building repairs area of service	<ul style="list-style-type: none"> Retain the new staff employed 	<ul style="list-style-type: none"> The Group has recruited one new junior engineering staff to handle new projects in the area of material engineering. The Group has incurred staff costs of approximately HK\$0.1 million as at 31 March 2023 after the Listing.
Acquisition of or investment in companies in construction and property development industry	<ul style="list-style-type: none"> Explore business opportunities for acquisition or investment 	<ul style="list-style-type: none"> The Group has acquired a company of approximately HK\$0.1 million as at 31 March 2023. The Group expects that the unutilised net proceeds will be utilised on or before 31 March 2024. The Group is seeking suitable business projects or companies for investment.

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Dr. CHAN Yin Nin (陳延年博士), aged 67, has been a Director since 25 August 2017, being the date of incorporation of our Company, and redesignated as our executive Director on 21 November 2017. Dr. Chan is the compliance officer, an authorised representative, and a member of the Remuneration Committee and Nomination Committee. Dr. Chan is also a director of certain subsidiaries of the Company. Dr. Chan is one of the directors of Manning Properties. Dr. Chan is primarily responsible for corporate strategic planning and overall business development of our Group and participating in the day-to-day management of our business operations. Dr. Chan has over 37 years of experience in the engineering industry.

His work experience is summarised as below:

Period	Name of company/ enterprise	Principal business activity	Position	Duties and responsibilities
July 1979 to September 1980	Sir Alfred McAlpine & Son (Southern) Limited	Provision of services as building, civil engineering and public works contractors	Junior engineer	Supervision of building works including drainage and road paving works
August 1981 to February 1982; February 1983 to September 1983	Wan Hin & Co., Ltd.	Provision of services as building and general contractors	Assistant engineer; site engineer	Site supervision and site management
April 1988 to December 1989; January 1990 to August 1993	Ove Arup & Partners Hong Kong Limited	Engineering consultancy	Engineer; senior engineer; associate	Civil and structural engineering consultancy
September 1993 to August 2004	BDT Engineering Consultants Limited	Engineering consultancy	Managing Director	Civil and geotechnical engineering matters, temporary work and materials consultancy and new building projects
April 1999 to Present	Wong & Cheng Consulting Engineers Limited (a wholly- owned subsidiary of the Company since 29 August 2017)	Construction engineering consultancy	Director; chairman	Corporate strategic planning and overall business development of our Group and participating in the day-to-day management of our business operations

Biographical Details of Directors and Senior Management

Dr. Chan obtained a diploma in engineering with distinction from The University of Dundee in July 1984. Dr. Chan further obtained a doctor's degree of philosophy with The Dr. Angus A. Fulton Postgraduate Prize (Civil Engineering) from The University of Dundee of the United Kingdom in July 1988. He is currently registered as a Registered Professional Engineer in civil, structural, materials, environmental, building, geotechnical, logistics and transportation by ERB and a Registered Structural Engineer and Registered Inspector with the Building Authority.

Details of Dr. Chan's relevant professional qualifications are set out below:

Date of qualification	Professional qualification
March 1990	Registered as a Chartered Engineer by The Engineering Council of the United Kingdom
October 1990	Awarded the title of European Engineer of the European Federation of National Engineering Associations
November 1990	Elected as a member of The Institution of Structural Engineers of the United Kingdom
September 1991	Admitted as a member of The Hong Kong Institution of Engineers (the "HKIE")
December 1991	Admitted as a member of The Institution of Civil Engineers of the United Kingdom
August 1996	Admitted as a member of The Chartered Institution of Water and Environmental Management of the United Kingdom
May 1997	Admitted as a practising member of The Academy of Experts of the United Kingdom
June 2000	Qualified as a PRC Grade 1 Registered Structural Engineer (中華人民共和國一級註冊結構工程師) under the National Administration Board of Engineering Registration (Structural) (全國註冊工程師管理委員會(結構)) in the PRC
July 2002	Registered as a fellow of The Institute of Materials, Minerals and Mining of the United Kingdom
November 2003	Admitted as a fellow of the HKIE
November 2003	Elected as a fellow of The Institution of Structural Engineers of the United Kingdom
September 2004	Registered as a Chartered Environmentalist by the Society for the Environment of the United Kingdom
July 2005	Registered as a Chartered Scientist by the Science Council of the United Kingdom
January 2008	Qualified as a Registered Engineer in Macau
September 2016	Admitted as a professional member of Hong Kong Institute of Qualified Environmental Professionals Limited

Biographical Details of Directors and Senior Management

Details of Dr. Chan's other major relevant achievements are set out below:

Year of achievement	Other achievements
1997 to 1998	Served as chairman of the Materials Division of the HKIE
2000	Registered as a registered principal of The Association of Consulting Engineers of Hong Kong
2006 to 2008, 2010 to 2012	Appointed as a vice president of the Supervisory Council of the Macau Construction Association
2017 to present	Designated as an honorary advisor of the second session of the Macau Society of Civil and Structural Engineers
2014 to present	Appointed as a vice president of the supervisory counselor of the Macau Engineering Consultant Companies
2019 to present	Member of Guangzhou Committee of The Chinese People's Political Consultative Conference

Mr. KWONG Po Lam (鄺保林先生), aged 66, has been a Director since 25 August 2017, being the date of incorporation of our Company, and redesignated as our executive Director on 21 November 2017. Mr. Kwong is a member of the Remuneration Committee and Nomination Committee. Mr. Kwong is also a director of certain subsidiaries of the Company. Mr. Kwong is one of the directors of Manning Properties. Mr. Kwong is primarily responsible for corporate strategic planning and overall business development of our Group and participating in the day-to-day management of our business operations. Mr. Kwong has over 40 years of experience in the engineering industry.

His work experience is summarised as below:

Period	Name of company/enterprise	Principal business activity	Position	Duties and responsibilities
January 1980 to March 1981	Stresstek (H.K.) Ltd.	Engineering	Assistant engineer	Assisting with engineering matters
April 1981 to September 1982	Gordon Wu & Associates	Architecture and engineering	Structural designer	Structural engineering matters
September 1982 to January 1986	Ove Arup & Partners Hong Kong Limited	Engineering	Structural engineer	Structural engineering matters
February 1986 to November 1989	KNW Architects & Engineers Limited	Engineering	Associate; structural engineer	Design and site supervision and training of graduate engineers

Biographical Details of Directors and Senior Management

Period	Name of company/enterprise	Principal business activity	Position	Duties and responsibilities
December 1989 to August 1990	Buildings and Lands Department (currently separately known as the Buildings Department and the Lands Department) of the Hong Kong Government	Buildings and lands matters	Structural engineer	Structural engineering matters
February 1992 to December 1993	Dywidag-Systems International Canada Limited	Provision of services in relation to post-tensioning and geotechnical systems and special construction methods	Engineer	Project planning, civil and structural engineering design and site supervision
January 1994 to Present	Wong & Cheng Consulting Engineers Limited (a wholly-owned subsidiary of the Company since 29 August 2017)	Structural, civil and geotechnical engineering consultancy	Managing director	Corporate strategic planning and overall business development of our Group and participating in the day-to-day management of our business operations
May 2016 to April 2019	CT Vision S.L. (International) Holdings Limited, formerly known as CT Vision (International) Holdings Limited and Win Win Way Construction Holdings Ltd. (a company listed on the Main Board of the Stock Exchange with stock code: 994) (<i>Note 1</i>)	Providing foundation works and ancillary services, as well as general building works in Hong Kong	Executive director	Quality and technical assurance matters
April 2019 to Present	Win Win Way Construction Co., Limited (<i>Note 1</i>)	Providing foundation works and ancillary services, as well as general building works in Hong Kong	Director and senior management personnel (<i>Note 2</i>)	Quality and technical assurance matters

Notes:

- 1: Mr. Kwong has never been a shareholder of CT Vision S.L. (International) Holdings Limited (formerly known as CT Vision (International) Holdings Limited and Win Win Way Construction Holdings Ltd.) and Win Win Way Construction Co., Limited.
- 2: Mr. Kwong has resigned as a director of Win Win Way Construction Co., Ltd. with effect from 8 February 2022. He is still a key management personnel of Win Win Way Construction Co., Ltd.

Biographical Details of Directors and Senior Management

Mr. Kwong was awarded with an Associateship in Civil and Structural Engineering from The Hong Kong Polytechnic University in November 1981. Mr. Kwong obtained a master degree of science in engineering (civil engineering) from The University of Hong Kong in November 2000. He became a member of The Institution of Civil Engineers of the United Kingdom in December 1992, a member of The Institution of Structural Engineers of the United Kingdom in November 1985, and a member of The Association of Professional Engineers and Geoscientists of British Columbia, Canada in March 1996. He was admitted as a member of The Hong Kong Institution of Engineers in March 1986 and a fellow member of The Hong Kong Institution of Engineers in July 2003. He was registered as a Chartered Engineer of The Engineering Council in May 1986, a Registered Professional Engineer (Civil, Structural) with ERB in November 1995 and a PRC Grade 1 Registered Structural Engineer (中華人民共和國一級註冊結構工程師) of the National Administration Board of Engineering Registration (Structural) (全國註冊工程師管理委員會(結構)) in the PRC in July 2001. He was also registered as a civil engineer by the Council of Architecture, Engineering and Urbanism of Macau in January 2016. He is currently registered as an Authorized Person on the list of engineers, a Registered Inspector, a Registered Structural Engineer and a Registered Geotechnical Engineer by the Building Authority. Mr. Kwong was also admitted as a member of The Macau Institution of Engineers in June 2017.

Ms. LEUNG Suet Yiu (梁雪瑤女士) (“Ms. Leung”), aged 29, has been an executive Director of the Company since 6 December 2021. Ms. Leung worked as architectural assistant for various firms, including Simon Kwan & Associates Limited and AHL Project Management (Int'l) Co. Limited between 2015 to 2018. In 2018, she began to pursue a career in the entertainment industry. She joined Diamond Term Group from 2019 to 2020 with her last position as business director. She is currently a Business Development Executive of Llewellyn & Partners Co. Ltd since 2021.

Ms. Leung obtained a bachelor degree of environments with a major in architecture from the University of Melbourne in August 2015 and is currently obtaining a master degree under the faculty of architecture at the University of Hong Kong.

Mr. MAN Kwok Hing (文國興先生) (“Mr. Man”), aged 47, has been an executive Director of the Company since 6 December 2021. Mr. Man is also a director of certain subsidiary of the Company. Mr. Man has over 15 years of experience in the arboricultural and horticultural industry. Mr. Man was a director of Gaia Tree Management Consultancy Limited from 2005 to 2018 and a director of City Landscaping Co. Limited from 2006 to 2018. He joined C. K. Garden Company Limited in 2018 and has been appointed as its director since then.

Mr. Man was the vice-chairman of Hong Kong Greening Contractors Association from 2016 to 2018, and was its chairman from 2019 to 2020. He is currently a consultant to Hong Kong Greening Contractors Association. Mr. Man has been appointed as the chairperson of Arboriculture and Horticulture Industry Training Advisory Committee under the Qualifications Framework since October 2016. In June 2020, Mr. Man has been appointed as a non-official member of Arboriculture and Horticulture Industry Development Advisory Committee, which advise the Development Bureau on issues relating to the Registration Scheme for Tree Management Personnel, the Study Sponsorship Scheme and Trainee Programme under the Urban Forestry Support Fund, and the development and the manpower supply and demand of the arboriculture and horticulture industry.

Mr. Man obtained a bachelor degree of science in horticulture from the University of California in June 2008 and further obtained a doctorate of management from the Lincoln University in April 2016. Mr. Man was admitted as a professional member of the Arboricultural Association in October 2011 and a member of Chartered Institute of Horticulture in November 2015.

Biographical Details of Directors and Senior Management

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHOY Wai Shek, Raymond, MH, JP (蔡偉石先生, 榮譽勳章, 太平紳士) (“Mr. Choy”), aged 74, has been an independent non-executive Director since 27 August 2018. Mr. Choy is the chairman of the Nomination Committee, and a member of the Audit Committee and Remuneration Committee, and is primarily responsible for supervising the Board and providing independent judgment on issues of strategy, policy, performance, accountability, resources, key appointments and standards of conduct.

His work experience is summarised as below:

Period	Name of company/enterprise	Principal business activity	Position	Duties and responsibilities
September 2004 to present	Far East Hotels and Entertainment Limited (a company listed on the Main Board of the Stock Exchange with stock code: 37)	Hotel operation; property holding; property investment; securities trading and investment	Independent non-executive director	Serves as chairman of the remuneration committee and a member of the audit and nomination committees
April 2006 to present	Kong Lee Marble & Stone Engineering Limited	Trading of marbles, stones and building materials and construction	Director	Oversees overall management, business operation and development of the company
August 2014 to present	New Concepts Holdings Limited (a company listed on the Main Board of the Stock Exchange with stock code: 2221)	Construction works and environmental protection	Independent non-executive director	Serves as chairman of the remuneration committee and a member of the audit and nomination committees
August 2018 to present	AB Builders Group Limited (a company listed on the Main Board of the Stock Exchange with stock code: 1615)	Structural works and fitting-out works	Independent non-executive director	Serves a chairman of the nomination committee and a member of the audit and remuneration committees

Biographical Details of Directors and Senior Management

Mr. Choy has been involved in the following organisation activities:

Period	Position	Organisation/professional body
April 1985 to March 1991	Elected member	Sham Shui Po District Board of the Sham Shui Po District Office of the Government
April 1991 to September 1994	Elected member and chairman of the board	Sham Shui Po District Board of the Sham Shui Po District Office of the Government
November 1991 to October 1993	Member	Consultative Committee on the New Airport and Related Projects of the Government
April 1994 to June 1997	Hong Kong affairs adviser	Jointly appointed by the Hong Kong and Macao Affairs Office of The State Council (國務院港澳事務辦公室) of the PRC and the Hong Kong branch of Xinhua News Agency (新華通訊社香港分社)
June 1998 to January 2017	Member of the Hong Kong region from the ninth to twelfth session (第九至十二屆香港地區委員)	The Guangzhou City committee of the Guangdong Provincial Committee of The Chinese People's Political Consultative Conference (中國人民政治協商會議廣東省廣州市委員會)
August 2004 to August 2010	Vice-chairman and member	Occupational Safety and Health Council of the Labour and Welfare Bureau of the Government
July 2006 to July 2012	Member	Energy Advisory Committee of the Environment Bureau of the Government
January 2006 to January 2012	Member	Various committees and working groups of the Consumer Council of the Economic Development and Labour Bureau of the Government
January 2010 to December 2011	Vice-chairman	Competition Policy Committee of the Consumer Council of Hong Kong
April 2012 to 2018	Co-opted member	Research & Testing Committee of the Consumer Council of Hong Kong
Present	Honorary committee member	The Chinese General Chamber of Commerce

Biographical Details of Directors and Senior Management

Mr. Choy obtained a diploma in Chinese law from the University of East Asia (now known as the University of Macau) in Macau in October 1987 and a diploma in political science from the Institute of International Relations (國際關係研究所) of the International Affairs College (國際事務書院) in Hong Kong in July 1988. He was appointed as Justices of the Peace of Hong Kong in 1992 and awarded with the Medal of Honor by the Government in 2002.

Mr. SZE Kyran, MH (施家殷先生, 榮譽勳章) (“Mr. Sze”), aged 57, has been an independent non-executive Director since 27 August 2018. Mr. Sze is the chairman of the Remuneration Committee, and a member of the Audit Committee and Nomination Committee, and is primarily responsible for supervising the Board and providing independent judgment on issues of strategy, policy, performance, accountability, resources, key appointments and standards of conduct.

His work experience is summarised as below:

Period	Name of company/enterprise	Principal business activity	Position	Duties and responsibilities
February 1995 to August 2013	Aedas Limited	Architect and planner	Managing director, executive director and senior director	Management of business operator of the company
November 2010 to present	KYSS Properties Limited	Properties investment	Director	Management of business operator of the company

Mr. Sze received a bachelor degree of architecture and a master degree of project management from The University of New South Wales in October 1990 and April 1993 respectively. Mr. Sze is currently registered as a Registered Architect by the Architects Registration Board of Hong Kong and an Authorized Person on the list of architects under the Buildings Ordinance. He was awarded with the Medal of Honor by the Government in 2017. Mr. Sze has also received the following professional qualifications:

Date of qualification	Professional qualification
August 1992	Registered as an architect and enrolled in the division of non-chartered architects of the Board of Architects of New South Wales
August 1993	Elected as an associate of the Royal Australian Institute of Architects
October 1994 to present	Admitted as a member of The Hong Kong Institute of Architects
January 1995	Elected into corporate membership of the Royal Institute of British Architects
December 2005	Admitted as an APEC Architect by authority of the Central Council of the APEC Architect Register

Biographical Details of Directors and Senior Management

Date of qualification	Professional qualification
June 2011 to present	Admitted as a full member of the Hong Kong Institute of Urban Design
June 2011 to present	Elected as a fellow member of the Hong Kong Institute of Real Estate Administrators
October 2011	Passed the Grade 1 Registered Architect in the PRC (一級註冊建築師) registration of professional regulations test by the Guangdong Province Management Committee of Registered Architects and Engineers (廣東省註冊建築師與工程師管理委員會)
2012 to present	Admitted as a member of The Architectural society of China
August 2015 to present	Admitted as a fellow member of The Hong Kong Institute of Directors
September 2015 to present	Registered as a Chartered Building Engineer of the Chartered Association of Building Engineers
2017 to present	Elected as an association's consultant of Contractor's Authorized Signatory Association
Present	Appointed as panel member of the Administrative Appeals Board of The Government of The Hong Kong Special Administrative Region
Present	Admitted as member of Disciplinary Board Panel of Architects Registration Board of Hong Kong Special Administrative Region
Present	Elected as convener of Hong Kong Real Estate Management & Services Alliance
Present	Elected as honorary advisor of Hong Kong Institution of Building and Services Engineers
Present	Elected as honorary advisor of Hong Kong Property Innovative Technology and Environmental Protection Association

Ms. SIU Yuk Ming (邵玉明女士) ("Ms. Siu"), aged 29, has been an independent non-executive Director since 6 December 2021. Ms. Siu is the chairlady of the Audit Committee, a member of the Remuneration Committee and Nomination Committee, and is primarily responsible for supervising the Board and providing independent judgment of issues of strategy, policy, performance, accountability, resources, key appointments and standards of conduct. Ms. Siu has over six years in the audit profession. She worked in Robert Chui & Co CPA from September 2015 to February 2016 with her last position as audit junior. She worked in PricewaterhouseCoopers from September 2016 to July 2021 with her last position as senior associate in the risk assurance practice. Ms. Siu joined OJ Consulting Limited in July 2021 and has been working on IT audit assignment since then.

Ms. Siu obtained a bachelor degree in business administration with a major in accountancy from The Hong Kong Polytechnic University in September 2015. She has been a Certified Information Systems Auditor of the Information Systems Audit and Control Association since March 2021, a Certified Public Accountant of The Hong Kong Institute of Certified Public Accountants since May 2021 and a member of Institute of Chartered Accountants in England and Wales since February 2022.

Biographical Details of Directors and Senior Management

SENIOR MANAGEMENT

Mr. FONG Chi Wai (方智威先生) (“Mr. Fong”), aged 52, is a technical director of our Group and is mainly plays supervising role in various type of our Group’s projects, such as design, management and site administration of new buildings, alterations and additions, and renovation projects.

Mr. Fong has approximately 27 years of experience in the engineering industry. Mr. Fong served as senior civil engineer at W&C Hong Kong since March 2002 and was promoted to be an associate director in September 2010 and was further redesignated as a technical director in August 2018.

Mr. Fong graduated from The Hong Kong Polytechnic University and received a bachelor’s degree of engineering in civil engineering in November 1994 and further obtained a postgraduate diploma in civil engineering in November 2000. In July 2015, Mr. Fong obtained a juris doctor’s degree from the City University of Hong Kong.

Mr. Fong became a member of the Hong Kong Institution of Engineers in September 1998, an associate of the Hong Kong Institute of Arbitrators in December 1998, a member of The Chartered Institute of Arbitrators in September 1999, a Registered Professional Engineer (Civil) in Hong Kong in February 2004 and a member in the Panel of Adjudicators of The Hong Kong Institution of Engineers in November 2021.

Mr. HEUNG Siu Kee (香兆祺先生) (“Mr. Heung”), aged 79, is a technical director of our Group and is mainly responsible for the administration, design and supervision of superstructure, foundation and excavation works and coordination and site supervision of construction projects.

Mr. Heung has approximately 51 years of experience in the engineering industry. Prior to joining our Group, from April 1969 to May 1970, Mr. Heung served as a draftsman in the engineering division at HLK Services, Ltd. Mr. Heung later worked as a senior structural engineer at Gordon Wu & Associates from June 1970 to March 1981. From February 1981 to June 1991, Mr. Heung served as an engineer at KNW Architects & Engineers Limited and subsequently joined W&C Hong Kong as senior structural engineer in July 1991. He was promoted to be an associate director of our Group in May 2010 and was further redesignated as a technical director in August 2018.

Mr. Heung graduated from the National Taiwan University and received a bachelor’s degree in civil engineering in June 1967.

Mr. HUANG Wan Fu (黃文富先生) (“Mr. Huang”), aged 70, is a technical director of our Group and is mainly responsible for the geotechnical engineering design works such as ground investigation, site formation planning, natural terrain hazard assessment, deep excavation and lateral support (“**ELS**”) design for basement and pile cap construction and supervision of slope stabilisation, ELS and wall strengthening works.

Mr. Huang has more than 18 years of experience in the engineering industry. Mr. Huang served as senior engineer at W&C Hong Kong since December 2005 and was promoted to be an associate director in August 2013 and was further redesignated as a technical director in August 2018.

Mr. Huang graduated from the National Taiwan University and received a bachelor’s degree of science in engineering in June 1974. Mr. Huang obtained a master’s degree in engineering from the Asian Institute of Technology in Thailand in April 1980.

Biographical Details of Directors and Senior Management

Mr. LEE Sik Kwan (李錫均先生) (“Mr. Lee”), aged 58, is a technical director of our Group and is mainly responsible for the structural and geotechnical engineering design, and supervision and administration works for building and civil projects.

Mr. Lee has more than 31 years of experience in the engineering industry. Mr. Lee served as an assistant structural engineer at W&C Hong Kong since August 1991 and was promoted to be an associate director in September 2010 and was further redesignated as a technical director in August 2018.

Mr. Lee graduated from the University of Hong Kong and received a bachelor’s degree of science in engineering in December 1989. Mr. Lee became a member of The Institution of Structural Engineers in November 1994 and a member of The Hong Kong Institution of Engineers in September 1996. Mr. Lee became a Registered Professional Engineer (Structural) in Hong Kong in December 1999, and a Registered Structural Engineer in Hong Kong since February 2017.

Mr. NGAI Wai Bun (魏偉彬先生) (“Mr. Ngai”), aged 53, is a technical director of our Group and is mainly responsible for the geotechnical engineering design and related works such as geotechnical assessment and natural terrain hazard study, and site supervision.

Mr. Ngai has approximately 27 years of experience in the engineering industry. Mr. Ngai worked as an engineer at Meinhardt (C&S) Limited from September 1999 to June 2004. Mr. Ngai joined our Group as senior engineer at W&C Hong Kong since September 2008 and was subsequently promoted to be an associate director in May 2013 and was further redesignated as a technical director in August 2018.

Mr. Ngai graduated from The Hong Kong Polytechnic University and received a bachelor’s degree of engineering in civil engineering in November 1993. Mr. Ngai later obtained a master’s degree of science in civil engineering from The Hong Kong Polytechnic University in November 1998.

Mr. Ngai became a corporate member of The Institution of Structural Engineers since November 2000, a corporate member of The Hong Kong Institution of Engineers in January 2001, and a member of The Institution of Mining and Metallurgy of the United Kingdom in May 2001.

Mr. Ngai became a Chartered Engineer of the Engineering Council of the United Kingdom since March 2001, a Chartered Structural Engineer of The Institution of Structural Engineers of the United Kingdom in November 2000, a Registered Professional Engineer (Structural, Geotechnical) in Hong Kong in February 2004, and a Registered Geotechnical Engineer in Hong Kong since March 2013. Mr. Ngai is a new fellow member of The Hong Kong Institution of Engineers in 2021.

Dr. CHU Yu Tin, Albert (朱雨田博士) (“Dr. Chu”), aged 67, is a technical director of our Group and is mainly responsible for the design management of building development projects.

Dr. Chu has over 40 years of experience in the engineering industry. Prior to joining our Group, Dr. Chu worked as senior structural engineer at the Buildings Department of Hong Kong from September 1992 to May 2016. He then joined W&C Hong Kong as a technical director in September 2016.

Biographical Details of Directors and Senior Management

Dr. Chu graduated from University of Windsor in Canada and received a bachelor's degree of applied science in civil engineering in October 1980. He later obtained a master's degree of science in civil engineering from The Hong Kong Polytechnic University in November 1994. Dr. Chu obtained a doctor of philosophy degree in civil engineering from The University of Queensland of Australia in July 2004. Dr. Chu became a member of The Institution of Structural Engineers of the United Kingdom in November 1987, a member of The Hong Kong Institution of Engineers in January 1991 and a member of The Institution of Civil Engineers of the United Kingdom in July 1996. Dr. Chu became a Registered Professional Engineer (Civil, Structural) in Hong Kong in December 1997. He is currently an Authorized Person (list of engineers) and a Registered Structural Engineer with the Building Authority. Dr. Chu is a new fellow member of The Hong Kong Institution of Engineers in 2021.

Dr. CHEN Hui (陳暉博士) (“Dr. Chen”), aged 65, is a technical director of our Group and is mainly responsible for business development, design and management of geotechnical projects and related works.

Dr. Chen has approximately 23 years of experience in the engineering industry. Dr. Chen worked as a geotechnical engineer at Central Coal Mining Research Institute (煤炭科學研究總院) in the PRC from 1984 to August 1988 and a full-time research fellow at the department of civil and structural engineering of the Nottingham Trent University of the United Kingdom from January 1993 to December 1994. He worked as a geotechnical engineer at Greg Wong & Associates Ltd. and Maunsell Geotechnical Services Ltd. from December 1994 to January 1997 and September 1997 to April 1998, respectively. He worked as a resident engineer (geo) at Montgomery Watson Hong Kong Ltd. from May 1998 to August 1999. He then worked at W&C Hong Kong as an associate from September 1999 to September 2008. From September 2008 to April 2010, Dr. Chen worked as the associate director of Scott Wilson Ltd. From May 2013 to October 2017, he worked as an associate director (and then resident geotechnical engineer) of WSP Hong Kong Limited. Dr. Chen joined our Group as a geotechnical director in July 2018 and was further redesignated as a technical director in August 2018.

Dr. Chen graduated from the Shandong Institute of Mining and Technology (山東礦業學院 currently known as the Shandong University of Science and Technology (山東科技大學)) in the PRC and received a bachelor's degree in coal mining engineering in October 1982. He later obtained a master's degree in engineering from Central Coal Research Institute of the Coal Industry Ministry* (煤炭工業部煤炭科學研究總院) in the PRC in December 1984. He studied full time in the Department of Mining Engineering at the University of Nottingham from October 1988 to June 1992 and obtained a doctor of philosophy degree from the University of Nottingham in July 1992.

Dr. Chen became a professional member of The Institute of Materials, Minerals and Mining of the United Kingdom in May 1996, a Chartered Engineer of the Engineering Council of the United Kingdom in January 1997, a member of The Hong Kong Institution of Engineers in December 1997 and a Registered Professional Engineer (Geotechnical) in Hong Kong in December 1998.

COMPANY SECRETARY

Ms. Sin Pui Ying (“Ms. Sin”), aged 43, graduated from the University of Hong Kong with a degree of Bachelor of Business Administration in Accounting and Finance. She is a practising certified public accountant of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants in England and Wales.

Ms. Sin has over 18 years of working experience in auditing, accounting, investment and corporate finance.

The English translation of the Chinese name in this report, where indicated with “”, is included for information purpose only, and should not regarded as the official English name(s) of such Chinese names.*

Environmental, Social and Governance Report

INTRODUCTION, ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICIES

The Group is a construction engineering consultant focusing on the area of comprehensive structural and geotechnical engineering design which is mainly provided in Hong Kong and Macau. The Group's consultancy services mainly cover: (i) structural engineering; (ii) geotechnical engineering; (iii) certain civil engineering practice areas; and (iv) material engineering. As one of the leading construction engineering consultancy service providers, we recognise the value that sustainability brings to our business and therefore are committed to integrating sustainability into our business strategy.

REPORTING SCOPE

We established a top-down ESG organizational structure to apply the Group's sustainable development concept. The Board is responsible for developing ESG strategies, assessing and identifying the Group's ESG risks, and guaranteeing risk management and internal control effectiveness. The Board has endorsed and approved this report. The Board is dedicated to monitoring and publishing the Group's sustainability performance through the annual release of the ESG Report and is responsible for overseeing and managing all ESG topics.

The Board of Directors (the "**Board**") strives to create long-term value for stakeholders by identifying possibilities while adhering to regulatory standards and industry best practices. The Board has taken the following responsibilities to fulfil this goal:

- Identifying and assessing ESG-related risks;
- Establishing effective management approaches to ESG-related risks;
- Overseeing and delegating authority to the management of various departments, where ESG policies and measures are formulated and executed;
- Examining and adjusting the implementation of various ESG objectives on a regular basis to ensure that the impact of business development on the environment and society can be minimized; and
- Approving the disclosed information in the Group's ESG Report.

ESG Working Group

The Group has established an ESG Working Group, consisting of three members, (currently as an Executive Director, and the management from Human Resources and Finance Departments), to assist the Board in managing the Group's ESG affairs. The ESG Working Group is a management-level group that is responsible for driving our ESG initiatives, collecting and calculating ESG KPIs, overseeing and reporting ESG related matters across our major businesses and operations.

The ESG Working Group organizes meetings on a regular basis to identify, assess, and monitor the Group's ESG risk, as well as to examine the Group's internal control system's implementation and effectiveness. It also assesses and evaluates the Group's ESG performance in relation to ESG goals and targets.

Environmental, Social and Governance Report

STAKEHOLDER ENGAGEMENT

The Group acknowledges the stakeholders' engagement is an important step to obtain different views of sustainability development and to form a basis for us to provide feedback. Accordingly, on top of our regular engagements, we have formulated plans to strengthen our stakeholders' engagement process, including the intended use of an ESG survey program, from which the information and feedback to be collected and exchanged, will further enable us to take appropriate actions and enhance our ESG initiatives and reporting.

Our ESG working group has conducted a materiality assessment, among all ESG issues, we further evaluate and prioritize them by their relevancy and significance. Below tabled the significant ESG issues of the Group:

Significant ESG issues	Related ESG Aspects
1. Employee's benefits	Employment
2. Employee competency	Development and training

Taking into consideration the business mode and stakeholders' interest, the Group has low environmental risks in respect of energy use and emissions and a lower climate change risks that might impact the sustainability of the Group.

INFORMATION AND FEEDBACKS

Your opinions and feedbacks on our ESG performance are highly valued. Should you have any advice or suggestions, please share with us via email at wcce@wcce.hk.

A. ENVIRONMENTAL

The Group's business nature as an office-based construction engineering consultancy service provider and our main environmental impacts arising from our business practice includes GHG emissions, energy consumption and paper consumption.

During 2023, the Group was not aware of any material non-compliance with environmental related laws and regulations, including but not limited to the Hong Kong Air Pollution Control Ordinance, the Hong Kong Noise Control Ordinance, and the Environmental Protection Law of the People's Republic of China that would have a significant impact on the Group.

A1. Emissions

Exhaust Gas Emissions

Due to the business nature, the Group does not generate a significant amount of exhaust gas emissions during its operations.

Environmental, Social and Governance Report

Greenhouse Gas (“GHG”) Emissions

The major sources of the Group’s GHG emissions were generated from purchased electricity (Scope 2) and paper consumption (Scope 3). During 2023, the Group has target to reduce its total GHG emissions intensity by the year ended 31 March 2026 (“**2026**”), using 2022 as the baseline year. To achieve this target, the Group has adopted the following measures to reduce GHG emissions during operation:

- Actively adopt energy conservation measures, which are described in the sections headed “Energy Management” under aspect A2; and
- Actively adopt paper saving measures in office, which are described in the section headed “Waste Management” under this aspect.

Apart from the above measures, the Group also propagates environmental protection messages to employees by posting notices and posters of green information in office areas so as to raise their awareness and promote the best practices of environmental management. During 2023, the Group’s total GHG emissions intensity has decreased by about 4.82%, compared with that in 2022. This is due to the effective measures of GHG emissions reduction. The Group’s GHG emissions performances were as follows:

Type of GHG emissions ¹	Unit	Year ended 31 March	
		2023	2022
Direct GHG emissions (Scope 1)	tCO ₂ e	–	–
Energy indirect GHG emissions (Scope 2)	tCO ₂ e	100.16	98.28
Indirect GHG emissions (Scope 3)	tCO ₂ e	15.40	18.42
Total GHG emissions (Scope 1, 2 and 3)	tCO₂e	115.56	116.70
Total GHG emissions intensity	tCO₂e/employee²	0.79	0.83

Note(s):

1. GHG emission data is presented in terms of carbon dioxide equivalent and are based on, but not limited to, “The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards” issued by the World Resources Institute and the World Business Council for Sustainable Development, the “Baseline Emission Factors of China’s Regional Power Grids for Emission Reduction Projects in 2019” published by the Ministry of Ecology and Environment of the PRC, “How to prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs” issued by the Stock Exchange, the “2022 Sustainability Report” issued by CLP Holdings Limited, and the “Global Warming Potential Values” from the IPCC Fifth Assessment Report, 2014 (AR5).
2. As at 31 March 2023, the Group had a total of 146 (2022: 141) full-time employees under the scope of the ESG Report. The data is also used for calculating other intensity data.

Environmental, Social and Governance Report

Wastewater Management

The Group does not consume significant volume of water in its daily operation, therefore its business activities did not generate material portion of discharge into water. The majority of the water supply and discharge facilities are provided and managed by property management company. The wastewater discharged by the offices of the Group was discharged into the public sewerage system, hence the amount of water consumed by the Group is considered as the amount of sewage discharged. Corresponding watersaving initiatives will be described in the section “Water Management” under aspect A2.

Waste Management

The Group adheres to the waste management principle and strives to properly manage and dispose wastes produced by its business activities. The Group’s waste management practices have complied with relevant laws and regulations relating to environmental protection.

Hazardous wastes

For hazardous wastes, the Group produce toner cartridges which are collected and handled safely by toner suppliers.

Non-hazardous wastes

With the aim of minimising the environmental impacts from non-hazardous wastes generated from its business operation, the Group has set target to reduce the total non-hazardous waste intensity by 2026, using 2022 as the baseline year. To facilitate the waste reduction commitment, the Group adopts the principle of “Reduce, Reuse and Recycle” (3Rs) for waste management and strives for resource utilisation. The Group has also implemented a series of waste management and wastes reduction initiatives. With these strategies in place, the Group hopes to encourage employees to lead a more sustainable lifestyle. Responsibilities are shared among staff for waste management in the office to implement the following initiatives:

- Prevent overstock of stationery by using a Stationery Requisition Form to order stationery;
- Distribute office memos to remind staff to only print necessary materials to avoid wastage;
- Use recycled paper for printing and copying;
- Utilise electronic communication where applicable;

Environmental, Social and Governance Report

- Sort recycled waste into appropriate receptacles, educating employees on sorting methods if needed; and
- Place appropriate signage on walls and bins, specifying the type of waste or recyclable to be put in bins.

Through the implementation of the above waste reduction measures, the Group's total non-hazardous wastes disposal intensity in 2023 remains at a low level of about 0.02 tonnes per employee as that in 2022. The Group's non-hazardous wastes disposal performances were as follows:

Type of non-hazardous wastes	Unit	Year ended 31 March	
		2023	2022
Paper	Tonnes	3.21	3.84
Ink cartridge	Tonnes	0.03	0.07
Total non-hazardous wastes	Tonnes	3.24	3.91
Total non-hazardous wastes intensity	Tonnes/ employee²	0.02	0.03

A2. Use of Resources

The Group continues with initiatives to promote resource efficiency and eco-friendly measures to the Group's operations. The Group is committed to optimising the use of resources in its business operations. During the daily operations, the Group mainly consumes resources such as electricity and water. Therefore, relevant policies and procedures governing the efficient use of resources have been set up to meet its objective of achieving higher energy efficiency and reducing the unnecessary use of materials.

Energy Management

The Group deploys multiple energy saving initiatives to improve the operating efficiency of equipment or devices and reduce energy consumption. In terms of lighting system, the Group has separated light switches for different light zones, keeps the lighting fixture clean. To reduce the use of air conditioning, employees are required to set the air-conditioners at 25.5°C as indoor temperature and allowed to smart causal. The Group also encourages employees to turn off unused electrical devices, including air-conditioners and lighting system, before leaving the office.

Environmental, Social and Governance Report

During 2023, the Group's total energy consumption intensity has decreased by about 0.31%, compared with that in 2022. This can be attributed to the effective measures of energy conservation. The Group's energy consumption performances were as follows:

Types of energy	Unit	Year ended 31 March	
		2023	2022
Direct energy consumption	kWh	–	–
Indirect energy consumption			
Purchased electricity	kWh	256,815.00	248,790.00
Total energy consumption	kWh	256,815.00	248,790.00
Total energy consumption intensity	kWh/employee²	1,759.01	1,764.47

Water Management

The Group's water consumption was mainly domestic water consumed in offices. By posting environmental signage with water saving messages in prominent places, the Group endeavours to promote behavioural changes in water consumption, and to remind employees to conserve water.

Since the Group's water consumption expenses were included in the property management fee, therefore the Group did not have water consumption record during 2023, The target for water efficiency is also not application due to the limited data and the Group's immaterial impact on water consumption. In view of the geographical location of the Group's operation, the Group does not encounter any significant issue in sourcing water that is fit for purpose.

Use of Packaging Material

Due to the Group's business nature, the Group does not consume significant amount of package materials for product packaging as it does not involve in any industrial production nor operate any factory facilities.

Environmental, Social and Governance Report

A3. The Environment and Natural Resources

Although the core business of the Group has remote impact on the environment and natural resources, the Group recognises the responsibility in minimising the negative environmental impacts of its business operations as an ongoing commitment to good corporate social responsibility. The Group has put a great effort into mitigating the environmental impact of its activities through adopting industrial best practices targeted at reducing natural resources consumption and effective emission management. The Group regularly assesses the environmental risks of its business, and adopt preventive measures as necessary to reduce the risks and ensure the compliance of relevant laws and regulations.

Green Working Environment

The Group has chosen to purchase second-hand office furniture where necessary to promote an ecofriendly working environment. The Group believes that purchasing second-hand office furniture does not only contribute in reducing wastes, but also increase employees' environmental awareness.

The Group also monitors the indoor air quality at workplace on a regular basis. By installing air purifying equipment in the workplace and regularly cleaning air conditioning systems, the Group maintains a good indoor air quality, which leads to a pleasant working environment for its staff.

Noise Control

The Group has taken the required steps to reduce noise in accordance with the Noise Control Ordinance since some construction methods emit noise that might have an impact on the surrounding inhabitants. The Group has set up noise barriers or noise enclosures at the beginning of the construction period to reduce the noise level and conduct construction during the prescribed times. The Group also makes sure that before use, equipment is inspected and maintained to verify that the authorized noise level is met.

A4. Climate Change

The Group recognises the importance of identification of significant climate-related issues and mitigation of the related risks; therefore, the Group is committed to managing the potential climate-related risks which may impact the Group's business activities. The Group takes reference to the recommendations and approach set out by The Task Force of Climate-related Financial Disclosure ("**TCFD**") in assessing the climate changes impacts on the Group. We have assessed a series of risks, including:

1. **Transition risks** that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change in the course of Transitioning to a lower-carbon economy. There are four sub-risks, namely Policy and Legal Risks, Technology Risk, Market Risk and Reputation Risk.
2. **Physical risks** that may have financial implications for the Group, such as direct damage to assets and indirect impacts from supply chain disruption, which can be driven by acute events ("**Acute Events**") or longer-term chronic shifts ("**Chronic Shift**") in climate patterns.

Environmental, Social and Governance Report

Physical Risks

The increase in frequency and severity of extreme weather such as typhoons, storms and heavy rains can disrupt the Group's operations by damaging the power grid and communication infrastructures, hindering its employees from work, especially outdoor inspection work. The extreme weather may also disrupt the supply chain and hinder the construction projects due to the delayed transportation or disturbance of the construction material manufacturing. These could result in temporary, permanent or partial halt of the Group's business operations, which exposes the Group to risks associated with non-performance and delayed performance.

To better manage the above-mentioned physical risks, the Group has formulated a contingency plan and relevant policies, which sets out appropriate solutions for employees to follow, therefore to reduce the negative impacts brought by extreme weather events to the Group. When extreme weather event occurred or possibly happened, the senior management will timely communicate with employees about the work arrangement to ensure staff safety and operation continuity according to the plan. The Group will also review the response plan from time to time to ensure its employee know how to response if any of the essential work is hindered under the extreme weather events.

Transition Risks

Policy and Legal Risks

There are more stringent climate legislations and regulations to support global vision for decarbonisation. For example, the Stock Exchange has required the listed companies to enhance the climate-related disclosures in their ESG reports. Stricter environmental laws and regulations may expose enterprises to higher risks of claims and lawsuits. Corporate reputation may also decline due to failure to meet the compliance requirements for climate change. The Group's related capital investment and compliance costs thus increase.

In response to policy and legal risks as well as reputation risks, the Group regularly monitors existing and emerging trends, policies and regulations relevant to climate change and ensure the senior management is aware of the changes in policies or legislation so as to avoid unnecessary costs or non-compliance fines incurred and to reduce reputation risks resulting from delayed responses.

Environmental, Social and Governance Report

B. SOCIAL

B1. Employment

The Group believes that human resources are one of its key competitive advantages, and the foundation of the Group's continued success. Hence, the Group has established relevant policies to fulfil its vision on people-oriented management and realise the full potential of employees. The human resources managing procedures are formally documented as the Employee's Handbook, covering employment, expectations of employees' conduct, employees' rights and benefits, etc. During 2023, the Group was not aware of any material non-compliance with employment-related laws and regulations, including but not limited to the Hong Kong Employment Ordinance, the Hong Kong Disability Discrimination Ordinance, and the Labour Law of the People's Republic of China that would have a significant impact on the Group.

Employment Practices

Recruitment, Promotion and Dismissal

We recruit employees from the open market, mainly from the publication of job advertisements and referrals. The Group's hiring process considers criteria including the applicants' academic background, experience, skills, integrity and expertise needed for our business operations. Regardless of gender, age, ethnicity, religion, disability, or sexual orientation, applicants who match the requirements for a position are given equal interview opportunities. Applicants with relatives working in the Group must clarify personal relationships and ensure that their relatives' work in the Group is unaffected.

Remuneration and Benefits

The Group has established a fair, reasonable and competitive remuneration system. Employees of the Group are remunerated at a competitive level, and remuneration packages are reviewed annually by the Group by taking into account employee's qualifications, relevant experience, position and seniority. Remuneration packages include holidays, annual leave, paid sick leave, maternity leave, marriage leave, compassionate leave, group hospitalisation and surgical insurance scheme, accident death and dismemberment insurance, mandatory provident fund, overtime payment and discretionary bonus.

Environmental, Social and Governance Report

During 2023, the Group's turnover rate was about 37.63%³ (2022: 33.96%⁴). The employee turnover rate by gender, age group and geographical region is as follow:

Categories	Turnover Rate (%)	
	Year ended 31 March	
	2023 ⁵	2022 ⁶
By Gender		
Male	39.25	39.39
Female	32.88	17.91
By Age Group		
18-30	62.32	58.12
31-45	22.64	36.36
46-65	13.70	2.53
66 or above	–	–
By Geographical Region		
Hong Kong	40.54	36.45
Mainland China	27.69	23.53

Note(s):

- The total employee turnover rate is calculated by dividing the number of employees leaving employment during 2023 by the average number of employees at the beginning and the end of 2023.
- The total employee turnover rate is calculated by dividing the number of employees leaving employment during 2022 by the average number of employees at the beginning and the end of 2022.
- The turnover rate by category during 2023 is calculated by dividing the number of employees in the specified category leaving employment during 2023 by the average number of employees in the specified category at the beginning and the end of 2023.
- The turnover rate by category during 2022 is calculated by dividing the number of employees in the specified category leaving employment during 2022 by the average number of employees in the specified category at the beginning and the end of 2022.

Work-life Balance

The Group recognises the many benefits derived from a healthy work-life balance and is adamant towards ensuring employees are not overworked. Thus, the Group strives to establish a harmonious labour relationship and create a happy working environment which promotes positive and healthy lifestyles. The Group supports a work-life balance workplace through improving employees' working environment and reviewing their working hours and rest periods regularly. The Group also actively engages its employees through various social events, such as employee bonding activities, outing, volunteer works and charity activities.

Environmental, Social and Governance Report

Diversity, Equal Opportunities and Anti-discrimination

The Group believes in the power of diversity, as it believes that a varied workforce is essential to business continuity. The Group therefore is committed to creating and maintaining an inclusive and collaborative workplace culture in which all can thrive. The Group is dedicated to providing equal opportunity in all aspects of employment and maintaining workplace that is free from discrimination, physical or verbal harassment against any individual on the basis of race, religion, colour, gender, physical or mental disability, age, place of origin, marital status, sexual orientation.

Moreover, the Group has zero tolerance on any forms of sexual harassment or abuse in the workplace. Any employee who is intimidated, humiliated, bullied or harassed may report to the employees' representative, or file complaints directly to the management representative, and the Group will take serious approaches to resolves these issues upon receiving the said complaints.

As at 31 March 2023, there were a total of 146 (2022:141) employees including directors. The distribution of employees according to gender, age group, geographical region and employment type is shown as follows:

Categories	Year ended 31 March	
	2023	2022
By Gender		
Male	109	105
Female	37	36
By Age Group		
18-30	75	63
31-45	25	28
46-65	34	39
66 or above	12	11
By Geographical Region		
Hong Kong	110	112
Mainland China	36	29
By Employment Type		
Full-time	146	141
Part-time	–	–
By Employment Category		
Directors	7	7
Senior management	7	7
Management	12	9
General employee	120	118

Environmental, Social and Governance Report

Apart from maintaining a diversified workforce, the Group also recognises the importance of maintaining diversity within the Board so as to enhance the quality of its performance, while achieving sustainable and balanced development. Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service and any other factors that the Board may consider relevant and applicable from time to time. As at 31 March 2023, the Board comprised of both male and female directors with various educational background and professional experience.

B2. Health and Safety

The Group believes that employees are an invaluable asset in achieving its business continuity. The Group is committed to providing and maintaining a safe, healthy and hazard-free environment for all employees and contractors who visit or work on its premises and preventing work-related accidents, injuries and illnesses.

To maintain a safe working environment, the Group has established safety policies and relevant procedures on the prevention and remediation of safety accidents during work. The followings are some health and safety measures implemented:

- Providing anti-heat stress uniform and protective equipment (including safety helmets and safety shoes) to all workers;
- Regular maintenance of all electrical appliances and machines;
- Arranging the provision of cool potable water supply and sheltered resting area near the work locations;
- Non-operating personnel are prohibited from entering the work area and operating machinery and electronic equipment.

The Human Resources and Administration Department takes the responsibilities for employees' occupational health and safety issues as well as relevant promotions and monitoring. The Group has distributed "Guidelines on Site Safety Measures for Working in Hot Weather", issued by the Construction Industry Council, to remind our site engineers to be aware of working in hot weather. The Group will continue to invest resources and devote efforts to maintain and enhance safety management so as to reduce the risks involved in health and safety.

During 2023, the Group was not aware of any material non-compliance with health and safety-related laws and regulations, including but not limited to the Hong Kong Occupational Safety and Health Ordinance, and the Labour Law of the People's Republic of China that would have a significant impact on the Group. The Group recorded zero work-related injury or related work-lost days during 2023. The work-related injury happened in the construction site. The Group has reported to labour department and claimed labour insurance immediately. Besides, there were no reported cases of work-related fatalities in the past three years (including 2023).

Environmental, Social and Governance Report

Safety Training and Inspections

To ensure employees are aware of the potential dangers in the workplace, employees are required to attend training organised by the Group in regard to occupational safety and environmental control. Emergency and evacuation procedures were established to respond to any major safety accidents in timely and orderly manner. Employees are also encouraged to provide feedback on improving workplace safety and report any potential hazards that may lead to injuries. The Group has always reminded its employees that strict compliance with safety regulations and requirements imposed by relevant government authorities is vital to ensure zero accidents, specifically when they are working on-site for the inspection of construction sites. Therefore, the Group has put great emphasis to ensure all employees working onsite are holders of a valid Construction Industry Safety Training Certificate (also known as the green card).

In response to the continuity of the Coronavirus Disease 2019 (“**COVID-19**”) pandemic, the Group has taken proactive measures to safeguard the health and safety of its employees and business partners and has complied with public health measures by the local authorities. In addition to complying with public health policies, the Group has enhanced the environmental hygiene in its working areas through regular sanitation, distribution of adequate protective gear such as surgical masks and hand sanitisers. To further minimise the risk of cross-infection, all employees and guests of the Group are also required to perform stringent temperature checks before entering the offices or worksite. The Group has also issued a detailed guideline to its staff to advise responsive actions on COVID-19 outbreaks among its staff and relevant family members.

B3. Development and Training

We provides on-the-job trainings for new hires to familiarize these new hires on daily operations. Generally, the training areas are related to their work scope and duties of their respective department. Furthermore, our front-line employee who are licensed and supervised by Securities and Futures Commission are required to obtain continuous professional trainings (“**CPT**”) on an on-going basis. Our compliance department is responsible for monitoring the CPT hours of licensed employee to maintain the highest quality and standard of services to be provided to our clients. In addition, our employees’ training needs are identified through yearly employee performance appraisal, industrial changes or any major changes introduced to the IT system, software or changes in our service offering.

All our directors, including the independent non-executive Directors, have attended trainings to reinforce their knowledge and skills as a Director, and knowledge on the latest development regarding the Listing Rules, other applicable statutory and regulatory regime and the business environment to facilitate them to discharge their responsibilities.

Environmental, Social and Governance Report

During 2023, there were about 25%^{7,8} of the Group's full-time employees participated in training. The average training hours per employee was approximately 0.25 hours^{7,9}. The percentage of trained employees, breakdown of trained employees, and average training hours per employee according to gender and employee category are shown as follows:

Categories	Percentage of Trained Employees ^{7, 10}	Breakdown of Trained Employees ^{7, 11}	Average Training Hours per Employee ^{7, 12}
	Year ended 31 March 2023		
By Gender			
Male	22.02%	66.67%	0.22
Female	32.43%	33.33%	0.22

Note(s):

7. Relevant figures exclude the employees leaving employment during 2023.
8. The percentage of trained employees is calculated by dividing the total number of trained employees in 2023 by the total number of employees as at 31 March 2023.
9. The average training hours per employee is calculated by dividing the total training hours in 2023 by the total number of employees as at 31 March 2023.
10. The percentage of trained employees by category is calculated by dividing the number of trained employees in the specified category in 2023 by the total number of employees in the specified category as at 31 March 2023.
11. The breakdown of trained employees by category is calculated by dividing the number of trained employees in the specified category in 2023 by the total number of trained employees as at 31 March 2023.
12. The average training hours by category is calculated by dividing the total training hours for employees in the specified category in 2023 by the total number of employees in the specified category as at 31 March 2023.

Environmental, Social and Governance Report

Anti-Corruption Training

The Company has rolled out a rotation plan of anti-corruption trainings in the Reporting Period. As of the date of this ESG Report, we intend to provide anti-corruption trainings, through professional organisation, to our Directors and Management and front-line sales department personnel first. We will also extend such training to our staff on a 4-years rotation plan targeting to attain a 100% training coverage in 4-years.

B4. Labour Standards

Prevention of Child Labour and Forced Labour

Child and forced labour are strictly prohibited during the recruitment process as defined by laws and regulations. The Group strictly complies with local laws and has established relevant policies to prohibit any child and forced labour employment. The Group's Human Resources and Administrative Department is responsible to monitor and ensure compliance with the latest and relevant laws and regulations that prohibit child labour and forced labour.

During the recruitment process, the Group collects personal data from suitable candidates to verify candidates' identity and to avoid illegal employment of child labour, underage workers, and forced labour. The Human Resources and Administrative Department also ensures identity documents are carefully checked. If violation is involved, it will be dealt with in the light of circumstances.

During 2023, the Group was not aware of any material non-compliance with child and forced labour-related laws and regulations, including but not limited to the Hong Kong Employment Ordinance and the Labour Law of the People's Republic of China that would have a significant impact on the Group.

B5. Supply Chain Management

The Group endeavours to create a sustainable supply chain, and therefore highly values its relationship with subconsultants, and regards them as important business partners. All subconsultants are evaluated carefully and are subjected to regular monitor and assessment. To ensure the Group's subconsultants can fit into the Group's vision of sustainable supply chain, the Group has formulated the Sustainable Supply Chain Policy to consider their environmental and social practices during the procurement and tendering procedures, and strive to engage them with responsible acts to society.

Environmental, Social and Governance Report

Subconsultant Management

To ensure subconsultants have met clients' and the Group's requirements in regard to quality as well as environmental and safety standards, the Group has formulated stringent procedures and standards for the selection. The Group has considered to a number of factors including job references, performance in previous engagements, sub-consultancy services assessment on subconsultants' corporate background, industry performance, tender price, service quality, number of year of business relationship, as well as their environmental and social performances. The Group has maintained a list of approved subconsultants with certain service quality. Subconsultants maybe suspended or removed from the approved list if they fail to fulfil the Group's standards. The Group also checks on if there is any legal cases related to subconsultants. The termination of a subconsultant relationship may also be incurred by any substantial violation of environmental and labour laws and regulations. There were 35 Group's subconsultants were subject to the above practices implemented during 2023.

Fair and Open Tendering

The Group has also formulated rules and procedures to ensure that subconsultants could participate in tendering in an open and fair manner. The Group stresses heavily the integrity of its subconsultants and only select them with good business track records. The Group does not differentiate or discriminate against any subconsultants; and the Group does not tolerate any forms of corruption or bribery. The Group strictly monitors and prevents all kinds of business bribery; and employees or other individuals having any interest with the subconsultants will not be allowed to participate in related business activity.

During 2023, the Group had a total of 46 (2022: 43) subconsultants. The number of suppliers and subcontractors by geographical region of the Groups is as follows:

By Geographical Region	Year ended 31 March 2023
Hong Kong	44
Macau	2

Environmental, Social and Governance Report

Environmental and Social Risk Management

To select subconsultants with high quality, good reputation and social responsibility, the Group review the environmental and social performance of subconsultants regularly. The Group collects the annual report and business certificate of subconsultants and performs background search for the subconsultants. Besides, the Group undertakes onsite inspections regularly to monitor the subconsultants' business procedures to reduce its social and environmental risks along the supply chain. Any non-compliance with the relevant environmental and social rules and regulations discovered during the onsite inspection will be promptly reported to the Group's management. Corrective action plan will be carried out by the management to remediate the identified risk in a timely manner. The Group maintains a long-term strategic relationship with its subconsultants based on the results from the assessment.

To promote environmentally preferable products and services when selecting subconsultants, the Group communicates with them frequently about the availability in providing environmentally preferable products or services, and products or services that meet certain green standard and specification. The Group provides initiative of offering environmentally friendly products and services by giving them higher priority during bidding. The selection of subconsultants is determined by their overall performance, regarding to the criteria mentioned, assessment, evaluation, and their green practices.

B6. Product Responsibility

As the Group's business hinges on achieving and maintaining the high-quality standard for projects, the product and service quality is of utmost importance for the sustainable growth of the Group. The Group believes completing works that meet or exceed its customer's requirements is crucial for job references and future business opportunities. The Group regularly controls and monitors the process of each project to ensure that it delivers high-quality services and sustainable projects to its customers.

During 2023, the Group was not aware of any material non-compliance with laws and regulations concerning health and safety, advertising, labelling and privacy matters relating to products and services provided, including but not limited to the Hong Kong Copyright Ordinance, the Hong Kong Personal Data (Privacy) Ordinance, and the Patent Law of the People's Republic of China that would have a significant impact on the Group.

Environmental, Social and Governance Report

Quality Management

As a construction engineering consultant focusing on providing consultancy service, related disclosures on the number of products sold or shipped subject to recalls for safety and health reasons was not applicable due to the Group's business nature. Nevertheless, the Group emphasises on the quality assurance of its services and places great emphasis on maintaining its high service quality, striving to satisfy its customers through meeting or exceeding their expectations. The Group has therefore established a Quality Management System in accordance with the requirements of ISO 9001 to develop a sustainable performance-oriented culture in order to pursue continuous improvement on quality rather than adopting a short-term and project-based approach.

To ensure our services comply with required standards, quality plans setting out requirements for quality control, inspection and testing, process implementation and verification will be prepared for each project, and each quality plan will be updated when necessary. The Group typically employs one full-time foreman to oversee the quality of the foundation works completed by its employees and, as necessary, its subcontractors at each of the construction sites in order to ensure that the Group's works reach the needed standard. The project managers for the Group will periodically visit the sites of construction to check on the calibre of the work being done, the status of the projects, and to make sure that everything is proceeding as planned.

Customer Service

The Group has upheld its principle to provide effective customer management, and has therefore formulated a set of procedures in accordance with ISO 9001 in handling customers' feedbacks or complaints in a professional manner. Our senior management are responsible to implement communication arrangements for customers in relation to service information, enquiries, and customer feedback and complaints. When we receive any complaints from our customers, our staff will record and refer the case to our senior management for further investigation and assessment. Our senior management will respond the customer by taking corrective actions, and follow-up the case if needed. The Group will annually review feedbacks or complaints to have better understand on improving customer experience.

During 2023, the Group had not received any material product and service-related complaints.

Intellectual Property ("IP") Rights

The Group upholds intellectual property rights, including but not limited to copyrights, patents, and trademarks. The Group has documented all of its registered intellectual property. In the event that any of the Group's intellectual property rights are violated, it will seek legal counsel and take the necessary measures.

Environmental, Social and Governance Report

To protect third party IP rights and comply with relevant licensing terms when software is used, employees are prohibited from duplicating, installing, or using software in violation of its copyright or license terms as part of the Group's information security policy. Employees in violation of the policy will be subject to disciplinary actions. The Group will also notify the manufacturers if any illegal or unauthorised use of their hardware and/or software is noticed.

Protection of Privacy

During the provision of products and services, a wide range of sensitive information is entrusted to the Group by its clients and partners. Therefore, protecting and maintaining customers' privacy always remain as the first priority of the Group. The Group has established security measures to provide adequate protection and encryption for all data and information upon operation. At the same time, the Group has established strict policies for the collection and use of personal data. Only authorized personnel are able to access and manage sensitive data and information. The Group's employees are prohibited from revealing or capitalising on any confidential matters or client's information no matter during employment or after termination of employment. Any employee who is found to have divulged confidential information to any third parties without authorisation will be subjected to disciplinary actions.

Advertising and Labelling

Given the Group's business nature, the advertising and labelling issues and its related risks are considered to be immaterial to the Group.

B7. Anti-Corruption

As the Group prides itself on its integrity, honesty and fairness, any activities that could compromise its reputation are strictly forbidden. As such, fraudulent events such as corruption, bribery, and collusion are strictly prohibited. To further ensure all employees follow the same ethical standard, the Group has formulated the Anti-Corruption Policy and developed adequate codes to ensure all employees, including directors, adhere to the highest standards of business, professional and ethical practices.

During 2023, there was no concluded legal case regarding corrupt practices brought against the Group or its employees. The Group was also not aware of any material non-compliance with related laws and regulations of bribery, extortion, fraud and money laundering, including but not limited to the Hong Kong Prevention of Bribery Ordinance and the Company Law of the People's Republic of China that have a significant impact on the Group.

The Company has prepared and circulated to our directors and management training material on key corporate governance code where the provision of anti-corruption is included. The Company is also devising a plan to expand the scope of anti-corruption training and extend it to our workforce in the upcoming financial years.

Environmental, Social and Governance Report

Anti-money Laundering

The Group has formulated the Anti-money Laundering and Counter-terrorist Financing Policy to ensure that Group has complied with all regulatory rules. It is expressly forbidden to request, accept, or provide any perks, such as gifts, discounts, or tips, from or to our clients, subcontractors, or anyone else having a business connection to the Group. All employees are also forbidden from offering advice or taking part in any transaction that could lead to conflicts of interest. An assessment of the risk of money laundering in the Group's operations will be conducted by the Finance Department annually. Responsible departments will also conduct due diligence prior to the acceptance of business counterparties. For any indicators of suspicious activities, the Financial Manager will report to corresponding independent parties immediately.

Whistleblowing Mechanism

In efforts to create an honest and ethical working environment, the Board has established and approved whistleblowing policy. This policy allows all employees and stakeholders of the Group to report any forms of negligence, corruption, bribery and other misconducts to the Group. Reports and complaints received will be handled in a prompt, fair and confidential manner. Such policy also aims at protecting whistle-blowers from unfair dismissal, victimisation and unwarranted disciplinary actions. Any person who is found to have victimised or retaliated against those who have raised concerns under this policy will be subjected to disciplinary sanctions.

Our board, particularly our INEDs, will oversee all reports and follow up on all valid and goodwill filings.

Goodwill whistleblowers shall file their reports in sufficient detail and with an option to file in confidence. They shall file their reports in address to our Chairman of Audit Committee through the following two channels.

- by mailing to our registered office in Hong Kong or,
- by emailing to whistleblowing@wcce.hk

To ensure that all employees can perform their duties with high ethical standards and professionalism, the Group has arranged internal and external anti-corruption and corporate governance training and encouraged employees to actively learn about the latest development and future trends of global antimoney laundering.

B8. Community Investment

Corporate Social Responsibility

The Group endeavours to fulfill its responsibility of contributing to society and strives to be a responsible corporate citizen. The Group has formulated the Charity Policy to set initiatives and procedures for selecting charity partners. As part of the Group's endeavours to promote a socially responsible culture within its corporate structure, all employees are encouraged to participate in charitable activities during their spare time.

Corporate Governance Report

The Board is pleased to present this corporate governance report for the year ended 31 March 2023. This report highlights the key corporate governance practices of the Company, and explains the principles and the applications as well as deviations (if any) of the CG Code.

CORPORATE GOVERNANCE PRACTICES

Since the Listing, the Board has recognised that transparency and accountability are important to a listed company. Therefore, the Company is committed in establishing and maintaining good corporate governance practices and procedures. The Directors believe that good corporate governance provides a framework that is essential for effective management, successful business growth and a healthy corporate culture in return to the benefits of the Company's stakeholders as a whole.

The Company has complied with the CG Code with an exception of deviation from Code Provision C.1.8 of the CG Code as explained below:

Under Code Provision C.1.8, an issuer should arrange appropriate insurance cover in respect of legal action against its directors. The Board has not arranged an insurance cover in respect of Directors' liability as the Board considers that the industry, business and financial situation of the Company are currently stable, and the Company has established sufficient internal control system. The Board will review the need for the insurance cover from time to time.

The Directors will continue to review its corporate governance practices in order to enhance its corporate governance standard, to comply with the increasingly tightened regulatory requirements from time to time, and to meet the rising expectation of Shareholders and other stakeholders of the Company.

DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted a code of conduct regarding securities transactions by the Directors on terms no less exacting than the required standard of dealings set out in Rules 5.48 to 5.67 of the GEM Listing Rules. The Company had made specific enquiry of all the Directors and was not aware of any non-compliance with the required standard of dealings and the Company's code of conduct regarding securities transactions by Directors during the year ended 31 March 2022.

BOARD OF DIRECTORS

As at the date of this report, the Board comprised seven Directors, including four executive Directors, namely Dr. Chan Yin Nin, Mr. Kwong Po Lam, Ms. Leung Suet Yiu and Mr. Man Kwok Hing and three independent non-executive Directors, namely Mr. Choy Wai Shek, Raymond, Mr. Sze Kyran and Ms. Siu Yuk Ming.

Dr. Chan Yin Nin is the chairman of the Board.

Corporate Governance Report

RESPONSIBILITIES OF THE BOARD

The Board is entrusted with the overall responsibility for promoting the success of the Company by directing and supervising the Company's business and affairs. All the Directors should make decisions objectively in the interests of the Company. The Board makes decisions on certain important matters, including annual business plans, annual financial budgets, annual remuneration proposals, quarterly, interim and annual financial reports, declaration and payment of dividends, and significant acquisitions and disposals. The Board has the full support from the executive Directors and the senior management of the Company to discharge its responsibilities.

The day-to-day management, administration and operation of the Company are delegated to the executive Directors and the senior management of the Company. The delegated functions and work tasks are periodically reviewed. Approval has to be obtained from the Board prior to any significant transactions entered into by the executive Director(s) and senior management. The Board also assumes the responsibilities of maintaining high standard of corporate governance, including, among others, developing and reviewing the Company's policies and practices on corporate governance, reviewing and monitoring the Company's policies and practices on compliance with legal and regulatory requirements, and reviewing the Company's compliance with the CG Code. All Directors, including independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective delivery of the Board functions. Independent non-executive Directors are invited to serve on the Audit Committee, the Remuneration Committee and the Nomination Committee.

The Company has an experienced and committed senior management team. Most of the executive Directors and our senior management have been serving the Group for an average of 12 years. The majority of the executive Directors are also interested in our business outcomes and thus their own interests align with that of the Company. The committed and continued service of our senior management team allows the Group to execute our business strategies with long-term vision and objective without interruption. Our senior management team is familiar with the operations of our Group, and is responsible for the quality control measures and supervision of our operations in all aspects, including cooperation between our departments and offices in different locations.

The biographical details of the Directors and other senior management are set out in the section headed "Biographical Details of Directors and Senior Management" of this annual report.

RELATIONSHIPS BETWEEN MEMBERS OF THE BOARD

The directors have no financial, business, family or other material or relevant relationship with each other.

Corporate Governance Report

CHAIRMAN AND CHIEF EXECUTIVE

The roles and duties of the chairman of the Board and the chief executive of the Company are carried out by different individuals to achieve a balance of authority and power, which is in compliance with Code Provision C.2.1 of the CG Code.

Currently, Dr. Chan Yin Nin takes up the role of chairman of the Board and Mr. Kwong Po Lam takes up the role of managing director of the Company. With the support of the senior management, the chairman and managing director are also responsible for ensuring that the Directors receive adequate, complete and reliable information in a timely manner and appropriate briefing on issues arising at Board meetings. The Board considers that this structure could enhance efficiency in formulation and implementation of the Company's strategies.

BOARD DIVERSITY POLICY

The Company has adopted a board diversity policy (the "**Board Diversity Policy**"). Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of services. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Nomination Committee reviews the Board's composition under diversified perspectives, and monitors the implementation of the Board Diversity Policy.

The Nomination Committee has considered an appropriate balance of diversity of the Board be maintained and neither the Board nor the Nomination Committee has set any measurable objective implementing the Board Diversity Policy.

While the Board has attained a gender ratio of 28.6%, the Company has also maintained a gender ratio of 25.3% for our total workforce.

NOMINATION POLICY

The nomination policy of the Company was adopted by the Board and became effective on 27 August 2018. Nomination Committee plays the major role of recruitment of suitable candidates to sit on the Board, including appointment and re-appointment of directors to ensure the Board possesses pre-requisite skills, experience and diversified perspectives in line with the Company's business development. The Board bears the ultimate responsibility for the selection and appointment of directors. It will take Nomination Committee's recommendation into consideration for the appointment or re-appointment of candidates as the Company's directors.

Corporate Governance Report

Selection Criteria

The Nomination Committee shall endeavor to find individuals of high integrity who have a solid record of accomplishment in their chosen fields and who possess the qualifications, qualities and skills to effectively represent the best interests of all shareholders. Candidates will be selected for their ability to exercise good judgment to provide practical insights and diverse perspectives. The Nomination Committee considers the following qualifications in recommending suitable candidates to the Board:

- high professional and personal ethics;
- independence;
- compliance with legal and regulatory requirements;
- ability to provide insights and practical wisdom based on their experience and expertise relevant to the Company's business;
- commitment to enhancing shareholder value; and
- independent with reference to the independent guidelines set out in Rules 5.05(2) and 5.09 of the GEM Listing Rules if the candidate is nominated as an independent non-executive Director.

These qualifications are for reference and not all suitable candidates may fulfil all of them. The Nomination Committee has the discretion to nominate any person, as it considers appropriate.

Proposed candidates will be asked to submit the necessary personal information in a prescribed form, together with their written consent to be appointed as Director and to the public disclosure of their personal data on documents or the relevant websites for the purpose of or in relation to their standing for election as Director.

The Nomination Committee may request candidates to provide additional information and documents, if considered necessary.

Nomination Procedure

Company secretary of the Board shall call a meeting of the Nomination Committee, and invite nominations of candidates, if any, from Board members for consideration by the Nomination Committee prior to its meeting.

For filling a causal vacancy, the Nomination Committee shall make recommendations for the Board's consideration and approval. For proposing candidates to stand for election at a general meeting, the Nomination Committee shall make nominations to the Board for its consideration and recommendation.

Corporate Governance Report

A circular will be sent to shareholders in order to provide information concerning the candidates nominated by the Board to stand for election at a general meeting, and to invite nominations from shareholders. The circular will set out the lodgment period for shareholders to make the nominations. The names, brief biographies (including qualifications and relevant experience), independence, proposed remuneration and any other information, as required pursuant to the applicable laws, rules and regulations, of the proposed candidates will be included in the circular to shareholders.

The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at any general meeting.

The Nomination Committee shall ensure that the composition of the Board is in conformity with the provisions of all applicable laws and regulations.

BOARD PROCESS AND BOARD MEETINGS

The Board meets regularly to determine overall strategies, receive management updates, approve business plans as well as financial results and to consider other significant matters to the Group. Management also provides updates to the Board with respect to the business activities and development of the Group on a regular basis.

Each Director ensures that he/she can give sufficient time and attention to the affairs of the Company and contribute to the Group's development through their constructive and informed comments. All of the members of the Board have also disclosed and updated their number and nature of offices held and time involved in handling the matters of the Company on a regular basis.

The Board is scheduled to meet in person or through other electronic means of communication at least four times a year, among other matters, to review past financial and operating performance and discuss the Group's direction and strategies. Eight Board meetings were held during the year ended 31 March 2023 and the attendance record of each Director at the Board meetings is set out in the table below:

Name of Directors	Number of attendance/ number of Board meetings
Executive Directors	
Dr. Chan Yin Nin (<i>Chairman</i>)	4/4
Mr. Kwong Po Lam (<i>Managing Director</i>)	4/4
Ms. Leung Suet Yiu	4/4
Mr. Man Kwok Hing	4/4
Independent non-executive Directors	
Mr. Choy Wai Shek, Raymond, <i>MH, JP</i>	4/4
Mr. Sze Kyran, <i>MH</i>	4/4
Ms. Siu Yuk Ming	4/4

Corporate Governance Report

CORPORATE GOVERNANCE FUNCTIONS

The Board is responsible for performing the corporate governance functions such as developing and reviewing the Company's policies and practices on corporate governance, training and continuous professional development of the Directors and senior management; developing and reviewing the Company's policies and practices on compliance with legal and regulatory requirements; developing, reviewing and monitoring the code of conduct applicable to employees and Directors; and reviewing the Company's compliance with the CG Code and disclosure in the corporate governance report. The Board holds meetings from time to time whenever necessary. At least 14 days' notice of regular Board meetings is given to all Directors and they can include matters for discussion in the agenda as they think fit. The agenda accompanying Board papers are sent to all the Directors at least 3 days before the date of every Board meeting in order to allow sufficient time for the Directors to review the documents.

Minutes of every Board meeting are circulated to all Directors for their perusal and comments prior to confirmation of the minutes. The Directors are supplied in a timely manner with all necessary information in a form and of a quality appropriate to enable them to discharge their duties.

Every Board member has full access to the advice and services of the company secretary of the Company with a view to ensuring that Board procedures, and all applicable rules and regulations are followed. They are also entitled to have full access to Board papers and related materials so that they are able to make an informed decision and to discharge their duties and responsibilities.

APPOINTMENT AND RE-ELECTION OF DIRECTORS

The Articles provide that subject to the manner of retirement by rotation of Directors as from time to time prescribed by the GEM Listing Rules, at each annual general meeting, one-third of the Directors for the time being shall retire from office by rotation and that every Director shall be subject to retirement by rotation at least once every three years.

All Directors (including executive Directors and independent non-executive Directors) have been appointed for an initial term of three years commencing from the date of appointment subject to retirement and re-election in accordance with the Articles. Each independent non-executive Directors is required to inform the Company as soon as practicable if there is any change that may affect his/her independence. The Company has received from each of the independent non-executive Directors an annual confirmation of his/her independency pursuant to Rule 5.09 of the GEM Listing Rules and the Company has considered all independent non-executive Directors to be independent.

The Board has recommended the re-appointment of the retiring Directors standing for re-election at the Annual General Meeting. Details of the information of the retiring Directors standing for re-election are set out in the circular accompanying the notice of the Annual General Meeting.

Corporate Governance Report

INDEPENDENT NON-EXECUTIVE DIRECTORS

In compliance with Rule 5.05(1) and 5.05(2) of the GEM Listing Rules, the Company has appointed three independent non-executive Directors, one of whom possesses the appropriate professional qualifications in accounting and financial management. The proportion of independent non-executive Directors in the Board is pursuant to 5.05A of the GEM Listing Rules. Each of the three independent non-executive Directors has confirmed his/her independence of the Company and the Company has considered each of them to be independent in accordance with the guidelines of assessing independence as set out in Rule 5.09 of the GEM Listing Rules. Each of the three independent non-executive Directors has signed a letter of appointment with the Company for a specific term of three years commencing from the date of appointment subject to retirement and re-election in accordance with the Articles.

CONTINUOUS PROFESSIONAL DEVELOPMENT

All Directors are aware of the requirement under Code Provision C.1.4 of the CG Code regarding continuous professional development. All Directors also understand the importance of continuous professional development and are committed to participating in any suitable training to develop and refresh their knowledge and skills.

To assist Directors' continuous professional development, the Company recommends Directors to attend relevant seminars to develop and refresh their knowledge and skills in relation to their contributions to the Board.

According to the training record maintained by the Company, during the year ended 31 March 2023, all Directors had participated in continuous professional development in the following manner:

Name of Directors	Type of trainings
Dr. Chan Yin Nin (<i>Chairman</i>)	i
Mr. Kwong Po Lam (<i>Managing Director</i>)	i
Ms. Leung Suet Yiu	i
Mr. Man Kwok Hing	i
Independent non-executive Directors	
Mr. Choy Wai Shek, Raymond, <i>MH, JP</i>	i
Mr. Sze Kyran, <i>MH</i>	i
Ms. Siu Yuk Ming	i

- i. reading journals and newspaper regarding updates on corporate governance affairs and directors' duties and responsibilities.

Corporate Governance Report

BOARD COMMITTEES

The Board has established three Board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee, to oversee particular aspects of the Company's affairs.

Audit Committee

The Company established the Audit Committee with written terms of reference in accordance with Rule 5.28 to 5.33 of the GEM Listing Rules and in compliance with Code Provision D.3.3 of the CG Code, which are available on the websites of the Stock Exchange and the Company.

The Audit Committee currently consists of three independent non-executive Directors, namely Ms. Siu Yuk Ming, Mr. Choy Wai Shek, Raymond and Mr. Sze Kyran. The chairlady of the Audit Committee is Ms. Siu Yuk Ming, who has appropriate professional qualifications as required under the GEM Listing Rules.

The primary duties of the Audit Committee are to make recommendations to the Board on the appointment, re-appointment and removal of external auditors; review the financial statements of the Company and areas involving judgements in respect of financial reporting; and oversee internal control procedures of the Company. All members of the Audit Committee are appointed by the Board.

The works performed by the Audit Committee during the year ended 31 March 2023 are summarised as below:

- (1) reviewed the Group's annual report for the year ended 31 March 2022, and first quarterly report, interim report and third quarterly report for the periods ended 30 June 2022, 30 September 2022 and 31 December 2022, respectively, before recommending them to the Board for approval;
- (2) reviewed the accounting principles and practices adopted by the Company and discussed with the external auditor on the audit matters in relation to the statutory audit for the year ended 31 March 2022;
- (3) reviewed the independence and objectivity of external auditor;
- (4) recommended to the Board on the appointment and re-appointment of the external auditors and the relevant terms of engagement, including their remuneration; and
- (5) reviewed the risk management and internal control systems of the Group and the effectiveness of the Group's internal audit function for the year ended 31 March 2022 which covered financial, operational and compliance controls. The process used in such review included discussions with the management of the Company on the risk areas identified and the review of findings and reports from an independent professional advisor. The Audit Committee reviewed and concurred with the management's confirmation that the Group's risk management and internal control systems were effective and adequate for the year end 31 March 2022.

Corporate Governance Report

During the year ended 31 March 2023, four Audit Committee meetings were held. The attendance record of each Director at the Audit Committee meetings is set out in the table below:

Name of Directors	Type of trainings
Independent non-executive Directors	
Ms. Siu Yuk Ming (<i>Chairlady</i>)	4/4
Mr. Choy Wai Shek, Raymond, <i>MH, JP</i>	4/4
Mr. Sze Kyran, <i>MH</i>	4/4

Remuneration Committee

The Remuneration Committee has been established with written terms of reference in compliance with Code Provision E.1.2 of the CG Code, which are available on the websites of the Stock Exchange and the Company.

The Remuneration Committee currently comprises two executive Directors, namely Dr. Chan Yin Nin and Mr. Kwong Po Lam, and three independent non-executive Directors, namely Mr. Sze Kyran, Mr. Choy Wai Shek, Raymond and Ms. Siu Yuk Ming, with Mr. Sze Kyran as the chairman of the Remuneration Committee.

The primary duties of the Remuneration Committee are to make recommendations to the Board on the overall remuneration policy and structure relating to all Directors and senior management of the Group, make recommendations to the Board on the remuneration packages and/or remuneration of individual Directors and senior management, and review performance-based remuneration; and ensure none of the Directors is involved in determining his/her own remuneration.

The works performed by the Remuneration Committee during the year ended 31 March 2023 are summarised below:

- (1) reviewed the remuneration of the Directors and senior management for the year ended 31 March 2023.
- (2) reviewed the discretionary bonus for executive directors and senior management for the year ended 31 March 2023.

Corporate Governance Report

During the year ended 31 March 2023, two Remuneration Committee meetings were held. The attendance record of each Director at the Remuneration Committee meetings is set out in the table below:

Name of Directors	Number of attendance/ number of Remuneration Committee meetings
Executive Directors	
Dr. Chan Yin Nin	2/2
Mr. Kwong Po Lam	2/2
Independent non-executive Directors	
Mr. Sze Kyran, <i>MH (Chairman)</i>	2/2
Mr. Choy Wai Shek, Raymond, <i>MH, JP</i>	2/2
Ms. Siu Yuk Ming	2/2

The emoluments payable to Directors depends on their respective contractual terms under the service contracts or the appointment letters, and as recommended by the Remuneration Committee. The Remuneration Committee makes recommendations to the Board on the remuneration packages of individual executive Directors and senior management, and remuneration of independent non-executive Directors. Details of the Directors' emoluments are set out in note 13 to the consolidated financial statements.

Pursuant to Code Provision E.1.5 of the CG Code, details of the remuneration of the senior management (other than Directors) by bands for the year ended 31 March 2023 is as follows:

	Number of employees
Nil to HK\$1,000,000	–
HK\$1,000,001 to HK\$1,500,000	3

Nomination Committee

The Nomination Committee has been established with written terms of reference in compliance with Code Provision B.3.1 of the CG Code, which are available on the websites of the Stock Exchange and the Company.

The Nomination Committee currently comprises two executive Directors, namely Dr. Chan Yin Nin and Mr. Kwong Po Lam, and three independent non-executive Directors, namely Mr. Choy Wai Shek, Raymond, Mr. Sze Kyran and Ms. Siu Yuk Ming, with Mr. Choy Wai Shek, Raymond as the chairman of the Nomination Committee.

Corporate Governance Report

The primary duties of the Nomination Committee are to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations to the Board on any proposed changes to the Board to complement the Company's corporate strategy; identify individuals suitably qualified as potential Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships with reference to the Board Diversity Policy; assess the independence of independent non-executive Directors; and make recommendations to the Board on the appointment or re-appointment of Directors.

The Nomination Committee and the Board, when forming their recommendations on the proposals on re-election of retiring Director(s) and election of new Director(s), have been following the Company's nomination policy which sets out a mechanism for nominating talented and capable person(s) to lead the Company. The nomination policy can be viewed on the Company's website at www.wcce.hk.

The works performed by the Nomination Committee during the year ended 31 March 2023 are summarised below:

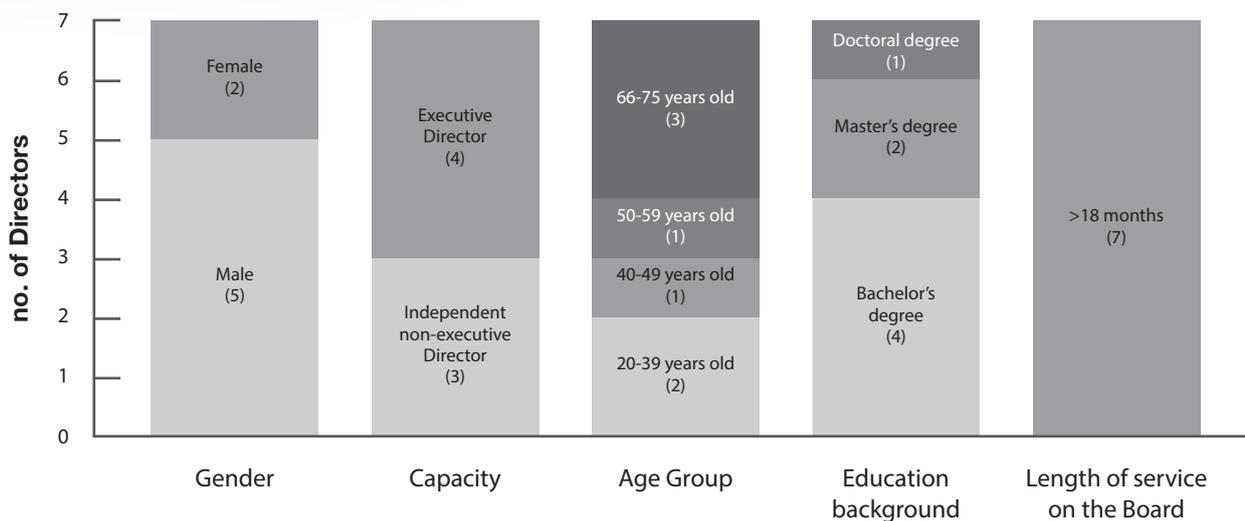
- (1) reviewed the structure, size and composition (including the skills, knowledge and experience) of the Board;
- (2) recommended on proposed changes to the Board to complement the Company's corporate strategy;
- (3) assessed the independence of independent non-executive Directors;
- (4) reviewed the Board Diversity Policy;
- (5) make recommendations to the Board on the appointment of executive directors and non-executive directors; and
- (6) recommended the re-election of the retiring directors at the general meeting of the Company.

During the year ended 31 March 2023, one Nomination Committee meetings was held. The attendance record of each Director at the Nomination Committee meetings is set out in the table below:

Name of Directors	Number of attendance/ number of Nomination Committee meetings
Executive Directors	
Dr. Chan Yin Nin	1/1
Mr. Kwong Po Lam	1/1
Independent non-executive Directors	
Mr. Choy Wai Shek, Raymond, <i>MH, JP (Chairman)</i>	1/1
Mr. Sze Kyran, <i>MH</i>	1/1
Ms. Siu Yuk Ming	1/1

Corporate Governance Report

An analysis of the Board's diversity as at the date of this report is set out as follows:



The Nomination Committee considered an appropriate balance of diversity of the Board has been maintained during the year.

DIRECTORS' RESPONSIBILITIES FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Directors acknowledge their responsibilities for preparing the consolidated financial statements of the Group that gives a true and fair view of the state of affairs of the Group. The Directors aim to present a balanced and understandable assessment of the Group's position and prospects with timely publication of the financial statements of the Group. As at 31 March 2023 and as at the date of this report, the Board was not aware of any material uncertainties relating to events or conditions that might cast significant doubt upon the Group's ability to continue as a going concern.

The responsibility of the external auditor is to form an independent opinion, based on their audit, on those consolidated financial statements prepared by the Board and to report their opinion to the Shareholders. The statements by external auditor, McMillan Woods (Hong Kong) CPA Limited, about their reporting responsibility on the consolidated financial statements of the Group for the year ended 31 March 2023 are set out in the independent auditor's report on pages 80 to 86 of this annual report.

Corporate Governance Report

INTERNAL CONTROL AND RISK MANAGEMENT

The Board oversees management in the establishment, implementation and monitor of the Group's internal control system to safeguard Shareholders' interests and the assets of the Group. The internal control system of the Group aims to facilitate effective and efficient operation which in turn minimises the risks to which the Group is exposed. The Board is responsible for the risk management and internal control systems of the Group and reviewing their effectiveness. The systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable but not absolute assurance against misstatement or losses.

During the year ended 31 March 2023, the Group has complied with Principle D.2 of the CG Code by establishing and maintaining appropriate and effective risk management and internal control systems. Management is responsible to establish, implement and monitor the Group's internal control system underpinning the risk management framework. All employees are committed to implement the risk management framework into the daily operation. The Board assesses the effectiveness of internal controls by considering reviews performed by the Audit Committee and senior management. Main features of the risk management and internal control systems are described below:

Risk Management System

The Group is committed to the identification, monitoring and management of risks associated with its business activities. The Group adopts a risk management system which manages the risk associated with its businesses and operations. The system comprises the following phases:

- *Identification:* Identify ownership of risks, business objectives and risks that could affect the achievement of objectives.
- *Evaluation:* Analyse the likelihood and impact of risks and evaluate the risk portfolio accordingly.
- *Management:* Consider the risk responses, ensure effective communication to the Board and on-going monitor the residual risks.

Internal Control System

The Company has an internal control system in place. The system enables the Group to achieve objectives regarding effectiveness and efficiency of operations, reliability of financial reporting and compliance with applicable laws and regulations. The components of the system are shown as follows:

- *Control Environment:* A set of standards, processes and structures that provide the basis for carrying out internal controls across the Group.

Corporate Governance Report

- *Risk Assessment:* A dynamic and iterative process for identifying and analyzing risks to achieve the Group's objectives, forming a basis for determining how risks should be managed.
- *Control Activities:* Actions established by policies and procedures to help ensure that management directives to mitigate risks to the achievement of objectives are carried out.
- *Information and Communication:* Internal and external communication to provide the Group with the information needed to carry out day-to-day controls.
- *Monitoring:* Ongoing and separate evaluations to ascertain whether each components of internal control is present and functioning.

The Group has engaged McM Business Service Limited, an independent internal control adviser, to carry out the internal audit functions by performing independent appraisal of the adequacy and effectiveness of the Group's risk management and internal control systems during the year. For the year ended 31 March 2023, a review of the effectiveness of the Group's risk management and internal control systems was conducted by McM Business Service Limited, and the review results were summarised and reported to the Audit Committee and the Board.

For the year ended 31 March 2023, the Board has conducted a review of the effectiveness of the Group's risk management and internal control systems through the Audit Committee's review covering all material controls, including financial, operational and compliance controls, and is of the view that the Group's risk management and internal control systems are adequate and effective to safeguard the interests of Shareholders and the Company as a whole.

Corporate Governance Report

Objectives of Risk Management and Internal Control

The objectives of the risk management and internal control system of the Group are to identify and manage the risk of the Group's with the acceptable safety levels and achieve the Group's strategic objectives. The Group has adopted a three line risk management approach to identify, analysis, evaluation, mitigate and handle risks. At the first line of defence, staff in office/on site who must understand their roles and responsibilities are responsible for identifying, assessing and monitoring risks associated with transactions. The second line of defence is the Group's management that provides independent oversight of the risk management activities of the first line of defence. They ensure that risks are within the Group's risk capacity and that the control of the first line of defence is effective. As the final line of defence, the Audit Committee, with the advices and opinions from the external professional party (such as the external auditor and internal control adviser), conducts a review on annual basis and ensures that the first and second lines of defence are performed effective.

Handling and Dissemination of Inside Information

The Board acknowledges its responsibilities under the SFO and the Listing Rules that inside information should be announced immediately when it is the subject of a decision. The inside information policy of the Company sets out guidelines and procedures for the Directors and relevant officers of the Group to ensure inside information of the Group is to be disseminated to the public on an equal basis and in timely manner. Directors and relevant officers in possession of potential inside information and/or inside information of the Group are required to take reasonable measures to ensure that proper safeguards are in place to preserve strict confidentiality of inside information and to ensure that its recipients recognise their obligations to maintain the information confidential. The Board will update and review the policy as and when necessary in light of changes in circumstances and changes in the Listing Rules, Part XIVA of the SFO and relevant statutory and regulatory requirements from time to time.

AUDITOR'S REMUNERATION

McMillan Woods (Hong Kong) CPA Limited is the external auditor of the Company which was appointed by the Board on 25 January 2022 following the resignation of Wellink CPA Limited on the same date.

The amount of fees charged by the external auditor generally depends on the scope and volume of the external auditor's work performed.

For the year ended 31 March 2023, the remuneration paid or payable to the external auditor of the Company in respect of the statutory audit services and non-audit services for the Group are as follows:

	2023 HK\$'000	2022 HK\$'000
Statutory audit services	720	680
Non-audit services*	—	200

* The non-audit services were mainly for reviewing interim and quarterly results.

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COMPANY SECRETARY

Ms. Sin, aged 43, graduated from the University of Hong Kong with a degree of Bachelor of Business Administration in Accounting and Finance. She is a practising certified public accountant of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants in England and Wales.

Ms. Sin has over 18 years of working experience in auditing, accounting, investment and corporate finance.

SHAREHOLDERS' RIGHTS

As one of the measures to safeguard Shareholders' interest and rights, separate resolutions can be proposed at Shareholders' meetings on each substantial issue, including the election of individual Directors, for Shareholders' consideration and voting. All resolutions put forward at Shareholders' meeting will be voted by poll pursuant to the GEM Listing Rules and the poll voting results will be posted on the websites of the Stock Exchange and the Company after the relevant Shareholders' meeting.

PROCEDURES FOR SHAREHOLDERS TO CONVENE EXTRAORDINARY GENERAL MEETING

The following procedures for Shareholders to convene an extraordinary general meeting of the Company (the "**EGM**") are subject to the Articles (as amended from time to time), and the applicable legislation and regulation, in particular the GEM Listing Rules (as amended from time to time):

- (a) any one or more Shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company (the "**Eligible Shareholder(s)**") carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the company secretary of the Company (the "**Company Secretary**"), to require an EGM to be called by the Board for the transaction of any business specified in such requisition;
- (b) Eligible Shareholders who wish to convene an EGM must deposit a written requisition (the "**Requisition**") signed by the Eligible Shareholder(s) concerned to the head office and principal place of business of the Company in Hong Kong at Floor 9, 9 Wing Hong Street, Cheung Sha Wan, Kowloon, Hong Kong, or the branch share registrar in Hong Kong of the Company, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong SAR (the "**Hong Kong Branch Share Registrar**") for the attention of the Board and/or the Company Secretary;
- (c) the Requisition must state clearly the name of the Eligible Shareholder(s) concerned, his/her/their shareholding, the reason(s) to convene an EGM and the details of the business(es) proposed to be transacted in the EGM, and must be signed by the Eligible Shareholder(s) concerned together with a deposit of a sum of money reasonable sufficient to meet the Company's expenses in serving the notice of the resolution and circulating the statement submitted by the Eligible Shareholders concerned in accordance with the statutory requirements to all the registered Shareholders;

Corporate Governance Report

- (d) the Requisition will be verified with the Hong Kong Branch Share Registrar and upon their confirmation that the Requisition is proper and in order, the Board will convene an EGM by serving sufficient notice in accordance with the requirements under the Articles to all the registered Shareholders. On the contrary, if the Requisition has been verified as not in order or the Shareholders concerned have failed to deposit sufficient money to meet the Company's expenses for the said purposes, the Eligible Shareholder(s) concerned will be advised of this outcome and the Board will not accordingly call for an EGM;
- (e) if within 21 days of the deposit of the Requisition, the Board fails to proceed to convene such EGM, the Eligible Shareholder(s) himself/herself/themselves may do so, and all reasonable expenses incurred by the Eligible Shareholder(s) concerned as a result of the failure of the Board shall be reimbursed to the Eligible Shareholder(s) concerned by the Company.

PROCEDURES FOR SHAREHOLDERS TO PUT FORWARD PROPOSALS AT SHAREHOLDERS' MEETINGS

There are no provisions allowing Shareholders to move new resolutions at the general meetings of the Company under the Companies Law of Cayman Islands. However, pursuant to the Articles, Shareholders who wish to move a resolution may by means of Requisition convene an EGM following the procedures set out above.

PROCEDURES FOR RAISING ENQUIRIES

Right to put enquiries to the Board

Shareholders have the right to put enquiries to the Board. All enquiries shall be first directed to the Company Secretary at the principal place of business of the Company in Hong Kong at Floor 9, 9 Wing Hong Street, Cheung Sha Wan, Kowloon, Hong Kong.

Should there are any enquiries and concerns from Shareholders, they may send written enquiries to the principal place of business of the Company in Hong Kong at Floor 9, 9 Wing Hong Street, Cheung Sha Wan, Kowloon, Hong Kong by post for the attention of the Board and/or the Company Secretary.

Shareholders are reminded to lodge their questions together with their detailed contact information for the prompt response from the Company if it deems appropriate.

Corporate Governance Report

COMMUNICATION WITH SHAREHOLDERS AND INVESTORS RELATIONS

The Board recognises the importance of good communications with all Shareholders. The Company believes that maintaining a high level of transparency is a key to enhance investor relations. The Company is committed to a policy of open and timely disclosure of corporate information to its Shareholders and investment public.

The Company updates its Shareholders on its latest business development and financial performance through its annual, interim and quarterly reports. The disclosure of the Group's information in a reasonable and time manner by the Board is to facilitate the shareholders as well as the investors to have better understanding in relation to the business performance, operations and strategies of the Group. Through our website at www.wcce.hk which allow the Company's potential and existing investors as well as the public to assess and acquire the up-to-date company and financial information. The contact details of the Company are provided in the annual report and the Company's website. Shareholders can send their enquiries to the Board through these means.

The Board welcomes views of shareholders and encourages them to attend general meetings to raise any concerns they might have with the Board or the management directly. Board members of the Group are available at the meetings to answer any questions raised by shareholders.

After reviewing the Shareholders' communication channels, the Board is of view that the Shareholders communication policy adopted by the Company has been effectively implemented during the year ended 31 March 2023.

CONSTITUTIONAL DOCUMENTS

Pursuant to Rule 17.102 of the GEM Listing Rules, the Company has published on the respective websites of the Stock Exchange and the Company its Memorandum and Articles of Association. The Company adopted the amended and restated Memorandum and Articles of Association of the Company on 27 August 2018 to comply with the listing requirements in Hong Kong. During the year ended 31 March 2023, there has been no change in the Company's constitutional documents.

NON-COMPETITION UNDERTAKINGS

Each of the Controlling Shareholders (namely Dr. Chan Yin Nin, Mr. Kwong Po Lam and Manning Properties) has made an annual declaration to the Company that for the year ended 31 March 2023, he/it has complied with the terms of non-compete undertakings (the "**Non-Compete Undertakings**") given in favour of the Company which are contained in the Deed of Non-Competition. Details of the Non-Compete Undertakings are set out in the section headed "Relationship with our Controlling Shareholders" in the Prospectus. The independent non-executive Directors have also reviewed the status of compliance by each of the Controlling Shareholders with the undertakings under the Deed of Non-Competition and as far as the independent non-executive Directors can ascertain, there is no breach of any of the undertakings under the Deed of Non-Competition for the year ended 31 March 2023. Manning Properties, Dr. Chan and Mr. Kwong ceased to be the controlling shareholder of the Company and remained as the largest substantial shareholder of the Company on 22 February 2022 (please refer to the announcement of the Company dated on 25 February 2022).

Directors' Report

The Directors hereby present their report and the audited consolidated financial statements for the year ended 31 March 2023.

CORPORATE REORGANISATION

The Company was incorporated in the Cayman Islands as an exempted Company with limited liability on 25 August 2017 under the Companies Law of Cayman Islands.

Pursuant to the Reorganisation now comprising the Group completed on 20 November 2017 to rationalise the Group's structure in preparation of the Listing, the Company became the holding company of the Group. Details of the Reorganisation are set out in the Prospectus. The Shares were listed on GEM of the Stock Exchange on 17 September 2018.

PRINCIPAL ACTIVITIES

The principal activity of the Company is investment holding. The principal activities of its principal subsidiaries are set out in note 31 to the consolidated financial statements. There were no significant changes in the nature of the Group's principal activities during the year ended 31 March 2023.

BUSINESS REVIEW

The business review of the Group for the year ended 31 March 2023 required by Schedule 5 to the Hong Kong Companies Ordinance is set out in the section headed "Management Discussion and Analysis" on pages 6 to 14 of this annual report.

KEY RISKS AND UNCERTAINTIES

The Group believes that there are certain risks involved in our operations, many of which are beyond our control. The relatively material risks encompass the following:

- the Group relies heavily on our professional staff, in particular, our management team, in operating the business;
- our continued success depends on our responsiveness to our client's preference;
- the Group determines the tender price based on, among other things, the estimated time and costs involved in a project, which may deviate from the actual time and costs involved;
- negative publicity or damage to our business reputation may have a potential adverse impact on our project engagement;

Directors' Report

- the Group's revenue is mainly derived from projects which are non-recurring in nature;
- the Group is subject to potential exposure to professional liabilities;
- the service fee may not be paid in full due to our clients' projects not being completed as originally planned;
- the Group exposes to the credit risk of trade receivables and may experience increasing balance of such receivables and longer trade receivables' turnover days in the future; and
- mismatch in liquidity and cashflow associated with net bank overdraft position mainly caused by the prolonged trade receivables settlement cycle as our Group generally offered no credit terms to our clients.

Details of these risks are set out in the section headed "Risk factors" in the Prospectus.

COMPLIANCE WITH LAWS AND REGULATIONS

During the year ended 31 March 2023 and up to the date of this report, as far as the Company is aware, there was no material breach of non-compliance with applicable laws and regulations by the Group that has a significant impact on the business and operations of the Group.

ENVIRONMENTAL POLICY AND PERFORMANCE

The Group is committed to contributing to the sustainability of the environment from its business activities. The Group has established measures and created certain environmental framework to minimise and monitor the environmental impacts attributable to its operations. The Group has implemented green office practices such as acquisition of second-hand office furniture as far as possible, use of recycled paper for printing and copying, and switching off idling lightings and electrical appliances to reduce energy consumption.

Further discussions on the environmental policies and performances of the Company are set out in the Environmental, Social and Governance Report on pages 27 to 46 of this annual report.

RELATIONSHIPS WITH EMPLOYEES, CUSTOMERS AND SUPPLIERS

The Group believes that employees are valuable assets and regards human resources as its corporate wealth. The objective of the Group's human resource management is to reward and recognise performing staff by providing an attractive remuneration package. The Group determines the salary of its employees mainly based on each employee's qualifications, relevant experience, position and seniority. The Group conducts annual review on salary rises, bonuses and promotions based on the performance of each employee. The Group has employee handbooks outlining terms and conditions of employment, expectations of employees' conduct, employees' rights and benefits.

The Group treasures to maintain a good relationship with its customers. We are committed to offering a broad and diverse range of inspiring, value-for-money and good quality designs to our customers.

Directors' Report

The Group maintains a fair, safe and ethical approach in its day-to-day operation towards its numerous and diversified subconsultants. To comply with the laws and regulations of its operating countries, the Group has established stringent internal controls on procuring services through fair and unbiased tender process. The selection of subconsultants will be based on competitive pricing, specifications and standards and service quality as well as service support.

DIVIDEND POLICY

The Company has adopted a dividend policy, the objective of which is to allow Shareholders to participate in the Company's profits whilst retaining adequate reserves to sustain the Group's future growth. The declaration, form, frequency and amount of dividend paid by the Company must be in accordance with relevant laws and regulations and subject to the Articles. In deciding whether to declare any dividend, the Board will take into account a number of factors, including the financial results, the distributable reserves, the operations and liquidity requirements, and the current and future development plans of the Company. The Board will review the dividend policy of the Company as appropriate from time to time.

RESULTS AND APPROPRIATIONS

The results of the Group for the year ended 31 March 2023 are set out in the consolidated statement of profit or loss and other comprehensive income on page 87 of this annual report.

The Board does not recommend the payment of a final dividend for the year ended 31 March 2023 (31 March 2022: nil).

ANNUAL GENERAL MEETING AND CLOSURE OF REGISTER OF MEMBERS

The Annual General Meeting is scheduled to be held at Friday, 25 August 2023. In order to determine eligibility to attend and vote at the Annual General Meeting, the register of members of the Company will be closed from Tuesday, 22 August 2023 to Friday 25 August 2023, both days inclusive, during which period no transfer of Shares will be effected. In order to be eligible to attend and vote at the Annual General Meeting, all transfer documents accompanied by the relevant share certificates must be lodged for registration with the Hong Kong Branch Share Registrar not later than 4:30 p.m. Monday, 21 August 2023.

FINANCIAL SUMMARY

The summary of the results and of the assets and liabilities of the Group for the last five financial years is set out on page 159 of this annual report.

PROPERTY, PLANT AND EQUIPMENT

Details of the movements in the property, plant and equipment of the Group during the year are set out in note 16 to the consolidated financial statements.

Directors' Report

SHARE CAPITAL

Details of the movements in the share capital of the Company during the year are set out in note 27 to the consolidated financial statements.

USE OF PROCEEDS FROM THE SHARE OFFER

As at 31 March 2023, the Company has utilised the net proceeds raised from the Share Offer in accordance with the intended use of proceeds set out in the Prospectus. Details of the intended use of proceeds and utilised net proceed are set out on page 12 of this annual report.

SHARE OPTION SCHEME

The Company adopted the Share Option Scheme on 27 August 2018 (the “**Adoption Date**”). The terms of the Share Option Scheme are in accordance with the provisions of Chapter 23 of the GEM Listing Rules.

The following is a summary of the principal terms of the Share Option Scheme:

(a) Purpose

The Share Option Scheme is established to recognise and acknowledge the contributions that the Eligible Participants (as defined in paragraph (b) below) had or may have made to the Group. The Share Option Scheme will provide the Eligible Participants an opportunity to have a personal stake in the Company with the view to achieving the following objectives:

- (i) motivating the Eligible Participants to optimise their performance efficiency for the benefit of the Group; and
- (ii) attracting and retaining or otherwise maintaining an on-going business relationships with the Eligible Participants whose contributions are or will be beneficial to the long-term growth of the Group.

Directors' Report

(b) Participants of the Share Option Scheme

The Board may, at its discretion, offer to grant an option to the following persons (collectively the “**Eligible Participants**”) to subscribe for such number of new Shares as the Board may determine at an exercise price determined in accordance with paragraph (g) below:

- (i) any full-time or part-time employees, executives or officers of the Company or any of its subsidiaries;
- (ii) any directors (including non-executive Directors and independent non-executive Directors) of the Company or any of its subsidiaries; and
- (iii) any advisers, consultants, subconsultants, customers and agents of the Company or any of its subsidiaries and such other persons who, in the sole opinion of the Board, will contribute or have contributed to the Company or any of its subsidiaries.

(c) Total number of Shares available for issue

The maximum number of Shares which may be issued upon exercise of all options to be granted under the Share Option Scheme shall be 96,000,000 Shares, representing 8.3% of the issued Shares of the Company as at the date of this annual report.

(d) Maximum entitlement of each Eligible Participant

The total number of Shares issued and which may fall to be issued upon exercise of the options granted under the Share Option Scheme and any other share option schemes of the Company (including both exercised and outstanding options and Shares which were the subject of options which have been granted and accepted under the Share Option Scheme or any other scheme of our Company but subsequently cancelled) to each Eligible Participant in any 12-month period up to the date of grant shall not exceed 1% of the issued Shares as at the date of grant. Any further grant of options in excess of this 1% limit must be approved by the Shareholders in general meeting in advance.

Options granted to a substantial Shareholder or an independent non-executive Director or their respective associates (as defined in the GEM Listing Rules) in any 12-month period up to and including the date of such grant (a) representing in aggregate over 0.1% of the total number of Shares in issue; and (b) having an aggregate value, based on the closing price of the Shares at the date of each grant, in excess of HK\$5 million, must be approved by the Shareholders in general meeting in advance.

(e) Minimum vesting period

No minimum period for which an option must be held before the exercise of any option save as otherwise imposed by the Board in the relevant offer of options.

Directors' Report

(f) Payment on acceptance of the option

Participants of the Share Option Scheme are required to submit to the Company a duly signed offer letter within 21 days from the offer date together with a remittance in favour of the Company of HK\$1 as the consideration of the grant.

(g) Basis of determining the exercise price

The subscription price of a Share in respect of any particular option granted under the Share Option Scheme shall be such price as the Board in its absolute discretion shall determine, save that such price must be at least the highest of:

- (i) the closing price of the Shares as stated in the Stock Exchange's daily quotation sheets on the date of grant, which must be a day on which the Stock Exchange is open for the business of dealing in securities;
- (ii) the average of the closing prices of the Shares as stated in the Stock Exchange's daily quotation sheets for the five business days immediately preceding the date of grant; and
- (iii) the nominal value of a Share.

(h) Time of exercise of option and duration of the Share Option Scheme

An option may be exercised in accordance with the terms of the Share Option Scheme at any time after the date upon which the option is deemed to be granted and accepted and prior to the expiry of 10 years from that date. The period during which an option may be exercised will be determined by the Board in its absolute discretion, save that no option may be exercised more than 10 years after it has been granted. No option may be granted more than 10 years after the Adoption Date. Subject to earlier termination by the Company in general meeting or by the Board, the Share Option Scheme shall be valid and effective for a period of 10 years from the Adoption Date. The remaining life of the Share Option Scheme is approximately 5 years.

No options have been granted during the year ended 31 March 2023 and there were no options outstanding as at 31 March 2023.

The GEM Listing Rules on share schemes of listed issuers have been amended with effect from 1 January 2023 and the share option scheme shall be subject to the amended GEM Listing Rules.

EQUITY-LINKED AGREEMENTS

Other than the Share Option Scheme, no equity-linked agreements were entered into by the Company during the year or subsisted at the end of the year.

Directors' Report

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES OF THE COMPANY

During the year, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.

RESERVES

Details of movements in the reserves of the Group during the year are set out in the consolidated statement of changes in equity on page 89 of this annual report.

DISTRIBUTABLE RESERVES

As at 31 March 2023, the Company's reserves available for distribution to the Shareholders, comprising share premium and retained profits, calculated in accordance with the Companies Law of Cayman Islands amounted to approximately HK\$40.4 million (31 March 2022: HK\$42.9 million).

CHARITABLE DONATIONS

During the year ended 31 March 2023, the Group did not make any charitable or other donations.

MAJOR CUSTOMERS AND SUBCONSULTANTS

For the year ended 31 March 2023, the percentage of revenue attributable to the Group's major customers is set out below:

Revenue

- | | |
|---|-------|
| – The largest customer | 6.0% |
| – The total of the five largest customers | 19.1% |

For the year ended 31 March 2023, the percentage of cost of services attributable to the Group's major subconsultants is set out below:

Cost of services

- | | |
|--|-------|
| – The largest subconsultant | 13.9% |
| – The total of the five largest subconsultants | 46.2% |

None of the Directors or any of their close associates (as defined in the GEM Listing Rules), or any of the Shareholders (which, to the best knowledge of the Directors, own more than 5% of the Company's issued share capital) had any beneficial interest in the Group's five largest customers or five largest subconsultants during the year ended 31 March 2023.

Directors' Report

DIRECTORS

The Directors during the year and up to the date of this annual report were as follows:

Executive Directors

Dr. Chan Yin Nin (*Chairman*)
Mr. Kwong Po Lam (*Managing Director*)
Ms. Leung Suet Yiu
Mr. Man Kwok Hing

Independent non-executive Directors

Mr. Choy Wai Shek, Raymond, *MH, JP*
Mr. Sze Kyran, *MH*
Ms. Siu Yuk Ming

Pursuant to Article 83(3) of the Articles, the Directors shall have the power from time to time and at any time to appoint any person as a Director either to fill a casual vacancy on the Board or as an addition to the existing Board. Any Director appointed by the Board to fill a casual vacancy shall hold office until the first general meeting of members of the Company after his appointment and be subject to re-election at such meeting, and any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following annual general meeting of the Company and shall then be eligible for re-election.

Pursuant to Article 84(1) of the Articles, at each annual general meeting one-third of the Directors for the time being (or, if their number is not a multiple of three (3), the number nearest to but not less than one-third) shall retire from office by rotation provided that every Director shall be subject to retirement at an annual general meeting at least once every three years.

Mr. Man Kwok Hing, Mr. Kwong Po Lam and Mr. Choy Wai Shek, Raymond will retire and, being eligible, offer themselves for re-election at the Annual General Meeting pursuant to Article 84 of the Articles.

BIOGRAPHICAL DETAILS OF DIRECTORS

Brief biographical details of the Directors are set out on pages 15 to 26 of this annual report.

Directors' Report

DIRECTORS' SERVICE CONTRACTS

Dr. Chan Yin Nin and Mr. Kwong Po Lam, executive Directors, have entered into service agreements with the Company for an initial term of three years commencing from the date of appointment until terminated by not less than three months' notice in writing served by either party on the other.

Mr. Man Kwok Hing and Ms. Leung Suet Yiu, executive Directors, have entered into service agreements with the Company for an initial term of three years commencing from the date of appointment until terminated by not less than one month's notice in writing served by either party on the other.

Mr. Choy Wai Shek, Raymond and Mr. Sze Kyran, independent non-executive Directors, are appointed for a term of three years initially and will continue thereafter unless terminated by either party giving at least three months' notice in writing.

Ms. Siu Yuk Ming, an independent non-executive Director, is appointed for a term of three years initially and will continue thereafter unless terminated by either party giving at least one month's notice in writing.

None of the Directors proposed for re-election at the Annual General Meeting has entered into any service contract with the Company or any of its subsidiaries which is not determinable by the Group within one year without payment compensation other than the statutory compensation.

DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS OF SIGNIFICANCE

No transactions, arrangements and contracts of significance, to which the Company, its holding company, or any of its subsidiaries or fellow subsidiaries was a party and in which a Director or a connected entity of a Director had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

PERMITTED INDEMNITY PROVISION

The Articles provides that the Directors shall be indemnified out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty, in their respective offices or trusts. Such provision was in force during the year ended 31 March 2023 and remains in force as at the date of this annual report.

CONTRACTS OF SIGNIFICANCE WITH CONTROLLING SHAREHOLDERS

No contract of significance has been entered into among the Company or any of its subsidiaries and the Controlling Shareholders or any of its subsidiaries during the year ended 31 March 2023.

Directors' Report

MANAGEMENT CONTRACT

No contract, other than employment contracts, concerning the management and administration of the whole and any substantial part of the Group was entered into or existed during the year.

EMOLUMENTS OF THE DIRECTORS AND THE FIVE HIGHEST PAID INDIVIDUALS

Details of the emoluments of the Directors and the five highest paid individuals of the Group are set out in note 13 and note 14 to the consolidated financial statements.

EMOLUMENT POLICY

Remuneration is mainly determined with reference to market trends, the Group's operating results and the performance, qualification and experience of individual employee. Remuneration packages mainly consisted of basic salary, medical coverage, overtime allowance and travelling allowance as well as discretionary bonus.

The Group offers competitive remuneration and benefit package to its employees. Further, the Company has adopted the Share Option Scheme to provide incentive or reward to the Group's employees for their contributions to promote the long-term growth of the Group.

The Remuneration Committee is set up for reviewing the Group's emolument policy and structure for making recommendation to the Board on the overall remuneration policy and structure relating to all Directors and senior management of the Group. The remuneration of the Directors are mainly determined by reference to the Group's operating results, comparable market statistics, the responsibilities and duties assumed by each Director as well as their individual performance.

PENSION SCHEME

In Hong Kong, the Group participates in the Mandatory Provident Fund Scheme (the "**MPF Scheme**") established under the Mandatory Provident Fund Schemes Ordinance. For members of the MPF Scheme, the Group contributes 5% of the relevant payroll costs per employee, at a maximum of HK\$1,500 per month for the year ended 31 March 2023. The Group also contributes voluntary contribution, at a maximum of HK\$1,500 per month, to certain employees as staff benefits for the year ended 31 March 2023.

The Group also participates in the local retirement or social security schemes in countries or locations where the Group operates. The Group is required to make defined contributions to the schemes at rates calculated as a certain percentage of the monthly payroll or as stipulated by the relevant government authorities.

COMPETING AND CONFLICT OF INTERESTS

The Directors are not aware of any business or interest of the Directors, the Controlling Shareholders or any of their respective close associates (as defined in the GEM Listing Rules) that compete or may compete with the business of the Group, and any other conflicts of interest which any such person has or may have with the Group during the year ended 31 March 2023.

Details of the Non-Competition Undertaking of the Controlling Shareholders are set out in the paragraph headed "Non-Competition Undertakings" in the Corporate Governance Report of this annual report.

Directors' Report

DISCLOSURE OF INTERESTS

A. Directors' and Chief Executive's Interests and Short Positions in the Shares, Underlying Shares and Debentures of the Company and its Associated Corporation

As at 31 March 2023, interests and short positions of the Directors and chief executive of the Company in the Shares, underlying Shares and debentures of the Company and any of its associated corporation (within the meaning of Part XV of the SFO) which were required (i) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions in which they were taken or deemed to have under such provisions of the SFO), or (ii) pursuant to Section 352 of the SFO, to be entered in the register referred to therein, or (iii) pursuant to Rules 5.46 to 5.67 of the GEM Listing Rules, to be notified to the Company and the Stock Exchange, were as follows:

(i) Long position in the Shares

Name of Directors	Capacity/Nature of interest	Number and class of Shares held	Approximate percentage of shareholding in the total issued share capital of the Company ^(Note 2)
Dr. Chan Yin Nin ("Dr. Chan") ^(Note 1)	Interest in controlled corporation	342,072,000 ordinary Shares	29.69%
Mr. Kwong Po Lam ("Mr. Kwong") ^(Note 1)	Interest in controlled corporation	342,072,000 ordinary Shares	29.69%

Notes:

- (1) Manning Properties is owned as to approximately 68.2% by Dr. Chan and approximately 31.8% by Mr. Kwong, which in turn holds approximately 29.69% of the total share capital of the Company. Dr. Chan and Mr. Kwong, as the Concerted Group, restrict their ability to exercise direct control over the Company by holding their interests through Manning Properties, a common investment holding company. Accordingly, Dr. Chan and Mr. Kwong are deemed to be interested in the 342,072,000 Shares held by Manning Properties.
- (2) Based on the number of issued Share of 1,152,000,000 as at 31 March 2023.

Directors' Report

(ii) Interests in shares of the associated corporation of the Company

Name of Directors	Name of associated corporation	Capacity/Nature of interest	Number of shares held in the associated corporation	Approximate percentage of shareholding in the associated corporation
Dr. Chan	Manning Properties	Beneficial owner	7,500 ordinary shares	68.2%
Mr. Kwong	Manning Properties	Beneficial owner	3,500 ordinary shares	31.8%

Note: Manning Properties is owned as to approximately 68.2% by Dr. Chan and approximately 31.8% by Mr. Kwong, which in turn holds 342,072,000 Shares, representing approximately 29.69% of the total share capital of the Company.

Save as disclosed above, as at 31 March 2023, none of the Directors or chief executive of the Company had any interests or short positions in the Shares, underlying Shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to Rules 5.46 to 5.67 of the GEM Listing Rules.

Directors' Report

B. Substantial Shareholders' and Other Persons' Interests and Short Positions in the Shares and Underlying Shares

As at 31 March 2023, interests and short positions of the person (other than the Directors or chief executive of the Company) in the Shares and underlying Shares which were required to be recorded in the register required to be kept under Section 336 of the SFO were as follows:

Name	Capacity/Nature of interest	Number and class of Shares held	Long/short position	Approximate percentage of shareholding in the total issued share capital of the Company ^(Note 4)
Manning Properties ^(Note 1)	Beneficial owner	342,072,000 ordinary Shares	Long	29.69%
Ms. Julia Gower Chan ^(Note 2)	Interest of spouse	342,072,000 ordinary Shares	Long	29.69%
Ms. Leung Kwai Ping ^(Note 3)	Interest of spouse	342,072,000 ordinary Shares	Long	29.69%
Mr. Wong Man Hin, Max	Beneficial owner	121,458,000 ordinary Shares	Long	10.54%

Notes:

- (1) Manning Properties is owned as to approximately 68.2% by Dr. Chan and approximately 31.8% by Mr. Kwong, which in turn holds approximately 29.69% of the total share capital of the Company. As the Concerted Group, Dr. Chan and Mr. Kwong restrict their ability to exercise direct control over the Company by holding their interests through Manning Properties, a common investment holding company. Accordingly, Dr. Chan and Mr. Kwong are deemed to be interested in the 342,072,000 Shares held by Manning Properties.
- (2) Ms. Julia Gower Chan is the spouse of Dr. Chan. By virtue of the SFO, Ms. Julia Gower Chan is deemed to be interested in the Shares interested by Dr. Chan.
- (3) Ms. Leung Kwai Ping is the spouse of Mr. Kwong. By virtue of the SFO, Ms. Leung Kwai Ping is deemed to be interested in the Shares interested by Mr. Kwong.
- (4) Based on the number of issued Shares of 1,152,000,000 as at 31 March 2023.

Directors' Report

Save as disclosed above, as at 31 March 2023, so far as is known to the Directors, no person, other than the Directors and chief executive of the Company whose interests are set out in the section "Directors' and Chief Executive's Interests and Short Positions in the Shares, Underlying Shares and Debentures of the Company and its Associated Corporation" above, had notified the Company of an interest or a short position in the Shares or underlying Shares that was required to be recorded in the register required to be kept by the Company pursuant to Section 336 of the SFO.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

At no time during the year ended 31 March 2023 were rights to acquire benefits by means of the acquisition of Shares or debentures of the Company or any other body corporate granted to any Directors or their respective spouse or children under 18 years of age, or were any such rights exercised by them, or was the Company, its holding company, or any of its subsidiaries and fellow subsidiaries a party to any arrangement to enable the Directors to acquire such rights.

RELATED PARTY TRANSACTIONS AND CONNECTED TRANSACTIONS

Details of the related party transactions of the Group for the year ended 31 March 2023 are set out in note 30(b) to the consolidated financial statements of this annual report.

The related party transactions as disclosed in note 30(b) to the consolidated financial statements of this annual report are not regarded as connected transactions under chapter 20 of the GEM Listing Rules.

The Directors confirm that the Company has complied with the disclosure requirements in accordance with Chapter 20 of the GEM Listing Rules.

CONFIRMATION OF INDEPENDENCE

The Company has received from each of the independent non-executive Directors a confirmation of independence pursuant to rule 5.09 of the GEM Listing Rules and considers all the independent non-executive Directors to be independent.

SUFFICIENCY OF PUBLIC FLOAT

From publicly available information and as far as the Directors are aware, the Company has maintained a sufficient public float since the Listing Date and has continued to maintain such a float under the GEM Listing Rules as at the date of this annual report.

Directors' Report

AUDITOR

Wellink CPA Limited had been external auditor of the Company since the Listing. Wellink CPA Limited has resigned as the auditor of the Company with effect from 25 January 2022. McMillan Woods (Hong Kong) CPA Limited has been appointed as the auditor of the Company with effect from 25 January 2022 to fill the casual vacancy following the resignation of Wellink CPA Limited.

Save for the above, there were no other changes in the Company's auditor in the past three years.

The consolidated financial statements of the Company for the year ended 31 March 2023 have been audited by McMillan Woods (Hong Kong) CPA Limited.

McMillan Woods (Hong Kong) CPA Limited will retire and, being eligible, offer themselves for re-appointment at the Annual General Meeting. A resolution for their re-appointment as auditor of the Company will be proposed at the Annual General Meeting.

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Articles or the laws of the Cayman Islands which would oblige the Company to offer new Shares on a pro-rata basis to existing Shareholders.

SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD

Details of the significant events after the reporting period are set out in note 32 to consolidated financial statements.

By order of the Board
WAC Holdings Limited

Dr. Chan Yin Nin
Chairman

Hong Kong, 30 June 2023

Independent Auditor's Report



McMillanWoods

Professionalism at the forefront

TO THE SHAREHOLDERS OF WAC HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of WAC Holdings Limited (the “**Company**”) and its subsidiaries (collectively referred to as the “**Group**”) set out on page 87 to 158, which comprise the consolidated statement of financial position as at 31 March 2023, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 March 2023, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards (“**HKFRSs**”) issued by the Hong Kong Institute of Certified Public Accountants (the “**HKICPA**”) and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing (“**HKSAs**”) issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the “**Code**”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the Group's consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matters we identified are:

1. Revenue recognition from contracts with customers;
2. Impairment assessment of trade receivables and contract assets; and
3. Impairment on investment in an associate.

Independent Auditor's Report

Key Audit Matter

How our audit addressed the Key Audit Matter

Revenue recognition from contracts with customers

Refer to significant accounting policies in note 4, key sources of estimation uncertainties in note 5 and its relevant disclosures in note 8 to the consolidated financial statements

We identified the revenue recognition on comprehensive structural and geotechnical engineering consultancy service income as a key audit matter due to the significant judgments exercised by the management in determining the estimation of contract revenue by basing on contract costs incurred using input method.

For the year ended 31 March 2023, the Group recognised revenue from comprehensive structural and geotechnical engineering consultancy services amounting to approximately HK\$86,284,000. The Group recognises contract revenue by reference to the stage of completion of the contract activity at the end of the reporting period, measured based on the proportion of contract costs incurred for work performed to date relative to the estimated total contract costs. Accordingly, revenue recognition involves a significant degree of judgement, with estimates being made to assess the total contract costs and stage of completion of the contract and to provide appropriately for loss making contracts. The management reviews and revises the estimates of total contract costs for the comprehensive structural and geotechnical engineering consultancy services as the contract progresses, hence the actual outcome of the contract in terms of its total contract costs may be higher or lower than the estimates previously made and this will affect the revenue and profit recognised for the financial year.

Our audit procedures in relation to revenue recognition on contract work included:

- Understanding the procedures and relevant internal controls of the Group in preparing and updating cost budgets for the projects and recording contract costs;
- Agreeing budgeted costs to respective project budgets, on a sample basis;
- Evaluating the basis of contract budgets through discussion with management about preparation of those budgets;
- Checking the allocation of staff costs to contracts, being the major components of contract costs, on a sample basis, by reference to the timesheet recording system and human resources records;
- Testing contract costs incurred to date and total budgeted costs to underlying supporting evidence, on a sample basis;
- Assessing reliability of contract budgets by comparing actual contract costs against budgeted costs of completed projects; and
- Checking the calculations of percentage of completion of individual contract and the amounts of contract revenue and gross profit recognised.

Independent Auditor's Report

Key Audit Matter

How our audit addressed the Key Audit Matter

Impairment assessment of trade receivables and contract assets

Refer to significant accounting policies in note 4, key sources of estimation uncertainties in note 5 and its relevant disclosures in notes 20 and 22 to the consolidated financial statements

We identified the impairment assessment of trade receivables and contract assets as a key audit matter due to the significance of trade receivables and contract assets to the Group's consolidated statement of financial position and the involvement of subjective judgement and management estimation in evaluating the expected credit losses ("**ECL**") of the Group's trade receivables and contract assets at the end of the reporting period.

As at 31 March 2023, the Group's net trade receivables and contract assets amounted to approximately HK\$32,738,000 and HK\$25,480,000 respectively, which are material to the consolidated financial statements.

As disclosed in note 6(a) to the consolidated financial statements, the Group uses provision matrix to calculate the ECL. The provision rates are based on debtor's aging consisting of debtors with common credit risk characteristic. The provision matrix is based on the Group's historical default rates taking into consideration forward-looking information. At every reporting date, the historical observed default rates are reassessed and changes in the forward-looking information are considered.

As disclosed in note 6(a) to the consolidated financial statements, impairment loss of approximately HK\$2,069,000 for the Group's trade receivables was reversed and impairment loss of approximately HK\$100,000 for contract assets was recognised during the year ended 31 March 2023. The Group's impairment allowance for lifetime ECL on trade receivables and contract assets as at 31 March 2023 amounted to approximately HK\$6,785,000 and HK\$1,278,000, respectively.

Our procedures in relation to impairment assessment of trade receivables and contract assets included:

- Understanding the management process in estimation of ECL and the methodology for ECL model adopted by the Group;
- Tracing the information used by management to develop the provision matrix as at 31 March 2023 to supporting bases and evidences on a sample basis;
- Obtaining and testing the accuracy of trade receivables and contract assets aging analysis as at 31 March 2023, on a sample basis, by comparing individual items in the analysis with the relevant invoices;
- Challenging management's basis and judgement in determining credit loss allowance on trade receivables and contract assets as at 31 March 2023, including their identification of credit impaired trade receivables, the reasonableness of management's grouping of the remaining trade receivables and contract assets into different categories in the provision matrix, and the basis of estimated loss rates applied in each category in the provision matrix (with reference to historical default rates and forward-looking information); and
- Evaluating the disclosures regarding the impairment assessment of trade receivables and contract assets in the consolidated financial statements.

Independent Auditor's Report

Key Audit Matter

Impairment on investment in an associate

Refer to significant accounting policies in note 4, key sources of estimation uncertainties in note 5 and its relevant disclosures in note 18 to the consolidated financial statements

The Group had investment in an associate with carrying amount of approximately HK\$14,843,000 as at 31 March 2023. The carrying amount of investment in an associate forms significant part of the Group's total assets as at 31 March 2023.

For the purpose of assessing the impairment, the recoverable amount of investment in an associate was determined by the valuation performed by an independent professional valuer engaged by the Company using value-in-use method under income approach.

We identified impairment of investment in an associate as a key audit matter because of its significance to the consolidated statement of financial position and the Group's assessment over the impairment of an associate is a judgmental process which requires judgement and estimates concerning the recoverable amount valuation method and assumptions to be applied in determining the recoverable amount. The selection of valuation model, adoption of key assumptions and input data may be subject to management bias and changes in these assumptions and inputs to valuation model may result in significant financial impact.

How our audit addressed the Key Audit Matter

Our procedures in related to impairment of investment in an associate included:

- Assessing the competence and independence of the valuation specialist engaged by the Company and its experience in conducting similar valuation;
- Engaging an auditor's expert to assist us in evaluating the assumptions and methodologies used by the Group, in particular, the discount rate and the growth rate beyond a forecast period. We assess to the forecast used both respect to future revenue and operating results by comparing the forecasts with the historical performance and the business development plan of the associate; and
- Evaluating the disclosures regarding the impairment on investment in an associate in the consolidated financial statement.

Independent Auditor's Report

OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the Company's annual report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS AND AUDIT COMMITTEE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee and the directors are responsible for overseeing the Group's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Independent Auditor's Report

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

McMillan Woods (Hong Kong) CPA LIMITED

Certified Public Accountants

Lo Ka Ki

Audit Engagement Director

Practising Certificate Number: P06633

24/F., Siu On Centre

188 Lockhart Road, Wan Chai, Hong Kong

Hong Kong, 30 June 2023

Consolidated Statement of Profit or Loss and Other Comprehensive Income

	Notes	Year ended 31 March	
		2023 HK\$'000	2022 HK\$'000
Revenue	8	86,904	79,121
Cost of services		(62,392)	(53,142)
Gross profit		24,512	25,979
Other income and gains or losses	9	3,399	1,651
Gain on deemed disposal of an associate	18	–	720
Fair value changes on financial assets at fair value through profit or loss (“FVTPL”)		(727)	(2,876)
Impairment loss on investment in an associate		(2,945)	(1,861)
Reversal of impairment loss/(impairment loss) for trade and other receivables and contract assets, net		1,965	(3,871)
General and administrative expenses		(22,082)	(21,359)
Share of result of an associate	18	(232)	(1,773)
Finance costs	10	(291)	(229)
Profit/(loss) before taxation	11	3,599	(3,619)
Income tax expense	12	(1,728)	(1,032)
Profit/(loss) for the year attributable to owners of the Company		1,871	(4,651)
Other comprehensive income/(expense)			
<i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences on translation of foreign operations		132	(68)
Other comprehensive income/(expense) for the year, net of tax		132	(68)
Total comprehensive income/(expense) for the year attributable to owners of the Company		2,003	(4,719)
Earnings/(loss) per share attributable to owners of the Company			
– basic and diluted (HK cents)	15	0.16	(0.43)

Consolidated Statement of Financial Position

	Notes	At 31 March	
		2023	2022
		HK\$'000	HK\$'000
Non-current assets			
Property, plant and equipment	16	4,481	1,419
Right-of-use assets	17	9,008	4,354
Investment in an associate	18	14,843	18,020
Rental deposits		929	–
Deferred tax assets	19(b)	1,041	1,094
		30,302	24,887
Current assets			
Trade and other receivables	20	40,822	34,900
Financial asset at FVTPL	21	39	766
Contract assets	22	25,480	22,089
Cash and cash equivalents	23	41,164	37,836
		107,505	95,591
Current liabilities			
Trade and other payables	24	6,911	8,260
Contract liabilities	25	28,871	17,416
Lease liabilities	26	2,923	1,952
Income tax payable	19(a)	411	244
		39,116	27,872
Net current assets		68,389	67,719
Total assets less current liabilities		98,691	92,606
Non-current liabilities			
Deferred tax liabilities	19(b)	353	93
Lease liabilities	26	6,382	2,560
		6,735	2,653
NET ASSETS		91,956	89,953
CAPITAL AND RESERVES			
Share capital	27	11,520	11,520
Reserves		80,436	78,433
Equity attributable to owners of the Company		91,956	89,953

The consolidated financial statements on page 87 to 158 were approved and authorised for issue by the board of Directors on 30 June 2023 and are signed on its behalf by:

CHAN Yin Nin
Director

KWONG Po Lam
Director

Consolidated Statement of Changes in Equity

	Attributable to owners of the Company						Total
	Share capital	Share premium	Merger reserves	Legal reserves	Translation reserves	Retained earnings	
	HK\$'000	(Note 27(d)) HK\$'000	(Note 27(c)) HK\$'000	(Note 27(g)) HK\$'000	(Note 27(e)) HK\$'000	HK\$'000	
At 1 April 2021	9,600	48,760	647	49	127	10,913	70,096
Loss for the year	-	-	-	-	-	(4,651)	(4,651)
Other comprehensive expense:							
Exchange differences on translation of foreign operations	-	-	-	-	(68)	-	(68)
Issuance of consideration shares upon acquisition of an associate (note 27(b))	1,920	22,656	-	-	-	-	24,576
Total comprehensive expense	1,920	22,656	-	-	(68)	(4,651)	19,857
At 31 March 2022 and 1 April 2022	11,520	71,416	647	49	59	6,262	89,953
Profit for the year	-	-	-	-	-	1,871	1,871
Other comprehensive income:							
Exchange differences on translation of foreign operations	-	-	-	-	132	-	132
Total comprehensive income	-	-	-	-	132	1,871	2,003
At 31 March 2023	11,520	71,416	647	49	191	8,133	91,956

Consolidated Statement of Cash Flows

	<i>Note</i>	Year ended 31 March	
		2023	2022
		HK\$'000	HK\$'000
Operating activities			
Profit/(loss) before taxation		3,599	(3,619)
Adjustments for:			
Finance costs		291	229
Interest income		(417)	(112)
Depreciation of property, plant and equipment		1,186	378
Depreciation of right-of-use assets		2,949	2,780
Share of result of an associate		232	1,773
Gain on deemed disposal of an associate		–	(720)
Gain on lease termination		(118)	–
Gain on lease modification		(91)	(22)
Fair value changes on financial asset at FVTPL		727	2,876
Impairment loss on investment in an associate		2,945	1,861
Bad debts written off		–	1,784
(Reversal of impairment loss)/impairment loss for trade and other receivables and contract assets, net		(1,965)	3,871
Operating cash flows before changes in working capital		9,338	11,079
Changes in working capital:			
Increase in contract assets		(3,491)	(7,852)
Increase in contract liabilities		11,471	10,988
Increase in trade and other receivables		(4,677)	(12,505)
(Decrease)/increase in trade and other payables		(1,310)	2,601
Cash generated from operations		11,331	4,311
Income tax paid		(1,248)	(2,038)
Net cash generated from operating activities		10,083	2,273

Consolidated Statement of Cash Flows

	<i>Note</i>	Year ended 31 March	
		2023 HK\$'000	2022 HK\$'000
Investing activities			
Purchase of property, plant and equipment		(4,248)	(1,329)
Interest received		417	112
Net cash used in investing activities		(3,831)	(1,217)
Financing activities			
Repayment of lease liabilities		(2,597)	(2,784)
Interest paid on lease liabilities		(291)	(229)
Net cash used in financing activities		(2,888)	(3,013)
Net increase/(decrease) in cash and cash equivalents		3,364	(1,957)
Cash and cash equivalents at beginning of the year		37,836	39,784
Effect of foreign exchange rate changes		(36)	9
Cash and cash equivalents at end of the year	<i>23</i>	41,164	37,836

Notes to the Consolidated Financial Statements

1. GENERAL INFORMATION

WAC Holdings Limited (the “**Company**”) was incorporated in the Cayman Islands as an exempted company with limited liability on 25 August 2017 under the Companies Law, Cap. 22 (Law 3 of 1961 as consolidated and revised) of the Cayman Islands. The registered office of the Company is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands and its principal place of business in Hong Kong is 9/F., No. 9 Wing Hong Street, Cheung Sha Wan, Kowloon, Hong Kong. The ultimate holding company of the Company is Manning Properties Limited (“**Manning Properties**”), a company incorporated in the British Virgin Islands (“**BVI**”), which is controlled by Dr. Chan Yin Nin (“**Dr. Chan**”) and Mr. Kwong Po Lam (“**Mr. Kwong**”).

The Company is an investment holding company and its shares are listed on GEM of The Hong Kong of Stock Exchange Limited (“**Stock Exchange**”) since 17 September 2018. The principal activities of its subsidiaries are set out in note 31 to the consolidated financial statements.

2. BASIS OF PREPARATION

These consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards (“**HKFRSs**”) issued by the Hong Kong Institute of Certified Public Accountants (the “**HKICPA**”). HKFRSs comprise Hong Kong Financial Reporting Standards (“**HKFRS**”); Hong Kong Accounting Standards (“**HKAS**”); and Interpretations. These consolidated financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing of Securities on GEM of the Stock Exchange and with the disclosure requirements of the Hong Kong Companies Ordinance. Significant accounting policies adopted by the Group are disclosed below.

The consolidated financial statements are presented in Hong Kong dollars (“**HK\$**”), rounded to the nearest thousand, which is the functional currency of the Company and its subsidiaries carrying on business in Hong Kong. Except for derivative financial assets are measured at fair value, the measurement basis used in the presentation of the consolidated financial statements is the historical cost basis. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

3. ADOPTION OF NEW AND REVISED HONG KONG FINANCIAL REPORTING STANDARDS

(a) New and amendments to HKFRSs adopted by the Group

The Group has adopted the following amendments to HKFRSs issued by the HKICPA for the first time, which are mandatorily effective for the annual period beginning on or after 1 April 2022 for the preparation of the consolidated financial statements:

Amendments to HKAS 16	Property, Plant and Equipment: Proceeds before Intended Use
Amendments to HKAS 37	Onerous Contracts – Cost of Fulfilling a Contract
Amendments to HKFRS 3	Reference to the Conceptual Framework
Annual Improvements Project Revised to Accounting Guideline 5	Annual Improvements to HKFRS Standards 2018-2020 Merger Accounting for Common Control Combinations

Notes to the Consolidated Financial Statements

3. ADOPTION OF NEW AND REVISED HONG KONG FINANCIAL REPORTING STANDARDS (CONTINUED)

(a) New and amendments to HKFRSs adopted by the Group (Continued)

The adoption of all new amendments to HKFRS in current year had no material impact on the Group's financial performance and positions for the current and prior years and/or the disclosures set out in these consolidated financial statements.

(b) New and amendments to HKFRSs in issue but not yet effective

The Group has not applied any new standard, amendments to standards and interpretation that have been issued but are not yet effective for the financial year beginning 1 April 2022. The new standard, amendments to standards and interpretation include the following which may be relevant to the Group.

	Effective for accounting periods beginning on or after
Amendments to HKAS 1 – Classification of Liabilities as Current or Non-current	1 January 2024
Amendments to HKAS 1 – Non-current Liabilities with Covenants	1 January 2024
Amendments to HKAS 1 and HKFRS Practice Statement 2 – Disclosure of Accounting Policies	1 January 2023
Amendments to HKAS 8 – Definition of Accounting Estimates	1 January 2023
Amendments to HKAS 12 – Deferred Tax Related to Assets and Liabilities Arising from a Single Transaction	1 January 2023
Amendments to HKFRS 16 – Lease Liability in a Sales and Leaseback	1 January 2024
Amendments to HKFRS 10 and HKAS 28 – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined
Hong Kong Interpretation 5 (Revised) Presentation of Financial Statements – Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause	1 January 2024
Amendments to HKFRS 17 – Insurance Contracts	1 January 2023

The directors of the Company anticipate that the application of these new and amendments to HKFRSs will have no material impact on the consolidated financial statements.

4. SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements have been prepared under the historical cost convention, unless mentioned otherwise in the accounting policies below (e.g. certain financial instruments that are measured at fair value).

The preparation of financial statements in conformity with HKFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in note 5.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The significant accounting policies applied in the preparation of these consolidated financial statements are set out below.

(a) Consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries made up to 31 March. Subsidiaries are entities over which the Group has control. The Group controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The Group has power over an entity when the Group has existing rights that give it the current ability to direct the relevant activities, i.e. activities that significantly affect the entity's returns.

When assessing control, the Group considers its potential voting rights as well as potential voting rights held by other parties. A potential voting right is considered only if the holder has the practical ability to exercise that right.

Subsidiaries are consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date the control ceases.

The gain or loss on the disposal of a subsidiary that results in a loss of control represents the difference between (i) the fair value of the consideration of the sale plus the fair value of any investment retained in that subsidiary and (ii) the Company's share of the net assets of that subsidiary plus any remaining goodwill and any accumulated foreign currency translation reserve relating to that subsidiary.

Intragroup transactions, balances and unrealised profits are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

In the Company's statement of financial position, an investment in a subsidiary is stated at cost less impairment loss, unless the investment is classified as held for sale (or included in a disposal group that is classified as held for sale). Cost includes direct attributable costs of investments. The results of subsidiaries are accounted for by the Company on the basis of dividend received or receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Associates

Associates are entities over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of an entity but is not control or joint control over those policies. The existence and effect of potential voting rights that are currently exercisable or convertible, including potential voting rights held by other entities, are considered when assessing whether the Group has significant influence. In assessing whether a potential voting right contributes to significant influence, the holder's intention and financial ability to exercise or convert that right is not considered.

Investment in an associate is accounted for in the consolidated financial statements by the equity method and is initially recognised at cost. Identifiable assets and liabilities of the associate in an acquisition are measured at their fair values at the acquisition date. The excess of the cost of the investment over the Group's share of the net fair value of the associate's identifiable assets and liabilities is recorded as goodwill which is included in the carrying amount of the investment. Any excess of the Group's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition is recognised in consolidated profit or loss.

The Group assesses whether there is an objective evidence that the interest in an associate may be impaired. When any objective evidence exists, the entire carrying amount of the investment (including goodwill) is tested for impairment in accordance with HKAS 36 as a single asset by comparing its recoverable amount (higher of value in use and fair value less costs of disposal) with its carrying amount. Any impairment loss recognised is not allocated to any asset, including goodwill, that forms part of the carrying amount of the investment. Any reversal of that impairment loss is recognised in accordance with HKAS 36 to the extent that the recoverable amount of the investment subsequently increases.

The Group's share of an associate's post-acquisition profits or losses and other comprehensive income is recognised in consolidated statement of profit or loss and other comprehensive income. When the Group's share of losses in an associate equals or exceeds its interest in the associate (which includes any long-term interests that, in substance, form part of the Group's net investment in the associate), the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate. If the associate subsequently reports profits, the Group resumes recognising its share of those profits only after its share of the profits equals the share of losses not recognised.

The gain or loss on the disposal of an associate that results in a loss of significant influence represents the difference between (i) the fair value of the consideration of the sale plus the fair value of any investment retained in that associate and (ii) the Group's entire carrying amount of that associate (including goodwill) and any related accumulated foreign currency translation reserve. If an investment in an associate becomes an investment in a joint venture, the Group continues to apply the equity method and does not remeasure the retained interest.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Associates (Continued)

Unrealised profits on transactions between the Group and its associates are eliminated to the extent of the Group's interests in the associates. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

In the Company's statement of financial position, investments in associates are stated at cost less impairment losses, unless classified as held for sale (or included in a disposal group that is classified as held for sale).

(c) Foreign currency translation

(i) *Functional and presentation currency*

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "**functional currency**"). The consolidated financial statements are presented in Hong Kong dollars ("**HK\$**"), which is the Company's functional and presentation currency.

(ii) *Transactions and balances in each entity's financial statements*

Transactions in foreign currencies are translated into the functional currency on initial recognition using the exchange rates prevailing on the transaction dates. Monetary assets and liabilities in foreign currencies are translated at the exchange rates at the end of each reporting period. Gains and losses resulting from this translation policy are recognised in profit or loss.

Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the foreign exchange rates ruling at the transaction dates. The transaction date is the date on which the company initially recognises such non-monetary assets or liabilities. Non-monetary items that are measured at fair value in foreign currencies are translated using the exchange rates at the dates when the fair values are determined.

When a gain or loss on a non-monetary item is recognised in other comprehensive income, any exchange component of that gain or loss is recognised in other comprehensive income. When a gain or loss on a non-monetary item is recognised in profit or loss, any exchange component of that gain or loss is recognised in profit or loss.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Foreign currency translation (Continued)

(iii) Translation on consolidation

The results and financial position of all the Group entities that have a functional currency different from the Company's presentation currency are translated into the Company's presentation currency as follows:

- Assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position;
- Income and expenses are translated at average exchange rates for the period (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the exchange rates on the transaction dates); and
- All resulting exchange differences are recognised in other comprehensive income and accumulated in the foreign currency translation reserve.

On consolidation, exchange differences arising from the translation of monetary items that form part of the net investment in foreign entities are recognised in other comprehensive income and accumulated in the foreign currency translation reserve. When a foreign operation is sold, such exchange differences are reclassified to consolidated profit or loss as part of the gain or loss on disposal.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

(d) Property, plant and equipment

Property, plant and equipment are held for use in the production or supply of goods or services, or for administrative purposes. Property, plant and equipment are stated in the consolidated statement of financial position at cost, less subsequent accumulated depreciation and subsequent accumulated impairment losses, if any.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are recognised in profit or loss during the period in which they are incurred.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Property, plant and equipment (Continued)

Depreciation of property, plant and equipment is calculated at rates sufficient to write off their cost over the estimated useful lives on a straight-line basis. The principal annual rates are as follows:

Furniture and fixtures	20%
Equipment	20 – 33%
Motor vehicle	33%

The useful lives and depreciation method are reviewed and adjusted, if appropriate, at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

The gain or loss on disposal of property, plant and equipment is the difference between the net sales proceeds and the carrying amount of the relevant asset, and is recognised in profit or loss.

(e) Leases

At inception of a contract, the Group assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is conveyed where the customer has both the right to direct the use of the identified asset and to obtain substantially all of the economic benefits from that use.

The Group as a lessee

Where the contract contains lease component(s) and non-lease component(s), the Group has elected not to separate non-lease components and accounts for each lease component and any associated non-lease components as a single lease component for all leases.

At the lease commencement date, the Group recognises a right-of-use asset and a lease liability, except for short-term leases that have a lease term of 12 months or less and leases of low-value assets which, for the Group are primarily laptops and office furniture. When the Group enters into a lease in respect of a low-value asset, the Group decides whether to capitalise the lease on a lease-by-lease basis. The lease payments associated with those leases which are not capitalised are recognised as an expense on a systematic basis over the lease term.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Leases (Continued)

The Group as a lessee (Continued)

Where the lease is capitalised, the lease liability is initially recognised at the present value of the lease payments payable over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, using a relevant incremental borrowing rate. Lease payments to be made under reasonably certain extension options are also included in the measurement of the lease liabilities. After initial recognition, the lease liability is measured at amortised cost and interest expense is calculated using the effective interest method. Variable lease payments that do not depend on an index or rate are not included in the measurement of the lease liability and hence are charged to profit or loss in the accounting period in which they are incurred.

To determine the incremental borrowing rate, the Group:

- where possible, uses recent third-party financing received by the individual lessee as a starting point, adjusted to reflect changes in financing conditions since third party financing was received
- uses a build-up approach that starts with a risk-free interest rate adjusted for credit risk for leases held by the group companies, which does not have recent third-party financing, and
- makes adjustments specific to the lease, e.g. term, country, currency and security.

The right-of-use asset recognised when a lease is capitalised is initially measured at cost, which comprises the initial amount of the lease liability plus any lease payments made at or before the commencement date, and any initial direct costs incurred. Where applicable, the cost of the right-of-use assets also includes an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, discounted to their present value, less any lease incentives received. The right-of-use asset is subsequently stated at cost less accumulated depreciation and impairment losses.

Right-of-use assets in which the Group is reasonably certain to obtain ownership of the underlying leased assets at the end of the lease term are depreciated from commencement date to the end of the useful life. Otherwise, right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Leases (Continued)

The Group as a lessee (Continued)

Refundable rental deposits paid are accounted under HKFRS 9 and initially measured at fair value. Adjustments to fair value at initial recognition are considered as additional lease payments and included in the cost of right-of-use assets.

The lease liability is remeasured when there is a change in future lease payments arising from a change in an index or rate, or there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or there is a change arising from the reassessment of whether the Group will be reasonably certain to exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The lease liability is also remeasured when there is a change in the scope of a lease or the consideration for a lease that is not originally provided for in the lease contract ("**lease modification**") that is not accounted for as a separate lease. In this case the lease liability is remeasured based on the revised lease payments and lease term using a revised discount rate at the effective date of the modification. The only exceptions are any rent concessions which arose as a direct consequence of the COVID-19 pandemic and which satisfied the conditions set out in paragraph 46B of HKFRS 16. In such cases, the Group took advantage of the practical expedient not to assess whether the rent concessions are lease modifications, and recognised the change in consideration as negative lease payments in profit or loss in the period in which the event or condition that triggers the rent concessions occurred.

The Group as a lessor

When the Group acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to the ownership of an underlying assets to the lessee. If this is not the case, the lease is classified as an operating lease.

Rental income from operating leases is recognised in profit or loss on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset, and such costs are recognised as an expense on a straight-line basis over the lease term except for investment properties measured under fair value model.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(f) Contract assets and contract liabilities

Contract asset is recognised when the Group recognises revenue before being unconditionally entitled to the consideration under the payment terms set out in the contract. Contract assets are assessed for expected credit losses (“ECL”) in accordance with the policy set out in note 4(u) and are reclassified to receivables when the right to the consideration has become unconditional.

A contract liability is recognised when the customer pays consideration before the Group recognises the related revenue. A contract liability would also be recognised if the group has an unconditional right to receive consideration before the Group recognises the related revenue. In such cases, a corresponding receivable would also be recognised.

For a single contract with the customer, either a net contract asset or a net contract liability is presented. For multiple contracts, contract assets and contract liabilities of unrelated contracts are not presented on a net basis.

When the contract includes a significant financing component, the contract balance includes interest accrued under the effective interest method.

(g) Recognition and derecognition of financial instruments

Financial assets and financial liabilities are recognised in the consolidated statement of financial position when the Group entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Recognition and derecognition of financial instruments (Continued)

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The legally enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the company or the counterparty.

(h) Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace. All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Debt instruments

Debt instruments held by the Group are classified into amortised cost, if the instrument is held for the collection of contractual cash flows which represent solely payments of principal and interest. Interest income from the instrument is calculated using the effective interest method.

Derivative financial instruments

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Financial assets (Continued)

An embedded derivative is a component of a hybrid contract that also includes a non-derivative host with the effect that some of the cash flows of the combined instrument vary in a way similar to a stand-alone derivative.

Derivatives embedded in hybrid contracts with a financial asset host within the scope of HKFRS 9 are not separated. The entire hybrid contract is classified and subsequently measured as either amortised cost or fair value as appropriate.

Derivatives embedded in hybrid contracts with hosts that are not financial assets within the scope of HKFRS 9 are treated as separate derivatives when they meet the definition of a derivative, their risks characteristics are not closely related to those of the host contracts and the host contracts are not measured at FVTPL.

If the hybrid contract is a quoted financial liability, instead of separating the embedded derivative, the Group generally designates the whole hybrid contract at FVTPL.

(i) Trade and other receivables

A receivable is recognised when the Group has an unconditional right to receive consideration. A right to receive consideration is unconditional if only the passage of time is required before payment of that consideration is due. If revenue has been recognised before the group has an unconditional right to receive consideration, the amount is presented as a contract asset.

Receivables are stated at amortised cost using the effective interest method less allowance for credit losses.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(j) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Bank overdrafts that are repayable on demand and form an integral part of the group's cash management are also included as a component of cash and cash equivalents for the purpose of the consolidated cash flow statement. Cash and cash equivalents are assessed for ECL.

(k) Financial liabilities and equity instruments

Financial liabilities is classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument under HKFRSs. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. The accounting policy adopted for equity instruments is set out in note 4(m).

(l) Trade and other payables

Trade and other payables are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

(m) Equity instruments

An equity instrument is any contract that evidence a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(n) Revenue recognition

Revenue from contracts with customers

Revenue is recognised to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. Specifically, the Group uses a 5-step approach to revenue recognition:

- Step 1: Identify the contract(s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to the performance obligations in the contract
- Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation

The Group recognises revenue when (or as) a performance obligation is satisfied, i.e. when “control” of the goods or services underlying the particular performance obligation is transferred to the customer.

A performance obligation represents a good or service (or a bundle of goods or services) that is distinct or a series of distinct goods or services that are substantially the same.

Control is transferred over time and revenue is recognised over time by reference to the progress towards complete satisfaction of the relevant performance obligation if one of the following criteria is met:

- the customer simultaneously receives and consumes the benefits provided by the Group’s performance as the Group performs;
- the Group’s performance creates and enhances an asset that the customer controls as the Group performs; or
- the Group’s performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(n) Revenue recognition (Continued)

Revenue from contracts with customers (Continued)

Otherwise, revenue is recognised at a point in time when the customer obtains control of the distinct good or service.

A contract asset represents the Group's right to consideration in exchange for goods or services that the Group has transferred to a customer that is not yet unconditional. It is assessed for impairment in accordance with HKFRS 9. In contrast, a receivable represents the Group's unconditional right to consideration, i.e. only the passage of time is required before payment of that consideration is due.

A contract liability represents the Group's obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer.

A contract asset and a contract liability relating to the same contract are accounted for and presented on a net basis.

For comprehensive structural and geotechnical engineering consultancy services – Over time revenue recognition: measurement of progress towards complete satisfaction of a performance obligation

Input method

The progress towards complete satisfaction of a performance obligation is measured based on input method, which is to recognise revenue on the basis of the Group's efforts or inputs to the satisfaction of a performance obligation relative to the total expected inputs to the satisfaction of that performance obligation. In the opinion of the directors of the Company, the input method faithfully depicts the Group's performance in transferring control of goods or services as there is a direct relationship between the Group's inputs and the transfer of control of the assets created by the Group's services to its customers. The output method is not adopted to measure progress as the outputs used to measure progress are not directly observable and, in the opinion of the directors of the Company, the information required to apply them is not available to the Group without undue cost.

Revenue from other sources

Interest income is recognised as it accrues using the effective interest method.

Revenue from provision of equipment rental is recognised in profit or loss in equal instalments over the periods covered by the lease terms.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) Employee benefits

(i) *Short term employee benefits*

Salaries, annual bonuses, paid annual leave and the cost of non-monetary benefits are accrued in the reporting period in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.

(ii) *Retirement benefits*

Contributions to defined contribution retirement plans are recognised as an expense in profit or loss as incurred.

The Group operates a Mandatory Provident Fund Scheme (“**the MPF scheme**”) under the Hong Kong Mandatory Provident Fund Schemes Ordinance for employees employed under the jurisdiction of the Hong Kong Employment Ordinance. The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF scheme, the employer and its employees are each required to make contributions to the plan at 5% of the employees’ relevant income, subject to a cap of monthly relevant income of HK\$25,000 prior to June 2014 or HK\$30,000. Employer can make voluntary contributions to employee contribution accounts. Contributions are subject to the governing rules of the MPF scheme. Contributions to the plan vest immediately.

The entity within the Group in the People’s Republic of China (“**PRC**”) participates in PRC local retirement schemes organised by relevant government authorities for its employees in the PRC and contributes to these schemes based on certain percentage of the salaries of the employees on a monthly basis, up to a maximum fixed monetary amount, as stipulated by the relevant government authorities. The government authorities undertake to assume the retirement contribution obligations payable to all existing and future retired employees under these schemes. Contributions to these schemes vest immediately.

The entity within the Group in Macau also participates in a central social security scheme operated by the Macao Special Administrative Region Government. The subsidiary operating in Macau is required to make contributions for its employees who are registered as residents to the central social security scheme. Contributions to this scheme vest immediately.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) Employee benefits (Continued)

(iii) Termination benefits

Termination benefits are recognised at the earlier of the dates when the Group can no longer withdraw the offer of those benefits, and when the Group recognises restructuring costs and involves the payment of termination benefits.

(p) Taxation

Income tax represents the sum of the current tax and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit recognised in profit or loss because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences, unused tax losses or unused tax credits can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries and associate, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(p) Taxation (Continued)

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised, based on tax rates that have been enacted or substantively enacted by the end of the reporting period. Deferred tax is recognised in profit or loss, except when it relates to items recognised in other comprehensive income or directly in equity, in which case the deferred tax is also recognised in other comprehensive income or directly in equity.

The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

For leasing transactions in which the tax deductions are attributable to the lease liabilities, the Group applies HKAS 12 requirements to right-of-use assets and lease liabilities separately. Temporary differences relating to right-of-use assets and lease liabilities are not recognised at initial recognition and over the lease terms due to application of the initial recognition exemption.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

(q) Related parties

A related party is a person or entity that is related to the Group.

(A) A person or a close member of that person's family is related to the Group if that person:

- (i) has control or joint control over the Group;
- (ii) has significant influence over the Group; or
- (iii) is a member of the key management personnel of the Company or of a parent of the Company.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) Related parties (Continued)

- (B) An entity is related to the Group if any of the following conditions applies:
- (i) the entity and the Company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
 - (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) both entities are joint ventures of the same third party;
 - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group. If the Group is itself such a plan, the sponsoring employers are also related to the Group;
 - (vi) the entity is controlled or jointly controlled by a person identified in (A);
 - (vii) a person identified in (A)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
 - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Company or to a parent of the Company.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) Segment reporting

Operating segments, and the amounts of each segment item reported in the consolidated financial statements, are identified from the financial information provided regularly to the Group's chief operating decision maker for the purposes of allocating resources to, and assessing the performance of, the Group's various lines of business and geographical locations.

Individually material operating segments are not aggregated for financial reporting purposes unless the segments have similar economic characteristics and are similar in respect of the nature of products and services, the nature of production processes, the type or class of customers, the methods used to distribute the products or provide the services, and the nature of the regulatory environment. Operating segments which are not individually material may be aggregated if they share a majority of these criteria.

(s) Government grants

A government grant is recognised when there is reasonable assurance that the Group will comply with the conditions attaching to it and that the grant will be received.

Government grants that become receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable.

(t) Impairment of non-financial assets

The carrying amounts of non-financial assets are reviewed at each reporting date for indications of impairment and where an asset is impaired, it is written down as an expense through the consolidated statement of profit or loss to its estimated recoverable amount. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. If this is the case, recoverable amount is determined for the cash-generating unit to which the asset belongs. Recoverable amount is the higher of value in use and the fair value less costs of disposal of the individual asset or the cash-generating unit.

Value in use is the present value of the estimated future cash flows of the asset/cash-generating unit. Present values are computed using pre-tax discount rates that reflect the time value of money and the risks specific to the asset/cash-generating unit whose impairment is being measured.

Impairment losses for cash-generating units are allocated first against the goodwill of the unit and then pro rata amongst the other assets of the cash-generating unit. Subsequent increases in the recoverable amount caused by changes in estimates are credited to profit or loss to the extent that they reverse the impairment.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(u) Impairment of financial assets and contracts assets

The Group recognises a loss allowance for ECL on investments in debt instruments that are measured at amortised cost such as trade and other receivables and contract assets. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The Group always recognises lifetime ECL for trade and other receivables and contract assets. The ECL on these financial assets are estimated using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial instruments, the Group recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECL.

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument at the reporting date with the risk of a default occurring on the financial instrument at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort. Forward-looking information considered includes the future prospects of the industries in which the Group's debtors operate, obtained from economic expert reports, financial analysts, governmental bodies, relevant think-tanks and other similar organisations, as well as consideration of various external sources of actual and forecast economic information that relate to the Group's core operations.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(u) Impairment of financial assets and contracts assets (Continued)

Significant increase in credit risk (Continued)

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk for a particular financial instrument;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- significant increases in credit risk on other financial instruments of the same debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if:

- (i) the financial instrument has a low risk of default,
- (ii) the debtor has a strong capacity to meet its contractual cash flow obligations in the near term, and
- (iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(u) Impairment of financial assets and contracts assets (Continued)

Significant increase in credit risk (Continued)

The Group considers a financial asset to have low credit risk when the asset has external credit rating of “investment grade” in accordance with the globally understood definition or if an external rating is not available, the asset has an internal rating of “performing”. Performing means that the counterparty has a strong financial position and there is no past due amounts.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

Definition of default

The Group considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that receivables that meet either of the following criteria are generally not recoverable.

- when there is a breach of financial covenants by the counterparty; or
- information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group).

Irrespective of the above analysis, the Group considers that default has occurred when a financial asset is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

Credit-impaired financial assets

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- significant financial difficulty of the issuer or the counterparty;

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(u) Impairment of financial assets and contracts assets (Continued)

Credit-impaired financial assets (Continued)

- a breach of contract, such as a default or past due event;
- the lender(s) of the counterparty, for economic or contractual reasons relating to the counterparty's financial difficulty, having granted to the counterparty a concession(s) that the lender(s) would not otherwise consider; or
- it is becoming probable that the counterparty will enter bankruptcy or other financial reorganisation; or
- the disappearance of an active market for that financial asset because of financial difficulties.

Write-off policy

The Group writes off a financial asset when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, including when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

Measurement and recognition of ECL

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information as described above. As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date; the Group's understanding of the specific future financing needs of the debtors, and other relevant forward-looking information.

For financial assets, the ECL is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the original effective interest rate.

Notes to the Consolidated Financial Statements

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(u) Impairment of financial assets and contracts assets (Continued)

Measurement and recognition of ECL (Continued)

If the Group has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date, except for assets for which simplified approach was used.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

(v) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Group has a present legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditures expected to settle the obligation. The discount rate used to determine the present value is a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in provision due to the passage of time is recognised as interest expense.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow is remote.

(w) Events after the reporting period

Events after the reporting period that provide additional information about the Group's position at the end of the reporting period are adjusting events and are reflected in the consolidated financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes to the consolidated financial statements when material.

Notes to the Consolidated Financial Statements

5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY ESTIMATES

In the application of the Group's accounting policies, which are described in note 4, the directors of the Company are required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical accounting judgements in applying accounting policies

(a) Equity pick up of entity of less than 20% equity interest

Although the Group holds less than 20% of the equity interest of OPS Holdings Limited, the directors of the Company considered that the Group has significant influence over OPS Holdings Limited because the Group is entitled to acquire additional 660 shares of the OPS Holdings Limited, as a result, the Group has potential voting right with approximately 25.4% of the entity.

(b) Significant increase in credit risk

ECL are measured as an allowance equal to 12-month ECL for stage 1 assets, or lifetime ECL for stage 2 or stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition. HKFRS 9 does not define what constitutes a significant increase in credit risk. In assessing whether the credit risk of an asset has significantly increased the Group takes into account qualitative and quantitative reasonable and supportable forward looking information.

Key sources of estimation uncertainties

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Notes to the Consolidated Financial Statements

5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY ESTIMATES (CONTINUED)

Key sources of estimation uncertainties (Continued)

(a) Revenue recognition from contracts with customers

The Group recognises contract revenue and costs in relation to comprehensive structural and geotechnical engineering consultancy services by reference to the stage of completion of the contract activity at the end of the reporting period, measured based on the proportion of contract costs incurred for work performed to date relative to the estimated total contract costs. Accordingly, revenue recognition involves a significant degree of judgement, with estimates being made to assess the total contract costs and stage of completion of the contract and to provide appropriately for loss making contracts.

The management estimates the amount of foreseeable losses and stage of completion of contract work in relation to comprehensive structural and geotechnical engineering consultancy services based on the latest available cost budgets of the contracts prepared by project team with reference to the overall performance of each contract work and the management's best estimates and judgements.

Due to the contracting nature of the business, revenue recognition involves a significant degree of judgement. Notwithstanding that the management reviews and revises the estimates of contract costs for the contract of comprehensive architectural services as the contract progresses, the actual outcome of the contract in terms of its total costs may be higher or lower than those estimated at the end of the reporting period, which would affect the revenue and profit recognised in future years.

During the year ended 31 March 2023, approximately HK\$86,284,000 (2022: HK\$79,121,000) of revenue was recognised over time based on the abovementioned input method.

(b) Estimated impairments of trade receivables and contract assets

The management of the Group estimates the amount of lifetime ECL of trade receivables and contract assets based on provision matrix through grouping of various debtors that have similar loss patterns, after considering internal credit ratings, ageing and past due status of respective trade receivables and contract assets. Estimated loss rates are based on historical observed default rates over the expected life of the debtors and are adjusted for forward-looking information. In addition, trade receivables that are credit impaired are assessed for ECL individually.

The provision of ECL is sensitive to changes in estimates. The information about the ECL and the Group's trade receivables and contract assets are disclosed in notes 6a, 20 and 22.

Notes to the Consolidated Financial Statements

5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY ESTIMATES (CONTINUED)

Key sources of estimation uncertainties (Continued)

(b) Estimated impairments of trade receivables and contract assets (Continued)

As at 31 March 2023, the carrying amount of trade receivables and contract assets were approximately HK\$32,738,000 and approximately HK\$25,480,000 respectively (net of allowance of approximately HK\$6,785,000 and HK\$1,278,000 respectively) (2022: HK\$28,179,000 and HK\$22,089,000 respectively (net of allowance of HK\$8,854,000 and HK\$1,178,000 respectively)).

(c) Impairment of investment in an associate

Investment in an associate is reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment in associate exceeds their recoverable amount. The recoverable amount is determined with reference to the value-in-use. The value-in-use calculation requires the management of the associate to estimate the future cash flows expected to arise from the associate and a suitable growth rate and discount rate in order to calculate the present value. Where the actual future cash flows are less than the expected or change in facts and circumstances which results in downward revision of future cash flows or upward revision of discount rate, a material impairment loss or further impairment loss may arise.

Furthermore, the cash flow projections, growth rate and discount rate are subject to higher degree of estimation uncertainties in the current year due to uncertainty on how the COVID-19 pandemic may progress and evolve.

As at 31 March 2023, the carrying amount of investment in an associate was approximately HK\$14,843,000 (net of accumulated impairment loss of approximately HK\$4,626,000) (2022: HK\$18,020,000 (net of impairment loss of HK\$1,681,000)).

Impairment loss of investment in an associate of approximately HK\$2,945,000 (2022: HK\$1,681,000) was made for the year ended 31 March 2023. During the year ended 31 March 2022, an impairment loss of an associate was recognised and included in the carrying amount of deemed disposal of equity interest in an associate in 2022.

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's activities expose it to a variety of financial risks: credit risk, liquidity risk, foreign currency exchange risk and interest rate risk. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

(a) Credit risk and impairment assessment

As at 31 March 2023 and 2022, the Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure to discharge an obligation by the counterparties is arising from the carrying amounts of the respective recognised financial assets and contract assets as stated in the consolidated statement of financial position.

Notes to the Consolidated Financial Statements

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(a) Credit risk and impairment assessment (Continued)

Trade receivables and contract assets arising from contracts with customers

The Group has no concentration of credit risk from its major customers. For the year ended 31 March 2023, aggregate revenue from the top five customers of the Group accounted for 19.1% (2022: 22.7%) of the total revenue. Amounts due from them as at 31 March 2023 amounted to approximately HK\$2,836,000 (2022: HK\$1,402,000), representing 8.7% (2022: 5.0%) of the total trade receivables of the Group and contract assets relating to these five customers amounted to approximately HK\$3,535,000 (2022: HK\$4,824,000), representing 13.9% (2022: 21.8%) of the total contract assets of the Group. These major customers are mainly construction companies in Hong Kong with good reputation.

In order to minimise the credit risk, the management of the Group has delegated a team responsible for determination of credit limits and credit approvals. Before accepting any new customer, the Group uses an internal credit scoring system to assess the potential customer's credit quality. Scoring attributed to customers are reviewed once a year. Other monitoring procedures are in place to ensure that follow-up action is taken to recover overdue debts. In addition, the Group performs impairment assessment under ECL model on trade balance or based on provision matrix. In this regard, the directors of the Company consider that the Group's credit risk is significantly reduced.

Bank balances

The credit risk on bank balances is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

Other receivables

The Group has considered that credit risk on other receivables has not increased significantly since initial recognition and has assessed the ECL rate under 12-month ECL method based on the Group's assessment in the risk of default of the respective counterparties.

The following tables provides information about the Group's exposure to credit risk and ECLs for trade receivables and contract assets, as at 31 March 2023 and 2022:

Notes to the Consolidated Financial Statements

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(a) Credit risk and impairment assessment (Continued)

Trade receivables

	At 31 March 2023			
	Weighted average expected loss rate %	Gross carrying amount HK\$'000	Loss allowance HK\$'000	Net carrying amount HK\$'000
Less than 60 days past due	5.18%	16,658	862	15,796
Over 60 days and within 90 days past due	8.47%	2,592	220	2,372
Over 90 days and within 180 days past due	9.52%	6,746	642	6,104
Over 180 days and within 270 days past due	15.02%	3,774	567	3,207
More than 270 days past due	46.08%	9,753	4,494	5,259
		<u>39,523</u>	<u>6,785</u>	<u>32,738</u>

	At 31 March 2022			
	Weighted average expected loss rate %	Gross carrying amount HK\$'000	Loss allowance HK\$'000	Net carrying amount HK\$'000
Less than 60 days past due	6.02%	16,241	977	15,264
Over 60 days and within 90 days past due	9.87%	1,861	184	1,677
Over 90 days and within 180 days past due	13.11%	4,665	611	4,054
Over 180 days and within 270 days past due	22.03%	4,054	893	3,161
More than 270 days past due	60.60%	10,212	6,189	4,023
		<u>37,033</u>	<u>8,854</u>	<u>28,179</u>

Notes to the Consolidated Financial Statements

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(a) Credit risk and impairment assessment (Continued)

Contract assets

	At 31 March 2023			
	Weighted average expected loss rate %	Gross carrying amount HK\$'000	Loss allowance HK\$'000	Net carrying amount HK\$'000
Current	4.78%	26,758	1,278	25,480

	At 31 March 2022			
	Weighted average expected loss rate %	Gross carrying amount HK\$'000	Loss allowance HK\$'000	Net carrying amount HK\$'000
Current	5.06%	23,267	1,178	22,089

Expected loss rates are based on actual loss experience over the past three years. These rates are adjusted to reflect differences between economic conditions during the period over which the historic data has been collected, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

Notes to the Consolidated Financial Statements

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(a) Credit risk and impairment assessment (Continued)

The following table shows the movement in lifetime ECL that has been recognised for contract assets under the simplified approach.

	Lifetime ECL (not credit- impaired) HK\$'000	Total HK\$'000
At 1 April 2021	907	907
Reversal of impairment loss	(401)	(401)
Impairment losses recognised	672	672
At 31 March 2022 and 1 April 2022	1,178	1,178
Reversal of impairment loss	(740)	(740)
Impairment losses recognised	840	840
At 31 March 2023	1,278	1,278

The following table shows the movement in lifetime ECL that has been recognised for trade receivables under the simplified approach.

	Lifetime ECL (not credit- impaired) HK\$'000	Lifetime ECL (credit- impaired) HK\$'000	Total HK\$'000
At 1 April 2021	3,368	1,886	5,254
Reversal of impairment losses	(2,150)	(839)	(2,989)
Transfer to credit-impaired	(726)	726	–
Impairment losses recognised	5,919	2,454	8,373
Write-offs	–	(1,784)	(1,784)
At 31 March 2022 and 1 April 2022	6,411	2,443	8,854
Reversal of impairment losses	(5,212)	(1,657)	(6,869)
Impairment losses recognised	4,800	–	4,800
At 31 March 2023	5,999	786	6,785

Notes to the Consolidated Financial Statements

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(a) Credit risk and impairment assessment (Continued)

The following table shows the movement of 12-month ECL that has been recognised for other receivables under the general approach:

	12-month ECL HK\$'000	Total HK\$'000
At 1 April 2021, 31 March 2021 and 1 April 2022	–	–
Impairment loss recognised	4	4
At 31 March 2023	4	4

(b) Liquidity risk

Individual operating entities within the Group are responsible for their own cash management, including the short term investment of cash surpluses and the raising of loans to cover expected cash demands, subject to approval by the senior management when the borrowings exceed certain predetermined levels of authority. The Group's policy is to regularly monitor its liquidity requirements and its compliance with lending covenants (if any), to ensure that it maintains sufficient reserves of cash and adequate committed lines of funding from major financial institutions to meet its liquidity requirements in the short and longer term.

The contractual undiscounted cash flows of trade and other payables are required to be settled within one year or on demand, and the total contractual undiscounted cash flows of these financial liabilities are not materially different from their carrying amounts at 31 March 2023 and 2022.

The following tables show the remaining contractual maturities at the end of the reporting period of the Group's financial liabilities, based on undiscounted cash flows (including interest payments computed using contractual rates or, if floating based on rates current at the reporting date) and the earliest date the Group can be required to pay:

	Weighted average effective interest rate %	Carrying amount HK\$'000	Total contractual undiscounted amount HK\$'000	Within one year or on demand HK\$'000	More than one year but less than two years HK\$'000	More than two years but less than five years HK\$'000
At 31 March 2023						
Trade and other payables	–	4,694	4,694	4,694	–	–
Lease liabilities	4.30-5.63%	9,305	10,105	3,333	3,488	3,284
		<u>13,999</u>	<u>14,799</u>	<u>8,027</u>	<u>3,488</u>	<u>3,284</u>
At 31 March 2022						
Trade and other payables	–	6,115	6,115	6,115	–	–
Lease liabilities	4.65-5.00%	4,512	4,910	2,113	762	2,035
		<u>10,627</u>	<u>11,025</u>	<u>8,228</u>	<u>762</u>	<u>2,035</u>

Notes to the Consolidated Financial Statements

6. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(c) Foreign currency exchange risk

For presentation purpose, the Group's consolidated financial statements is shown in Hong Kong dollars. As at 31 March 2023 and 2022, all entities within the Group have no material financial instruments that were denominated in a currency other than the functional currency in which they measured. As a result, no material foreign currency exchange risk is expected.

(d) Interest rate risk

The Group is not exposed to any significant cash flow interest rate risk which may materially affect the Group's result of operation in 2023 and 2022. Accordingly, no sensitivity analysis is presented.

(e) Financial instruments by categories

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Financial assets		
Amortised cost	80,103	70,997
Financial asset at FVTPL	39	766
Total financial assets	80,142	71,763
Financial liabilities		
Amortised cost	4,694	6,115

(f) Fair values of financial instruments carried at other than fair value

Except as disclosed in note 7 to the consolidated financial statements, the carrying amounts of the Group's financial assets and financial liabilities as reflected in the consolidated statement of financial position that approximate their respective fair value.

Notes to the Consolidated Financial Statements

7. FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following disclosures of fair value measurements use a fair value hierarchy that categorises into three levels the inputs to valuation techniques used to measure fair value:

Level 1 inputs: quoted prices (unadjusted) in active markets for identical assets or liabilities that the Group can access at the measurement date.

Level 2 inputs: inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 inputs: unobservable inputs for the asset or liability.

(a) Disclosure of level in fair value hierarchy

Description	Fair value measurements using:			Total HK\$'000
	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	
At 31 March 2023				
Recurring fair value measurement				
Financial asset at FVTPL				
Derivative financial assets	–	–	39	39
At 31 March 2022				
Recurring fair value measurement				
Financial asset at FVTPL				
Derivative financial assets	–	–	766	766

During the years ended 31 March 2023 and 2022, there were no transfers between level 1 and level 2 or transfer out of level 3.

Notes to the Consolidated Financial Statements

7. FAIR VALUE MEASUREMENT (CONTINUED)

(b) Reconciliation of assets measured at fair value based on level 3

	2023 HK\$'000	2022 HK\$'000
Financial asset at FVTPL:		
At 1 April	766	–
Additions upon acquisition of an associate	–	3,642
Changes in fair value recognised in profit or loss	(727)	(2,876)
At 31 March	39	766

The total losses recognised in profit or loss included losses of approximately HK\$727,000 (2022: HK\$2,876,000) related to assets held at the end of the reporting period are presented in the fair value changes on financial asset at FVTPL in the consolidated statement of profit or loss and other comprehensive income.

(c) Disclosure of valuation process used by the Group and valuation techniques and inputs used in fair value measurements at 31 March 2023 and 2022

Financial instruments in level 3	Valuation technique	Significant unobservable input	Effect on Fair value for increase of inputs	Range	Fair value	
					2023	2022
					HK\$'000	HK\$'000
Financial asset at FVTPL	Binomial Option Pricing Model	Discount lack of control and lack of marketability	Decrease	25.7% (2022: 25.8%)	39	766

The fair value measurement is negatively correlated to the discount of lack of control and lack of marketability. At 31 March 2023, it was estimated that if all other variables were constant, a increases/ decrease in discount of lack of control and lack of marketability by 5%, each would have decreased/ increased the Group profit by approximately HK\$2,000 (2022: HK\$28,000).

The Group's financial assets in level 3 of the fair value hierarchy were valued at 31 March 2023 by an independent and qualified professional valuer not connected to the Group. The valuer holds a recognised and relevant professional qualification and have experience in valuing similar financial assets.

Notes to the Consolidated Financial Statements

8. REVENUE AND SEGMENT INFORMATION (CONTINUED)

(a) Revenue (Continued)

(ii) Revenue expected to be recognised in the future arising from contracts with customers in existence at the reporting date

As at 31 March 2023, the aggregate amount of the transaction price allocated to the remaining performance obligations under the Group's existing contracts is approximately HK\$160,669,000 (2022: HK\$92,568,000). This amount represents revenue expected to be recognised in the future from contracts for provision of engineering services entered into by the customers with the Group. The Group will recognise the expected revenue in future when or as the work is carried out. The transaction prices allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 31 March 2023 are as follows:

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Expected to be recognised within 1 year	65,227	48,771
Expected to be recognised between 1-2 years	55,816	27,903
Expected to be recognised after 2 years	39,626	15,894
	160,669	92,568

(b) Segment reporting

Information reported to the Chief Executive of the Company, being the chief operating decision maker ("CODM"), for the purposes of resource allocation and assessment of segment performance focuses on types of goods or services rendered.

During the year ended 31 March 2023, the Group commenced the business engaging in the provision of equipment rental service in Hong Kong. Since the revenue from the provision of equipment rental service is below the quantitative threshold for determining a reportable segment and have the similar economic characteristic, it is not considered as a new operating and reportable segment by the CODM. Therefore, during the years ended 31 March 2023 and 2022, the Group operates in one single operating and reporting segment which is comprehensive structural and geotechnical engineering consultancy services. For the purpose of resources allocation and performance assessment, the CODM review the overall results and financial position of the Group as a whole prepared in accordance with accounting policies which conform to HKFRSs. Since this is the only operating segment of the Group, only entity-wide disclosure for geographical information and major customers are presented.

Notes to the Consolidated Financial Statements

8. REVENUE AND SEGMENT INFORMATION (CONTINUED)

(b) Segment reporting (Continued)

Geographical information

The following table sets out information about (i) the Group's revenue from external customers based on the geographical location of the operations of the Group; and (ii) the Group's non-current assets other than rental deposits, investment in an associate and deferred tax assets is based on the geographical location of the assets.

	Revenue from external customers		Non-current assets	
	2023 HK\$'000	2022 HK\$'000	2023 HK\$'000	2022 HK\$'000
Hong Kong	85,696	77,458	12,286	4,510
Mainland China	724	–	1,203	1,263
Macau	484	1,663	–	–
	<u>86,904</u>	<u>79,121</u>	<u>13,489</u>	<u>5,773</u>

Information about major customers

During the years ended 31 March 2023 and 2022, no external customers individually contributing 10% or more of the Group's total revenue.

9. OTHER INCOME AND GAINS OR LOSSES

	Year ended 31 March	
	2023 HK\$'000	2022 HK\$'000
Bad debts written back	88	–
Government subsidies (<i>Note</i>)	2,804	400
Sundry income	265	943
Interest income	417	112
Exchange (loss)/gain, net	(384)	174
Gain on lease termination	118	–
Gain on lease modification	91	22
	<u>3,399</u>	<u>1,651</u>

Notes to the Consolidated Financial Statements

9. OTHER INCOME AND GAINS OR LOSSES (CONTINUED)

Note: Being the grants received from the COVID-19 Anti-epidemic Fund under the Employment Support Scheme, Support for Engineering, Architectural, Surveying, Town Planning and Landscape Sectors 3.0 and other subsidy schemes under the Anti-epidemic Fund as launched by the Government of the Hong Kong Special Administrative Region of the People's Republic of China and the Government of the Macao Special Administrative Region of the People's Republic of China for the years ended 31 March 2023 and 2022. Under the terms of the grants, the Group is required not to make redundancies during the subsidy period and to spend all funding on paying wages to the employees.

10. FINANCE COSTS

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Interest on lease liabilities	291	229

11. PROFIT/(LOSS) BEFORE TAXATION

Profit/(loss) before taxation is arrived at after charging:

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
(a) Staff costs		
Directors' remuneration (<i>Note 13(a)</i>)	11,785	8,208
Salaries, wages and other benefits, excluding those of directors	46,040	45,446
Contributions to defined contribution retirement plan, excluding those of directors	2,008	1,849
Total staff costs	59,833	55,503
Less: Amount included in general and administrative expenses	(7,041)	(8,166)
Total staff costs included in cost of services	52,792	47,337
(b) Other items		
Auditor's remuneration:		
– Audit service for the year	720	680
– Non-audit services	–	200
Depreciation of property, plant and equipment	1,186	378
Depreciation of right-of-use assets	2,949	2,780
Bad debts written off	–	1,784
Research and development expense	500	–

Notes to the Consolidated Financial Statements

12. INCOME TAX EXPENSE

- (a) Income tax expense in the consolidated statement of profit or loss and other comprehensive income represents:

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Current tax		
Hong Kong Profits Tax:		
– Provision for the year	1,415	1,329
– Under-provision for prior years	–	2
	<u>1,415</u>	<u>1,331</u>
Deferred taxation	<u>313</u>	<u>(299)</u>
	<u>1,728</u>	<u>1,032</u>

Hong Kong Profits Tax has been provided in accordance with the two-tiered profits tax rate regime, the first HK\$2,000,000 (2022: HK\$2,000,000) of assessable profits of a qualifying corporation of the Group is taxed at 8.25% (2022: 8.25%) and the remaining assessable profits above HK\$2,000,000 (2022: HK\$2,000,000) are taxed at 16.5% (2022: 16.5%). Taxation for overseas subsidiaries is charged at the appropriate current rates of taxation based on the rules and regulations in the relevant tax jurisdictions.

Notes to the Consolidated Financial Statements

12. INCOME TAX EXPENSE (CONTINUED)

- (a) Income tax expense in the consolidated statement of profit or loss and other comprehensive income represents: (Continued)

Enterprise Income Tax (“EIT”) in Mainland China has been provided at the rate of 25% (2022: 25%) on the estimated assessable profits arose in Mainland China during the year except as described below. Certain subsidiaries of the Company satisfied the Inclusive Tax Deduction and Exemption Policies for Micro and Small Enterprises. The portion of annual taxable income of a small low-profit enterprise which does not exceed RMB1,000,000 shall be calculated at a reduced rate of 12.5% as taxable income amount and be subject to EIT at 20% tax rate. The portion over RMB1,000,000 but not exceeding RMB3,000,000 shall be calculated at a reduced rate of 50% as taxable income amount and be subject to EIT at 20% tax rate.

No provision of Macau Complementary Tax has been made for the years ended 31 March 2023 and 2022.

- (b) Reconciliation between income tax expense and accounting profit/(loss) before taxation at applicable tax rates:

	Year ended 31 March	
	2023 HK\$'000	2022 HK\$'000
Profit /(loss) before taxation	3,599	(3,619)
Notional tax on profit /(loss) before taxation, calculated at the tax rates applicable to the respective tax jurisdictions	1,503	472
Tax effect of non-deductible expenses	660	723
Tax effect of non-taxable income	(486)	(16)
Tax effect of deduction for research and development expenditure	(247)	–
Tax effect of tax losses not recognised	469	26
Tax effect of concessionary tax rate	(165)	(165)
Effect of tax reduction in Hong Kong Profits Tax	(6)	(10)
Under-provision for prior years	–	2
Income tax expense	1,728	1,032

No deferred tax asset has been recognised in respect of Hong Kong and PRC unused tax losses of approximately HK\$4,599,000 (2022: HK\$1,125,000) due to the unpredictability of relevant future profit stream.

Notes to the Consolidated Financial Statements

13. DIRECTORS' REMUNERATION

(a) Directors' emoluments

The remuneration of directors, including Chief Executive of the Company, for the year is set out below:

	Directors' fees HK\$'000	Salaries, allowances and benefits HK\$'000	Discretionary bonus HK\$'000	Contributions to defined contribution retirement plan HK\$'000	Total HK\$'000
Year ended 31 March 2023					
Executive directors					
Dr. Chan Yin Nin	–	2,975	4,003	19	6,997
Mr. Kwong Po Lam (Note (iii))	–	2,163	1,868	19	4,050
Mr. Man Kwok Hing (Note (iv))	90	90	–	9	189
Ms. Leung Suet Yiu (Note (iv))	180	–	–	9	189
Independent non-executive directors					
Mr. Choy Wai Shek, Raymond, MH, JP	120	–	–	–	120
Mr. Sze Kyran, MH	120	–	–	–	120
Ms. Siu Yuk Ming (Note (v))	120	–	–	–	120
	<u>630</u>	<u>5,228</u>	<u>5,871</u>	<u>56</u>	<u>11,785</u>
Year ended 31 March 2022					
Executive directors					
Dr. Chan Yin Nin	62	2,817	1,855	10	4,744
Mr. Kwong Po Lam (Note (iii))	45	2,042	866	21	2,974
Mr. Man Kwok Hing (Note (iv))	58	–	–	3	61
Ms. Leung Suet Yiu (Note (iv))	58	–	–	3	61
Independent non-executive directors					
Ms. Chu Moune Tsi, Stella (Note (vi))	90	–	–	–	90
Mr. Choy Wai Shek, Raymond, MH, JP	120	–	–	–	120
Mr. Sze Kyran, MH	120	–	–	–	120
Ms. Siu Yuk Ming (Note (v))	38	–	–	–	38
	<u>591</u>	<u>4,859</u>	<u>2,721</u>	<u>37</u>	<u>8,208</u>

Notes:

- (i) No director received any emoluments from the Group as an inducement to join or upon joining the Group or as compensation for loss of office during the year (2022: nil).
- (ii) The executive directors' emoluments shown above were mainly for their services in connection with the management of the affairs of the Company and the Group. The independent non-executive directors' emoluments shown above were for their services as directors of the Company.

Notes to the Consolidated Financial Statements

13. DIRECTORS' REMUNERATION (CONTINUED)

(a) Directors' emoluments (Continued)

Notes: (Continued)

- (iii) Mr. Kwong Po Lam is the managing director of the Company and is regarded as the Chief Executive of the Company. His remuneration disclosed above includes the services rendered as the Chief Executive.
- (iv) Mr. Man Kwok Hing and Ms. Leung Suet Yiu were appointed as executive directors of the Company with effect from 6 December 2021.
- (v) Ms. Siu Yuk Ming was appointed as independent non-executive director of the Company with effect from 6 December 2021.
- (vi) Ms. Chu Moune Tsi, Stella resigned as independent non-executive director of the Company on 29 December 2021.
- (vii) The discretionary bonus was determined by reference to the individual performance of the directors and was approved by the remuneration committee of the Company.
- (viii) There was no arrangement under which a director waived or agreed to waive any emoluments during the year (2022: nil).

(b) Directors' material interests in transactions, arrangements or contracts

Save for disclosed in note 30 to the consolidated financial statements, no other significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company and the director's connected party had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

14. INDIVIDUALS WITH HIGHEST EMOLUMENTS

Of the five individuals with the highest emoluments in the Group for the year, 2 (2022: 2) are directors of the Company whose emoluments are disclosed in note 13(a). The aggregate of the emoluments in respect of the remaining individuals are as follows:

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Salaries, allowances and benefits in kind	3,168	3,277
Discretionary bonus (<i>Note</i>)	330	227
Contributions to defined contribution retirement plan	54	45
	3,552	3,549

Note: Discretionary bonus was determined by the directors of the Company by reference to the individual performance and contribution to the Group.

Notes to the Consolidated Financial Statements

14. INDIVIDUALS WITH HIGHEST EMOLUMENTS (CONTINUED)

The emoluments of the above 3 (2022: 3) individuals with the highest emoluments are within the following bands:

	Year ended 31 March	
	2023	2022
	Number of individuals	Number of individuals
HK\$1,000,001 to HK\$1,500,000	3	3

No emoluments were paid or payable by the Group to these employees as an inducement to join or upon joining the Group or as compensation for loss of office during the year ended 31 March 2023 (2022: nil).

15. EARNINGS/(LOSS) PER SHARE

The calculation of the basic and diluted earnings/(loss) per share attributable to owners of the Company is based on the following data:

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Profit/(loss) for the year attributable to owners of the Company	1,871	(4,651)
Number of shares:		
Weighted average number of ordinary shares in issue ('000)	1,152,000	1,093,085
Basic and diluted earnings/(loss) per share (HK cents)	0.16	(0.43)

The calculation of basic earnings/(loss) per share is based on the profit/(loss) for the year attributable of owners of the Company and weighted average number of shares in issue.

Diluted earnings/(loss) per share for both years were the same as basic earnings/(loss) per share as there were no potential ordinary shares outstanding.

Notes to the Consolidated Financial Statements

16. PROPERTY, PLANT AND EQUIPMENT

	Furniture and fixtures HK\$'000	Equipment HK\$'000	Motor vehicle HK\$'000	Total HK\$'000
Cost				
At 1 April 2021	1,854	1,471	–	3,325
Additions	2	447	880	1,329
Exchange adjustment	24	7	–	31
	<u>1,880</u>	<u>1,925</u>	<u>880</u>	<u>4,685</u>
At 31 March 2022	1,880	1,925	880	4,685
At 1 April 2022	1,880	1,925	880	4,685
Additions	666	3,582	–	4,248
Exchange adjustment	(45)	(13)	–	(58)
	<u>2,501</u>	<u>5,494</u>	<u>880</u>	<u>8,875</u>
At 31 March 2023	2,501	5,494	880	8,875
Accumulated depreciation				
At 1 April 2021	1,767	1,090	–	2,857
Charge for the year	32	272	74	378
Exchange adjustment	24	7	–	31
	<u>1,823</u>	<u>1,369</u>	<u>74</u>	<u>3,266</u>
At 31 March 2022	1,823	1,369	74	3,266
At 1 April 2022	1,823	1,369	74	3,266
Charge for the year	76	817	293	1,186
Exchange adjustment	(45)	(13)	–	(58)
	<u>1,854</u>	<u>2,173</u>	<u>367</u>	<u>4,394</u>
At 31 March 2023	1,854	2,173	367	4,394
Net carrying value				
At 31 March 2023	<u>647</u>	<u>3,321</u>	<u>513</u>	<u>4,481</u>
At 31 March 2022	<u>57</u>	<u>556</u>	<u>806</u>	<u>1,419</u>

Notes to the Consolidated Financial Statements

17. RIGHT-OF-USE ASSETS

	Office premises HK\$'000	Office equipments HK\$'000	Total HK\$'000
Cost			
At 1 April 2021	8,308	1,776	10,084
Additions	1,460	1,881	3,341
Modification	–	(1,776)	(1,776)
Exchange adjustment	51	–	51
	<u>9,819</u>	<u>1,881</u>	<u>11,700</u>
At 31 March 2022	9,819	1,881	11,700
At 1 April 2022	9,819	1,881	11,700
Additions	8,264	1,843	10,107
Modification	(53)	(1,881)	(1,934)
Termination	(1,322)	–	(1,322)
Exchange adjustment	(159)	–	(159)
	<u>16,549</u>	<u>1,843</u>	<u>18,392</u>
At 31 March 2023	16,549	1,843	18,392
Accumulated depreciation			
At 1 April 2021	4,863	30	4,893
Charge for the year	2,423	357	2,780
Modification	–	(356)	(356)
Exchange adjustment	29	–	29
	<u>7,315</u>	<u>31</u>	<u>7,346</u>
At 31 March 2022	7,315	31	7,346
At 1 April 2022	7,315	31	7,346
Charge for the year	2,573	376	2,949
Modification	–	(376)	(376)
Termination	(469)	–	(469)
Exchange adjustment	(66)	–	(66)
	<u>9,353</u>	<u>31</u>	<u>9,384</u>
At 31 March 2023	9,353	31	9,384
Net carrying value			
At 31 March 2023	<u>7,196</u>	<u>1,812</u>	<u>9,008</u>
At 31 March 2022	<u>2,504</u>	<u>1,850</u>	<u>4,354</u>

Notes to the Consolidated Financial Statements

17. RIGHT-OF-USE ASSETS (CONTINUED)

Lease liabilities of approximately HK\$9,305,000 (2022: HK\$4,512,000) are recognised with related right-of-use assets of approximately HK\$9,008,000 (2022: HK\$4,354,000) as at 31 March 2023. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Depreciation expenses on right-of-use assets	2,949	2,780
Interest expense on lease liabilities (included in finance costs)	291	229

18. INVESTMENT IN AN ASSOCIATE

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Share of net assets	4,840	5,072
Goodwill	14,629	14,629
Less: Accumulated impairment loss	(4,626)	(1,681)
	14,843	18,020

Details of the Group's associate as at 31 March 2023 and 2022 are as follows:

Name of entity	Form of business structure	Place of incorporation	Proportion of ownership interest held by a subsidiary	Group's effective interest	Principal activities
OPS Holdings Limited	Incorporated	British Virgin Islands	19.83%	19.83%	Investment holding

The associate is accounted for using the equity method in these consolidated financial statements.

Although the Group holds less than 20% equity interest in OPS Holdings Limited ("**OPS**") as at 31 March 2023, the Group is granted a call option to acquire additional 660 shares of OPS, as a result, the Group has a potential voting right to a totaling of approximately 25.4% and it is therefore classified as an associate of the Group.

Notes to the Consolidated Financial Statements

18. INVESTMENT IN AN ASSOCIATE (CONTINUED)

Impairment assessment of investment in an associate

Due to the business of OPS had been impacted by the COVID-19 pandemic and continually sustained loss, the management of the Group is of the view that an indication for impairment of the Group's investment in an associate existed at the end of reporting period and conducted impairment assessment on the investment in an associate with reference to valuation performed by an independent professional valuer. The impairment test was performed by comparing the recoverable amount determined by a value-in-use calculation, with the carrying amount of the investment in an associate as at 31 March 2023 and 2022. The value-in-use calculation used cash flow projections based on the financial budget of OPS approved by its management covering a five-year period with the cash flows beyond the five-year period being extrapolated using the estimated growth rate of 2.5% (2022: 2.5%) per annum and the pre-tax discount rate of 13.9% (2022: 13.6%). Other key assumptions for the value-in-use calculation of OPS were the budgeted revenue and budgeted operating expenses during the five-year financial budget period, which were determined based on the past performance and management expectations for the market development of OPS.

Based on the results of the assessment, management of the Group determined that the recoverable amount of investment in an associate was lower than the carrying amount and an impairment loss of approximately HK\$2,945,000 (2022: HK\$1,681,000) was recognised during the year ended 31 March 2023.

Summarised financial information of the associate

Summarised financial information of the associate, adjusted for any differences in accounting policies are disclosed below.

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Current assets	38,328	41,549
Non-current assets	652	1,214
Current liabilities	(11,180)	(13,629)
Non-current liabilities	(3,392)	(3,558)
Total equity	24,408	25,576
Equity attributable to the shareholders of OPS	24,408	25,576
Revenue for the year/period*	54,669	52,460
Loss for the year/period*	(1,168)	(8,213)
Total comprehensive expense for the year/period*	(1,168)	(8,213)

* The period was from date of acquisition on 22 July 2021 to 31 March 2022.

Notes to the Consolidated Financial Statements

18. INVESTMENT IN AN ASSOCIATE (CONTINUED)

Reconciled to the Group's investment in the associate

Reconciliation of the above summarised financial information to the carrying amount of the investment in an associate recognised in the consolidated financial statements:

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Net assets of the associate	24,408	25,576
Proportion of the Group's ownership investment in the associate	19.83%	19.83%
The Group's share of net assets of the associate	4,840	5,072
Goodwill	14,629	14,629
Accumulated impairment loss recognised	(4,626)	(1,681)
Carrying amount of the Group's investment in an associate	14,843	18,020

On 22 July 2021, the Company's subsidiary completed the acquisition of 23.4% equity interest in OPS, whose wholly-owned subsidiary, OPS Interior Design Consultant Limited (the "**OPSHK**"), is principally engaged in provision of interior design and fitting out services in Hong Kong. The directors consider that the acquisition can expand and diversify the Group's services and capabilities and will create synergies with the existing business of the Group.

The consideration for the acquisition was HK\$18,252,000, which was satisfied by the allotment and issue of an aggregate of 192,000,000 new ordinary shares of the Company (the "**Consideration Shares**") credited as fully paid at an issue price of approximately HK\$0.095 per share with all Consideration Shares to the vendor or its nominee as set out in the sale and purchase agreement. The fair value of the Consideration Shares at the date of acquisition amounted to HK\$24,576,000 based on the closing market price of HK\$0.128 per ordinary share at the date of acquisition. No cash was paid for the acquisition.

Pursuant to the sale and purchase agreement, the vendor irrevocably and unconditionally warrants and guarantees to the Company that the profit after tax of OPSHK to be reported in accordance with HKAS 800 (Revised) Special Considerations – Audits of Financial Statement Prepared in Accordance with Special Purpose Frameworks for the financial statements for the year ended 31 December 2021 (the "**Audited Full-Year Financial Statements**"), shall not be less than HK\$6,000,000 (the "**Guaranteed Profits**").

Notes to the Consolidated Financial Statements

18. INVESTMENT IN AN ASSOCIATE (CONTINUED)

The Profit Guarantee

If the profit of OPSHK reported in the Audited Full-Year Financial Statements less than the amount of the Guaranteed Profits, the vendor shall compensate the Company in the sum equivalent to thirteen times the difference between the Guaranteed Profits and the actual profit, multiplied by 23.4%. If OPSHK records net loss of nil profit, the vendor shall compensate the Company the sum of HK\$18,252,000, and if the profit of OPSHK met the Guaranteed Profits, then no compensation shall be required.

The Call Option

The vendor granted to the Company an option (the “**Share Option**”) with an expiry date of 21 July 2023, being the right to exercise the Additional Acquisition to the Company which the Company has the right to acquire up to a further 660 shares in OPS from the vendor within two years after the Completion at a Consideration of HK\$5,148,000 if fully exercised or pro rata amount if partially exercised.

Goodwill of approximately HK\$17,262,000 was arising on the acquisition, and included within the carrying amount of investment in an associate, which details as follows:

	At 22 July 2021 HK\$'000
Fair value of Consideration Shares	24,576
Less: Fair value of the Share Option	(2,022)
Less: Fair value of Profit Guarantee	(1,620)
Less: Fair value of identifiable assets acquired	<u>(3,672)</u>
Goodwill	<u>17,262</u>

The Company has engaged an independent third-party professional valuer to determine the purchase price allocation of the acquisition of OPS as at 22 July 2021.

Notes to the Consolidated Financial Statements

18. INVESTMENT IN AN ASSOCIATE (CONTINUED)

Gain on deemed disposal

	2022 HK\$'000
Cost of unlisted investment in an associate	20,934
Impairment loss	(1,184)
Share of loss of an associate	<u>(944)</u>
Carrying amount as at 6 January 2022	<u>18,806</u>
	2022 HK\$'000
Consideration	3,589
Carrying amount of deemed disposal of equity interest in an associate	<u>(2,869)</u>
Gain on deemed disposal	<u>720</u>

On 6 January 2022, OPS has allotted and issued of 1,800 shares at US\$1,290 each to one of the existing shareholders. OPS had 11,800 issued ordinary shares in total. Immediately after the issue of new shares, the shareholding percentage of OPS held by the Group was diluted from 23.4% to approximately 19.83% after issue of shares.

The consideration represents the total consideration of new issue of shares shared by the Group in the proportion of shareholder percentage of OPS (after dilution).

The share of result of an associate and impairment loss of an associate amounted to approximately HK\$144,000 and HK\$180,000 were included in the carrying amount of deemed disposal of equity interest in an associate.

It was accounted for as a deemed disposal of the equity interest in OPS, with a resulting gain of approximately HK\$720,000 on deemed disposal of investment in an associate recognised in profit or loss during the year ended 31 March 2022.

Notes to the Consolidated Financial Statements

19. INCOME TAX IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(a) Current taxation in the consolidated statement of financial position represents:

(i) **Current taxation**

	2023 HK\$'000	2022 HK\$'000
At 1 April	244	951
Provision for Hong Kong Profits Tax for the year	1,415	1,329
Under-provision for prior years	–	2
Income tax paid	(1,248)	(2,038)
At 31 March	411	244

(ii) **Reconciliation to the consolidated statement of financial position**

	At 31 March	
	2023 HK\$'000	2022 HK\$'000
Tax payable	411	244

(b) **Deferred tax**

Net deferred tax assets and liabilities recognised in the consolidated statement of financial position are as follows:

	2023 HK\$'000	2022 HK\$'000
Deferred tax assets recognised in the consolidated statement of financial position	1,041	1,094
Deferred tax liabilities recognised in the consolidated statement of financial position	(353)	(93)
	688	1,001

Notes to the Consolidated Financial Statements

19. INCOME TAX IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

(b) Deferred tax (Continued)

The movements in deferred tax assets and liabilities during the year are as follows:

Deferred tax assets arising from:	ECL Provision HK\$'000	Depreciation allowances in excess of related depreciation HK\$'000	Total HK\$'000
At 1 April 2021	674	28	702
Credited/(debited) to profit or loss	422	(30)	392
At 31 March 2022 and 1 April 2022	1,096	(2)	1,094
(Debited)/credited to profit or loss	(68)	15	(53)
At 31 March 2023	1,028	13	1,041

Deferred tax liabilities arising from:	Depreciation allowances in excess of related depreciation HK\$'000
At 1 April 2021	–
Debited to profit or loss	93
At 31 March 2022 and 1 April 2022	93
Debited to profit or loss	260
At 31 March 2023	353

Notes to the Consolidated Financial Statements

19. INCOME TAX IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

(b) Deferred tax (Continued)

At 31 March 2023, the Group has unused tax losses of approximately HK\$4,599,000 (2022: HK\$1,125,000) available for offset against future profits. No deferred tax asset has been recognised due to the unpredictability of future profit streams. Included in unrecognised tax losses are losses of approximately HK\$1,870,000 (2022: HK\$1,125,000) that will expire in 2028. Other tax losses may be carried forward indefinitely.

20. TRADE AND OTHER RECEIVABLES

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Trade receivables	39,523	37,033
Less: Allowance for ECL	<u>(6,785)</u>	<u>(8,854)</u>
Trade receivables, net of allowance for credit losses	<u>32,738</u>	<u>28,179</u>
Deposits, prepayments and other receivables	8,088	6,721
Less: Allowance for ECL	<u>(4)</u>	<u>–</u>
Deposits, prepayments and other receivables, net of allowance for credit losses	<u>8,084</u>	<u>6,721</u>
	<u>40,822</u>	<u>34,900</u>

As at 31 March 2023, the gross carrying amounts of trade receivables from contracts with customers amounted to approximately HK\$39,523,000 (2022: HK\$37,033,000).

Notes to the Consolidated Financial Statements

20. TRADE AND OTHER RECEIVABLES (CONTINUED)

The following is an ageing analysis of the trade receivables presented based on invoice dates at the end of the reporting period, net of allowance for credit losses recognised:

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Within 30 days	7,210	6,936
Over 30 days and within 90 days	9,890	9,818
Over 90 days and within 180 days	5,736	4,048
Over 180 days	9,902	7,377
	32,738	28,179

The management of the Group closely monitors the credit quality of trade receivables and considers the debtors that are neither past due nor impaired to be of good credit quality. Before accepting any new customer, the Group's management will assess the potential customer's credit quality and determine the credit limits of each customer. Credit limits attributable to customers are reviewed periodically. The credit terms of the Group granted to customers generally range from 0 to 60 days.

The Group has a policy for allowance of impairment loss which is based on the evaluation of collectability and ageing analysis of accounts and on management's judgement including the creditworthiness and the past collection history of each customer.

Details of impairment assessment of trade receivables are set out in note 6(a).

21. FINANCIAL ASSET AT FVTPL

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Derivative financial assets	39	766

The derivative financial assets represents the fair value of a call option and profit guarantee granted by the vendor in connection with the acquisition of an associate on 22 July 2021. As at 31 March 2022, the profit guarantee target has been met and fair value of derivative financial assets attributed to the profit guarantee was charged to profit or loss during the year ended 31 March 2022, while the fair value of call option of approximately HK\$39,000 (2022: HK\$766,000) as at 31 March 2023 was arrived at a valuation carried out by an independent qualified professional valuer not connected to the Group, using the Binomial Option Pricing Model.

During the years ended 31 March 2023 and 2022, the Company has not exercised any call option.

Notes to the Consolidated Financial Statements

22. CONTRACT ASSETS

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Arising from performance under construction contracts	26,758	23,267
Less: Allowance for ECL	(1,278)	(1,178)
	<u>25,480</u>	<u>22,089</u>

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Transfer of contract assets at the beginning of the year to receivables during the year	15,554	12,625

The contract assets primarily relate to the Group's right to consideration for work completed and not billed because the rights are conditioned on the Group's future performance. The contract assets are transferred to trade receivables when the rights become unconditional.

Typical payment terms which impact on the amount of contract assets recognised are as follows:

The Group's comprehensive structural and geotechnical engineering consultancy services contracts include payment schedules which require stage payments over the service period once certain specified milestones are reached. The Group requires certain customers to provide upfront deposits which range from 5% to 50% of total contract sum as part of its credit risk management policies and recognise as contract liabilities. The Group determines the amount of deposit depending on the nature and scope of works. The subsequent milestones is generally according to a progressive payment on contract.

The Group classifies these contract assets as current because the Group expects to realise them in its normal operating cycle.

Disclosure requirement relating to ECL is set out in note 6(a).

Notes to the Consolidated Financial Statements

23. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise:

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Cash and cash equivalent in the consolidated statement of financial position:		
– Cash at banks and on hand	41,164	37,836

24. TRADE AND OTHER PAYABLES

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Trade payables	1,437	1,645
Provision for annual leave and long service payment	2,217	2,145
Accrued expenses and other payables	3,257	4,470
	<u>6,911</u>	<u>8,260</u>

The ageing analysis of the Group's trade payables based on invoice dates is as follows:

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Within 30 days	778	516
31 – 60 days	154	225
61 – 90 days	–	134
Over 90 days	505	770
	<u>1,437</u>	<u>1,645</u>

Accrued expenses and other payables comprised mainly the accrued expenses of staff salaries and staff welfare (including staff's accrued bonus, overtime claims and travelling allowances), auditor's remuneration and office expenses.

Notes to the Consolidated Financial Statements

25. CONTRACT LIABILITIES

	At 31 March	
	2023	2022
	HK\$'000	HK\$'000
Arising from performance under construction contracts	28,871	17,416

The following table shows how much of the revenue recognised in the current year relates to carried-forward contract liabilities.

	Year ended 31 March	
	2023	2022
	HK\$'000	HK\$'000
Revenue recognised that was included in the contract liability balance at the beginning of the year	11,363	4,030

Typical payment terms which impact on the amount of contract liabilities recognised are as follows:

When the Group receives a deposit before the service commences, this will give rise to contract liabilities at the start of a contract, until the revenue recognised on the relevant contract exceeds the amount of the deposit. The Group typically receives a 5%–50% deposit from certain customers before the service commences.

Notes to the Consolidated Financial Statements

26. LEASE LIABILITIES

The following tables shows the remaining contractual maturities of the Group's lease liabilities as at 31 March 2023 and 2022:

	2023		2022	
	Present value of the minimum lease payment HK\$'000	The minimum lease payment HK\$'000	Present value of the minimum lease payment HK\$'000	The minimum lease payment HK\$'000
Within 1 year	2,923	3,333	1,952	2,113
After 1 year but within 2 years	3,234	3,488	653	762
Over 2 years	3,148	3,284	1,907	2,035
	<u>9,305</u>	<u>10,105</u>	<u>4,512</u>	<u>4,910</u>
Less: total future interest expenses		<u>(800)</u>		<u>(398)</u>
Total lease liabilities		<u>9,305</u>		<u>4,512</u>
Less: non-current portion		<u>(6,382)</u>		<u>(2,560)</u>
Current portion		<u>2,923</u>		<u>1,952</u>

Note:

The Group leased the office premises and office equipments as disclosed in note 17 to operate for office uses. The lease terms were 2–5 years. During the year ended 31 March 2023, the Group early terminated the leases for office premises and office equipments and subsequently entered into new leases for office premises and office equipments. The lease liabilities were measured at the present value of the lease payments that are not yet paid.

For the year ended 31 March 2023, the total cash outflow for leases including repayment of lease liabilities and payment of interest expenses are approximately HK\$2,888,000 (2022: HK\$3,013,000). The payment of interest expenses amounting to approximately HK\$291,000 (2022: HK\$229,000) was classified as financing cash flows.

The weighted average incremental borrowing rate applied to lease liabilities range from 4.30% to 5.63% (2022: 4.65% to 5.00%).

Lease liabilities are denominated in HK\$ and Renminbi ("RMB") of approximately HK\$8,102,000 and HK\$1,203,000 (2022: HK\$3,192,000 and HK\$1,320,000) respectively.

Notes to the Consolidated Financial Statements

27. CAPITAL AND RESERVES

(a) Movement in component of equity

The reconciliation between the opening and closing balances of each component of the Group's consolidated equity is set out in the consolidated statement of changes in equity.

(b) Share capital

	Number of shares	Share capital HK\$'000
Ordinary shares of HK\$0.01 each		
Authorised:		
At 1 April 2021, 31 March 2022, 1 April 2022 and 31 March 2023	1,500,000,000	15,000
Issued and fully paid:		
At 1 April 2021	960,000,000	9,600
Issue in consideration for the acquisition of the 23.4% issued share capital of an associate (<i>Note</i>)	192,000,000	1,920
At 31 March 2022, 1 April 2022 and 31 March 2023	1,152,000,000	11,520

Note:

On 22 July 2021, the Company issued 192,000,000 new ordinary shares for the acquisition of 23.4% issued share capital of an associate (*Note 18*). The closing share price of the Company's shares at the date of issue is HK\$0.128 per share.

(c) Merger reserves

Merger reserves represent the reserves that arose pursuant to a reorganisation of the Company and its subsidiaries now comprising the Group which was completed on 20 November 2017 to rationalise the Group's structure (the "**Reorganisation**") in preparation of the listing of the shares of the Company on GEM of the Stock Exchange, whereby the Company became the holding company of the Group under the Reorganisation, details of which are fully explained in the paragraphs headed "Reorganisation" of the section headed "History, Reorganisation and Group Structure" in the prospectus of the Company dated 31 August 2018.

Notes to the Consolidated Financial Statements

27. CAPITAL AND RESERVES (CONTINUED)

(d) Share premium

The share premium account records the excess of the total consideration over the par value of the shares issued by the Company, net of share issue expenses incurred.

(e) Translation reserves

The reserves comprise all foreign exchange differences arising from the translation of the financial statements of subsidiaries with functional currencies other than HK\$. The reserves are dealt with in accordance with the accounting policies set out in note 4(c).

(f) Distributable reserves

At 31 March 2023, the Company's reserves available for distribution, calculated in accordance with the provisions of the Companies Laws of Cayman Islands, amounted to approximately HK\$40,350,000 (31 March 2022: HK\$42,882,000).

(g) Legal reserves

In accordance with the Article 377 of the Commercial Code of Macao Special Administrative Region, the subsidiary registered in Macao Special Administrative Region is required to transfer part of its profits of each accounting period of not less than 25% to legal reserves, until the amount reaches half of its registered share capital.

(h) Capital management

The Group's primary objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to fund its business and provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

The Group actively and regularly reviews and manages its capital structure to maintain a balance between the higher shareholders' returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position, and makes adjustments to the capital structure in light of changes in economic conditions.

The Group monitors capital with reference to its debt position. The Group's strategy was to maintain the equity and debt in a balanced position and ensure there was adequate working capital to serve its debt obligations. At 31 March 2023 and 2022, the ratio of the Group's total liabilities over its total assets was 33.1% and 25.3% respectively.

For the listing on the Stock Exchange, the Company has to have a public float of at least 25% of the total number of the Shares in issue, except for above, neither the Company nor any of its subsidiaries are subject to any externally imposed capital requirements. The Company has maintained the prescribed public float under the GEM Listing Rules during the years ended 31 March 2022 and 2023.

Notes to the Consolidated Financial Statements

28. DIVIDEND

The directors of the Company do not recommend the payment of final dividend for the year ended 31 March 2023 (2022: nil).

29. COMMITMENTS

The Group did not have any material commitments as at 31 March 2023 and 2022.

30. MATERIAL RELATED PARTY TRANSACTIONS

Transactions with key management personnel

All members of key management personnel are the directors of the Company and their remuneration is disclosed in note 13(a).

31. PARTICULARS OF SUBSIDIARIES

Particulars of the Company's principal subsidiaries as at 31 March 2023 and 2022 are set out below:

Name of company	Place of incorporation/ establishment and place of operation	Registered/ issued and fully paid up capital	Attributable equity interest			Principal activities
			The Group's effective interest	Held by the Company	Held by subsidiary	
WAC (Hong Kong) Limited	BVI	US\$1	100%	100%	–	Investment holding
Wong & Cheng Consulting Engineers Limited	Hong Kong	HK\$550,000	100%	–	100%	Provision of comprehensive structural and geotechnical engineering consultancy services
黃鄭建築科技開發(深圳)有限公司 (Note)	PRC	HK\$1,000,000	100%	–	100%	Provision of computer – aided drawings and design of construction and back office support
Wong & Cheng Consulting Engineers (Macau) Limited	Macau	MOP100,000	100%	–	100%	Provision of comprehensive structural and geotechnical engineering consultancy services
AP Construction Engineering Limited	Hong Kong	HK\$1	100%	–	100%	Provision of equipment rental services

Note: 黃鄭建築科技開發(深圳)有限公司 is registered as a wholly-foreign-owned enterprise under PRC Law.

Notes to the Consolidated Financial Statements

32. EVENT AFTER THE REPORTING PERIOD

There is no significant event after the reporting period of the Group.

33. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOW

(a) Acquisition of a subsidiary

On 28 December 2021, the Group acquired 100% of the issued share capital of AP Construction Engineering Limited (“**AP Construction**”) a company incorporated in Hong Kong with limited liabilities at a consideration of approximately HK\$48,000. AP Construction is engaged in provision of equipment rental services. The acquisition is for the purpose to diversify the business of the Group.

The fair value of the identifiable assets and liabilities of AP Construction as at the date of acquisition is as follows:

Net assets acquired:	HK\$'000
Bank and cash balances	48
Satisfied by: Cash	48
Net cash out flow arising on acquisition:	
Cash consideration paid	(48)
Cash and cash equivalents acquired	48
	—

AP Construction is under development stage and yet to contribute any revenue to the Group since the date of acquisition on 28 December 2021 and up to the year ended 31 March 2022.

(b) Major non-cash transaction

During the year ended 31 March 2022, the Group acquired 23.4% equity interest in OPS at consideration HK\$24,576,000, which was satisfied by the allotment and issue of an aggregate of 192,000,000 ordinary shares of the Company credited as fully paid on the closing market price of HK\$0.128 per ordinary share at the date of acquisition. No cash was paid for the acquisition.

Notes to the Consolidated Financial Statements

33. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOW (CONTINUED)

(c) Reconciliation of liabilities arising from financing activities

The following table shows the Group's change in liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are liabilities for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows from financing activities.

	Lease liabilities HK\$'000
At 1 April 2021	5,374
Payment for the lease	(2,784)
New leases	3,341
Modification	(1,442)
Interest expenses	229
Interest paid	(229)
Exchange adjustment	23
	<hr/>
At 31 March 2022 and 1 April 2022	4,512
Payment for the lease	(2,597)
New leases	10,107
Modification	(1,649)
Termination	(971)
Interest expenses	291
Interest paid	(291)
Exchange adjustment	(97)
	<hr/>
At 31 March 2023	<u>9,305</u>

Notes to the Consolidated Financial Statements

34. FINANCIAL INFORMATION OF THE COMPANY

Statement of financial position

At 31 March 2023

	<i>Note</i>	2023 HK\$'000	2022 HK\$'000
ASSETS			
Non-current assets			
Investment in subsidiaries		–	–
Current assets			
Other receivables		117	261
Amounts due from subsidiaries		52,486	36,497
Bank balances		–	18,015
		<u>52,603</u>	<u>54,773</u>
Current liabilities			
Other payables		733	371
		<u>733</u>	<u>371</u>
Net current assets		<u>51,870</u>	<u>54,402</u>
Net assets		<u>51,870</u>	<u>54,402</u>
EQUITY			
Share capital	27	11,520	11,520
Share premium		71,416	71,416
Accumulated losses		<u>(31,066)</u>	<u>(28,534)</u>
Total equity		<u>51,870</u>	<u>54,402</u>

Approved and authorised for issue by the board of Directors on 30 June 2023 and signed on its behalf by:

CHAN Yin Nin
Director

KWONG Po Lam
Director

Notes to the Consolidated Financial Statements

34. FINANCIAL INFORMATION OF THE COMPANY (CONTINUED)

Statement of financial position (Continued)

Note:

Movements of the Company's reserves are as follows:

	Share premium HK\$'000	Accumulated losses HK\$'000	Total HK\$'000
Balance at 1 April 2021	48,760	(26,120)	22,640
Issurance of consideration shares upon acquisition of an associate	22,656	–	22,656
Loss and total comprehensive expense for the year	–	(2,414)	(2,414)
Total comprehensive expense	22,656	(2,414)	20,242
Balance at 31 March 2022 and 1 April 2022	71,416	(28,534)	42,882
Loss and total comprehensive expense for the year	–	(2,532)	(2,532)
Balance at 31 March 2023	71,416	(31,066)	40,350

Financial Summary

A summary of the results and of the assets and liabilities of the Group for the last five financial years, extracted from the audited financial statements in annual reports is as follows.

RESULTS

	Year ended 31 March				2023 HK\$'000
	2019 HK\$'000	2020 HK\$'000	2021 HK\$'000	2022 HK\$'000	
Revenue	64,629	58,864	77,317	79,121	86,904
Profit/(loss) before taxation	518	(7,301)	7,203	(3,619)	3,599
Income tax (expense)/credit	(937)	337	(888)	(1,032)	(1,728)
Profit/(loss) for the year	(419)	(6,964)	6,315	(4,651)	1,871
Other comprehensive income/ (expense)	89	85	(123)	(68)	132
Profit/(loss) and total comprehensive income/(expense) for the year	(330)	(6,879)	6,192	(4,719)	2,003

ASSETS AND LIABILITIES

	At 31 March				2023 HK\$'000
	2019 HK\$'000	2020 HK\$'000	2021 HK\$'000	2022 HK\$'000	
Total assets	77,884	75,135	88,485	120,385	137,454
Total liabilities	(6,936)	(11,231)	(18,389)	(30,432)	(45,498)
Net assets	70,948	63,904	70,096	89,953	91,956

Glossary

“Annual General Meeting”	the annual general meeting of the Company to be held on Friday, 25 August 2023
“Articles” or “Articles of Association”	the articles of association of our Company as amended from time to time
“associate(s)”	has the meaning ascribed to it under Rule 20.06(2) of the GEM Listing Rules
“Audit Committee”	the audit committee of the Board
“Authorized Person”	a person whose name is on the authorized persons’ register kept by the Building Authority under section 3(1) of the BO as an architect, an engineer, or a surveyor
“BIM”	building information modelling
“BO”	the Buildings Ordinance (Chapter 123 of the Laws of Hong Kong), as amended, supplemented or otherwise modified from time to time
“Board”	the board of Directors
“business day”	any day (other than a Saturday, Sunday or public holiday in Hong Kong and any day on which tropical cyclone warning number eight or above or a black rainstorm warning signal is hoisted in Hong Kong at any time between 9:00 a.m. and 5:00 p.m.) on which banks in Hong Kong are generally open for normal banking business
“BVI”	the British Virgin Islands
“CG Code”	Corporate Governance Code and Corporate Governance Report, Appendix 15 to the GEM Listing Rules
“China” or “PRC”	the People’s Republic of China, and except where the context requires otherwise, does not include Hong Kong, Macau and Taiwan
“close associate(s)”	has the meaning ascribed to it under Rule 1.01 of the GEM Listing Rules
“Companies Law”	the Companies Law, Cap. 22 (Law 3 of 1961) of the Cayman Islands, as amended, consolidated, revised or otherwise modified from time to time
“Company”	WAC Holdings Limited, a company incorporated in the Cayman Islands as an exempted company with limited liability on 25 August 2017 and the issued Shares of which are listed on GEM of the Stock Exchange

Glossary

“Concerted Group”	collectively refers to Dr. Chan and Mr. Kwong
“connected person(s)”	has the meaning ascribed to it under Rule 20.06(7) of the GEM Listing Rules
“Controlling Shareholder(s)”	Manning Properties, Dr. Chan and Mr. Kwong, all of whom ceased to be the controlling shareholder of the Company and remained as the largest substantial shareholder of the Company on 22 February 2022 (please refer to the announcement of the Company dated on 25 February 2022)
“COVID-19”	the novel coronavirus disease
“Deed of Non-Competition”	the deed of non-competition undertaking executed by each of the Controlling Shareholders in favour of our Company on 27 August 2018, details of which are set out in the section headed “Relationship with our Controlling Shareholders – Non-compete undertakings” in the Prospectus
“Director(s)”	the director(s) of our Company
“Dr. Chan”	Dr. Chan Yin Nin (陳延年博士), an executive Director and a Controlling Shareholder holding approximately 68.2% of interests in Manning Properties
“ERB”	the Engineers Registration Board established under the Engineers Registration Ordinance (Chapter 409 of the Laws of Hong Kong)
“FVTPL”	financial assets at fair value through profit or loss
“GEM”	GEM operated by the Stock Exchange
“GEM Listing Rules”	the Rules Governing the Listing of Securities on GEM, as amended, supplemented or otherwise modified from time to time
“Government”	the Government of Hong Kong
“Group”, “our Group”, “we” or “us”	the Company together with its subsidiaries
“Guaranteed Period”	The 12-month period commencing on 1 January 2021 and ending on 31 December 2021 both days inclusive

Glossary

“Guaranteed Profit” or “Profit Guarantee”	The irrevocable guarantee provided by the Alpha Generator Limited to the WAC (Hong Kong) Limited that the audited net profit after tax of the OPSHK for the Guaranteed Period shall not be less than HK\$6,000,000 for the period commencing on 1 January 2021 and ended on 31 December 2021 (both days inclusive)
“HK\$” or “HK dollar(s)” and “cent(s)”	Hong Kong dollar(s) and cent(s) respectively, the lawful currency of Hong Kong
“HKEX” or “Stock Exchange”	The Stock Exchange of Hong Kong Limited
“Hong Kong”	the Hong Kong Special Administrative Region of the PRC
“Hong Kong Branch Share Registrar”	the branch share registrar and transfer office in Hong Kong of the Company, Tricor Investor Services Limited, located at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong SAR
“Hong Kong Companies Ordinance”	the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), as amended, supplemented or otherwise modified from time to time
“Independent Third Party”	a party independent of and not connected with the Company and its connected persons (as defined in the GEM Listing Rules)
“Internal Control Adviser”	McM Business Service Limited, the internal control adviser of our Company
“Listing”	the listing of our Shares on GEM on the Listing Date
“Listing Date”	17 September 2018, the date on which dealings in the Shares on GEM commence
“Macau”	the Macao Special Administrative Region of the PRC
“Manning Properties”	Manning Properties Limited (萬年地產發展有限公司), a company incorporated in the BVI with limited liability on 9 February 2015, and a Controlling Shareholder, which is wholly-owned by the Concerted Group, comprising Dr. Chan (holding approximately 68.2% of interests in Manning Properties) and Mr. Kwong (holding approximately 31.8% of interests in Manning Properties)
“Memorandum” or “Memorandum of Association”	the memorandum of association of our Company as amended from time to time
“MOP”	Macau pataca, the lawful currency of Macau

Glossary

“Mr. Kwong”	Mr. Kwong Po Lam (鄺保林先生), an executive Director and a Controlling Shareholder holding approximately 31.8% of interests in Manning Properties
“Nomination Committee”	the nomination committee of the Board
“OPS”	OPS Holdings Limited, a company incorporated in the BVI with limited liability which was acquired by the Group on 22 July 2021. At 31 March 2023, the Group owns 19.83% equity interest of the OPS and it is an associate company of the Group
“OPSHK”	OPS Interior Design Consultant Limited, a company incorporated in Hong Kong with limited liability which is an indirect wholly-owned subsidiary of the OPS
“Prospectus”	the prospectus of the Company dated 31 August 2018 issued in connection with the Listing
“Registered Structural Engineer”	a person whose name is for the time being on the structural engineers’ register kept by the Building Authority under section 3(3) of the BO
“Remuneration Committee”	the remuneration committee of the Board
“Reorganisation”	the reorganisation of our Group in preparation for the Listing described in the section headed “History, Reorganisation and group structure – Reorganisation” in the Prospectus which was completed on 20 November 2017
“RMB”	Renminbi, the lawful currency of the PRC
“SFO”	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as amended, supplemented or otherwise modified from time to time
“Share Offer”	the issue of 288,000,000 ordinary Shares by way of share offer at a price of HK\$0.20 per Share on 17 September 2018

Glossary

“Share Option Scheme”	the share option scheme approved and adopted by our Company pursuant to written resolutions of our Shareholders on 27 August 2018
“Share(s)”	ordinary share(s) of nominal value of HK\$0.01 each in the share capital of our Company
“Shareholder(s)”	holder(s) of our Share(s) from time to time
“subsidiary(ies)”	has the meaning ascribed to it under the GEM Listing Rules
“Substantial Shareholder(s)”	the substantial Shareholder(s) having the meaning ascribed to it under the GEM Listing Rules
“US\$” or “U.S. dollar(s)”	United States dollar, the lawful currency for the United States of America
“W&C Hong Kong”	Wong & Cheng Consulting Engineers Limited (黃鄭顧問工程師有限公司), formerly known as “Wong & Cheng Consulting Engineers Limited” and “Fine Future Limited (明程有限公司)”, a company incorporated in Hong Kong with limited liability on 19 June 1987, which is owned as to 100% by WAC (HK) and is our indirect wholly-owned subsidiary
“WAC (HK)”	WAC (Hong Kong) Limited, a company incorporated in the BVI with limited liability on 29 August 2017, which is our direct wholly-owned subsidiary
“%”	percent

* For identification purpose only