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ManpowerGroup®

MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

**POLL RESULTS OF ANNUAL GENERAL MEETING
HELD ON 29 JUNE 2023
AND
CHANGE OF NON-EXECUTIVE DIRECTOR AND
MEMBER OF THE AUDIT COMMITTEE**

References are made to the circular (the “**Circular**”) and the notice (the “**AGM Notice**”) of the annual general meeting (the “**AGM**”) of ManpowerGroup Greater China Limited (the “**Company**”) both dated 28 April 2023. Unless otherwise stated, capitalised terms used herein shall have the same meanings as those defined in the Circular and AGM Notice.

The Board is pleased to announce that at the AGM held on 29 June 2023, all proposed resolutions as set out in the AGM Notice were duly approved by the Shareholders by way of poll. The Directors, namely Mr. CUI Zhihui, Mr. John Thomas MCGINNIS, Mr. Colin Patrick Alan JONES, Mr. ZHANG Yinghao, Mr. Thomas YEOH Eng Leong and Mr. Victor HUANG attended the AGM in person or by telephone means, and Mr. Darryl E GREEN, Mr. ZHAI Feng and Ms. WONG Man Lai Stevie were unable to attend the AGM due to their other business commitment.

As at the date of the AGM, the total number of issued Shares was 207,505,000 Shares, which was the total number of Shares entitling the Shareholders to attend and vote for or against the resolutions proposed at the AGM. No Shareholders were required under the Listing Rules to abstain from voting on any of the resolutions at the AGM and no Shareholders were entitled to attend and abstain from voting in favour as set out in Rule 13.40 of the Listing Rules. No Shareholders have stated their intention in the Circular to vote against or to abstain from voting on any of the proposed resolutions at the AGM.

The Company's Hong Kong share registrar, Computershare Hong Kong Investor Services Limited, was appointed as the scrutineer at the AGM for the purpose of vote-taking.

The poll results in respect of each resolution proposed at the AGM were as follow:

ORDINARY RESOLUTIONS		No. of Votes (%)	
		For	Against
1.	To receive, consider and adopt the audited consolidated financial statements of the Company and its subsidiaries and the reports of Directors and the auditors of the Company for the year ended 31 December 2022.	172,200,793 100.00%	0 0.00%
2.	To declare a final dividend of HK\$0.12 per ordinary share of the Company for the year ended 31 December 2022.	172,200,793 100.00%	0 0.00%
3.	(a) (i) To re-elect Mr. CUI Zhihui as an executive Director;	172,200,793 100.00%	0 0.00%
	(ii) To re-elect Ms. WONG Man Lai Stevie as an independent non-executive Director; and	172,200,793 100.00%	0 0.00%
	(iii) To elect Mr. Colin Patrick Alan JONES as a non-executive Director.	168,955,143 98.12%	3,245,650 1.88%
	(b) To authorize the Board to fix the remuneration of the Directors.	172,200,793 100.00%	0 0.00%
4.	To re-appoint Deloitte Touche Tohmatsu as auditor of the Company and authorize the Board to fix their remuneration.	172,200,793 100.00%	0 0.00%
5.	(a) To grant a general mandate to the Directors to allot, issue and deal with new shares of the Company not exceeding 20% of its issued share capital as at the date of passing this resolution.	168,752,643 98.00%	3,448,150 2.00%
	(b) To grant a general mandate to the Directors to buy-back shares of the Company not exceeding 10% of its issued share capital as at the date of passing this resolution.	172,200,793 100.00%	0 0.00%
	(c) Subject to the passing of ordinary resolutions no. 5(a) and 5(b), to extend the general mandate granted to the Directors to allot, issue and deal with additional shares in the share capital of the Company by an amount not exceeding the amount of the shares bought back by the Company.	148,289,393 86.11%	23,911,400 13.89%

Note: The full text of the above resolutions is set out in the AGM Notice.

As more than 50% of votes were cast in favour of the ordinary resolutions numbered 1 to 5, these resolutions were duly passed by the Shareholders as ordinary resolutions.

CHANGE OF NON-EXECUTIVE DIRECTOR AND MEMBER OF THE AUDIT COMMITTEE

Reference is made to the Company's announcement dated 18 April 2023 (the "**Announcement**"), Mr. Darryl E GREEN resigned as a non-executive Director with effect from the conclusion of the AGM. Details of the resignation can be referred to the Announcement. The Board is pleased to announce that Mr. Colin Patrick Alan JONES ("**Mr. JONES**") has been appointed as a non-executive Director and a member of the Audit Committee with effect from the conclusion of the AGM. The biographical detail of Mr. JONES is set out in the Circular and the Announcement. As at the date of this announcement, there is no change in such information. The Company has entered into an appointment letter with Mr. JONES for an initial term of three years commencing from the date of the AGM unless terminated by not less than three months' notice in writing served by either party on the other. According to the terms of the appointment letter, no director's fee shall be payable by the Company to Mr. JONES. His future remuneration shall be subject to the review by the Board based on the recommendations from the remuneration committee of the Company. The Board would like to extend a warm welcome to Mr. JONES in joining the Board.

By order of the Board
ManpowerGroup Greater China Limited
CUI Zhihui
Executive Director and Chief Executive Officer

Hong Kong, 29 June 2023

As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. Colin Patrick Alan JONES, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.