

Geotech Holdings Ltd. 致浩達控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立的有限公司)

Stock code 股份代號: 1707

2022

Annual Report

年報

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Corporate Information

公司資料

BOARD OF DIRECTORS

Executive Directors

Mr. Chen Zhi (*Chairman*)

Mr. Qiu Dong

Mr. Kung Ho Man (*Chief Executive Officer*) (*Resigned on 30 November 2022*)

Independent Non-Executive Directors

Mr. Chan Tsang Mo

Mr. Shen Zejing

Mr. So Wai Man

AUDIT COMMITTEE

Mr. Chan Tsang Mo (*Chairman*)

Mr. Shen Zejing

Mr. So Wai Man

REMUNERATION COMMITTEE

Mr. So Wai Man (*Chairman*)

Mr. Chan Tsang Mo

Mr. Chen Zhi

Mr. Shen Zejing

NOMINATION COMMITTEE

Mr. Chen Zhi (*Chairman*)

Mr. Chan Tsang Mo

Mr. Shen Zejing

Mr. So Wai Man

COMPANY SECRETARY

Mr. Ip Ying Hang (*Resigned on 17 June 2022*)

Mr. Lam Chi Wai (*Appointed on 17 June 2022*)

AUTHORISED REPRESENTATIVES

Mr. Chen Zhi

Mr. Ip Ying Hang (*Resigned on 17 June 2022*)

Mr. Lam Chi Wai (*Appointed on 17 June 2022*)

REGISTERED OFFICE IN THE CAYMAN ISLANDS

Windward 3

Regatta Office Park

P. O. Box 1350

Grand Cayman KY1-1108

Cayman Islands

董事會

執行董事

陳志先生 (*主席*)

邱東先生

龔浩文先生 (*行政總裁*) (*於二零二二年十一月三十日辭任*)

獨立非執行董事

陳增武先生

沈澤敬先生

蘇偉民先生

審核委員會

陳增武先生 (*主席*)

沈澤敬先生

蘇偉民先生

薪酬委員會

蘇偉民先生 (*主席*)

陳增武先生

陳志先生

沈澤敬先生

提名委員會

陳志先生 (*主席*)

陳增武先生

沈澤敬先生

蘇偉民先生

公司秘書

葉映恒先生 (*於二零二二年六月十七日離任*)

林智偉先生 (*於二零二二年六月十七日獲委任*)

授權代表

陳志先生

葉映恒先生 (*於二零二二年六月十七日離任*)

林智偉先生 (*於二零二二年六月十七日獲委任*)

開曼群島註冊辦事處

Windward 3

Regatta Office Park

P.O. Box 1350

Grand Cayman KY1-1108

Cayman Islands

**HEADQUARTER AND PRINCIPAL PLACE OF
BUSINESS IN HONG KONG**

Unit 1920, 19/F
Cheung Kong Center
2 Queen's Road Central
Central
Hong Kong

**PRINCIPAL SHARE REGISTRAR AND
TRANSFER OFFICE IN THE CAYMAN ISLANDS**

Ocorian Trust (Cayman) Limited
Windward 3
Regatta Office Park
P. O. Box 1350
Grand Cayman KY1-1108
Cayman Islands

**HONG KONG BRANCH SHARE
REGISTRAR AND TRANSFER OFFICE**

Boardroom Share Registrars (HK) Limited

Room 2103B, 21/F
148 Electric Road
North Point
Hong Kong

AUDITORS

Grant Thornton Hong Kong Limited

Certified Public Accountants
Registered Public Interest Entity Auditor
11th Floor, Lee Garden Two
28 Yun Ping Road
Causeway Bay
Hong Kong

HONG KONG LEGAL ADVISOR

Zhong Lun Law Firm LLP

4/F., Jardine House
1 Connaught Place
Central
Hong Kong

PRINCIPAL BANKERS

Bank of Communications Co., Ltd. Hong Kong Branch
Shanghai Commercial Bank Limited
The Hongkong and Shanghai Banking Corporation Limited

STOCK CODE

1707

WEBSITE

www.geotech.hk

**香港總部及
主要營業地點**

香港
中環
皇后大道中2號
長江集團中心
19樓1920室

**開曼群島股份
過戶登記總處**

Ocorian Trust (Cayman) Limited
Windward 3
Regatta Office Park
P.O. Box 1350
Grand Cayman KY1-1108
Cayman Islands

**香港股份過戶
登記分處**

寶德隆證券登記有限公司

香港
北角
電氣道148號
21樓2103B室

核數師

致同(香港)會計師事務所有限公司

執業會計師
註冊公眾利益實體核數師
香港
銅鑼灣
恩平道28號
利園2期11樓

香港法律顧問

中倫律師事務所有限法律合夥

香港
中環
康樂廣場1號
怡和大廈4樓

主要往來銀行

交通銀行股份有限公司香港分行
上海商業銀行有限公司
香港上海滙豐銀行有限公司

股份代號

1707

網站

www.geotech.hk

Chairman's Statement

主席報告

On behalf of the board (the “Board”) of directors (the “Directors”) of Geotech Holdings Ltd. (the “Company”, together with its subsidiaries, the “Group”, “we”, “our” or “us”), I present the audited annual results of the Group for the year ended 31 December 2022.

Looking back on the year, the fierce competition within slope works industry posed challenges to the construction and engineering business of the Group. In addition, the development of property-related services of the Group was still affected by the uncertainty arising from novel coronavirus (“COVID-19”) pandemic. As a result, the Group's results for the year ended 31 December 2022 were not satisfactory.

For the year ended 31 December 2022, the Group's revenue decreased by 26.8% from approximately HK\$384.4 million in 2021 to approximately HK\$281.5 million in 2022. During the year, most of the Group's revenue were still contributed from the construction and engineering services, while the decrease in revenue was mainly due to the reduction in new contracts being awarded to the Group during the year. Meanwhile, the gross profit for construction and engineering segment increased from approximately HK\$0.6 million for the year ended 31 December 2021 to approximately HK\$0.8 million for the year ended 31 December 2022 mainly due to an overall smaller loss deriving from the two ongoing loss-making construction and engineering contracts during the year as compared with the year ended 31 December 2021. The revenue and gross profit of the Group's property-related services increased by 15.7% and 42.9% respectively, from approximately HK\$7.0 million and HK\$2.1 million in 2021 to approximately HK\$8.1 million and HK\$3.0 million in 2022. Such increases in revenue and gross profit were mainly due to the increase in consultancy fee from renewals of agreements for provision of property management consultancy services during the year. Further details of business performances of the Group for the year ended 31 December 2022 are set out in the section headed “MANAGEMENT DISCUSSION AND ANALYSIS” in this annual report.

Going forward, the prospect of Group's construction and engineering services and property-related services is expected to be challenging in the coming years. The Group will continue to review its existing operations and businesses to formulate long-term business strategies (especially for site formation works and ground investigation field works). Based on the review, the Group will explore or seek other business opportunities to strengthen and consolidate its revenue base.

I strongly believe that the Group will be able to share the benefits of its continuous growth with our shareholders and deliver a greater shareholders' value in the very near future. Last but not least, I would like to express my deep gratitude to the Board and the employees of the Group for their hard work, their professionalism and valuable contributions. I would also like to express my sincere gratitude to our customers, suppliers and other business partners for their trust and continued support.

Chen Zhi
Chairman

Hong Kong, 29 March 2023

本人謹代表致浩達控股有限公司（「本公司」）董事（「董事」）會（「董事會」），提呈本公司及其附屬公司（「本集團」或「我們」）截至二零二二年十二月三十一日止年度的經審核全年業績。

回顧本年度，斜坡工程業界內的激烈競爭為本集團的建築及工程業務帶來挑戰。此外，新型冠狀病毒（「新冠病毒」）疫情的不確定性仍影響著本集團物業相關服務的發展。因此，本集團截至二零二二年十二月三十一日止年度的業績並不理想。

截至二零二二年十二月三十一日止年度，本集團的收益由二零二一年的約3億8,440萬港元減少26.8%至二零二二年的約2億8,150萬港元。於本年度，建築及工程服務依然貢獻本集團大部分收益，收益減少主要因為於年內本集團獲得的新合約有所減少所致。同時，建築及工程分部的毛利由截至二零二一年十二月三十一日止年度的約60萬港元上升至截至二零二二年十二月三十一日止年度的約80萬港元，主要由於與截至二零二一年十二月三十一日止年度相比，有關兩份持續虧損的建築及工程合約產生的整體虧損於年內減少所致。本集團的物業相關業務的收益及毛利分別增加15.7%及42.9%，由二零二一年的約700萬港元及210萬港元增加至二零二二年的約810萬港元及300萬港元。收益及毛利增加主要由於年內提供物業管理顧問服務的合約續期導致顧問費增加所致。有關本集團截至二零二二年十二月三十一日止年度的業務表現的進一步詳情載於本年報「管理層討論及分析」一節。

展望未來，預期未來數年本集團的建築及工程服務及物業相關服務前景將持續面臨挑戰。本集團會繼續審視現有之營運及業務以制定長遠業務策略（尤其為地盤平整工程及場地勘測工程）。本集團因應審視結果將發掘或尋找其他商機，以加強及鞏固其收益基礎。

本人深信，本集團於不久將來能與各股東分享本集團持續發展效益，並可為各股東帶來更高的股東價值。最後，本人謹向董事會全人及本集團所有員工之忠誠努力、專業精神與寶貴貢獻致以衷心謝意，亦向客戶、供貨商及其他合作夥伴對本集團的信任和支持致以衷心的感謝。

主席
陳志

香港，二零二三年三月二十九日

Management Discussion and Analysis

管理層討論及分析

BUSINESS REVIEW

The Group was principally engaged in the provision of (i) construction and engineering services; and (ii) property-related services for the year ended 31 December 2022.

Construction and Engineering Services

Geotech Engineering Limited (“**Geotech Engineering**”), an indirect wholly-owned subsidiary of the Company, is principally engaged in construction and engineering services and a leading slope works contractor in Hong Kong with over 20 years of experience in the civil engineering industry. It is an approved specialist contractor included in the List of Approved Specialist Contractors for Public Works maintained by the Development Bureau (the “**DB**”) under the categories of “Landslip preventive/remedial works to slopes/retaining walls” (the “**LPM**”) (confirmed status) and “Ground investigation field work” (Group I status) and also an approved contractor included in the List of Approved Contractors for Public Works under the category of “Site formation” (Group B probationary status). In addition, Geotech Engineering is also registered as a specialist contractor in the categories of site formation works and ground investigation field works with the Building Authority.

Between January 2022 and March 2022, certain registrations/licences of Geotech Engineering were suspended as a result of the fatal accident which occurred in March 2020 as disclosed in note 17 to the condensed consolidated interim financial statements in the interim results announcement published by the Company on 25 August 2020. Geotech Engineering was under regulatory actions from (i) the Construction Industry Council to suspend its registration as a registered subcontractor under the category of general civil works with specialty in geotechnical works for a period of six months with effect from 6 July 2021; and (ii) the DB to voluntarily refrain from tendering for public works contracts under the LPM category for a period of eight months with effect from 4 August 2021 (together the “**Suspension**”). Further details of the Suspension were disclosed in the announcements published by the Company on 5 July 2021 and 30 July 2021. The Suspension from the above authorities were released in January 2022 and April 2022 respectively.

Total revenue of construction and engineering services for the year ended 31 December 2022 amounted to approximately HK\$273.4 million, representing a decrease of approximately 27.6% as compared with total revenue of approximately HK\$377.4 million last year. Such decrease in revenue was mainly due to the reduction in new contracts being awarded to the Group during the year. Revenue in this segment continued to be deriving principally from slope works, ground investigation field works and road and drainage works, with public sector projects including those from the Landslip Prevention and Mitigation Programme (the “**Programme**”) commissioned by the Civil Engineering and Development Department, other government departments and statutory bodies, which amounted to approximately 92.7% of total revenue in this segment (2021: approximately 93.4%).

業務回顧

截至二零二二年十二月三十一日止年度，本集團主要從事提供 (i) 建築及工程服務；及(ii) 物業相關服務。

建築及工程服務

本公司的一間間接全資附屬公司土力資源有限公司（「**土力資源**」），主要從事建築及工程服務並憑藉於土木工程行業逾二十年的經驗成為香港首屈一指的斜坡工程承建商。其為名列於發展局（「**發展局**」）所存置認可公共工程專門承建商名冊下的認可專門承建商，類別為「斜坡／擋土牆的防治山泥傾瀉／修補工程」[「**LPM**」]（核准資格）、「場地勘测工程」(I組資格)；及亦為「地盤平整」(乙組試用承建商資格)類別項下的認可公共工程承建商名冊內的認可承建商。此外，土力資源亦註冊為屋宇署的地盤平整工程及場地勘测工程類別項下的專門承建商。

於二零二二年一月至二零二二年三月期間，因誠如本公司於二零二零年八月二十五日刊發的中期業績公告中簡明綜合中期財務報表附註17所披露的於二零二零年三月發生的致命事故，導致土力資源的若干註冊／牌照被暫停。土力資源受限於以下監管行動：(i) 建造業議會自二零二一年七月六日起暫停其在一般土木工程類別土力工程工種的註冊分包商資格，為期六個月；及(ii) 發展局由二零二一年八月四日起之八個月內，要求其自願避免投標發展局LPM類別下的公共工程合約（統稱「**暫停**」）。暫停之進一步詳情已於本公司二零二一年七月五日及二零二一年七月三十日刊發的公告中披露。來自上述當局的暫停已分別於二零二二年一月及二零二二年四月獲解除。

截至二零二二年十二月三十一日止年度建築及工程服務收益總額約2億7,340萬港元，較上年收益總額約3億7,740萬港元減少約27.6%。有關收益減少乃主要因為於年內本集團獲得的新合約有所減少。該分部收益繼續主要來自公營部門項目的斜坡工程、場地勘测工程及道路及渠務工程、包括來自土木工程拓展署委託的長遠防治山泥傾瀉計劃（「**計劃**」）、其他政府部門及法定實體的工程，金額佔該分部收益約92.7%（二零二一年：約93.4%）。

Management Discussion and Analysis (Continued) 管理層討論及分析 (續)

During the year, Geotech Engineering has continued its strategy for construction and engineering services in Hong Kong through a variety of operational initiatives:

- in response to keen market competition, although securing new contracts had been difficult during the year, the Group has continued with its competitive pricing strategy during the year in order to maintain the Group's competitiveness in the slope works sector in particular;
- in order to undertake more construction projects given Geotech Engineering's capacity, it has continued to focus on project management role and our collaboration with subcontractors by subcontracting a substantial part of works required;
- whilst the Suspension may, to certain extent, affect our short-term ability to undertake LPM projects from the public sector as main contractor, the Group has taken initiative to undertake and tender geotechnical works including slope works in private sector during the Suspension period, and has resumed tendering for LPM projects as main contractor after the Suspension was released; and
- other than slope works, the Group has continued to seek opportunities to diversify into other types of civil engineering works by tendering projects jointly with partners for contracts which involve various work categories (especially for site formation works and ground investigation field works). The Directors consider that this strategy is beneficial to the Group's diversification in construction and engineering services in Hong Kong.

During the year ended 31 December 2022, the outbreak of COVID-19 (the "Outbreak") did not have significant adverse impact on the Group's construction and engineering operation in Hong Kong. The Group has taken strict preventive measures on both on-site and at office throughout the year to mitigate the risks arising from the Outbreak.

As at 31 December 2022, the Group had 43 construction contracts on hand, including contracts in progress and contracts yet to commence (31 December 2021: 64 contracts) with a total outstanding contract sum of approximately HK\$66.0 million (31 December 2021: approximately HK\$262.3 million) and in which approximately HK\$59.3 million out of these contracts are expected to be completed during or before 2023.

Due to the Outbreak, the Group's construction and decoration business in Kingdom of Cambodia ("Cambodia") remained difficult during the year and our focus was to keep the operating costs down by minimising staff costs.

於本年度，土力資源已透過不同的營運措施繼續其於香港的建築及工程服務策略：

- 為應對激烈的市場競爭，儘管年內難以獲得新合約，本集團於年內延續其具競爭性的定價策略，以便於(尤其是)斜坡工程分部維持本集團的競爭力；
- 土力資源為了能承接更多建築工程，其透過將大部分工程外包，以繼續專注於項目管理職責並與分包商合作；
- 雖然暫停可能會在一定程度上影響我們作為主要承建商短期內從公營部門承接LPM項目的能力，但本集團於暫停期間積極承接及投標私營界別土力工程項目(包括斜坡工程)，並已於獲解除暫停後恢復以主要承建商身份投標LPM項目；及
- 除斜坡工程外，本集團已透過與合作夥伴共同投標涉及各種工程類別(尤其是地盤平整工程及場地勘測工程)合約的項目，以多元化其他土木工程類型。董事認為，該策略有利於本集團在香港多元化建築及工程服務。

截至二零二二年十二月三十一日止年度，COVID-19爆發(「疫情爆發」)並無對本集團於香港的建築及工程營運產生重大影響。於整個年度期間，本集團已於地盤及辦公室採取嚴格的預防措施以減輕疫情爆發帶來的風險。

於二零二二年十二月三十一日，本集團手頭擁有43項建築合約，包括進行中合約及尚未開始合約(二零二一年十二月三十一日：64項合約)，未完成合約總金額為約6,600萬港元(二零二一年十二月三十一日：約2億6,230萬港元)，而該等合約中約5,930萬港元預期將於二零二三年內或之前竣工。

由於疫情爆發，本集團於柬埔寨王國(「柬埔寨」)的建築及裝修業務在年內仍然難關重重，我們的重點為盡量減少員工成本以使營運成本保持低水平。

Management Discussion and Analysis (Continued)

管理層討論及分析(續)

Property-related Services

The market environment for the property-related services in Hong Kong was still challenging for the year given the uncertainties in the external economic and business environment under the Outbreak. During the year, the Group recorded revenue of approximately HK\$8.0 million (2021: approximately HK\$6.8 million) and approximately HK\$0.1 million (2021: approximately HK\$0.2 million) for the provision of property management consultancy services and property leasing agency services respectively. Of which, approximately HK\$4.5 million of property management consultancy services (2021: approximately HK\$4.2 million) and approximately HK\$0.1 million of property leasing agency services (2021: approximately HK\$0.2 million) respectively were generated from continuing connected transactions. Details of the continuing connected transactions are set out in note 26 in the consolidated financial statements and section headed “CONTINUING CONNECTED TRANSACTIONS” in this annual report. The Group has renewed the property management consultancy services agreements with all existing independent client during the year ended 31 December 2022.

OUTLOOK

Apart from focusing on construction and engineering services and property-related services in Hong Kong, the Group will continue to explore other business expansion in order to enhance the future development and strengthen the revenue bases of the Group. The Board believes that the Group’s strategy to diversify its business could provide a better return to the shareholders of the Company (the “Shareholders”).

In line with the Board’s strategy as stated above, the Group is taking a cautious approach for future development:

- having considered the industry conditions of the construction and engineering services in Hong Kong, the Group will closely monitor the market and respond to changes in market conditions. Going forward, in order to broaden the types of works in the construction and engineering sector other than slope works, Geotech Engineering strives to partner with potential partner(s) for tendering projects in various types of civil engineering works (especially for site formation works and ground investigation field works);
- taking into consideration the market circumstances in Cambodia, the Group will take a cautious approach in the development of our construction and decoration business in Cambodia in 2023;
- although our property-related services are expected to remain challenging in the coming years given the uncertainties in the external economic and business environment, by leveraging our management experiences and knowledge gained in the industry, the Group will strive to seek various opportunities in property-related services; and

物業相關服務

於本年度，由於疫情爆發所引致的外部經濟及經營環境的不確定性，香港物業相關服務的市場環境仍然面臨挑戰。於本年度，本集團在提供物業管理顧問服務及物業租賃代理服務錄得收益分別約800萬港元(二零二一年：約680萬港元)及約10萬港元(二零二一年：約20萬港元)。其中，約450萬港元的物業管理顧問服務(二零二一年：約420萬港元)及約10萬港元的物業租賃代理服務(二零二一年：約20萬港元)來自持續關連交易。相關持續關連交易詳情載於綜合財務報表附註26及本年報之「持續關連交易」一節。本集團已於截至二零二二年十二月三十一日止年度內與所有現有獨立客戶續期物業管理顧問服務協議。

前景

本集團將繼續擴展其他業務擴張，而非僅限於專注香港市場的建築及工程服務以及物業相關服務，以提升本集團未來發展及增強本集團的收益基礎。董事會認為，本集團的多元化業務策略能為本公司股東(「股東」)帶來更佳回報。

為符合上述董事會策略，本集團就未來發展採取以下審慎措施：

- 經考慮香港建築及工程服務的行業狀況，本集團將密切監察市場並根據市況的變動做出應對。展望未來，為擴展建築及工程行業中不同工程(除斜坡工程外)，土力資源力求與潛在合作夥伴合作，以投標多類土木工程項目(尤其是地盤平整工程及場地勘測工程)；
- 經考慮柬埔寨市況，本集團將於二零二三年採取審慎措施，發展位於柬埔寨的建築及裝飾業務；
- 考慮到外部經濟及經營環境的不確定性，預計未來幾年物業相關服務的市場環境仍充滿挑戰，憑藉我們於該行業所獲得的管理經驗及知識，本集團將致力於尋求其他物業相關業務機會；及

Management Discussion and Analysis (Continued)

管理層討論及分析 (續)

- in addition to the above, the Group may also seek to diversify and explore other investment opportunities in the future.

The Group will continue to monitor the situation and assess the market risks and uncertainties during the economic recovery cycle and strive to take strict measures to mitigate any potential adverse impact on the Group.

FINANCIAL REVIEW

Revenue

The Group's total revenue decreased by approximately HK\$102.9 million or approximately 26.8% from approximately HK\$384.4 million for the year ended 31 December 2021 to approximately HK\$281.5 million for the year ended 31 December 2022. The Group's total revenue for the year was contributed by the construction and engineering services and property-related services.

(a) Construction and Engineering Services

The Group's revenue generated from the construction and engineering services decreased by approximately HK\$104.0 million or approximately 27.6% from approximately HK\$377.4 million for the year ended 31 December 2021 to approximately HK\$273.4 million for the year ended 31 December 2022. Such decrease in revenue was mainly due to the reduction in new contracts being awarded to the Group during the year.

(b) Property-related Services

The Group's revenue from property-related services increased by approximately HK\$1.1 million from approximately HK\$7.0 million for the year ended 31 December 2021 to approximately HK\$8.1 million for the year ended 31 December 2022. Such increase was mainly due to the increase in consultancy fee from renewals of agreements for provision of property management consultancy services during the year. Included in the revenue was continuing connected transactions amounting to approximately HK\$4.6 million (2021: approximately HK\$4.4 million) and the details of the transactions are set out in note 26 in the consolidated financial statements and the section headed "CONTINUING CONNECTED TRANSACTIONS" in this annual report.

- 除上述者外，本集團日後亦可能尋求多元化及探索其他投資機會。

本集團將於經濟復蘇周期繼續監察狀況並評估所帶來的市場風險及不確定性，並努力採取嚴格措施以減輕任何對本集團的潛在不利影響。

財務回顧

收益

本集團的收益總額由截至二零二一年十二月三十一日止年度約3億8,440萬港元減少約1億290萬港元或約26.8%至截至二零二二年十二月三十一日止年度約2億8,150萬港元。本集團於本年度的收益總額由建築及工程服務及物業相關服務貢獻。

(a) 建築及工程服務

本集團來自建築及工程服務的收益由截至二零二一年十二月三十一日止年度約3億7,740萬港元減少約1億400萬港元或約27.6%至截至二零二二年十二月三十一日止年度約2億7,340萬港元。收益減少主要因為於年內本集團獲得的新合約有所減少所致。

(b) 物業相關服務

本集團的物業相關服務收益由截至二零二一年十二月三十一日止年度約700萬港元增加約110萬港元至截至二零二二年十二月三十一日止年度約810萬港元。有關增加主要由於年內提供物業管理顧問服務的協議續期而顧問費增加所致。當中一項收益為持續關連交易，收益額為約460萬港元(二零二一年：約440萬港元)，交易之詳情載於綜合財務報表附註26及本年報之「持續關連交易」一節。

Management Discussion and Analysis (Continued) 管理層討論及分析(續)

Gross Profit and Gross Profit Margin

The Group's total gross profit for the year ended 31 December 2022 amounted to approximately HK\$3.8 million, representing an increase of 46.2% compared with approximately HK\$2.6 million for the year ended 31 December 2021. The Group's gross profit margin for the year ended 31 December 2022 was approximately 1.3%, as compared with approximately 0.7% for the year ended 31 December 2021.

(a) Construction and Engineering Services

The gross profit from construction and engineering services for the year ended 31 December 2022 amounted to approximately HK\$0.8 million, representing an increase of approximately 33.3% as compared with approximately HK\$0.6 million for the year ended 31 December 2021. The gross profit margin from construction and engineering services for the year ended 31 December 2022 was approximately 0.3%, as compared with approximately 0.1% for the year ended 31 December 2021. The increase in gross profit and gross profit margin from construction and engineering services was mainly due to an overall smaller loss deriving from the two ongoing loss-making construction and engineering contracts as compared with the corresponding year. These two loss-making contracts were in relation to (i) extra construction costs employed for a slope and site formation works project in public sector in dealing with ongoing geological difficulties which were first identified in the financial year ended 31 December 2020; and (ii) variation works concerning a public sector project under the roads and drainage works category, although such issue is still under negotiation between the Group and the customer.

(b) Property-related Services

The gross profit from property-related services for the year ended 31 December 2022 amounted to approximately HK\$3.0 million representing an increase of approximately HK\$0.9 million as compared with approximately HK\$2.1 million for the year ended 31 December 2021. The gross profit margin for the year ended 31 December 2022 was approximately 37.3%, as compared with approximately 29.7% for the year ended 31 December 2021. The increase in gross profit and gross profit margin was mainly due to cost optimisation as a result of manpower restructuring during the year.

Other Income

Other income mainly included bank interest income, material charges income, government grant and sundry income. For the year ended 31 December 2022, other income amounted to approximately HK\$5.9 million (2021: approximately HK\$5.2 million). The increase in other income was mainly due to additional government grant of approximately HK\$1.8 million received in relation to the Employment Support Scheme under the Anti-epidemic Fund launched by the Government of HKSAR, offsetting with the decrease in material charges income of approximately HK\$0.8 million during the year.

毛利及毛利率

本集團截至二零二二年十二月三十一日止年度的毛利總額為約380萬港元，較截至二零二一年十二月三十一日止年度之約260萬港元增加46.2%。本集團截至二零二二年十二月三十一日止年度之總毛利率為約1.3%，而截至二零二一年十二月三十一日止年度為約0.7%。

(a) 建築及工程服務

截至二零二二年十二月三十一日止年度的建築及工程服務的毛利為約80萬港元，較截至二零二一年十二月三十一日止年度約60萬港元增加約33.3%。截至二零二二年十二月三十一日止年度的建築及工程服務的毛利率為約0.3%，而截至二零二一年十二月三十一日止年度則為約0.1%。建築及工程服務的毛利及毛利率增加主要由於兩份持續虧損建築及工程合約較去年同期相比整體虧損減少。該兩份虧損合約涉及(i)處理一項在截至二零二零年十二月三十一日止財政年度首次發現持續地質困難的公營部門斜坡和地盤平整項目而產生額外建築成本；及(ii)儘管本集團仍在與客戶協商，一項道路及渠務工程類別的公營部門項目的變更工程。

(b) 物業相關服務

截至二零二二年十二月三十一日止年度來自物業相關服務的毛利為約300萬港元，較截至二零二一年十二月三十一日止年度之約210萬港元增加約90萬港元。截至二零二二年十二月三十一日止年度的毛利率為約37.3%，而截至二零二一年十二月三十一日止年度為約29.7%。毛利及毛利率增加主要由於年內人力重組導致成本優化所致。

其他收入

其他收入主要包括銀行利息收入、材料費收入、政府補助及雜項收入。截至二零二二年十二月三十一日止年度，其他收入為約590萬港元(二零二一年：約520萬港元)。其他收入增加主要由於就香港特區政府提供的防疫抗疫基金項下的保就業計劃收到額外政府補助約180萬港元，被年內材料費收入減少約80萬港元所抵銷。

Management Discussion and Analysis (Continued) 管理層討論及分析 (續)

Administrative Expenses

Administrative expenses primarily comprise staff costs, depreciation and legal and professional fees. The administrative expenses of the Group for the year ended 31 December 2022 amounted to approximately HK\$22.9 million, representing a decrease of approximately 15.5% compared with approximately HK\$27.1 million for the year ended 31 December 2021. The decrease in administrative expenses was mainly due to the reduction in (1) recognition of impairment loss on items of property, plant and equipment; and (2) legal and professional fees as additional legal fees in relation to certain legal proceedings of the Group (as disclosed in the 2021 annual report published by the Company) were incurred in 2021.

(Impairment)/Reversal of Impairment under Expected Credit Loss Allowance on Trade and Other Receivables, net

In accordance with HKFRS 9, the Group makes allowances on items subject to expected credit losses (“ECL”) (including trade and other receivables) based on assumptions about risk of default and expected loss rates. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculation. An ECL assessment is performed at each reporting date using a provision matrix that is based on its historical credit loss experience and external indicators, adjusted for forward-looking factors specific to the debtors and the economic environment. The Group also performs ECL assessment on whether a financial instrument’s credit risk has increased significantly since initial recognition.

An impairment under ECL allowance on trade and other receivables (including material costs, subcontracting charges and expenses paid on behalf of a joint operator and a subcontractor) of approximately HK\$18.3 million was recognised during the year ended 31 December 2022 (2021: reversal of approximately HK\$5.8 million) mainly due to the significant increase in credit risk arising from a joint operator and a subcontractor which had financial difficulties. The Group holds on-going discussions with the said joint operator and subcontractor, and may pursue legal actions (if necessary) for recovery of payment.

Further details of the impairment under ECL allowance are set out in notes 2.7 (accounting policies), 16 (movements and staging) and 29.4 (credit risk) to the consolidated financial statements in this annual report.

行政開支

行政開支主要包括員工成本、折舊以及法律及專業費用。本集團於截至二零二二年十二月三十一日止年度的行政開支為約2,290萬港元，較截至二零二一年十二月三十一日止年度約2,710萬港元減少約15.5%。行政開支減少主要由於(1)確認之物業、廠房及設備減值虧損減少；及(2)法律及專業費用(因於二零二一年本集團的若干法律訴訟產生額外法律費用)(於本公司刊發的二零二一年年報中披露)減少。

貿易及其他應收款項之預期信貸虧損撥備(減值)/減值撥回淨額

根據香港財務報告準則第9號，本集團對受限於預期信貸虧損(「預期信貸虧損」)的項目(包括貿易及其他應收款項)基於有關違約風險及預期虧損率之假設作出撥備。本集團通過判斷作出該等假設及選擇減值計算之輸入數據。預期信貸虧損評估乃於各報告日期執行，運用一個基於其歷史信用損失經驗和外部指標的撥備矩陣，並根據債務人及經濟環境特定的前瞻性因素進行調整。本集團亦就金融工具之信貸風險是否自初次確認起已大幅增加而亦進行預期信貸虧損評估。

截至二零二二年十二月三十一日止年度，已確認貿易及其他應收款項之預期信貸虧損撥備減值(包括代表合營經營方及分包商支付的材料成本、分包費用及開支)約1,830萬港元(二零二一年：撥回約580萬港元)，主要由於面臨財政困難的合營經營方及分包商導致信貸風險大幅上升。本集團與上述合營經營方及分包商持續磋商，並採取法律行動(如需要)追討款項。

有關預期信貸虧損撥備減值的進一步詳情載於本年報綜合財務報表附註2.7(會計政策)、附註16(變動及分階段)以及附註29.4(信貸風險)。

Management Discussion and Analysis (Continued)

管理層討論及分析(續)

Finance Costs

Finance costs represent finance charge on lease liabilities. Finance costs remained stable for the year ended 31 December 2022 and 2021.

Income Tax Credit/(Expense)

Income tax credit of approximately HK\$18,000 was recognised for the year ended 31 December 2022 as compared with an income tax expense of approximately HK\$0.7 million for the year ended 31 December 2021. The decrease in income tax expense was due to the absence of deferred tax expense during the year.

Net Loss

Net loss for the year ended 31 December 2022 amounted to approximately HK\$31.7 million, as compared to the net loss of approximately HK\$14.3 million for the year ended 31 December 2021. The increase in net loss was mainly due to the recognition of impairment under ECL allowance on trade and other receivables (including material costs, subcontracting charges and expenses paid on behalf of a joint operator and a subcontractor) of approximately HK\$18.3 million, offsetting by the overall decrease in administrative expenses (especially for legal and professional fees) as discussed above. As a result, the Group's net loss margin for the year ended 31 December 2022 was approximately 11.3%, as compared to approximately 3.7% for the year ended 31 December 2021.

Final Dividend

The Board did not recommend the payment of any final dividend for the year ended 31 December 2022 (2021: nil).

Liquidity, Financial Resources and Capital Structure

As at 31 December 2022, the Company's issued share capital was HK\$16.8 million and the number of issued ordinary shares of the Company (the "Shares") was 1,680 million with par value of HK\$0.01 each.

As at 31 December 2022, the Group had total cash and bank balances of approximately HK\$167.2 million (31 December 2021: approximately HK\$186.3 million). The Group had no bank borrowing as at 31 December 2022 (31 December 2021: nil). Other borrowings of the Group as at 31 December 2022 were lease liabilities of approximately HK\$0.5 million (31 December 2021: approximately HK\$1.4 million). Details of lease liabilities are set out in note 20 to the consolidated financial statements in this annual report. All borrowings were denominated in Hong Kong dollars. The interest rates on lease liabilities were charged at fixed rates with effective rates ranging from 4.23% to 5.29% for the year ended 31 December 2022 (2021: 4.23% to 5.29%). The Group did not carry out any interest rate hedging policy.

財務成本

財務成本指租賃負債的融資費用。財務成本於截至二零二二年及二零二一年十二月三十一日止年度維持穩定。

所得稅抵免／(開支)

截至二零二二年十二月三十一日止年度確認所得稅抵免約18,000港元，而所得稅開支截至二零二一年十二月三十一日止年度約70萬港元。所得稅開支減少由於年內並無遞延稅項開支所致。

虧損淨額

截至二零二二年十二月三十一日止年度的虧損淨額為約3,170萬港元，而截至二零二一年十二月三十一日止年度的虧損淨額約1,430萬港元。虧損淨額增加主要由於確認貿易及其他應收款項之預期信貸虧損撥備減值(包括代表合營經營方及分包商支付的材料成本、分包費用及開支)約1,830萬港元，被上文所討論的行政開支(尤其是法律和專業費用)整體減少所抵銷。因此，本集團於截至二零二二年十二月三十一日止年度的淨虧損率為約11.3%，而截至二零二一年十二月三十一日止年度為約3.7%。

末期股息

董事會不建議派付截至二零二二年十二月三十一日止年度的任何末期股息(二零二一年：無)。

流動資金、財務資源及資本架構

於二零二二年十二月三十一日，本公司的已發行股本為1,680萬港元及本公司已發行普通股數目為1,680,000,000股每股面值0.01港元的股份(「股份」)。

於二零二二年十二月三十一日，本集團的現金及銀行結餘總額為約1億6,720萬港元(二零二一年十二月三十一日：約1億8,630萬港元)。本集團於二零二二年十二月三十一日並無銀行借款(二零二一年十二月三十一日：無)。本集團於二零二二年十二月三十一日的其他借款為租賃負債約50萬港元(二零二一年十二月三十一日：約140萬港元)。租賃負債之詳情載於本年報綜合財務報表附註20。所有借款均以港元計值。截至二零二二年十二月三十一日止年度，租賃負債利率按固定利率以實際利率介乎4.23%至5.29%收取(二零二一年：4.23%至5.29%)。本集團並無實施任何利率對沖政策。

Management Discussion and Analysis (Continued) 管理層討論及分析 (續)

Treasury Policy

The Group has adopted a prudent financial management approach towards its treasury policy. The Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities, and other commitments can meet its funding requirements all the time.

Gearing ratio

Gearing ratio is calculated by dividing total borrowings by total equity as at the year-end date and multiplied by 100%. As at 31 December 2022, the total borrowings of the Group were the lease liabilities of approximately HK\$0.5 million (31 December 2021: approximately HK\$1.4 million). The gearing ratio of the Group as at 31 December 2022 was approximately 0.3% (31 December 2021: approximately 0.6%). The decrease in gearing ratio was mainly due to lower total indebtedness level from repayment of lease liabilities of the Group.

Pledge of Assets

As at 31 December 2022, the carrying amounts of the Group's motor vehicles of approximately HK\$62,000 were pledged under leases (31 December 2021: approximately HK\$0.4 million).

Foreign Exchange Exposure

The Group mainly operates in Hong Kong. Most of the operating transactions and revenue are settled in Hong Kong dollars and the assets and liabilities are primarily denominated in HK\$. The Group's exposures to foreign exchange mainly arise from its cash and bank deposits denominated in United States Dollars ("US\$") amounting to approximately HK\$36.5 million as at 31 December 2022 (31 December 2021: approximately HK\$37.0 million). Most of the operating transactions from the Group's operation in Cambodia are settled in US\$.

However, HK\$ is pegged to US\$ under the Linked Exchange Rate System, the Group is not exposed to any significant foreign exchange risk against US\$ and therefore has not entered into any derivatives agreement nor committed to any financial instrument to hedge its foreign exchange exposure during the year ended 31 December 2022 (2021: nil).

Significant Investments Held, Material Acquisitions and Disposals of Subsidiaries, Joint Ventures and Associated Companies

During the year ended 31 December 2022, the Group did not have any significant investments held, material acquisitions and disposals of subsidiaries, joint ventures and associated companies.

庫務政策

本集團針對其庫務政策採取審慎的財務管理辦法。董事會密切監察本集團的流動資金狀況，確保本集團的資產、負債及其他承擔的流動資金架構能夠滿足其資金需求。

資本負債比率

資本負債比率按年終日期的借款總額除以權益總額再乘以100%計算。本集團於二零二二年十二月三十一日的借款總額為租賃負債約50萬港元(二零二一年十二月三十一日：約140萬港元)。本集團於二零二二年十二月三十一日的資本負債比率為約0.3%(二零二一年十二月三十一日：約0.6%)。資本負債比率降低主要由於本集團償還租賃負債導致總債務水平下降。

資產抵押

於二零二二年十二月三十一日，本集團汽車的賬面值為約62,000港元已根據租賃作出抵押(二零二一年十二月三十一日：約40萬港元)。

外匯風險

本集團之業務主要在香港經營。大多數經營交易及收益以港元結算，資產及負債主要以港元計算。本集團面對的外匯風險主要來自其於二零二二年十二月三十一日以美元(「美元」)計算的現金及銀行存款約3,650萬港元(二零二一年十二月三十一日：約3,700萬港元)。本集團於柬埔寨的業務大部份業務交易以美元結算。

然而，根據聯繫匯率制度港元與美元掛鈎，於截至二零二二年十二月三十一日止年度，本集團並無面臨任何重大美元外匯風險，因此並無訂立任何衍生工具協議，亦無運用任何金融工具以對沖其外匯風險(二零二一年：無)。

持有重大投資、重大收購及出售附屬公司、合營企業及聯營公司

於截至二零二二年十二月三十一日止年度，本集團並無持有任何重大投資，亦無重大收購及出售附屬公司、合營企業及聯營公司的重大事項。

Management Discussion and Analysis (Continued)

管理層討論及分析(續)

Future Plans for Material Investments or Capital Assets

Save as disclosed under the section headed “Use of Net Proceeds from the listing of the Shares on 12 October 2017” in this annual report, the Group did not have other future plans for material investments or capital assets as at 31 December 2022.

Employees and Remuneration Policies

As at 31 December 2022, employees were on the Group’s payroll included 62 full-time employees (31 December 2021: 91 full-time employees). For the year ended 31 December 2022, total staff costs (including Directors’ remuneration) amounted to approximately HK\$28.1 million (2021: approximately HK\$30.3 million). Total staff costs comprised salaries, Directors’ fee, wages and allowances, discretionary bonuses and retirement scheme contributions. In order to attract and retain high quality staff and to enable smooth operation within the Group, the remuneration policy of the Group’s employees are being reviewed periodically to ensure that the salary and benefit levels of employees of the Group are competitive (with reference to market conditions and individual qualifications, position, performance and experience). The Group continues to provide adequate job training to the employees to equip them with practical knowledge and skills. Apart from the defined contribution retirement plan in Hong Kong and Cambodia and job training programs, salary increments and discretionary bonuses are being awarded to employees according to the assessment of individual performance and market situation. For remuneration policies of the Directors and senior management and share option schemes, please refer to sections headed “REMUNERATION COMMITTEE” and “SHARE OPTION SCHEME” in this annual report respectively.

Capital Commitments

As at 31 December 2022, the Group had no capital commitments (31 December 2021: nil).

Contingent Liabilities

As at 31 December 2022 and 2021, the Group has been involved in a number of claims, litigations and potential claims against the Group regarding the employees’ compensation and common law personal injury. Based on the information available, the Board considered that the Group has sufficient insurance coverage on any liability arising from those claims, litigations and potential claims.

As at 31 December 2022 and 2021, Geotech Engineering Limited, an indirectly wholly-owned subsidiary of the Company, has been a defendant in four legal proceedings commenced by two subcontractors. Up to the date of approval of the consolidated financial statements, such legal proceedings are still in process. Based on the information available and advice from the Company’s legal counsel, the Board considered that there are reasonable merits to the defence in the proceedings.

有關重大投資或資本資產的未來計劃

除本年報「股份於二零一七年十月十二日上市之所得款項淨額用途」一節所披露外，本集團於二零二二年十二月三十一日並無其他有關重大投資或資本資產的未來計劃。

僱員及薪酬政策

於二零二二年十二月三十一日，由本集團發放薪資的僱員包括62名全職僱員(二零二一年十二月三十一日：91名全職僱員)。截至二零二二年十二月三十一日止年度，總僱員成本(包括董事薪酬)為約2,810萬港元(二零二一年：約3,030萬港元)。總僱員成本包括薪金、董事酬金、工資及津貼、酌情花紅及退休計劃供款。為吸引及挽留高質素僱員以及確保本集團順利營運，本集團僱員的薪酬政策定期予以檢討，以確保本集團的僱員薪金及福利水平具有競爭力(經參考市況以及個人資歷、職位、表現及經驗)。本集團繼續向僱員提供充足的工作培訓，使彼等具備實用知識及技能。除香港及柬埔寨的界定供款退休計劃及工作培訓計劃外，本集團將根據個人表現評估及市況為僱員加薪及授予酌情花紅。有關董事及高級管理層薪酬政策及購股權計劃，請分別參閱本年報「薪酬委員會」及「購股權計劃」各節。

資本承擔

於二零二二年十二月三十一日，本集團並無資本承擔(二零二一年十二月三十一日：無)。

或然負債

於二零二二年及二零二一年十二月三十一日，本集團涉及多項針對本集團有關僱員賠償及普通法下人身傷害的申索、訴訟及潛在索償。基於可得資料，董事會認為本集團已就該等申索、訴訟及潛在索償所產生的任何責任購買足額的保險。

於二零二二年及二零二一年十二月三十一日，本公司間接全資附屬公司土力資源有限公司因兩名分包商提出四項法律程序而成為被告。直至綜合財務報表批准日期，有關法律程序仍在進行中。根據現有資料及本公司法律顧問的建議，董事會認為，本公司對該等程序的辯護擁有合理依據。

Management Discussion and Analysis (Continued) 管理層討論及分析(續)

As such, the Board is of the view that such claims, litigations and potential claims would not cause any material adverse impact on the operation and financial position of the Group and no provision is required to be made in the consolidated financial statements.

Use of Net Proceeds from the listing of shares of the Company on 12 October 2017 (the “Listing”)

Net proceeds from the Listing (“Net Proceeds”) amounted to approximately HK\$72.8 million. As at 1 January 2022 and 31 December 2022, a total amount of approximately HK\$63.2 million out of the Net Proceeds had been used by the Group and approximately HK\$9.6 million remained unused.

As at 31 December 2022, the unused amount of Net Proceeds was placed in interest-bearing deposits with licensed banks in Hong Kong. The Group expects to gradually apply the remaining Net Proceeds in accordance with actual business needs and use up the remaining Net Proceeds within one year.

因此，董事會認為，該等申索、訴訟及潛在索償不會對本集團營運及財務狀況產生任何重大不利影響，亦毋須在綜合財務報表作出撥備。

本公司股份於二零一七年十月十二日上市(「上市」)之所得款項淨額用途

上市所得款項淨額(「所得款項淨額」)為約7,280萬港元。於二零二二年一月一日及二零二二年十二月三十一日，本集團已使用其中約6,320萬港元，約960萬港元仍未動用。

於二零二二年十二月三十一日，未動用所得款項淨額以計息存款形式存置於香港持牌銀行。本集團預期將根據實際業務需要，逐步使用剩餘所得款項淨額，並於一年內用完剩餘所得款項淨額。

	Planned use of Net Proceeds remained unused as at 1 January 2022 於 二零二二年 一月一日 仍未動用之 所得款項淨額 之計劃用途 HK\$'000 千港元	Actual use of Net Proceeds during the year ended 31 December 2022 於截至 二零二二年 十二月三十一日 止年度 所得款項淨額 之實際用途 HK\$'000 千港元	Unused amount of Net Proceeds as at 31 December 2022 於 二零二二年 十二月三十一日 所得款項淨額 之未動用金額 HK\$'000 千港元	
Acquisition of the site facilities and equipment	購置地盤設施及設備	9,649	-	9,649

Biographical Details of Directors and Senior Management

董事及高級管理層履歷詳情

DIRECTORS

Executive Directors

Mr. Chen Zhi (陳志先生), aged 35, was appointed as an executive Director in December 2018. He is the chairman of the Board (the “**Chairman**”), controlling shareholder of the Company, the chairman of the nomination committee of the Board (the “**Nomination Committee**”) and a member of the remuneration committee of the Board (the “**Remuneration Committee**”). Mr. Chen is also a director of certain subsidiaries of the Company. Mr. Chen holds a bachelor’s degree of Business Administration from the National University of Management, Cambodia. Currently, he is one of the founders, the director and the chairman of Prince Real Estate (Cambodia) Group Co., Ltd., the holding company for a group of companies principally engaged in property related industry which includes the provision of the development and leasing of commercial and residential properties in Cambodia (the “**Prince Group**”). Mr. Chen has over ten years of experience in the areas of property agency and development. In addition, Mr. Chen has over six years of experience in internet industry, and is a director of certain companies which are principally engaged in the provision of information technology solutions and internet services (such as web hosting, enterprise network and broadband internet services) in Cambodia and Singapore.

Mr. Qiu Dong (邱東先生), aged 35, was appointed as an executive Director in January 2019. Mr. Qiu is also a director of a subsidiary of the Company. Mr. Qiu has over eight years of experience in the sales of construction stones and building decoration. Mr. Qiu is a chief executive officer of a group company principally engaged in providing real estate construction and decoration projects of the Prince Group. He is also a general manager of a company engaged in stone sales and interior decoration in China.

Independent Non-Executive Directors

Mr. Chan Tsang Mo (陳增武先生), aged 38, was appointed as an independent non-executive Director in January 2019. He is the chairman of the audit committee of the Board (“**Audit Committee**”) and a member of the Remuneration Committee and the Nomination Committee. Mr. Chan has over 10 years of finance, accounting and treasury experience. Mr. Chan assumed various positions in professional accounting and financial firms including as a senior auditor (mainly responsible for accounting, auditing and taxation assignments) of RSM Nelson Wheeler (principally engaged in the provision of accounting services) from December 2009 to January 2011, as a supervisor in the corporate services division (mainly responsible for accounting, payroll, treasury and audit assignments) of Intertrust Resources Management Limited (principally engaged in the provision of legal and financial administrative services) from June 2011 to June 2013, and as an accounting manager (mainly responsible for the management and supervision of tax and financial matters) of Reignwood International Investment (Group) Co., Ltd. (principally engaged in investment services) from October 2013 to April 2016.

董事

執行董事

陳志先生，35歲，於二零一八年十二月獲委任為執行董事。彼為董事會主席（「**主席**」）、本公司控股股東、董事會提名委員會（「**提名委員會**」）主席及董事會薪酬委員會（「**薪酬委員會**」）成員。陳先生亦為本公司若干附屬公司董事。陳先生持有柬埔寨 National University of Management 的工商管理學士學位。彼為 Prince Real Estate (Cambodia) Group Co., Ltd. 太子地產（柬埔寨）集團有限公司*（主要於柬埔寨從事物業相關行業（包括提供商業及住宅物業的開發及租賃）的一組公司之控股公司）（「**太子集團**」）之創辦人之一、董事兼主席。陳先生於物業代理及開發領域擁有逾十年經驗。此外，陳先生於互聯網行業亦擁有逾六年經驗，並為柬埔寨及新加坡的若干公司（主要從事提供信息技術解決方案及互聯網服務，如虛擬主機、企業網絡及寬帶互聯網服務）的董事。

邱東先生，35歲，於二零一九年一月獲委任為執行董事。邱先生亦為本公司一間附屬公司的董事。邱先生於建築石材銷售及建築裝飾工程方面擁有超過八年經驗。邱先生現為太子集團旗下主要從事地產建築及裝飾工程之一間集團公司的執行總裁。彼亦為一間於中國從事石材銷售和室內裝飾工程之公司的總經理。

獨立非執行董事

陳增武先生，38歲，於二零一九年一月獲委任為獨立非執行董事。彼為董事會審核委員會（「**審核委員會**」）主席以及薪酬委員會及提名委員會成員。陳先生於財務、會計及庫務方面擁有逾十年經驗。陳先生曾在多間專業會計及財務公司擔任不同職位，包括於二零零九年十二月至二零一一年一月在羅申美會計師事務所（主要從事提供會計服務）擔任高級核數師（主要負責會計、審計及稅務工作），於二零一一年六月至二零一三年六月，擔任 Intertrust Resources Management Limited（主要從事提供法律及財務行政服務）企業服務部的主管（主要負責會計、發薪、庫務及審計工作），以及於二零一三年十月至二零一六年四月，擔任華彬國際投資（集團）有限公司（主要從事投資服務）的會計經理（主要負責稅務及財務事宜的管理及監督）。

* 僅供識別

Biographical Details of Directors and Senior Management (Continued)

董事及高級管理層履歷詳情(續)

Mr. Chan was an executive director of Ares Asia Limited (stock code: 645), the shares of which are listed on the Main Board of the Stock Exchange, from June 2014 to March 2016. From May 2016 to October 2017, he worked as a financial controller in Wan Cheng Metal Packaging Company Limited (stock code: 8291), the shares of which are listed on GEM of the Stock Exchange and was responsible for overseeing the consolidated accounts and preparing financial information, forecast memorandum, notes to the consolidated financial statements and checklists for the listing application of the company. Mr. Chan was an independent non-executive director of Rentian Technology Holdings Limited (stock code: 885) from March to October 2020, the shares of which were listed on the Main Board of the Stock Exchange. From February 2019 to May 2020, Mr. Chan served as an independent non-executive director of Wisdom Wealth Resources Investment Holding Group Limited (formerly known as Hong Kong Finance Investment Holding Group Limited) (stock code: 7), the shares of which are listed on the Main Board of the Stock Exchange. Mr. Chan served as the company secretary of Century Energy International Holdings Limited (formerly known as China Oil Gangran Energy Group Holdings Limited) (stock code: 8132), the shares of which are listed on GEM of the Stock Exchange, from April 2020 to August 2021. Since 30 September 2022, Mr. Chan served as an independent non-executive director of Hong Wei (Asia) Holdings Company Limited (stock code: 8191), the shares of which are listed on the GEM of the Stock Exchange. Since August 2017, he has been a director of Morton Professional Services Limited and is responsible for advising on company formation, business establishments and legal compliance related matters. Since February 2018, Mr. Chan was appointed as the company secretary of China International Development Corporation Limited (formerly known as Ascent International Holdings Limited) (stock code: 264), the shares of which are listed on the Main Board of the Stock Exchange. Mr. Chan was appointed as the company secretary of Yues International Holdings Group Limited (stock code: 1529), the shares of which are listed on the Main Board of the Stock Exchange, with effect from June 2022.

Mr. Chan has been admitted as a member of the Hong Kong Institute of Certified Public Accountants in January 2010 and is currently a practicing member of the Hong Kong Institute of Certified Public Accountants. Mr. Chan graduated from the City University of Hong Kong with a Bachelor of Business Administration degree in Accountancy in November 2006.

Mr. Shen Zejing (沈澤敬先生), aged 65, was appointed as an independent non-executive Director in January 2019. Mr. Shen is a member of the Audit Committee, the Remuneration Committee and the Nomination Committee. Mr. Shen is currently the partner of Hylands Law Firm. Mr. Shen holds a bachelor's degree in law from China University of Political Science and Law and is a practicing lawyer in China. Mr. Shen has over 30 years of experience in the fields of corporate, securities law business, foreign-related legal business and litigation business. He has provided legal services to a number of well-known conglomerates and institutions, acting as their legal counsels to advise and represent those conglomerates and institutions in both the litigation and non-litigation matters related to financial, real estate, corporate and other aspects.

於二零一四年六月至二零一六年三月，陳先生為安域亞洲有限公司(股份代號：645，其股份於聯交所主板上市)的執行董事。於二零一六年五月至二零一七年十月，彼於萬成金屬包裝有限公司(股份代號：8291，其股份於聯交所創業板上市)任職財務總監，負責監督綜合賬目及為該公司上市申請編製財務資料、預測備忘錄、綜合財務報表附註及清單。陳先生於二零二零年三月至十月亦擔任仁天科技控股有限公司(股份代號：885，其股份曾於聯交所主板上市)之獨立非執行董事。於二零一九年二月至二零二零年五月，陳先生擔任智富資源投資控股集團有限公司(前稱香港金融投資控股集團有限公司)(股份代號：7，其股份於聯交所主板上市)的獨立非執行董事。於二零二零年四月至二零二一年八月，陳先生擔任百能國際能源控股有限公司(前稱中油港燃能源集團控股有限公司)(股份代號：8132，其股份於聯交所創業板上市)的公司秘書。自二零二二年九月三十日起，陳先生擔任鴻偉(亞洲)控股有限公司(股份代號：8191，其股份於聯交所創業板上市)之獨立非執行董事。自二零一七年八月起，彼為萬騰專業服務有限公司董事，負責就成立公司、創立業務及就法律合規相關事宜提供意見。自二零一八年二月起，陳先生獲委任中聯發展控股集團有限公司(前稱中璽國際控股有限公司)(股份代號：264)(其股份於聯交所主板上市)的公司秘書。陳先生自二零二二年六月獲委任為股份於聯交所主板上市之樂氏國際控股集團有限公司(股份編號：1529)的公司秘書。

陳先生於二零一零年一月成為香港會計師公會會員，現為香港會計師公會執業會員。陳先生於二零零六年十一月於香港城市大學畢業，取得會計學工商管理學士學位。

沈澤敬先生，65歲，於二零一九年一月獲委任為獨立非執行董事。沈先生為審核委員會、薪酬委員會及提名委員會成員。沈先生現為浩天信和律師事務所之合夥人。沈先生持有中國政法大學法律學士學位，並為中國執業律師。沈先生於公司、證券法律業務、涉外法律業務及訴訟業務方面具有逾三十年經驗。彼已為多家知名公司及機構提供法律服務，擔任法律顧問，及代理有關金融、房地產、公司及其他方面的訴訟及非訴訟法律事務。

Biographical Details of Directors and Senior Management (Continued) 董事及高級管理層履歷詳情(續)

Mr. So Wai Man (蘇偉民先生), aged 50, was appointed as an independent non-executive Director in December 2018. Mr. So is the chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee. Mr. So is currently the finance director of a guarding services company. Mr. So holds a bachelor's degree of Business Administration in Accounting from the Hong Kong University of Science and Technology and he is a fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. So has over 20 years of experience in corporate finance, planning and strategic implementation, change management and people development and he has served key financial and management positions in several multi-national corporations with a diverse exposure in different industries ranging from creative agency, event agency, retail and manufacturing companies.

SENIOR MANAGEMENT

Mr. Ip Ying Hang (葉映恒先生), aged 37, is the financial controller (the “**Financial Controller**”) of the Company. He has been the Financial Controller since June 2016 and was also the Company Secretary for the period from June 2016 to July 2020 and from November 2021 to June 2022. He graduated from Hong Kong Baptist University in November 2009 with a bachelor's degree in Commerce in Accountancy. Mr. Ip has been a member of the Hong Kong Institute of Certified Public Accountants since March 2015 with over 10 years of experience in auditing, accounting, financial management and company secretarial matters in Hong Kong. He first joined the Group in December 2015 as the financial controller and company secretary of our principal operating subsidiary. Prior to joining the Group, Mr. Ip had worked at SHINEWING (HK) CPA Limited from July 2011 to November 2014 at which his last position was assistant manager and then worked at KPMG from November 2014 to December 2015 at which his last position was manager. He is also a director of certain subsidiaries of the Company.

Mr. Lam Chi Wai (林智偉先生), age 36, is the company secretary (the “**Company Secretary**”) of the Company. He has been the Company Secretary since June 2022. He was awarded a bachelor's degree of business administration in accountancy by Lingnan University in 2008, and a master's degree of corporate governance by The Hong Kong Polytechnic University in 2017. Mr. Lam is a member of the Hong Kong Institute of Certified Public Accountants since 2012 and a chartered accountant of the Institute of Chartered Accountants in England and Wales since 2021. Mr. Lam is also a chartered secretary, a chartered governance professional and an associate member of both The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries) and The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators). Mr. Lam has over 13 years of work experience mainly in accounting, auditing, treasury, financial controlling and corporate governance. Mr. Lam joined the Group in May 2022 and currently acts as an assistant financial controller of a wholly-owned subsidiary of the Company, as well as a director of certain subsidiaries of the Company. Prior to joining the Group, Mr. Lam had worked for two international accounting firms and as financial manager, deputy financial controller and assistant company secretary and director of corporate finance for several listed companies in Hong Kong.

蘇偉民先生，50歲，於二零一八年十二月獲委任為獨立非執行董事。蘇先生為薪酬委員會主席以及審核委員會及提名委員會成員。蘇先生現時於一間保安服務公司擔任財務總監。蘇先生持有香港科技大學工商管理學士(會計學)學位，並為香港會計師公會資深會員。蘇先生於企業財務、規劃及戰略執行、變更管理及人才發展方面具有逾二十年經驗，並曾於多間跨國企業擔任重要的財務及管理職位，廣泛涉足多個行業，包括創意代理、活動代理、零售及製造公司。

高級管理層

葉映恒先生，37歲，為本公司的財務總監(「**財務總監**」)。彼自二零一六年六月起擔任財務總監，並於二零一六年六月至二零二零年七月及於二零二一年十一月至二零二二年六月擔任公司秘書。彼於二零零九年十一月從香港浸會大學畢業，持有會計學商學士學位。葉先生於二零一五年三月起為香港會計師公會的會員。葉先生在香港核數、會計、財務管理及公司秘書事宜方面擁有逾十年經驗。彼於二零一五年十二月首次加入本集團，擔任我們主要營運附屬公司的財務總監兼公司秘書。於加入本集團前，葉先生曾於二零一一年七月至二零一四年十一月在信永中和(香港)會計師事務所有限公司工作，其最後的職位為助理經理，並其後於二零一四年十一月至二零一五年十二月任職於畢馬威會計師事務所，其最後的職位為經理。彼亦為本公司若干附屬公司的董事。

林智偉先生，36歲，為本公司的公司秘書(「**公司秘書**」)。彼自二零二二年六月起擔任公司秘書。彼獲嶺南大學於二零零八年頒授工商管理(會計)學士學位，及獲香港理工大學於二零一七年頒授公司管治碩士學位。林先生自二零一二年起為香港會計師公會會員及自二零二一年起為英格蘭及威爾斯特許會計師公會特許會計師。林先生亦為香港公司治理公會(前稱香港特許秘書公會)及特許公司治理公會(前稱特許秘書及行政人員公會)的特許秘書、公司治理師及會員。林先生於會計、審計、庫務、財務監控及企業管治方面擁有超過13年經驗。林先生於二零二二年五月加入本集團，現為本公司一間全資附屬公司之助理財務總監及為本公司若干附屬公司的董事。於加入本集團前，林先生曾於兩家國際會計師事務所任職，並曾為數家香港上市公司之財務經理、副財務總監兼助理公司秘書及企業融資總監。

Biographical Details of Directors and Senior Management (Continued)

董事及高級管理層履歷詳情(續)

Dr. Ng Kwok Hei (吳國希博士) (“Dr. Ng”), aged 72, is the director of Geotech Engineering. He is responsible for the day-to-day operations, overall project management and administrative matters of Geotech Engineering. Dr. Ng obtained Bachelor of Science in Civil Engineering from Far East College in 1975, Master of Science in Geotechnical Engineering from American Coastline University in 1999, Bachelor of Science in Geology from China University of Geo-Sciences in 2001 and Honorary Doctorate of Philosophy from Morrison University in 2004. Dr. Ng is currently the Certified Professional Geologist of American Institute of Professional Geologists, Registered Environmentalist of Hong Kong Institute of Environmentalists, Registered European Geologist of European Federation of Geologists, Registered Technical Specialist (Civil/Geotechnical) of The Ontario Association of Certified Engineering Technicians and Technologists, fellow member of Geological Society of London, corporate member of Society of Environmental Engineers, and Chartered Building Engineer of Chartered Association of Building Engineers. Dr. Ng is also Registered Professional/Technical Director/Authorized Signatory of Registered Specialist Contractors (Ground Investigation Field Works, Site Formation & Foundation) and Registered General Building Contractor in Building Department of HKSAR respectively since 1998 respectively.

Dr. Ng had over 45 years of experience in construction & management fields. Before joining our Group in November 2022, Dr. Ng had been the Technical Director and Authorised Signatory of China Geo-Engineering corporation.

Dr. Ng was the committee member of Contractors Registration Committee Panel under Building Department between 2009 and 2012, the committee member of Minor Works Contractors Registered Committee Panel under Building Department between 2012 and 2013, and the committee member of Contractor's Authorised Signatory Association between 2009 and 2014. Dr. Ng has been the committee honorary chairman of Registered Minor Works Contractors Signatory Association and committee chairman of Registered Contractor's Disciplinary Board Panel under Planning and Lands Branch Development Bureau since 2012 and 2020 respectively.

吳國希先生(「吳博士」)，72歲，為土力資源之董事。彼負責土力資源的日常營運、整體項目管理及行政事宜。吳博士於一九七五年獲香港遠東書院頒授土木工程學士、於一九九九年獲美國科斯特蘭大學頒授土木工程學系碩士、於二零零一年獲中國地質大學頒授地質學學士及於二零零四年獲摩利臣大學頒授哲學系名譽博士。吳博士現為美國專業地學會協會的專業地質學家、香港環境師學會的註冊環境師、歐洲聯邦地質學會協會的歐盟地質學家、安大略省工程研究所技術註冊會員(工程/岩土工程)、倫敦地質學院院士、英國環境工程師學會會員及英國特許建造工程師協會會員。吳博士自一九九八年起亦分別為香港特區屋宇署專門建築商名冊(土地勘測工程、地盤平整工程及基礎工程)及一般建築承建商名冊的註冊專業人士/技術董事/獲授權簽署人。

吳博士於建築及管理範疇擁有超過45年經驗。於二零二二年十一月加入本集團前，吳博士曾為中國地質工程集團公司的技術董事及獲授權簽署人。

吳博士曾於二零零九年至二零一二年期間出任屋宇署承建商註冊事務委員會委員團的委員會成員、於二零一二年至二零一三年期間出任屋宇署小型工程承建商註冊事務委員會委員團的委員會成員，及於二零零九年至二零一四年期間出任承建商授權簽署人協會的委員會成員。吳博士亦分別自二零一二年及二零二零年起出任註冊小型工程承建商簽署人協會的榮譽會長及發展局規劃地政科註冊承建商紀律委員會的委員會主席。

Corporate Governance Report

企業管治報告

CORPORATE GOVERNANCE PRACTICES

The Company recognises the importance of maintaining a high standard of corporate governance. The Company believes that an effective corporate governance practice is fundamental to enhancing Shareholders value and safeguarding the interests of Shareholders and other stakeholders. The Board sets appropriate policies and implements corporate governance practices appropriate to the conduct and growth of the Group's business. The code provisions applicable for the year ended 31 December 2022 and as set out in the Corporate Governance Code (the "CG Code") contained in Part 2 of Appendix 14 to the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules") have been adopted as the Company's corporate governance practices. The Board will continue to review and enhance the corporate governance practices to ensure compliance with the CG Code and align with the latest developments.

CORPORATE GOVERNANCE CODE

Compliance with the Corporate Governance Code

The Company has adopted and complied with the applicable code provisions (the "Code Provision(s)") as set out in the CG Code contained in Part 2 of Appendix 14 to the Listing Rules during the year ended 31 December 2022. The Directors will periodically review the Company's corporate governance policies and will propose any amendment, if necessary, to ensure compliance with the CG Code from time to time.

Compliance with the Model Code for Securities Transactions by Directors of Listed Issuers

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 to the Listing Rules as a code of conduct of the Company for Directors' securities transactions. Having made specific enquiries with the Directors, all of the Directors have confirmed that they have complied with the requirements of the Model Code during the year ended 31 December 2022.

VISION, MISSION AND CORPORATE CULTURE

Our Group's vision is to be the leading service provider within the civil-engineering sector in Hong Kong, and to provide our stakeholders with sustainable and outstanding returns from operations through strategic planning and collaboration, leverage of professionals and enhancement of services.

Our corporate culture is moulded by the abovementioned vision and mission. We value the growth of the Company as well as our employees and communication with our shareholders. We strive to optimize our operations and enhance our technical expertise with an aim to provide excellent service to our clients. We support our employees by creating a harmonious and safe working environment. We will provide multiple channels for stakeholders to maintain effective communication, allowing us to continuously seek feedback from our stakeholders to evaluate our business performance and goals.

In order to promptly respond to market needs and to attain long-term sustainability of the Group, the Board is committed to regularly reviewing and adjusting its business strategies based on the market circumstances from time to time.

企業管治常規

本公司深諳維持高水平企業管治之重要性。本公司相信有效之企業管治常規乃提升股東價值與保障股東及其他利益相關者權益之基本要素。董事會制定適當政策及實施適合本集團業務開展及增長之企業管治常規。於截至二零二二年十二月三十一日止年度適用及於聯交所證券上市規則(「上市規則」)附錄十四第二部所載企業管治守則(「企業管治守則」)所載守則條文已獲採納作為本公司之企業管治常規。董事會將繼續檢討及鞏固企業管治常規，以確保符合企業管治守則並與最新發展一致。

企業管治守則

遵守企業管治守則

截至二零二二年十二月三十一日止年度，本公司已採納及遵守上市規則附錄十四第二部載列的企業管治守則所載的適用守則條文(「守則條文」)。董事將定期檢討本公司企業管治政策並建議作出任何修訂(如必要)，以確保不時遵守企業管治守則。

遵守上市發行人董事進行證券交易的標準守則

本公司已採納上市規則附錄十所載之上市發行人董事進行證券交易的標準守則(「標準守則」)，作為本公司董事進行證券交易之操守準則。經向董事作出特定查詢後，全體董事均已確認於截至二零二二年十二月三十一日止年度已遵守標準守則的規定。

願景、使命及企業文化

本集團的願景是成為香港土木工程界領先的服務供應商，並通過戰略規劃和協作、利用專業人士和提升服務，為我們的利益相關者提供可持續和卓越的運營回報。

我們的企業文化乃由上述願景和使命塑造。我們重視公司及員工的發展以及與股東的溝通。我們努力優化我們的運營並提高我們的技術專長，旨在為我們的客戶提供優質的服務。我們通過創造和諧安全的工作環境以支持我們的員工。我們將提供多種渠道予利益相關者以使我們可有效地溝通，及不斷尋求利益相關者的反饋，以評估我們的業務績效和目標。

為迅速回應市場需要及達致本集團的長遠可持續發展，董事會致力根據市場情況不時定期檢討及調整其業務策略。

Corporate Governance Report (Continued)

企業管治報告(續)

THE BOARD

Role and function

The Board is primarily responsible for directing and supervising the affairs of the Group, including but not limited to overall business development, all significant financial, operational and strategic decisions, internal controls and risk management assessment, review of corporate governance policies and practices and other functions reserved to the Board under the amended and restated memorandum and articles of association of the Company (the “Articles”). The management is responsible for the day-to-day operations of the Group. To oversee particular aspects of the Company’s affairs, the Board has established Board committees including the Audit Committee, the Nomination Committee and the Remuneration Committee (together, the “Board Committees”). The Board has delegated to the Board Committees responsibilities as set out in their respective terms of reference. Further details of these committees are set out in the sections headed “AUDIT COMMITTEE”, “NOMINATION COMMITTEE” and “REMUNERATION COMMITTEE” below.

Composition

As at the date of this annual report, the Board is chaired by Mr. Chen Zhi and comprised five members, consisting of two executive Directors and three independent non-executive Directors. The list of Directors is set out in the section headed “DIRECTORS’ REPORT” in this annual report. Biographical details of Directors are set out in the section headed “BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT” in this annual report.

Board Diversity Policy and Workforce

The Company has adopted a board diversity policy (the “Board Diversity Policy”) which sets out the approach to achieve and maintain diversity on the Board in order to enhance the effectiveness of the Board. The Company will continue to review and enhance the Board Diversity Policy to ensure compliance with the CG Code and align with the latest developments.

The Company seeks to achieve board diversity through the consideration of a number of factors, including but not limited to gender, age, cultural and education background, experience, skills, knowledge and length of service.

董事會

角色及職能

董事會主要負責指導及監督本集團事務，包括但不限於整體業務發展、所有重大的財務、營運及戰略決策、內部控制及風險管理評估、檢討企業管治政策及慣例以及根據本公司經修訂和經重訂組織章程大綱及細則（「**細則**」）向董事會提呈的其他職能。管理層負責本集團日常營運。為監察本公司事務特定範疇，董事會已成立董事委員會，包括審核委員會、提名委員會及薪酬委員會（統稱「**董事委員會**」）。董事會已向該等董事委員會授出其各自職權範圍載列的責任。有關該等委員會的進一步詳情載於下文「審核委員會」、「提名委員會」及「薪酬委員會」各節。

組成

於本年報日期，董事會由陳志先生擔任主席並由五名成員（包括兩名執行董事及三名獨立非執行董事）組成。董事名單載於本年報「董事會報告」一節。董事之履歷詳情載於本年報「董事及高級管理層履歷詳情」一節。

董事會多元化政策及員工

本公司已採納董事會多元化政策（「**董事會多元化政策**」），當中列載董事會為達致及維持多元化以提升董事會之有效性而採取之方針。本公司將繼續檢討及鞏固董事會多元化政策，以確保符合企業管治守則並與最新發展一致。

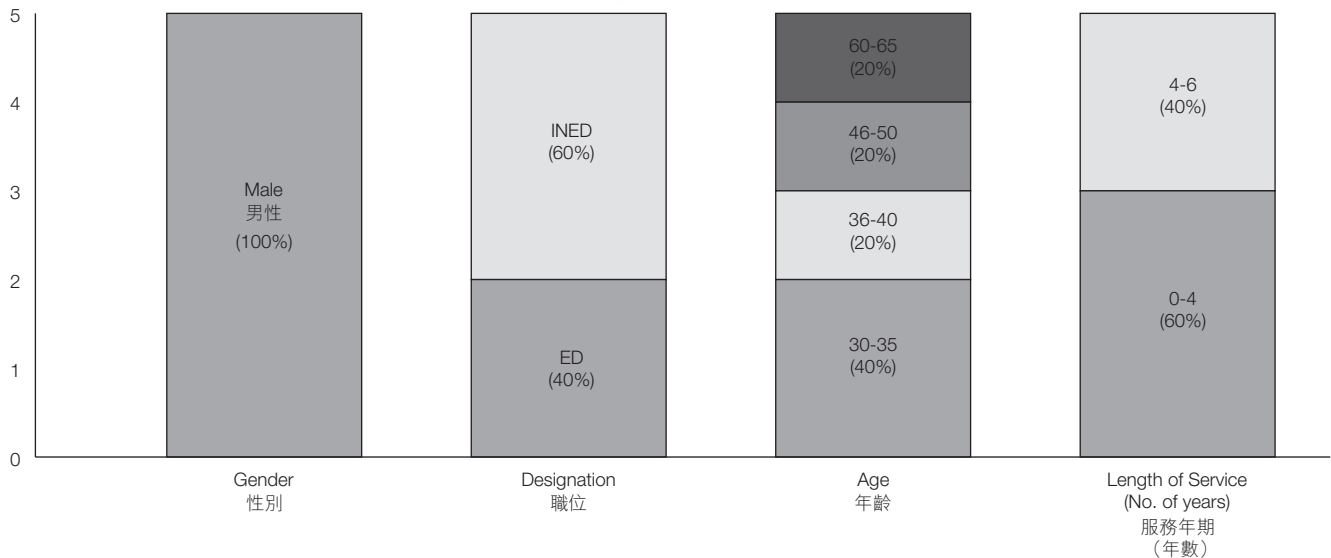
本公司考慮多項因素以令董事會成員多元化，包括但不限於性別、年齡、文化及教育背景、經驗、技能、知識及服務年資。

Corporate Governance Report (Continued) 企業管治報告(續)

An analysis of the Board's composition as at 31 December 2022 is set out in the following chart:

有關於二零二二年十二月三十一日董事會組成分析詳見下圖：

Number of Directors 董事人數



Remarks:
ED - Executive Director
INED - Independent non-executive Director

附注：
執行董事
獨立非執行董事

The Board sets measurable objectives to implement the Board Diversity Policy and reviews such objectives from time to time to ensure their appropriateness and ascertain the progress made towards achieving those objectives. During the year ended 31 December 2022, the Nomination Committee has considered a number of factors including but not limited to the age, education background and experience when reviewing the structure, size and composition of the Board.

The Nomination Committee reviewed the Board Diversity Policy during the year, and consider the said policy as appropriate and effective. Such review will be performed annually, as appropriate, to ensure the effectiveness of the said policy from time to time.

Under the revised Rule 13.92 of the Listing Rules that came into effect on 1 January 2022, a single gender Board will not be considered by the Stock Exchange to have achieved Board diversity. The Company targets to comply with this new requirement no later than 31 December 2024, being the end of the transitional period as specified by the Stock Exchange, and the Board will consider amending the Board diversity policy to include appointment of at least a director of a different gender so that the potential successors to the board can achieve gender diversity.

During the year, the Board was not aware of any mitigating factors or circumstances which make achieving gender diversity across the workforce (including senior management) more challenging or less relevant.

董事會制定可衡量目標，以實施董事會多元化政策及不時審閱該等目標，確保其適用性及掌握為達至該等目標而作出之進展。於截至二零二二年十二月三十一日止年度，於檢討董事會架構、人數及組成時，提名委員會考慮若干因素，包括但不限於年齡、教育背景及經驗。

提名委員會於年內審閱董事會多元化政策，並認為上述政策屬恰當及有效。該審閱亦將於每年進行(倘合適)，以確保上述政策持續有效。

根據於二零二二年一月一日生效的經修訂上市規則第13.92條，單一性別的董事會將不會被聯交所視為已實現董事會多元化。本公司的目標為不遲於二零二四年十二月三十一日(即聯交所規定的過渡期結束)遵守該項要求，董事會將考慮修改董事會多元化政策(包括任命至少一名不同性別的董事)，以使董事會的潛在繼任者能夠實現性別多元化。

於本年度期間，董事會並未知悉任何導致各部門(包括高級管理層)實現性別多元化出現更多挑戰或使其相關程度下降的緩解因素或情況。

Corporate Governance Report (Continued)

企業管治報告(續)

The Board places emphasis on diversity (including gender diversity) across all levels of the Group. As at 31 December 2022, the Group had 62 full-time employees in total, comprising of 44 males and 18 females (that is, a male to female ratio of approximately 2.5:1). The Group when hiring employees considers a number of factors, including but not limited to gender, age, cultural and education background, qualification, ethnicity, professional experience, skills, knowledge and length of service, and the Group will make sure achieving gender diversity across the workforce.

Nomination Policy

The Company has adopted a nomination policy (the “**Nomination Policy**”), which establishes written guidelines to the Nomination Committee to identify individuals suitably qualified to become Board members and make recommendations to the Board on the selection of individuals nominated for directorships with reference to the formulated criteria. The Board is ultimately responsible for selection and appointment of new Directors. The Board, through the delegation of its authority to the Nomination Committee, has used its best efforts to ensure the Board has a balance of skills, experience and diversity of perspectives appropriate to the requirements of the Company’s business. Collectively, they have competencies in areas which are relevant and valuable to the Group.

Dividend Policy

The Company has adopted a dividend policy in deciding whether to propose a dividend and in determining the dividend amount, the Board shall take into account, among other things, the following factors:

- (i) the general financial condition of the Group;
- (ii) capital and debt level of the Group;
- (iii) future cash requirements and availability for business operations, business strategies and future development needs;
- (iv) any restrictions on payment of dividends that may be imposed by the Group’s lenders;
- (v) the general market conditions; and
- (vi) any other factors that the Board deems appropriate.

The recommendation of the payment of dividend is subject to the determination of the Board, and any declaration of final dividend for the year will be subject to the approval of the Shareholders. The payment of dividend is also subject to any restrictions under the Companies Act of the Cayman Islands and any other applicable laws, rules and the Articles.

董事會重視本集團各級別的多元化(包括性別多元化)。於二零二二年十二月三十一日,本集團有62名全職員工,其中包括44名男性及18名女性(男女比例為約2.5:1)。本集團於聘用員工時考慮多項因素,包括但不限於性別、年齡、文化及教育背景、資歷、種族、專業經驗、技能、知識及服務年資,本集團將確保各部門實現性別多元化。

提名政策

本公司已採納提名政策(「**提名政策**」),該政策為提名委員會制定書面指引,以物色具備合適資格可成為董事會成員之人士,並就根據已制定標準提名有關人士出任董事向董事會提供建議。董事會最終負責甄選及委任新董事。董事會透過授權提名委員會已盡力確保董事會具備切合本公司業務要求的技能、經驗及多元觀點。總括而言,彼等在本集團相關及關鍵領域具有相應的能力。

股息政策

本公司已採納股息政策以決定是否建議股息及釐定股息金額,董事會應考慮(其中包括)以下因素:

- (i) 本集團一般財務狀況;
- (ii) 本集團資本及債務水平;
- (iii) 未來現金需求及業務運營、業務戰略和未來發展需求之可用資金;
- (iv) 本集團貸方可能施加之任何派息限制;
- (v) 一般市況;及
- (vi) 董事會認為適當之任何其他因素。

建議派發股息須待董事會釐定,宣派本年度任何末期股息將待股東批准後,方可作實。支付股息亦受開曼群島公司法及任何其他適用法律、規則及細則之任何限制所規限。

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

Under Code Provision C.2.1 of the CG Code, the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. In compliance with the CG Code, the position of the chairman and the chief executive officer of the Company are held by separate individuals.

As at the date of this annual report, Mr. Chen Zhi serves as the Chairman of the Board and is responsible for overall business development, financial and strategic planning of the Group. Mr. Kung Ho Man (resigned on 30 November 2022) serves as the chief executive officer of the Company and is responsible for overall construction projects management and the daily operation of the construction and engineering services of the Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

As at the date of this annual report, the Company has three independent non-executive Directors representing more than one-third of the Board in compliance with Rule 3.10(1) and 3.10A of the Listing Rules. Among the three independent non-executive Directors, Mr. Chan Tsang Mo and Mr. So Wai Man have the appropriate professional qualifications in accounting or related financial management expertise in compliance with Rule 3.10(2) of the Listing Rules.

The independent non-executive Directors are considered by the Board to be independent of the management and free of any relationship that could materially interfere with the exercise of their independent judgments. The Board considered that each of the independent non-executive Directors brings his own relevant expertise to the Board and its deliberations. None of the independent non-executive Directors has any business or financial interests with the Group nor has any relationship with other Directors.

The Company has received annual confirmation from each independent non-executive Director of his independence pursuant to Rule 3.13 of the Listing Rules. The Company considers all independent non-executive Directors to be independent in accordance with the independence guidelines as set out in Rule 3.13 of the Listing Rules.

APPOINTMENTS AND RE-ELECTIONS OF DIRECTORS

Each of the independent non-executive Directors has entered into a letter of appointment with the Company for an initial term of one year and thereafter shall continue year to year subject to termination provisions therein, provisions on retirement by rotation and re-election of Directors as set out in the Articles.

主席及行政總裁

根據企業管治守則條文第C.2.1條，主席及行政總裁的角色應有所區分，並不應由同一名人士擔任。為遵守企業管治守則，本公司主席及行政總裁職務分別由不同人士擔任。

於本年報日期，陳志先生擔任董事會主席及負責本集團整體業務發展、財務及策略規劃。龔浩文先生(於二零二二年十一月三十日辭任)擔任本公司行政總裁及負責整體建築項目管理及本集團的建築及工程服務之日常營運。

獨立非執行董事

於本年報日期，本公司符合上市規則第3.10(1)及3.10A條規定有三名獨立非執行董事(佔董事會三分之一以上成員)。於三名獨立非執行董事中，陳增武先生及蘇偉民先生符合上市規則第3.10(2)條規定擁有適當的會計專業資格或相關財務管理專業知識。

董事會認為，獨立非執行董事獨立於管理層及與管理層不存在任何關係致使嚴重影響彼等行使獨立判斷。董事會認為，各獨立非執行董事均為董事會及其決策貢獻本身的相關專業知識。獨立非執行董事並無涉及本集團的任何業務及財務利益，且與其他董事亦無任何關係。

本公司已根據上市規則第3.13條接獲每名獨立非執行董事就其獨立性而呈交之年度書面確認。按照上市規則第3.13條所載之獨立性指引，本公司認為全體獨立非執行董事均屬獨立。

董事之委任及重選

各獨立非執行董事已與本公司訂立初始任期為期一年的委任函，且其後須按年受其中所述終止條文、細則所載董事輪流退任及膺選連任條文所規限。

Corporate Governance Report (Continued) 企業管治報告(續)

In accordance with Article 108(a) of the Articles, at each annual general meeting, one-third of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to but not less than one-third, shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years. A retiring Director shall be eligible for re-election.

In accordance with Article 112 of the Articles, any Director appointed by the Board to fill a casual vacancy shall hold office only until the first general meeting of the Company after his appointment and be subject to re-election at such meeting. Any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following annual general meeting of the Company and shall then be eligible for re-election. Any Director appointed under this Article 112 shall not be taken into account in determining the Directors or the number of Directors who are to retire by rotation at an annual general meeting.

CORPORATE GOVERNANCE FUNCTIONS

It is the responsibility of the Board to determine the appropriate corporate governance practices applicable to the Company's circumstances and to ensure processes and procedures are in place to achieve the Company's corporate governance objectives.

The duties of the Board in performing its corporate governance functions under the CG Code include:

- to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board;
- to review and monitor the training and continuous professional development of Directors and senior management of the Company;
- to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- to develop, review and monitor the code of conduct and compliance manual applicable to employees and Directors; and
- to review the Company's compliance with the CG Code and disclosure in the Corporate Governance Report.

The Board is responsible for performing the corporate governance functions set out in the Code Provision A.2.1 of the CG Code. As at the date of this annual report, the Board has reviewed and monitored (i) the Company's corporate governance policies and practices; (ii) training and continuous professional development of Directors and senior management; (iii) the Company's policies and practices on compliance with legal and regulatory requirements; (iv) the Company's code of conduct; and (v) the Company's compliance with the CG Code disclosure requirements.

DIRECTORS' INSURANCE

The Company has arranged appropriate insurance coverage for all Directors in relation to the discharge of their responsibilities.

根據細則第108(a)條，在每屆股東週年大會上，當時三分之一董事(或倘人數並非三或三的倍數，則以最接近但不少於三分之一的人數為準)將輪值退任，惟每名董事(包括委任特定期限的董事)須至少每三年輪值退任一次。退任董事應合資格膺選連任。

根據細則第112條，由董事會委任以填補臨時空缺的任何董事任期僅直至其獲委任後本公司第一次的股東大會，並須在該會議上重新選舉。由董事會委任作為現存董事會新增成員的任何董事任期僅直至本公司下屆股東週年大會，並合資格重選連任。根據細則第112條於股東週年大會上獲委任之任何董事在決定董事會或董事輪值退任的人數時不應計算在內。

企業管治職能

董事會的責任乃應本公司的情况而釐定適合企業管治常規，並應確保有關程序及手續得以切實執行，以達致本公司的企業管治目標。

董事會根據企業管治守則履行其企業管治職能的職責包括：

- 發展及檢討本公司有關企業管治的政策及常規及向董事會提供建議；
- 檢討及監察本公司董事及高級管理層的培訓及持續專業發展；
- 檢討及監察本公司在遵守法律及監管規定方面的政策及常規；
- 制定、檢討及監察適用於僱員及董事的操守準則及合規手冊；及
- 檢討本公司遵守企業管治守則的情況及企業管治報告內的披露。

董事會負責執行企業管治守則守則條文第A.2.1條中所載企業管治職能。於本年報日期，董事會已檢討及監督(i)本公司企業管治政策及常規；(ii)董事及高級管理層培訓及持續職業發展；(iii)本公司遵守法例及監管規定的政策及常規；(iv)本公司操守守則；及(v)本公司遵守企業管治守則之披露規定。

董事保險

本公司就全體董事履行彼等的責任為其安排合適的保險。

DIRECTORS' TRAINING AND PROFESSIONAL DEVELOPMENT

Pursuant to the CG Code, every newly appointed Director is provided with a comprehensive induction and information to ensure that he has a proper understanding of the Company's operations and businesses as well as his responsibilities under the relevant statutes, laws, rules and regulations.

Development and training of Directors is an ongoing process so that they can perform their duties appropriately. During the year ended 31 December 2022, all Directors are provided with regular updates on the Company's performance, position and prospects to enable the Board as a whole and each Director to discharge their duties. In addition, all Directors are encouraged to participate in continuous professional development to develop and refresh their knowledge and skills to ensure that they continue to make contribution to the Board in an informed and relevant manner. The Company updates Directors on the latest development regarding the Listing Rules and other applicable regulatory requirements from time to time, to ensure compliance and enhance their awareness of good corporate governance practices.

The Directors are required to provide the Company with details of the training records. Based on those training records, the Directors received the following training during the year ended 31 December 2022:

董事培訓及專業發展

根據企業管治守則，每名新獲委任董事均獲提供全面之就任須知及資料，以確保彼適當了解本公司之營運及業務以及彼於相關法規、法律、規則及規定下之職責。

本公司持續提供董事發展及培訓，以使彼等能夠適當履行職責。於截至二零二二年十二月三十一日止年度，本公司定期向全體董事提供有關本公司表現、狀況及前景之最新資料，以便董事會整體及每名董事履行其職責。此外，本公司鼓勵全體董事參與持續專業發展，以提升及更新彼等之知識及技能，從而確保彼等繼續對董事會作出知情及相關貢獻。本公司不時向董事提供有關上市規則及其他適用監管規定之最新發展，以確保彼等遵守有關法規及加深彼等對良好企業管治常規之認識。

所有董事須向本公司提供培訓記錄詳情。根據該等培訓記錄，於截至二零二二年十二月三十一日止年度，董事接受以下培訓：

Name of Director	董事姓名	Type of training 培訓類型	
		Reading and/or on-line training 閱讀及/ 或在線培訓	Seminars and/or workshops 研討會及/ 或工作坊
Executive Directors			
Mr. Chen Zhi	陳志先生	✓	-
Mr. Qiu Dong	邱東先生	✓	-
Mr. Kung Ho Man (resigned on 30 November 2022)	龔浩文先生 (於二零二二年十一月三十日辭任)	✓	-
Independent non-executive Directors			
Mr. Chan Tsang Mo	陳增武先生	✓	-
Mr. Shen Zejing	沈澤敬先生	✓	-
Mr. So Wai Man	蘇偉民先生	✓	-

Corporate Governance Report (Continued)

企業管治報告(續)

Board Meetings

Regular Board meetings are scheduled at least four times per year. Additional meetings would be arranged if and when required. Directors may participate either in person or through electronic means of communications. Minutes of the Board and committee meetings are prepared and kept by the Company Secretary, and are open for inspection by Directors upon request. All Directors have access to the advice and services of the Company Secretary, and are allowed to seek external professional advice if needed.

The management is committed to provide the Board with appropriate and sufficient explanation and information of the Group's affairs through financial reports and business and operational reports in a timely manner, to enable them to make informed decisions. The Directors are also provided with access to the Group's management and the Company Secretary at all times to obtain relevant information for carrying out their duties as Directors.

During the year ended 31 December 2022, four Board meetings and one general meeting were held. The attendance records of each member of the Board is set out below:

Name of Director	董事姓名	Number of general meetings attended/ Number of general meetings during the year 出席股東大會次數/年內	Number of Board meetings attended/ Number of Board meetings during the year 出席董事會會議次數/年內
Executive Directors			
Mr. Chen Zhi	陳志先生	1/1	4/4
Mr. Qiu Dong	邱東先生	1/1	4/4
Mr. Kung Ho Man (resigned on 30 November 2022)	龔浩文先生(於二零二二年十一月三十日辭任)	1/1	3/4
Independent non-executive Directors			
Mr. Chan Tsang Mo	陳增武先生	1/1	4/4
Mr. Shen Zejing	沈澤敬先生	1/1	4/4
Mr. So Wai Man	蘇偉民先生	1/1	4/4

BOARD COMMITTEES

The Board has delegated specific functions to three Board Committees, namely, the Audit Committee, the Nomination Committee and the Remuneration Committee, for overseeing particular aspects of the Company's affairs.

董事會會議

每年計劃舉行至少四次定期董事會會議。如需要時將安排額外會議。董事可親身或透過電子通訊方式出席會議。董事會及委員會會議記錄將由公司秘書編製及存置，可應董事要求公開查閱。所有董事均可獲得公司秘書的意見及服務，並在有需要時尋求外部專業意見。

管理層透過財務報告以及業務及營運報告，致力向董事會就本集團事務適時地提供恰當及充分的說明及資料，從而讓彼等作出知情決定。董事亦可於任何時間向本集團管理層及公司秘書取閱相關資料，以履行其作為董事的職責。

於截至二零二二年十二月三十一日止年度，本公司曾舉行四次董事會會議及一次股東大會。董事會各成員的出席記錄載列如下：

Number of general meetings attended/ Number of general meetings during the year 出席股東大會次數/年內	Number of Board meetings attended/ Number of Board meetings during the year 出席董事會會議次數/年內
Executive Directors	
Mr. Chen Zhi	1/1
Mr. Qiu Dong	1/1
Mr. Kung Ho Man (resigned on 30 November 2022)	1/1
Independent non-executive Directors	
Mr. Chan Tsang Mo	1/1
Mr. Shen Zejing	1/1
Mr. So Wai Man	1/1

董事委員會

為監察本公司事務特定範疇，董事會已向三個董事委員會指定職責，即審核委員會、提名委員會及薪酬委員會。

Corporate Governance Report (Continued)

企業管治報告(續)

Details of the membership of each of the three committees during the year and up to the date of this annual report are as follows:

年內及直至本年報日期，三個委員會各自成員的詳情如下：

		Audit Committee 審核委員會	Remuneration Committee 薪酬委員會	Nomination Committee 提名委員會
Executive Directors	執行董事			
Mr. Chen Zhi	陳志先生	-	M	C
Mr. Qiu Dong	邱東先生	-	-	-
Mr. Kung Ho Man (resigned on 30 November 2022)	龔浩文先生 (於二零二二年十一月三十日辭任)	-	-	-
Independent non-executive Directors	獨立非執行董事			
Mr. Chan Tsang Mo	陳增武先生	C	M	M
Mr. Shen Zejing	沈澤敬先生	M	M	M
Mr. So Wai Man	蘇偉民先生	M	C	M

Notes:

C: Chairman of the relevant Board Committees
M: Member of the relevant Board Committees

附註：

C: 相關董事委員會主席
M: 相關董事委員會成員

AUDIT COMMITTEE

The Company established the Audit Committee on 21 September 2017 in accordance with Rule 3.21 of the Listing Rules with terms of reference aligned with the provision of the CG Code. As at the date of this annual report, the Audit Committee comprised three independent non-executive Directors, namely Mr. Chan Tsang Mo (chairman), Mr. Shen Zejing and Mr. So Wai Man.

The principal duties of the Audit Committee include monitoring the integrity of the consolidated financial statements of the Group, reviewing the effectiveness of the Group's internal control (including the adequacy of resources, qualifications and experience of staff of the Group's accounting and financial reporting function, and their training programmes and budget) and risk management as delegated by the Board, and making recommendations to the Board on the appointment, reappointment and/or removal of the external auditor for the audit and non-audit services. The Audit Committee is provided with sufficient resources enabling it to discharge its duties.

During the year ended 31 December 2022, the Board had no disagreement with the Audit Committee's view on the appointment of the external auditors. The consolidated financial statements for the year ended 31 December 2022 and this annual report have been reviewed by the Audit Committee.

During the year ended 31 December 2022, three meetings of the Audit Committee were held to review the Group's interim and annual financial results for submission to the Board for approval, make recommendation on the re-appointment of the external auditors, review the internal control and risk management systems of the Group, review and monitor the effectiveness of internal audit function and oversee the audit process.

審核委員會

本公司於二零一七年九月二十一日根據上市規則第3.21條成立審核委員會，其職權範圍與企業管治守則之條文一致。於本年報日期，審核委員會由三名獨立非執行董事(即陳增武先生(主席)、沈澤敬先生及蘇偉民先生)組成。

審核委員會之主要職務包括監督本集團綜合財務報表是否完整全面、按董事會授權檢討本集團之內部監控的效力(包括資源充足性、本集團會計及財務申報職能員工之資歷及經驗以及其培訓計劃及預算)及風險管理事宜，並就委聘、續聘及/或罷免外聘核數師進行審核及非審核服務向董事會作出推薦意見。審核委員會獲提供充足資源以履行其職責。

於截至二零二二年十二月三十一日止年度，董事會與審核委員會於委任外聘核數師方面並無任何意見分歧。截至二零二二年十二月三十一日止年度綜合財務報表及本年報已由審核委員會審閱。

於截至二零二二年十二月三十一日止年度，審核委員會曾舉行三次會議，以審閱本集團中期及年度財務業績及供提呈董事會批准、就重新委任外聘核數師作出推薦意見、審閱本集團的內部監控及風險管理系統、檢討及監察內部審計職能的效益及監督審計程序。

Corporate Governance Report (Continued) 企業管治報告(續)

Members of the Audit Committee and the attendance of each member are as follows:

審核委員會成員及各成員之出席情況載列如下：

Audit Committee	審核委員會	Number of meetings attended 出席會議次數
Mr. Chan Tsang Mo (<i>chairman</i>)	陳增武先生(主席)	3/3
Mr. Shen Zejing	沈澤敬先生	3/3
Mr. So Wai Man	蘇偉民先生	3/3

AUDITORS' REMUNERATION

The Audit Committee is responsible for considering the appointment and re-election of the Company's external auditor and reviewing any non-audit functions performed by the external auditor. For the year ended 31 December 2022, the Group engaged Grant Thornton Hong Kong Limited ("Grant Thornton") as the Group's external auditor and the remuneration paid and payable to Grant Thornton is set out as follows:

核數師酬金

審核委員會負責考慮委任及重選本公司外聘核數師，並審查外聘核數師履行的任何非審核職能。截至二零二二年十二月三十一日止年度，本集團委聘致同(香港)會計師事務所有限公司(「致同」)為本集團外聘核數師且已付及應付致同的酬金載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Audit services	審核服務	900	870
Non-audit services	非審核服務	220	210

The fees incurred for non-audit services represented fees paid to Grant Thornton for review of 2022 interim results and agreed-upon procedures in connection with the Group's continuing connected transactions during the year.

非審核服務產生的費用指致同就二零二二年年中期業績之審閱及關於本集團年內持續關連交易之協定程序獲支付的費用。

DIRECTORS' AND AUDITORS' RESPONSIBILITY FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Directors acknowledge and understand their responsibility for preparing the consolidated financial statements of the Group and to ensure that the consolidated financial statements of the Group are prepared in a manner which give a true and fair view of the state of affairs of the Group on a going concern basis and are in compliance with the relevant accounting standards and principles, applicable laws and disclosure provisions required of the Listing Rules. The Directors are of the view that the consolidated financial statements of the Group for the year ended 31 December 2022 has been prepared on this basis. The Directors were not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Group's ability to continue as a going concern.

董事及核數師對綜合財務報表的責任

董事知悉及了解彼等須負責編製本集團綜合財務報表，確保本集團綜合財務報表以真實及公平地反映本集團持續經營業務的狀況的方式編製，且符合相關會計準則及原則、適用法例以及上市規則規定的披露條文。董事認為，本集團於截至二零二二年十二月三十一日止年度的綜合財務報表按該基準編製。董事並無知悉有關任何重大不確定性而可能引致對本集團持續經營業務的能力產生重大懷疑的事項或條件。

The statements by external auditor, Grant Thornton, about their reporting responsibility on the consolidated financial statements of the Group are set out in the section headed "INDEPENDENT AUDITOR'S REPORT" in this annual report.

外聘核數師致同有關其呈報本集團綜合財務報表的責任聲明載於本年報「獨立核數師報告」一節。

NOMINATION COMMITTEE

The Nomination Committee was established on 21 September 2017 with written terms of reference in compliance with the CG Code. The primary function of the Nomination Committee is to make recommendations to the Board regarding appointment of Directors to fill vacancies on the Board. As at the date of this annual report, the Nomination Committee comprises four members, namely Mr. Chen Zhi, being the executive Director (chairman), Mr. Chan Tsang Mo, Mr. Shen Zejing and Mr. So Wai Man, being the independent non-executive Directors.

During the year ended 31 December 2022, one meeting of the Nomination Committee was held to review the structure, size and composition (including the age, skills, knowledge and experience) of the Board, the Board Diversity Policy, assess the independence of independent non-executive Directors, and make recommendations to the Board on the appointment of the Company Secretary.

Members of the Nomination Committee and the attendance of each member are as follows:

Nomination Committee	提名委員會	Number of meetings attended 出席會議次數
Mr. Chen Zhi (<i>chairman</i>)	陳志先生(主席)	1/1
Mr. Chan Tsang Mo	陳增武先生	1/1
Mr. Shen Zejing	沈澤敬先生	1/1
Mr. So Wai Man	蘇偉民先生	1/1

In considering the nomination of the Company Secretary, the Company has proposed the candidate to the Nomination Committee which reviewed and made recommendation to the Board based on the age, skills, knowledge and experience of the candidate appropriate to the requirements of the business of the Company.

In reviewing the diversity of the Board, the Nomination Committee has considered a number of factors. The composition of the Board has a significant element of diversity in terms of age, skills, regional and industry experience and background.

REMUNERATION COMMITTEE

The Remuneration Committee was established on 21 September 2017 in compliance with Rule 3.25 of the Listing Rules with written terms of reference in compliance with the CG Code. Pursuant to the amendment of the chapter 17 of the Listing Rules which have come into effect on 1 January 2023, the terms of reference of the Remuneration Committee were amended and approved by the Board in 28 December 2022. The primary duties of the Remuneration Committee are to make recommendation to the Board on the overall remuneration policy and packages relating to all Directors and senior management of the Group, review and approve the management's remuneration proposals, and ensure none of the Directors determine their own remuneration. As at the date of this annual report, the Remuneration Committee comprises four members, namely Mr. So Wai Man, being the independent non-executive Director (chairman), Mr. Chen Zhi, being the executive Director, Mr. Chan Tsang Mo and Mr. Shen Zejing, being the independent non-executive Directors.

提名委員會

本公司於二零一七年九月二十一日成立提名委員會並遵照企業管治守則書面列明職權範圍。提名委員會的主要職能為就委任董事以填補董事會空缺向董事會作出建議。於本年報日期，提名委員會包括四名成員，即執行董事陳志先生(主席)、獨立非執行董事陳增武先生、沈澤敬先生及蘇偉民先生。

於截至二零二二年十二月三十一日止年度，提名委員會曾舉行一次會議，以檢討董事會之架構、規模及組成(包括年齡、技能、知識及經驗)、董事會多元化政策、評估獨立非執行董事的獨立性以及就委任公司秘書向董事會提供建議。

提名委員會成員及各成員之出席情況如下：

於考慮提名公司秘書時，本公司已向提名委員會建議候選人，而委員會已檢討符合本公司業務要求的候選人的年齡、技能、知識及經驗並就此向董事會提供推薦意見。

於檢討董事會多元化時，提名委員會考慮若干因素。董事會組成在年齡、技能、地區及行業經驗以及背景方面有多元化重要元素。

薪酬委員會

本公司於二零一七年九月二十一日遵照上市規則第3.25條成立薪酬委員會，並已遵照企業管治守則書面列明職權範圍。根據已於二零二三年一月一日生效的上市規則第17章修訂，薪酬委員會職權範圍已於二零二二年十二月二十八日獲董事會批准及修改。薪酬委員會的主要職責為就有關本集團全體董事及高級管理層的整體薪酬政策及結構提出建議、檢討及批准管理層的薪酬建議，以及確保概無董事釐定其自身薪酬。於本年報日期，薪酬委員會包括四名成員，即獨立非執行董事蘇偉民先生(主席)、執行董事陳志先生、獨立非執行董事陳增武先生及沈澤敬先生。

Corporate Governance Report (Continued) 企業管治報告(續)

Under the Group's remuneration policy, the remunerations of the Directors and senior management are determined with reference to their responsibilities, workload, individual performance, the time devoted to the Group and the performance of the Group. The Remuneration Committee also ensures that no individual will be involved in determining his or her own remuneration.

During the year ended 31 December 2022, two meetings of the Remuneration Committee were held for making recommendations to the Board on the remuneration packages of individual Directors and senior management. Details of the Directors' remuneration are set out in note 12 to the consolidated financial statements of the Company for the year ended 31 December 2022. There were no new share schemes nor material matters relating to the share option scheme during the year.

Members of the Remuneration Committee and the attendance of each member are as follows:

Remuneration Committee	薪酬委員會	Number of meetings attended 出席會議次數
Mr. So Wai Man (<i>chairman</i>)	蘇偉民先生(主席)	2/2
Mr. Chan Tsang Mo	陳增武先生	2/2
Mr. Chen Zhi	陳志先生	2/2
Mr. Shen Zejing	沈澤敬先生	2/2

The remuneration for the Directors comprises Directors' fee, salaries, allowances and benefits, discretionary bonuses and retirement scheme contributions. Salary adjustments are made where the Remuneration Committee takes into account performance, contribution and responsibilities of the individual. Apart from basic salary, executive Directors and senior management of the Group are eligible to receive a discretionary bonus taking into account factors such as market conditions as well as corporate and individual's performance during the year.

SENIOR MANAGEMENT REMUNERATION

The remuneration of the members of the senior management excluding Directors of the Group by band for the year ended 31 December 2022 and 2021 is set out below:

Emolument bands	酬金範圍	Number of Individuals 人數	
		2022 二零二二年	2021 二零二一年
Nil - HK\$1,000,000	零至1,000,000港元	2	2
HK\$1,000,001-HK\$1,500,000	1,000,001港元至1,500,000港元	1	-

根據本集團的薪酬政策，董事及高級管理層的薪酬經參考其職責、工作量、個人表現、向本集團投放的時間及本集團的業績釐定。薪酬委員會亦確保並無個人參與釐定其自身酬金。

於截至二零二二年十二月三十一日止年度，薪酬委員會曾舉行兩次會議，就個別董事及高級管理層的薪酬待遇向董事會作出建議。有關董事薪酬之詳情載於本公司截至二零二二年十二月三十一日止年度之綜合財務報表附註12。於年內概無新股份計劃及關於購股權計劃的重大事宜。

薪酬委員會成員及各成員之出席情況如下：

董事的薪酬包括董事酬金、工資、津貼及福利、酌情花紅以及退休計劃供款。薪酬委員會按個人表現、貢獻及職責而作出薪酬調整。經考慮於本年度之市況以及企業及個人表現等因素，本集團執行董事及高級管理層除基本薪金外符合資格收取酌情花紅。

高級管理層酬金

本集團高級管理層成員(董事除外)截至二零二二年及二零二一年十二月三十一日止年度的酬金範圍載列如下：

RISK MANAGEMENT AND INTERNAL CONTROL

The Board acknowledges that it is its duty to monitor the risk management and internal control systems of the Group on an ongoing basis and review their effectiveness.

The Group has established guidelines and procedures for the approval and control of expenditures, to ensure the reliability of the financial reporting, effectiveness and efficiency of operation and the compliance with applicable laws and regulations. Whilst these guidelines and procedures are designed to identify and manage risks that could adversely impact the achievement of the Group's business objectives, they provide reasonable, but not absolute assurance against material misstatement, errors, losses, fraud or non-compliance.

The Group's internal control and risk management system are designed to safeguard the Group's assets and the interests of shareholders. The Group has established risk governance procedures to identify, evaluate and manage risks, including environmental, social and governance risks, associated with each operational department. Operational departments are responsible to identify and assess potential risks which may affect the Group's business operation and objectives. The potential risks are then evaluated by the senior management in terms of potential impact of risk and likelihood of occurrences. The identified risks after evaluated by the senior management are compiled in the risk register with risk mitigation actions and appoint risk owners. The risk owners are responsible to implement, and the senior management is responsible to monitor the effectiveness of the risk mitigation actions.

The Board, through the Audit Committee, has conducted a review of effectiveness on both design and implementation of the risk management and internal control systems of the Group for the year ended 31 December 2022, covering all material controls, including financial, operational and compliance controls. Such review will be made at least annually to monitor the adequacy and the effectiveness of the risk management and the internal control system of the Group. In this respect, the Audit Committee communicates any material issues to the Board.

Although the Company does not have internal audit function due to relatively simple corporate structure, size and complexity, the Board has put in place adequate measures to perform the internal audit function at different aspects of the Group. The Group reviews the need for internal audit function annually, and has engaged CT Partners Consultants Limited ("CT Partners") to review the effectiveness and efficiency of the Group's risk management and internal control systems in relation to the financial, operational and compliance controls for the year ended 31 December 2022, and the results of the independent review and assessment from CT Partners were summarised and reported to the Audit Committee and the Board. No significant area of concern that may affect the financial, operational, compliance, control and risk management of the Group has been identified.

Moreover, improvements in internal control and risk management measures as recommended by CT Partners to enhance the risk management and internal control systems of the Group and mitigate risks of the Group were adopted by the Board. Based on the findings and recommendations of CT Partners as well as the comments of the Audit Committee, the Board considered the internal control and risk management systems effective and adequate.

風險管理及內部控制

董事會知悉其職責為持續監督本集團風險管理及內部控制系統及檢討其效力。

本集團已制定批准及控制開支之指引及程序，旨在確保財務報告的可靠性、運營效益及效率以及遵守適用法律及法規。儘管該等指引及程序旨在識別與管理可能對本集團實現業務目標有不利影響的風險，但提供合理（而非絕對）保證避免重大失實陳述、錯誤、損失、詐騙或違規。

本集團設計內部控制及風險管理系統以保障本集團的資產及股東權益。本集團已設立風險管治程序以識別、評估及管理風險（包括與各營運部門相關的環境、社會及風險）。營運部門負責識別及評估可能影響本集團業務運作及目標的潛在風險。高級管理層隨後根據風險的潛在影響及發生機率評估該等潛在風險。經高級管理層評估後識別出的風險被納入風險登記冊，並製定風險緩解措施及指定風險負責人。風險負責人負責執行，而高級管理層則負責監察風險緩解措施的成效。

董事會透過審核委員會曾對本集團截至二零二二年十二月三十一日止年度的風險管理及內部控制系統的設計及執行功效曾進行檢討，範圍覆蓋所有重大控制措施，包括財務、營運及合規控制。就監督本集團風險管理及內部控制系統的充足性及效力之檢討將最少每年進行一次。在此方面，審核委員會向董事會匯報任何重大事宜。

儘管本公司由於企業架構、規模及複雜性相對簡單並無內部審計職能，但董事會已於本集團各個方面採取適當措施履行內部審計職能。本集團每年檢視內部審計職能的需要性，並已委聘 CT Partners Consultants Limited ("CT Partners") 審閱本集團截至二零二二年十二月三十一日止年度有關財務、營運及合規控制的風險管理及內部控制系統的效益及效率，而來自CT Partners獨立審閱及評估的結果已獲匯總並向審核委員會及董事會匯報。概無識別任何對本集團財務、營運、合規性、控制及風險管理造成影響之重大問題。

此外，董事會已採納CT Partners提出的改善內部控制及風險管理措施的建議，以提升本集團的風險管理及內部控制系統及降低本集團的風險。根據CT Partners的結論及建議以及審核委員會的意見，董事會認為內部控制及風險管理系統屬有效及適當。

Corporate Governance Report (Continued) 企業管治報告(續)

ANTI-CORRUPTION POLICY AND WHISTLEBLOWING POLICY

The Group has established anti-fraud and anti-money laundering policy that promote and support anti-corruption laws and regulations, and set out measures for employees, suppliers and business partners to raise concerns, in confidence and anonymity, with the audit committee of the Company about possible improprieties in any matter related to the Group.

INSIDE INFORMATION POLICY

With respect to the monitoring and disclosure of inside information, the Group has adopted a policy on disclosure of inside information with the aim to ensure the insiders are abiding by the confidentiality requirement and are fulfilling the disclosure obligation of the inside information.

The policy provides guidelines on the reporting system and handling procedures of potential inside information. Before the information is fully disclosed to the public, the Group ensures the information is kept strictly confidential. Only designated staff are allowed to access the inside information. Information contained in announcements are reviewed and approved by the senior management of the Group to ensure that no false or misleading information presents. In case the Group believes that the necessary degree of confidentiality cannot be maintained or that confidentiality may have been breached, the Group would disclose the information to the public as soon as reasonably practicable.

COMPANY SECRETARY

During the year ended 31 December 2022, Mr. Ip Ying Hang was the Company Secretary up to 17 June 2022. Following the resignation of Mr. Ip Ying Hang, Mr. Lam Chi Wai was appointed as the Company Secretary on 17 June 2022. Mr. Lam and Mr. Ip have confirmed that he has undertaken no less than 15 hours of relevant professional training during the year ended 31 December 2022 in compliance with Rule 3.29 of the Listing Rules. His biographical details are set out in the section headed "BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT" in this annual report.

CHANGES IN INFORMATION OF DIRECTORS

Upon enquiry by the Company, apart from the following information, there has not been any other change of Directors' information which needs to be disclosed in this annual report under Rule 13.51B(1) of the Listing Rules since the publication of 2022 interim report of the Company.

- Since 30 September 2022, Mr. Chan Tsang Mo served as an independent non-executive director of Hong Wei (Asia) Holdings Company Limited (stock code: 8191), the shares of which are listed on the GEM of the Stock Exchange.

反貪污政策及舉報政策

本集團已製定反欺詐和反洗錢政策，促進和支持反貪污的法律法規，並製定措施讓員工、供應商和業務合作夥伴以保密和匿名的方式就與本集團有關的任何事項中可能存在的不當行為向本公司審核委員會作出疑問。

內幕消息政策

就監察及披露內幕消息而言，本集團已採納披露內幕消息政策，以確保內部人員遵守保密規定，及履行內幕消息的披露義務。

該政策提供潛在內幕消息的匯報系統及處理程序。於向公眾披露資料前，本集團確保資料嚴格保密，並只有特定員工獲准觸及內幕消息。公告內的資料須經本集團高級管理層審閱及批准，以確保並無出現錯誤或誤導資料。倘本集團認為無法維持必要程度的機密性或可能已違反機密性，本集團將在合理可行的情況下盡快向公眾披露有關資料。

公司秘書

截至二零二二年十二月三十一日止年度，葉映恒先生直至二零二二年六月十七日為公司秘書。隨著葉映恒先生的辭任，林智偉先生於二零二二年六月十七日獲委任為公司秘書。林先生及葉先生確認彼已遵守上市規則第3.29條於截至二零二二年十二月三十一日止年度接受不少於十五個小時的相關專業培訓。其履歷詳情載於本年報「董事及高級管理層履歷詳情」一節。

董事資料變動

經本公司查詢後，除以下資料外，自本公司刊發二零二二年中期報告以來，並無任何其他需要根據上市規則第13.51B(1)條於本年報披露的董事資料變動。

- 自二零二二年九月三十日起，陳增武先生擔任鴻偉(亞洲)控股有限公司(股份代號：8191，其股份於聯交所創業板上市)之獨立非執行董事。

COMMUNICATION WITH SHAREHOLDERS AND INVESTORS AND INVESTOR RELATIONS

The Company considers that effective communication with Shareholders and potential investors is essential for enhancing investor relations and understanding of the Group's business, performance and strategies. The Company has adopted the shareholders' communication policy with the objective of ensuring that the Shareholders and potential investors are provided with ready, equal and timely access to balanced and understandable information about the Company (including the financial performance, strategic goals and plans, material development, governance and risk profile). The Company also recognises the importance of timely and non-selective disclosure of information, which will enable Shareholders and potential investors to make the informed investment decisions.

To promote effective communication, the Company maintains the website at www.geotech.hk, where up-to-date information on the Company's business operations and developments, financial information, corporate governance practices and other information are available for public access. Latest information on the Group including annual and interim reports, announcements and other corporate communications will be updated on the websites of the Stock Exchange (www.hkexnews.hk) and the Company's website in a timely fashion.

To solicit and get feedback from shareholders, shareholders are welcome to raise questions, communicate their views on matters affect the Company, and request information (to the extent it is publicly available) from the Board and management to the Company Secretary of the Company.

The Board has reviewed the implementation and effectiveness of the shareholders' communication policy including steps taken at the general meetings, the handling of queries received (if any) and the channel of communication and engagement in place, and considered that the shareholders' communication policy has been properly implemented during the year ended 31 December 2022 under review and is effective.

The 2023 annual general meeting (the "AGM") of the Company will be held on 19 May 2023. The notice of the AGM, setting out details of the proposed resolutions, voting procedures and other relevant information, will be sent to Shareholders at least 21 days prior to the meeting.

SHAREHOLDERS' RIGHTS

Procedures for Convening General Meetings by Shareholders

The general meeting of the Company provides an opportunity for communication between the Shareholders and the Board. Pursuant to Article 64 of the Articles, the Board may, whenever it thinks fit, convene an extraordinary general meeting.

Extraordinary general meetings shall also be convened on the requisition of one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company having the right of voting at general meetings.

股東及投資者溝通及投資者關係

本公司認為與股東及潛在投資者有效溝通對加強投資者關係以及讓投資者了解本集團之業務、表現及策略甚為重要。本公司已採納股東通訊政策，目標為確保股東及潛在投資者均可適時取得本公司全面、相同及可理解的資料，包括財務表現、策略目標及計劃、重大發展、管治及風險概況。本公司亦認同及時及不經篩選地披露資料的重要性，此有助股東及潛在投資者作出知情投資決定。

為促進有效溝通，本公司設有網站www.geotech.hk，該網站載有本公司業務營運及發展之最新資訊、財務資料、企業管治常規及公眾可獲得的其他資料。有關本集團的最新資訊(包括年報及中期報告、公告及其他企業通訊)將於聯交所網站(www.hkexnews.hk)及本公司網站及時更新。

為徵求及獲得股東的反饋，我們歡迎股東就影響公司的事項作出提問及發表意見，並經公司秘書向董事會和管理層要求提供信息(在公開可行的範圍內)。

董事會已審閱股東通訊政策的實施情況及成效，包括股東大會採取的措施、接獲查詢時的處理(如有)及現有的通訊及參與渠道，並在檢討中認為股東通訊政策已於截至二零二二年十二月三十一日止年度得到妥善實施並且有效。

本公司將於二零二三年五月十九日舉行二零二三年股東週年大會(「股東週年大會」)。載有有關建議決議案詳情、投票程序及其他相關資料的股東週年大會通告將於會議之前至少二十一日向股東寄發。

股東權利

股東召開股東大會之程序

本公司股東大會提供股東與董事會溝通的機會。根據細則第64條，董事會可於其認為合適的時間召開股東特別大會。

股東特別大會亦可由一名或多名股東要求召開，該等股東於提出要求當日須持有本公司實繳股本不少於十分之一併有權在股東大會上投票。

Corporate Governance Report (Continued) 企業管治報告(續)

Such requisition shall be made in writing to the Board or the Company Secretary by post at Unit 1920, 19/F, Cheung Kong Center, 2 Queen's Road Central, Central, Hong Kong for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

PROCEDURES FOR PUTTING FORWARD PROPOSALS AT SHAREHOLDERS' MEETING

Shareholders are requested to follow Article 64 of the Articles for putting forward a resolution at an extraordinary general meeting. The requirements and procedures are set out above in the section headed "Procedures for Convening General Meetings by Shareholders" in this annual report.

Pursuant to Article 113 of the Articles, no person, other than a retiring Director, shall, unless recommended by the Board for election, be eligible for election to the office of Director at any general meeting, unless notice in writing of the intention to propose that person for election as a Director and notice in writing by that person of his willingness to be elected shall have been lodged at the Company's principal place of business or branch share registrar and transfer office in Hong Kong. The period for lodgment of the notices required under Article 113 will commence no earlier than the day after the despatch of the notice of the general meeting appointed for such election and end no later than seven days prior to the date of such general meeting and the minimum length of the period during which such notices to the Company may be given will be at least seven days.

INFORMATION DISCLOSURE

The Company discloses information in compliance with the securities regulations of the Stock Exchange, and publishes periodic reports and announcements to the public in accordance with relevant laws and regulations. Our primary focus is to ensure information disclosure is timely, fair, accurate, truthful and complete, thereby enabling Shareholders, investors as well as the public, to make rational and informed decisions.

SHAREHOLDERS' ENQUIRIES

For matters in relation to the Board, Shareholders may send their enquiries and concerns to the Board by addressing them to the Company Secretary or relevant personnel by post to the Company's principal place of business in Hong Kong at Unit 1920, 19/F, Cheung Kong Center, 2 Queen's Road Central, Central, Hong Kong.

For share registration related matters, such as share transfer and registration, change of name or address, loss of share certificates or dividends warrants, the registered Shareholders can contact branch share registrar and transfer office in Hong Kong:

Boardroom Share Registrars (HK) Limited
Address: Room 2103B, 21/F, 148 Electric Road, North Point, Hong Kong
Tel: (852) 2153 1688
Fax: (852) 3020 5058

有關要求須以書面形式向董事會或公司秘書提出(郵寄至香港中環皇后大道中2號長江集團中心19樓1920室),藉以要求董事會就處理有關要求所指明之任何業務交易而召開股東特別大會。有關會議須在提出該請求後兩個月內召開。如董事會在提出該請求日期起計二十一日內未有安排召開有關會議,則請求人(或多名請求人)可用相同方式自行召開會議,且本公司須向請求人償還因董事會未有妥為召開會議而招致的所有合理費用。

於股東大會上提呈議案之程序

股東須根據細則第64條在股東特別大會上提早決議案。相關規定及程序載於本年報「股東召開股東大會之程序」一節。

根據細則第113條,除非一項有意提名選舉該位人士為董事的書面通知以及一項該位被推選人士簽發表明其願意選舉之書面通知已呈交至本公司主要營業地點或香港股份過戶登記分處,否則概無人士(退任董事除外)有權在任何股東大會上選舉出任董事職位(除非由董事會推選)。根據細則第113條提交該等通知之期間須由不早於指定進行該推選之股東大會通告寄發翌日起計,及不遲於該股東大會舉行日期前七日結束,而向本公司發出該等通知之最短期間須為最少七日。

信息披露

本公司根據聯交所證券條例披露信息,及根據有關法律法規向公眾刊發定期報告及公告。本集團盡力確保準時披露信息,而有關信息為公正準確、真實及完整,務求使股東、投資者及公眾能做出合理知情決定。

股東查詢

就有關董事會事宜,股東可透過郵寄至本公司於香港的主要營業地點香港中環皇后大道中2號長江集團中心19樓1920室,註明公司秘書或相關人員收,向董事會發送查詢及關注事項。

有關股份登記事宜,例如股份過戶及登記、更改名稱或地址、遺失股票或股息單,登記股東可聯絡香港股份過戶登記分處:

寶德隆證券登記有限公司
地址:香港北角電氣道148號21樓2103B室
電話:(852) 2153 1688
傳真:(852) 3020 5058

CONSTITUTIONAL DOCUMENTS

The Company adopted the Articles on 21 September 2017, a copy of which has been posted on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.geotech.hk). There had been no change in the Company's constitutional documents during the year ended 31 December 2022.

章程文件

本公司採納於二零一七年九月二十一日之細則，該副本已於聯交所網站(www.hkexnews.hk)及本公司網站(www.geotech.hk)刊登。本公司之章程文件於截至二零二二年十二月三十一日止年度並沒有出現任何變動。

Environmental, Social and Governance Report

環境、社會及管治報告

INTRODUCTION

Geotech Holdings Ltd., jointly with its subsidiaries (the “Group”, “we” or “our”), is headquartered in Hong Kong and primarily specializes in the civil engineering and construction businesses. Our works covered both private and public works related to landslip prevention and remedial work to slopes or retaining walls through our principal operating subsidiary, Geotech Engineering Limited, which is an approved contractor/subcontractor with the Development Bureau, Building Authority and Construction Industry Council.

During the year ended 31 December 2022 (the “Review Year”), the Group continued to undertake slope works as a main contractor, and carry out ground investigations as a subcontractor. The Group adheres to the principle of sustainable business operation in line with our commitment to delivering premium services to customers.

This environmental, social and governance (“ESG”) report (the “ESG Report”) focuses on the Group’s primary business segment – construction and engineering services in Hong Kong, which is same as previous year’s ESG report in terms of report scope. It was considered and assessed based on the proportions of revenues contributed to the Group and staff headcounts in the geographic region during the Review Year. The ESG Report was prepared in accordance with the ESG Reporting Guide set out in Appendix 27 of the Rules Governing the Listing of Securities (“Listing Rules”) on the Stock Exchange of Hong Kong Limited (the “Stock Exchange”) and in compliance with the “comply or explain” provisions.

The Group strictly adheres to the principles of materiality, quantitative and consistency, as shown below, to report on the relevant measures and performances.

緒言

致浩達控股有限公司連同其附屬公司（「本集團」或「我們」）總部位於香港，主要專注於土木工程及建築業務。透過我們的主要營運附屬公司土力資源有限公司（為發展局、屋宇署及建造業議會的認可承建商／分包商），我們的工程涵蓋與斜坡或擋土牆的防治山泥傾瀉及修補工程相關的私人及公共工程。

截至二零二二年十二月三十一日止年度（「回顧年度」），本集團繼續作為總承建商承接斜坡工程及作為分包商承接場地勘測工程。本集團秉持以可持續業務營運原則，履行我們對客戶提供優質服務的承諾。

環境、社會及管治（「環境、社會及管治」）報告（「環境、社會及管治報告」）重點關注本集團的主要業務分部－於香港的建築及工程服務，在報告範圍方面與上年度的環境、社會及管治報告相同。該報告基於回顧年度內為本集團貢獻的收益以及相關地區的僱員總人數比例進行考量及評估。環境、社會及管治報告根據於香港聯合交易所有限公司（「聯交所」）證券上市規則（「上市規則」）附錄二十七所載的《環境、社會及管治報告指引》編製並已遵守「不遵守就解釋條文」。

本集團嚴格遵循重要性、定量性及一致性原則（如下所示）報告相關措施及表現。

Reporting principles 報告原則	Descriptions 說明
Materiality: 重要性：	Material ESG issues are identified in materiality assessment and shown in this Report 於重要性評估中識別及於本報告中呈列重要環境、社會及管治事宜
Quantitative: 定量性：	Quantitative key performance indicators (“KPIs”) are disclosed with comparative data and sufficient description on those changes where appropriate 披露量化關鍵績效指標（「關鍵績效指標」）以及比較數據和關於該等變化的充分描述（如適用）
Consistency: 一致性：	KPIs data and calculation methods remain consistent and comparable with those adopted in the previous year to ensure valid comparability 關鍵績效指標數據及計算方法保持一致及與上年度所採納者相若以確保有效進行對比

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

BOARD STATEMENT

We believe ESG commitment is the essential element to our road to success. We incorporated ESG considerations into our routine operation decision-making process.

A governance structure was established to enhance our ESG management. The board of directors (the “**Board**”) of the Company has an overall responsibility for overseeing the Group’s ESG-related risks and opportunities, establishing and adopting the ESG-related strategies and targets of the Group, reviewing the Group’s ESG performance regularly against the pre-set targets, and revising the strategies as appropriate if significant variance from such targets is identified. ESG working group with members from several operational departments such as the finance department, the safety and environmental department and the administration department played a supporting role toward the Board in implementing the ESG-related strategies with targets, conducting and prioritising materiality assessments of ESG issues, and promoting the implementation of respective measures.

Under the authority of the Board, the ESG working group assists in collecting ESG data from respective functional departments, monitoring the implementation of related measures, and investigating deviation from the targets and liaises with the respective functional departments to take prompt rectification actions. The Board was regularly updated on the status of ESG related works to evaluate the effectiveness of current policies with the aim of improving the overall performance of the ESG strategy and objectives.

Regular meetings were held between the Board members and the ESG working group to review the progress in the implementation of relevant operations and the fulfilment of KPIs targets set in order to track the Group’s ESG-related performance. With thorough understanding of the ESG risks and opportunities, the Group will be better positioned in allocating its resources when making business decisions.

We are confident that as part of the business decision-making process, by involving relevant stakeholders in the ESG management process, we will be able to better monitor the ESG issues, and the long-term success of the Group will be assured.

董事會聲明

我們認為，環境、社會及管治承諾為邁向成功之基本要素。我們將環境、社會及管治考慮因素納入日常營運決策過程中。

我們設立了一個治理架構以加強我們的環境、社會及管治管理。本公司董事會(「**董事會**」)全面負責監督本集團與環境、社會及管治相關的風險及機遇，制定並採納本集團與環境、社會及管治相關的策略及目標，根據預設目標定期檢討本集團的環境、社會及管治表現，並在發現與該等目標存在重大差異時酌情修訂策略。環境、社會及管治工作組成員來自多個營運部門，如財務部、安全與環境部及行政部，協助董事會執行環境、社會及管治相關策略及目標，對環境、社會及管治事宜進行重要性評估，確定其優先順序，並推動相關措施的實施。

在董事會的授權下，環境、社會及管治工作組協助從各自的職能部門收集環境、社會及管治數據，監督相關措施的實施，調查偏離目標的情況，並與各自的職能部門聯繫，以便及時採取糾正措施。董事會定期更新環境、社會及管治相關工作的情況，以評估現有政策的有效性，從而提高環境、社會及管治策略及目標的整體表現。

董事會成員與環境、社會及管治工作組定期召開會議，檢討相關營運的實施進展及所設定關鍵績效指標目標的完成情況，以追蹤本集團的環境、社會及管治相關表現。憑藉對環境、社會及管治風險和機會的全面了解，本集團將能在作出商業決策時更好地分配其資源。

我們相信，作為業務決策流程的一部分，通過讓相關持份者參與環境、社會及管治管理過程，我們將能夠更好地監控環境、社會及管治事宜，並確保本集團的長期成功。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Stakeholder Engagement

We respect all the opinion received from our stakeholders as they enable us to make informed decisions and to accurately assess the potential impacts of our business decisions. Being transparent and honest to our stakeholders is one of the keys to sustainable development. The Group actively communicates and presents its updated business condition to the stakeholders through various channels as shown below.

持份者參與

我們尊重持份者表達的所有意見，因彼等可使我們作出知情決定，並準確評估業務決策的潛在影響。對我們的持份者開誠佈公是可持續發展的關鍵之一。本集團透過以下各種渠道積極與持份者溝通，並向其介紹最新的業務狀況。

Stakeholder Groups 持份者組別	Specific Stakeholders 特定持份者	Expectations 期望	Methods of Communication 溝通方式
Investors 投資者	<ul style="list-style-type: none"> Shareholders 股東 	<ul style="list-style-type: none"> Investment returns 投資回報 Corporate governance system 企業管治系統 	<ul style="list-style-type: none"> Corporate website 企業網站 Financial reports 財務報告 Conference call 電話會議
Employees 僱員	<ul style="list-style-type: none"> Senior Management 高級管理層 Staff 員工 Potential recruits 潛在僱員 	<ul style="list-style-type: none"> Working environment 工作環境 Career development 職業發展 Remuneration, compensation, and benefit 薪金、薪酬及福利 	<ul style="list-style-type: none"> Training 培訓 Face-to-face meetings/ Performance reviews and appraisals 面談／績效回顧及評核 Interview 面試
Customers 客戶	<ul style="list-style-type: none"> Government departments 政府部門 Construction contractors 建築承包商 	<ul style="list-style-type: none"> High quality service 優質服務 Compliance operation 合規運營 	<ul style="list-style-type: none"> Customer satisfaction survey 客戶滿意度調查 Company hotline 公司熱線
Suppliers/Contractors 供應商／分包商	<ul style="list-style-type: none"> Material suppliers 材料供應商 Contractors 分包商 	<ul style="list-style-type: none"> Stable cooperation 穩定合作 Health and safety 健康及安全 	<ul style="list-style-type: none"> Supplier assessment 供應商評估 Daily work review 每日工作復查 Site inspection/meeting with contractors 地盤巡查／與承包商會議
Government 政府	<ul style="list-style-type: none"> Governments 政府 Regulators 監管人 	<ul style="list-style-type: none"> Compliance with law and regulations 遵守法律法規 	<ul style="list-style-type: none"> Written or electronic correspondence 書面或電子往來函件

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Materiality Analysis

In order to identify the issues that are relevant and material to the Group and meet stakeholder expectations, we carried out a materiality analysis. The ESG issues have been analysed with reference to an array of factors, including the market development, the Group's overall strategy, development, goals and targets. We then rated the identified ESG issues that are pertinent to our business and stakeholders, and their respective levels of impact. Material ESG topics were then filtered and regarded as the direction of our ESG works. We can devise more comprehensive, transparent and specific responses to the ESG issues.

The material ESG issues have been identified as follows:

Environmental topics 環境主題	Social topics 社會主題
Greenhouse gas emissions 溫室氣體排放	Occupational health and safety 職業健康及安全
Energy consumption 能源消耗	Development and training 發展及培訓
Waste 廢物	Employment and labour practices 僱傭及勞工常規
	Anti-corruption 反貪污

I. ENVIRONMENTAL

I.1 Our environmental policy

Given the nature of our specialties, we fully understand the importance of protecting our natural landscape and the environment. We value our quality and environment management system which is at the core of sustainable development. During the Review Year, the Group successfully renewed its certifications for International Organisation for Standardisation (“ISO”) 9001:2015 for Quality Management System and ISO 14001:2015 for environmental Management System.

A “Environmental Management Plan” (the “EM Plan”), our organisational framework setting out the duties and responsibilities of our environmental management functions, was established. The EM Plan required an environmental management team dedicated to each project, a Site Safety & Environmental Committee, and a Site Safety & Environmental Management Committee.

重要性分析

為識別與本集團相關及對本集團而言重要的事宜並滿足持份者預期，我們已進行重要性評估。我們參照一系列因素對環境、社會及管治事宜進行分析，包括市場發展、本集團的總體策略、發展及目標。隨後我們對與業務及持份者相關的已識別環境、社會及管治事宜及其各自的影響進行評估，篩選重要的環境、社會及管治議題，並將其視為我們的環境、社會及管治工作方向。我們可對環境、社會及管治事宜建立更全面、透明及具體的回應。

所識別的重要環境、社會及管治事宜如下：

I. 環境

I.1 我們的環境政策

鑒於我們專業的性質，我們充分理解保護自然景觀及環境的重要性。我們重視質量及環境管理體系，並以此為可持續發展的核心。於回顧年度，本集團成功續期其國際標準組織(「ISO」) 9001:2015質量管理體系認證及ISO 14001:2015環境管理體系認證。

我們已建立「環境管理計劃」(「環境管理計劃」)作為組織框架，當中列出了我們的環境管理職能及責任。環境管理計劃需要致力於每個項目的環境管理團隊、一個地盤安全及環境委員會及一個地盤安全及環境管理委員會。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

The Safety and Environmental Department was established also to ensure strict compliance with relevant environmental protection regulations in our operations, in collaboration with a team of environmental management professionals. Any revision or update of the EM Plan will be brought to the attention of all employees and sub-contractors through circulation of internal memos and be discussed regularly meetings. To ensure the effectiveness of the EM Plan, weekly environmental inspection will be conducted to identify potential environmental nuisances. The following are key objectives of our environmental policies in accordance with our “Environmental Policy Statement”:

- Strictly comply with the relevant environmental legislation and regulations;
- Prevent our operations from harming the environment or public health;
- Manage our supply chains effectively to include suppliers’ or subcontractors’ environmental protection initiatives as one of our selection considerations;
- Be open and responsive to the environmental expectations and concerns of our stakeholders; and
- Provide sufficient resources and facilities for the implementation of environmental nuisance abatement, waste management and pest control management.

Minimising impact of our operations to the environment and natural resources

We do not tolerate any environmental non-compliance, and conduct weekly or monthly environmental inspections at construction sites to uncover any environmental non-compliance. If an instance of environmental non-compliance is detected, a programme of corrective actions will be implemented accordingly to rectify the situation. When carrying out work for landslip prevention and remedial work to slopes or retaining walls, we may need to handle tree trunks, withered tree or woods, all acceptable yard waste was sent to Y•PARK, which is located in Tuen Mun and established by the Government to promote recycling of yard waste into useful materials, reducing disposal at landfills and relevant carbon emission, realising “zero landfill” and facilitating carbon neutrality in the long run.

As our primary business activities are based in construction industry, it is inevitable to produce air pollution and construction waste which cause impacts to the environment. When carrying out dusty construction activities such as demolition, drilling, rock or artificial hard material excavations at locations in close proximity to the public, our on-site project team is required to provide dust abatement measures, such as water spraying or the fitting of vacuum cleaning devices and better covering or sheltering dusty materials, to the satisfaction of the registered engineer onsite.

連同一組環境管理專家，我們亦已設立一個安全及環境部門，以確保我們的營運嚴格遵守相關環境保護法規。環境管理計劃的任何修訂或更新均將通過內部備忘錄傳閱的方式提請所有僱員及分包商注意，並定期開會討論。為確保環境管理計劃的有效性，我們將每週進行一次環境監測，以識別潛在環境損害。下文載列根據「環境政策聲明」的環境政策的主要目標：

- 嚴格遵守相關環境法律及法規；
- 防止我們的營運對環境或公眾安全造成損害；
- 進行有效的供應鏈管理，以將供應商或分包商的環境保護措施納入我們的選擇考慮的一部分；
- 接受及回應持份者對環境的期望及關切；及
- 提供足夠資源及設備以實施減少對環境造成滋擾、廢物管理及害蟲防治管理的措施。

減少我們的業務對環境及自然資源的影響

我們絕不容忍任何環境違規行為，每週或每月於施工工地進行環保巡查，以發現任何不符合環保的情況。倘發現環境不合规情況，將相應地實施糾正措施計劃以糾正該情況。在進行斜坡或擋土牆的防治山泥傾瀉及修補工程時，我們可能需要處理樹幹、枯樹或木頭，所有可接受的園林廢物均運往由政府設立位於屯門的Y•PARK林•區園林廢物回收中心，以推動園林廢棄物循環再造，減少堆填區的棄置量和相關碳排放量，實現「零堆填」，及長遠促進碳中和。

由於我們主力建築行業，難免會產生對環境造成影響的空氣污染和建築廢物。在靠近公眾的地方進行多灰塵的施工活動(如拆卸、鑽探、挖掘岩石或人造硬材料)時，我們的工地項目團隊須提供除塵措施(例如灑水系統或安裝真空清洗設備以及更好地掩蓋或遮蔽灰塵)，以符合施工工地註冊工程師的要求。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

Regarding air pollution abatement, we have incorporated relevant considerations into the EM Plan. Measures are specified for our construction teams to follow to prevent air pollution. Mitigation measures are also in place with regards to gaseous emissions, notably black smoke/fumes, from different construction equipment.

Although our construction projects generate only minimal waste water, our onsite project teams are well aware of and are required to implement waste water pollution abatement measures whenever possible. For example, surface runoff is to be prevented from washing across the site and spilling over to areas outside the site by diverting all the water to treatment facilities before discharge and sealing up hoarding skirts.

We adopt a four-step process for handling waste—"Avoidance and Minimisation", "Re-use", "Recover and Recycle" and "Treatment and Disposal", a policy known as "Waste Management Hierarchy" that serves to assess our methods of waste management and the approach to treat waste generated from construction sites. We always choose the options that would have the least impact and are more sustainable to the environment in the long term. Specifically, targets have been set and required the employees to strict follow whenever possible:

- All excavated materials or pure construction and demolition inert materials (e.g. hard rock, sand, soil and broken concrete) should be sorted onsite for re-use onsite or for disposal to designated outlets (e.g. Public Fill Reception Facility);
- All metal waste should be sorted and recovered onsite for collection by recycling contractors and companies;
- All cardboard and paper packaging materials (of plants, equipment and materials) should be sorted onsite. They should be stockpiled properly in a dry condition and covered to prevent cross-contamination with other construction and demolition waste;
- All chemical waste must be collected and disposed of properly by licensed collectors/contractors; and
- All demolition debris should be sorted onsite. Broken concrete, reinforcement bars, mechanical electrical fittings, and other hardware and fittings/materials with recycling outlets established should be recovered.

就減少空氣污染而言，我們已將相關考慮事項納入環境管理計劃。為防止空氣污染，我們的建築團隊須遵守特定措施。我們亦制定各種建築設備氣體(尤其黑煙/煙霧)排放措施。

儘管我們的建築項目一般只產生少量污水，工地項目團隊已知悉及須於必要時實施廢水污染減排措施。例如，在進行排放和圍板封閉之前將所有流向處理設施的水流改道，防止水流流過地盤或溢出地盤周邊區域。

我們採用四個步驟處理廢物—「避免和減少廢物產生」、「再用」、「回收及循環再造」及「處理及棄置」，此乃一項稱為「廢物管理分級」的政策，用於評估我們的廢物管理及為對待施工工地產生的廢物的方法。我們一直選擇長遠對環境影響最小及可持續效果較佳的選項。具體而言，我們設立以下目標並要求僱員盡可能嚴格遵守：

- 所有挖出物或純建築及拆卸惰性材料(例如硬石、沙、土及混凝土碎塊)應在地盤分類以在地盤重複使用或到指定地點(如公眾填料接收設施)棄置；
- 所有金屬廢物應在地盤分類及回收，供回收承包商及公司收集；
- 所有硬紙板及紙質包裝材料(就廠房、設備及材料而言)應於地盤分類。其應在乾燥條件下適當儲存及覆蓋以防止其他建築及拆卸廢物交叉污染；
- 所有化學廢物應由持牌收集商/承包商收集及適當處置；及
- 所有拆卸碎片應在地盤分類。建立回收地點的混凝土碎塊、鋼筋條、機電裝置及其他硬件及裝置/材料須被回收。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

Below are waste handling measures we adopted:

- Divert waste to other construction sites for re-use
- Use water-based finishing materials wherever feasible
- Re-use hard standing/old bricks
- Re-use wood packaging in formwork
- Use recyclable containers for fixtures & fittings

During the Review Year, we have made a trial plan to prohibit usage of disposable plastic bottles in our construction site. Instead, we encouraged staffs and sub-contractor to bring their own reusable bottles. For those who did not prepare reusable bottle in advance, we provide environmental-friendly water container to them.

As a result of our effective waste disposal strategies and policies, the Group has minimised environmental risks and impacts caused by construction wastes disposed from its operation. The Group did not produce any hazardous waste during our operations. In the long term, the Group will maintain the “zero-hazardous waste” performance and has set a target to reduce non-hazardous waste generation per project by 2% by 2026 as compared with the previous review year, by strengthening existing measures seeking to achieve the target set.

During the Review Year, to the best of the Group’s knowledge, we did not have any non-compliance issues in relation to environmental laws and regulations in Hong Kong regarding air and greenhouse gas emissions, discharges into water and land and generation of hazardous and non-hazardous waste.

以下為我們採取的廢物處理措施：

- 將廢物轉移至其他施工工地進行再利用
- 在切實可行情況下使用水性飾面材料
- 重複使用硬面層／舊磚
- 於模板中重複使用木制包裝
- 固定裝置及配件使用可回收的容器

於回顧年度，我們制定試點計劃，禁止在建築地盤使用一次性塑料瓶。相反，我們鼓勵員工及分包商自攜可重複使用的水瓶。對於該等事先並無自備可重複使用水瓶的人，我們向彼等提供環保盛水器。

由於我們有效的廢棄物處置策略及政策，本集團已減少其經營處置的建築廢棄物造成的環境危機及影響。本集團於營運過程中並無產生任何有害廢棄物。長遠而言，本集團將維持「零有害廢棄物」表現，並通過加強現有措施，實現到二零二六年每個項目的無害廢棄物相比上一回顧年度減少2%的目標。

於回顧年度內，就本集團所深知，我們並無任何與香港環境法例法規有關涉及空氣及溫室氣體排放、水及土地的排污以及產生有害及無害廢棄物的不合規問題。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

I.2 Greenhouse gas (“GHG”) emissions

The principal source of emissions emitted by the Group was the use of motor vehicles for transportation and travelling between project sites. During the Review Year, due to a reduction in the total number of projects and increased use of public transport, emissions from use of motor vehicles was decreased significantly. Therefore, we always strive to minimise harmful emissions as the Group believed that GHG is the key contributor of climate change and such trend needs to be mitigated.

The Group manages these emissions by focusing our carbon footprint policies on regulating the use of vehicles, including:

- Closely monitoring the fuel consumption on every motor vehicle to prevent fuel from being wasted;
- Purchasing environmentally friendly motor vehicles and taking vehicle weight into consideration;
- Regularly servicing the vehicles to maintain the engine functions;
- Using fuel with a sulphur content up to 0.005% in accordance with the Air Pollution Control Ordinance; and
- Strictly enforcing the policy of switching off all idling vehicles

In fact, the Group has achieved the emission reduction target set in previous years by minimising vehicle use. To uphold the principles of sustainable development, the Group is committed to reducing the impact of its operations on carbon footprints, and aims to reduce the GHG emission by 10% in or before 2026 relative to the 2021 base level by implementing below mitigating measures:

- Purchasing environmentally friendly motor vehicles and limiting the engine capacity to 3,000 cc per motor vehicle, taking vehicle weight into consideration;
- Promoting eco-driving with a view to reducing vehicular emissions by placing labels close to dashboard to remind drivers to switch off idling engines and set the temperature at an eco-friendly level.

The Group has also taken actions to save energy. Eco-friendly labels were placed close to air conditioning switches to remind staff to set the temperature at an eco-friendly level of 25°C. These labels were also placed close to lighting switches to remind them to switch off lights when they leave the site.

The Group had successfully reduced overall GHG emissions in terms of the “use of vehicles”, “mobile combustion sources” and “generation of purchased electricity” as compared to last review year through effective implementation of above measures. During the Review Year, we did not use any liquified petroleum gas and therefore do not have any information on GHG emissions to report.

I.2 溫室氣體排放

本集團的廢氣排放主要來源為使用汽車作為項目地盤之間的來往運輸。於回顧年度，由於項目總數減少及使用公共交通工具增加，使用汽車的排放量大幅減少。因此，我們一直盡最大努力減少任何有害排放，原因是本集團確信溫室氣體為氣候變化的關鍵因素，而有關趨勢須得到緩解。

我們著重我們有關規管車輛使用的碳足跡政策，以管理相關排放，包括以下各項：

- 密切監督每輛汽車的燃料消耗以防止浪費任何燃料；
- 購入環境友好型車輛及考慮車輛重量；
- 定期維修車輛以維持引擎功能；
- 根據《空氣污染管制條例》使用含硫量不超過0.005%的燃料；及
- 嚴格執行關閉所有空轉車輛的規定

事實上，本集團已通過減少車輛使用達致上個年度設定的減排目標。為踐行可持續發展原則，本集團致力於減少其運營的碳足跡影響，並通過採取以下緩解措施，在二零二六年或之前將溫室氣體排放量相比二零二一年年基準減少10%：

- 購入環境友好型車輛及考慮車輛重量，將每輛汽車的發動機排量限制在3,000 cc；
- 通過在儀錶板附近貼上標籤，提醒司機關閉空轉發動機，並將溫度設定在環保水平，促進環保駕駛，以減少車輛的排放。

本集團亦已採取節能措施減少用電。環保標籤已貼置於空調開關處以提醒員工設置溫度於攝氏二十五度的環保水平。環保標籤亦貼置於照明開關處以提醒員工於離開場所時關掉燈具。

通過有效實施上述措施，本集團較上個回顧年度已減少包括「車輛使用」、「移動燃燒源」及「所購電力產生」整體溫室氣體排放。於回顧年度內，我們並無使用任何液化石油氣，因此無需呈報任何溫室氣體排放資料。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

The following presents our GHG emissions KPI for the Review Year:

以下呈列於回顧年度我們於各關鍵績效指標的溫室氣體排放情況：

GHG emissions from use of vehicles:

車輛使用產生的溫室氣體排放：

Aspects 1.1 層面1.1	Unit 單位	2022 二零二二年	2021 二零二一年
Nitrogen oxides 氮氧化物	gram 克	28,537.94	94,087.81
Sulphur oxides 硫氧化物	gram 克	760.76	1,046.28
Respiratory suspended particles 呼吸懸浮粒子	gram 克	2,101.19	7,031.45

GHG emissions from mobile combustion sources:

移動燃燒源產生的溫室氣體排放：

Aspects 1.2 層面1.2	Unit 單位	2022 二零二二年	2021 二零二一年
Scope 1 範圍1			
Carbon dioxide 二氧化碳	tonnes 噸	122.25	168.16
Methane ¹ 甲烷 ¹	tonnes 噸	0.34	0.35
Nitrous oxide ¹ 一氧化二氮 ¹	tonnes 噸	14.06	22.40

Indirect GHG emission from the generation of purchased electricity:

購電產生的間接溫室氣體排放：

Aspects 1.2 層面1.2	Unit 單位	2022 二零二二年	2021 二零二一年
Scope 2 範圍2			
Indirect GHG Emissions 間接溫室氣體排放	tonnes (CO ₂ equivalent) 噸(二氧化碳當量)	8.55	27.92

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Total GHG emission:

Aspects 1.2 層面1.2	Unit 單位	2022 二零二二年	2021 二零二一年
Scope 1 and Scope 2 範圍1及範圍2	Tonnes ¹ 噸 ¹	145.20	218.83
GHG emission intensity 溫室氣體排放密度	tonnes/average number of employees ² 噸/平均僱員人數 ²	2.55	2.28

溫室氣體排放總量：

Note

- 1 Greenhouse gas emissions included emissions of carbon dioxide, methane and nitrous oxide. Methane and nitrous oxide were converted to carbon dioxide emissions by global warming potential (“GWP”). The total amount of greenhouse gas emissions is the equivalent of total amount of carbon dioxide emissions.
- 2 The average number of employees is calculated by taking the total number of employees at the beginning and at the end of the Review Year and divide by two.
- * The methodology adopted for reporting on KPI above was based on “How to Prepare an ESG Report? – Appendix 2: Reporting Guidance on Environmental KPIs” issued by the Stock Exchange.

附註

- 1 溫室氣體排放包括二氧化碳、甲烷及氧化亞氮的排放量。甲烷及氧化亞氮透過全球暖化潛勢(「全球暖化潛勢」)換算為二氧化碳排放量。溫室氣體排放總量相當於二氧化碳總排放量。
- 2 平均僱員人數按回顧年度初及回顧年度末僱員人數總和除以二計算。
- * 呈報上述關鍵績效指標所採用的方法基於聯交所發佈的「如何編製環境、社會及管治報告? – 附錄2：環境關鍵績效指標呈報指引」。

Hazardous wastes produced:

Aspects 1.3 層面1.3	Unit 單位	2022 二零二二年	2021 二零二一年
Hazardous waste disposal 有害廢物處置	tonnes 噸	N/A*	N/A*
Hazardous waste intensity 有害廢物密度	tonnes/construction contract 噸/建築合約	N/A*	N/A*

已產生的有害廢物：

- * The operation of the Group did not generate any hazardous waste for the Review Year and for the year ended 31 December 2021 and hence does not have relevant KPI to report.

- * 本集團業務於回顧年度及截至二零二一年十二月三十一日止年度並無產生任何有害廢物，因此無需呈報相關關鍵績效指標。

Non-hazardous wastes produced:

Aspects 1.4 層面1.4	Unit 單位	2022 二零二二年	2021 二零二一年
Non-hazardous waste disposal 無害廢物處置	tonnes 噸	1,899.00	4,949.90
Non-hazardous waste intensity 無害廢物密度	tonnes/construction project 噸/建築項目	379.80	494.99

已產生的無害廢物：

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

I.3 Use of Resources

The Group encourage our staff members to reduce carbon footprint. In our day-to-day office operations, we strive to lower energy consumption, fully utilise resources, and to promote separation of domestic waste sources.

We have designated venues to collect used paper. Our staff recycle used paper for printing, re-use old envelopes for internal communication or drafting, and prefer electronic to printed communication. To cut down GHG emissions at source, most of our printing paper is purchased from suppliers who use cultivated trees.

We encourage staff to bring their own lunch and avoid takeaways to reduce the use of foam lunch boxes. To reduce food waste, we also remind them to only order what they can eat and not over-order.

During the Review Year, Geotech Engineering Limited was awarded certification in the Green Office Award Labelling Scheme – Spring 2022 organised by the World Green Organisation, in recognition of its successful demonstration of sufficient achievements in green workplace practices.

Eco-friendly labels were placed close to air conditioning switches to remind staff to set the temperature at an eco-friendly level of 25°C, and close to lighting switches to remind them to switch off lights when they leave. The Group will continue to drive electricity and petrol reduction efforts in line with its energy use efficiency target in the coming year by optimising the use of electric devices, purchasing energy efficient appliances and cleaning the air filter of air-conditioners regularly to improve cool airflow efficiency.

We do not have any issue in our water sourcing operations, but we are still committed to promoting water conservation. We strive to reduce water usage and increase overall water usage efficiency. As electricity and water are mostly consumed at project sites, and consumption volume depends on the scope and nature of the projects, disclosure of target for energy use and water efficiency is not meaning. Eco-friendly labels were also placed beside water taps to remind employees the importance of water conservation.

The Group does not consume packaging materials during operations. As such, the data on total amount of packaging materials consumed is not relevant to the Group.

I.3 資源利用

本集團鼓勵員工減少碳足跡。我們致力在日常辦公過程中減少能源消耗、充分利用資源及促進生活垃圾的源頭分離。

我們有指定的地點收集廢紙。我們的員工回收舊紙張作打印用途、重用舊信封作內部溝通或草稿用途，並優先使用電子溝通方式而非列印本。為從源頭減少溫室氣體排放，我們的大部分紙張採購自使用人工栽種樹木的供應商。

我們鼓勵員工自備午餐及避免外賣，以減少使用發泡膠午餐盒。為減少食物浪費，我們提醒員工適量點餐，以可消化為限，不要超量。

於回顧年內，土力資源有限公司成功展示在綠色辦公場所常規方面的成就，榮獲世界綠色組織主辦的二零二二年春季綠色辦公室獎勵計劃獎。

於空調開關附近放置環保標籤，提醒員工將溫度設定在攝氏二十五度的環保水平，並於照明開關附近放置該標籤，提醒彼等離開時關閉燈具。本集團將通過優化電器設備的使用、購買節能電器及定期清潔空調的空氣濾網以提高冷風效率，繼續減少電力及汽油消耗，以配合來年的能源使用效率目標。

我們於尋找水源時並無遇到任何問題，但我們仍致力提倡節約用水。我們努力減少用水，及提高整體用水效率。由於水電主要用於項目地盤，消耗量取決於項目範圍及性質，披露能源使用及用水效率目標並無意義。我們亦於水龍頭附近貼置環保標籤以提醒員工節水的重要性。

本集團業務不消耗包裝材料。因此，有關所用包裝材料總量的數據與本集團並不相關。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

The following shows our direct consumption of energy and water during the Review Year:

以下呈列於回顧年度我們的直接能源及水消耗量：

Total energy consumption and intensity

總能源消耗量及密度

Aspects 2.1 層面2.1	Unit 單位	2022 二零二二年	2021 二零二一年
Indirect energy consumption: 間接能源消耗量：			
– Electricity usage – 用電	kWh 千瓦時	23,096.00	75,448.00
Electricity consumption intensity 用電密度	kWh/average number of employees** 千瓦時／平均僱員人數**	405.19	785.92
Diesel 柴油	Litres 升	49,155.00	213,384.00

* The methodology adopted for reporting on KPI above was based on “How to Prepare an ESG Report? – Appendix 2: Reporting Guidance on Environmental KPIs” issued by the Stock Exchange.

* 呈報上述關鍵績效指標所採用的方法基於聯交所發佈的「如何編製環境、社會及管治報告？—附錄2：環境關鍵績效指標呈報指引」。

** The average number of employees is calculated by taking the total number of employees at the beginning and at the end of the Review Year and divide by two.

** 平均僱員人數按回顧年度初及回顧年度末僱員人數總和除以二計算。

Total water consumption and intensity

總耗水量及密度

Aspects 2.2 層面2.2	Unit 單位	2022 二零二二年	2021 二零二一年
Water consumption 耗水量	cu.m 立方米	1,493.00	5,325.00
Water consumption intensity 水消耗密度	cu.m/no. of offices (inc. offices of construction site offices and back office of construction and engineering service) 立方米／辦公室數目(包括工程地盤辦事處以及施工及工程服務總部辦公室)	746.50	1,065.00

During the Review Year, the decrease in water and diesel consumption are mainly attributable to a reduction in the total number of projects which led to limited usage of water and diesel.

於回顧年度，水和柴油消耗減少乃主要由於項目總數減少導致水和柴油使用量有限。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

I.4 Climate change

The ESG working group has identified and evaluated the potential climate-related risks that may occur in our operation and climate-related financial disclosure. Both potential physical risk and transition risk from climate change may pose adverse impacts on the Group's businesses.

Extreme weather condition such as cyclones, floods or high temperature may cause acute physical risk which may cause disruptions in construction and engineering activities. To mitigate the risk, we do not build our offices/site offices in high-risk flooding areas. To ensure work safety for our staff and workers, we have drawn up a policy for severe weather arrangements and required staff and workers to follow when such situations appear. In the event of a typhoon or heavy rainstorm, we required staff to inspect all site removal facilities, channels and manholes to ensure they are clear of silt and grit. Also, we provide intercepting channels along the edges of excavation to prevent surface run-off across faces of excavation and exposed soil surfaces. In addition, we maintain a large supplier base so that we can source from alternative suppliers in case a supplier is affected by extreme weather conditions. Sustained high temperature may result in increased electricity consumption and pose risk to our site workers, so we provide sufficient liquid and shaded places where the workers can rest and cool off. The Group has adopted energy conservation measures to manage such risks, which are detailed in the subsection headed "Use of Resources".

With regard to transition risk, customers' choice may shift towards service providers that are less damaging to the climate. However, the Group believes that our professional specialty will prevent us from suffering from any substantial negative effect in the near future. Also, the change in climate-related regulation may cause transition risk. As a safeguard against potential transition risk, the Group will keep on monitoring the regulatory environment to ensure that our services meet customers' and regulatory requirements and expectations.

The Group will continuously monitor the climate-related risks and implemented relevant measures to minimise the potential physical and transition risks although the potential extreme weather condition and change in climate-related regulations are not expected to materially affect the Group's operations in the near future.

I.4 氣候變化

環境、社會及管治工作組已識別及評估營運中可能發生的潛在氣候相關風險以及氣候相關財務披露。氣候變化的潛在實體風險和過渡風險可能會對本集團的業務造成不利的影響。

颶風、水災或高溫等極端天氣狀況可能會導致嚴重的實體風險，其可能導致建築及工程活動中斷。為降低風險，我們的辦公室/地盤辦公室不會設置於水災風險較高的地方。為確保員工和工人的工作安全，我們已制定惡劣天氣安排政策，並要求員工及工人在相關情況出現時遵守該等政策。如遇颶風或暴雨，我們要求員工檢查所有地盤搬運設施、渠道及沙井，以確保沒有淤泥及砂礫。同時，我們沿挖掘邊緣提供攔截渠道，以防止水流流過挖掘面及表土。此外，我們維持一個龐大的供應商網絡，以便在我們的供應商受到極端天氣狀況影響時，我們可以向其他供應商採購。持續高溫會導致用電量升高，並對我們的地盤工人構成風險，故我們提供足夠水和陰涼地方給工人休息和降溫。本集團已採納節能措施管理該等風險，詳見「資源利用」分節。

就過渡風險而言，客戶可能轉而選擇對氣候危害較小的服務供應商。然而，本集團相信，我們的專長將可使我們在不久的將來免受任何實質性的負面影響。此外，氣候相關監管變動可能造成過渡風險。作為對潛在過渡風險的保障，本集團將繼續監察監管環境，以確保我們的服務滿足客戶以及監管要求和期望。

儘管潛在的極端天氣條件及氣候相關法規的變化預計不會在近期對本集團的運營產生重大影響，本集團將繼續監察氣候相關風險，並採取相關措施將潛在的物理及過渡風險降至最低。

II. SOCIAL

II.1 Employment and Labour Practices

Our people

The Group cares about the health, safety and well-being of our employees. As we carry out civil engineering and construction works, we always pay due regard to the importance of enforcing safety standards and quality control measures. Therefore, our management system was certified to comply with the requirements of ISO 45001:2018 for an Occupational Health and Safety (“OH&S”) management system.

To attract talented professionals to join us, we offered competitive remuneration packages in line with the candidates’ respective positions, job nature, qualifications and experience. The Group implements a zero-tolerance approach towards forced and child labour, and the hiring of illegal immigrants in either our office or construction sites is strictly prohibited. Our Human Resources & Administrative Department adopts stringent controls in the recruitment process to prevent such illegal practices. In case there are any age, identity, etc. related irregularities are discovered after a new employee is recruited, the Group’s employment with the employee will be immediately terminated.

The Group formulated a staff handbook and employment policies on staff remuneration, promotion, dismissal, working hours, rest periods and other matters related to staff benefits. The Group prides itself as an equal opportunity employer. Employees are recruited via a transparent and fair recruitment process based on their experience, skills and potential to fulfil the Group’s current and future needs. An applicant’s gender, religion or skin colour would not in any degree affect his or her chance of being recruited to join the Group. The same principle applies to our staff appraisal and counselling processes.

To retain valuable human resources, the compensation and benefits programmes are regularly reviewed to ensure that they remain competitive. Through regular and effective staff appraisals and communications, outstanding staff members are rewarded with internal promotions and salary increases. Our management is always ready to listen to our staff and maintains close communication with them. Close working relationships are maintained via regular internal monthly meetings between our directors and construction teams. Staff are always welcome to reflect their opinions to their supervisors, while the management provides feedback to staff where appropriate mostly during work performance appraisals. Illegal and unfair dismissal under any circumstances is prohibited, all dismissal must be approved by the responsible personnel and conform to standard dismissal procedure.

During the Review Year, we are pleased to resume our Christmas staff gathering with to share happiness among the teams. We hope more staff activities could be held in the future after the pandemic abates to strengthen the team’s sense of belongings.

II. 社會

II.1 僱傭及勞工常規

我們的員工

本集團關心僱員的健康、安全及福祉。我們在進行土木工程及建築工程時，始終重視執行安全標準及質量控制措施的重要性。因此，我們的管理體系經認證符合國際標準組織ISO 45001:2018有關職業健康安全(「職業健康安全」)管理體系的規定。

為吸引專業人才加入我們，我們根據候選人各自的職務、工作性質、資歷及經驗提供具有競爭力的薪酬待遇。本集團對強迫勞工及童工採取零容忍態度，並嚴禁辦公室或建築工地僱用非法移民。我們的人力資源及行政部門在招聘過程中採取嚴格的控制措施，以防止此類非法行為。倘於招聘後發現新聘員工的年齡及身份等方面存在任何違規行為，本集團將立即終止與相關僱員的僱傭關係。

本集團制定了關於員工薪酬、晉升、解僱、工作時間、休息時間及與員工福利相關的其他事宜的員工手冊及僱傭政策。本集團以身為平等機會僱主為榮。僱員均為通過透明公平的招聘流程，基於其符合本集團當前及未來需要的經驗、技能及潛力獲招聘。申請人的性別、宗教或膚色均不會於任何程度上影響彼獲得本集團的聘用機會。相同原則亦適用於員工評估及諮詢流程。

為挽留寶貴的人力資源，我們定期檢討薪酬及福利計劃，以確保其保持競爭力。透過定期有效的員工評估及溝通，優秀員工獲得內部晉升及加薪獎勵。管理層隨時準備傾聽員工意見並與彼等保持密切溝通。透過董事與施工團隊之間每月定期內部會議，保持密切工作關係。我們隨時歡迎員工向其主管反映意見，而管理層則主要會於工作績效評估期間向員工(如適用)提供反饋。任何情況下均禁止非法及不公平解僱，所有解僱必須取得負責人員批准並符合標準解僱程序。

於回顧年度，我們已復辦聖誕員工聚會，與團隊共慶佳節。我們希望於疫情消退後舉辦更多員工活動，以加強團隊歸屬感。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

As of 31 December 2022, the Group has employed 41 (2021: 73) full-time employees to provide construction and engineering services in Hong Kong, which are the Group's primary business activities carried out in Hong Kong. The breakdowns of our workforce in the key operating units by gender, age group and employment types are as follows:

於二零二二年十二月三十一日，本集團有41名(二零二一年：73名)全職僱員，於香港提供建築及工程服務，這也是本集團在香港開展的主要業務活動。按性別、年齡組別及僱傭類型劃分的主要運營單位員工明細如下：

By gender 按性別	2022 二零二二年	2021 二零二一年	By age group 按年齡組別	2022 二零二二年	2021 二零二一年
Male 男性	71%	71%	Under 30 years old 30歲以下	7%	15%
Female 女性	29%	29%	31-50 years old 31-50歲	56%	44%
			51-60 years old 51-60歲	20%	18%
			Over 61 years old 61歲以上	17%	23%
By employment category 按僱傭類型	2022 二零二二年	2021 二零二一年	By geographic region 按地區	2022 二零二二年	2021 二零二一年
Senior level 高層	34%	12%	Hong Kong 香港	100%	100%
Middle level 中層	44%	51%			
Entry level 初級	22%	37%			

The number of employees decreased by approximately 44% during the Review Period because certain staff members are employed on a project-by-project basis. The employment terms ended upon completion of the projects if there is no equivalent amount of project starts. The Group has also entered into employment contracts with site workers, however, site workers do not continuously work for the Group as it depends on the demand of workers at construction sites. The Group arranges work schedules with the site workers as and when required. Since site workers are daily-rated and in standby position to supplement the workforce, which was also the same in the previous review year, the above breakdowns do not include site workers. This was also the reason why entry level staff was not the majority of our workforce.

於回顧年度，員工數目減少約44%，因若干員工乃按項目基準聘用。如無相等數量的項目動工，僱傭期限於項目完成時終止。本集團亦與地盤工人訂立僱傭合約，然而由於工作視乎施工工地對工人的需求而定，地盤工人不會持續為本集團工作。本集團於有需要時與地盤工人安排工作時間表。由於地盤工人為日薪僱員且候命開工以補充人手(這與上個回顧年度相同)，上述明細並無包括地盤工人。這也是初級員工在我們的員工中不佔多數的原因。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

During the Review Year, the total turnover rate of employees is 81% (2021: 60%). The employee turnover rate in the key operating units in Hong Kong by gender, age group and geographical region are as follows:

By gender 按性別	2022 二零二二年	2021 二零二一年	By age group 按年齡組別	2022 二零二二年	2021 二零二一年
Male 男性	81%	69%	Under 30 years old 30歲以下	100%	67%
Female 女性	79%	37%	31–50 years old 31–50歲	47%	63%
			51–60 years old 51–60歲	86%	69%
			Over 61 years old 61歲以上	100%	43%

By geographic region 按地區	2022 二零二二年	2021 二零二一年
Hong Kong 香港	81%	60%

於回顧年度，僱員總流失率為81%(二零二一年：60%)。香港主要運營單位按性別、年齡及地區組別劃分的僱員流失率明細如下：

The turnover rate was relatively high this Review Year because certain employees were employed on a project-by-project basis. During the Review Period, some projects were completed and no equivalent amount of project started, which led to natural attrition. In addition, most site workers are remunerated on a daily basis and may leave and re-join the Group during a given year. As such, similar to the situation in the previous review year, the daily-rated workers are excluded from calculation of above turnover rate because it would not be meaningful.

僱員流失率於回顧年度相對較高，因若干僱員乃按項目基準聘用。於回顧年度，若干項目已為完成且並無等量項目動工，導致自然減員。此外，大部份地盤工人按日薪制獲發薪酬，在某一年間可能離開並重新加入本集團。故此，與上個回顧年度情形類似，上述僱員流失率的計算並無計入日薪僱員，乃因此舉並無意義。

We maintain high standards of business ethics and require our employees to abide by the Group's code of conduct as stated in our staff handbook. During the Review Year, to the best of the Group's knowledge, we did not have any non-compliance issues in relation to the prevention of child and forced labour, compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination and other staff benefits-related matters.

我們堅持最高的商業道德標準並要求僱員遵守本集團員工手冊所述的行為準則。於回顧年度內，就本集團所深知，我們並無有關防止童工及強迫勞工、薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利相關事宜的任何不合規問題。

Protecting staff health and safety

保護員工的健康及安全

Our ISO 45001:2018 certification attests to our compliance with occupational health and safety standards. To ensure workers are fully aware of any potential dangers existing at construction sites, it is compulsory for all workers to attend "Specific induction training" and "toolbox training" before entering into construction sites. "Refresher training" will also be offered from time to time to remind workers of the importance to comply with safety rules. We also require employees to comply strictly with the safety policy and guidelines maintained by the Group.

我們的ISO 45001:2018認證證明我們符合職業健康及安全標準。為確保工人全面知悉於建築地盤工作的任何潛在危險，我們強制要求所有工人在進入建築地盤前參加「特定入職培訓」以及「工地座談會培訓」。我們亦不時向員工提供「進修培訓」，提醒他們遵守安全規則的重要性。我們亦要求僱員嚴格遵守本集團維持的安全政策及指引。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

To protect workers, they are required to wear adequate personal protective equipment and safety gear including safety helmets, safety boots, dust masks, reflective vests and safety goggles whenever they enter a construction site. Work safety and work-related notice will be delivered to all workers from time to time to enhance the workers' awareness of safety issues. Our safety officers and safety supervisors are responsible for overseeing whether all safety measures are in place and are adhered to by our staff. Safety Officers perform site inspections on a regular basis and rectify any breaches and unsafe conditions promptly once discovered. To tackle risk arising from extreme weather condition such as sustained high temperature, the Group provide rest breaks at regular intervals, adequate supplies of liquids to staffs who work outdoor, and training on how to deal with the various degrees of heat stress, as well as adaptation to hot environment and control techniques.

The Group is committed to promoting safety awareness among its employees. This is reflected from the fact that the Group received the Considerate Contractors Site Award in September 2022 under the Considerate Contractors Site Award Scheme, co-organised by the Construction Industry Council, and the Development Bureau of the Hong Kong Government.

We have always made the optimal efforts to mitigate the risk of work injury. Nevertheless, due to the nature of the construction industry, it can be difficult to completely eliminate its occurrence. Lost days due to work injuries came in at 935 (2021: 1,837) man-days for the Review Year.

During the past three years, number and rate of work-related fatalities are as follows:

		2022 二零二二年	2021 二零二一年	2020 二零二零年
Number of work-related fatalities	工作相關死亡數目	-	-	1
Rate of work-related fatalities	工作相關死亡率	NA 不適用	NA 不適用	2.4 out of 1,000 workers 1,000名 工人中的2.4名

為保護工人，我們要求工人在進入建築地盤時佩戴個人防護設備及安全裝置，包括安全帽、安全靴、防塵面罩、反光衣及護目鏡。我們將不時向所有工人發送工作安全及工作相關通告，以提高工人的安全意識。我們的安全主任及安全督導員負責監督所有安全措施的實施及獲員工遵循。安全主任定期進行地盤視察，一經發現違規行為及不安全情況，將即時糾正。為應對持續高溫等極端天氣狀況帶來的風險，本集團會為戶外工作的員工提供固定的休息時間，充足的水分補充，並提供培訓以應對不同程度的熱壓力，適應炎熱環境及控制方法。

本集團致力提高其僱員的安全意識。此舉反映於本集團於二零二二年九月榮獲建造業議會及香港政府發展局聯合舉辦的公德地盤嘉許計劃項下「公德地盤獎」。

我們一直盡力降低工傷風險。然而，由於建築行業性質，可能難以完全消除該風險。於回顧年度，因工傷損失的日數為935個(二零二一年：1,837個)工作日。

過去三年工作相關死亡數目及死亡率如下：

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

To prevent any fatal accidents in relation to fall from height, the Group has implemented short-term and long-term measures as set out in the safety enhancement plan to mitigate risk of work injuries. Examples are as below:

- Arrangement of daily pre-work hazard identification activities, and safety briefing for all public and private projects to ensure that all workers always pay due attention to the site safety including safe working at height;
- Establishment of top and senior management safety inspection programmes by carrying out regular onsite surprise-checks at both private and public work sites. The findings and observations are discussed in internal monthly meetings;
- Usage of double lanyards of safety harness is necessarily applied to workers work at height to perform continuous anchorage of fall-arrest systems; and
- Development of the “Hold-point” control system to perform pre-work site safety assessment and inspection, and design control measures for work-at-height tailored to the actual site conditions with proper documentation.

We believe communication with frontline workers could help us achieve continuous improvement in site safety management. Workers are welcome to express their concerns and suggestions on site management, particularly regarding matters related to staff safety and health. We required staff to report any potential or suspected occupational health and safety-related issues to the Group.

為防止發生任何有關高空墜落事故，本集團已實施安全加強計劃中所載的短期及長期措施以減低工傷風險。例子如下：

- 安排每天的工作前危險識別活動以及所有項目(包括公共及私人)的安全簡報，以確保所有工人始終適當關注地盤安全，包括高空作業安全；
- 建立最高及高級管理層安全檢查計劃，定期對地盤(包括私人及公共工程地盤)進行突擊檢查，並在每月的內部會議上討論調查結果和觀察結果；
- 高空作業人員必須使用安全帶的雙懸掛繩，以持續固定防墜系統；及
- 開發「停工待檢點」控制系統，以執行工作前地盤安全評估及檢查，並根據地盤狀況及適當文件，為高空作業設計量身定制的控制措施。

我們相信，與前線工人溝通可有助我們實現持續改進地盤安全管理。我們歡迎工人表達彼等對地盤管理的關注及建議，尤其是有關員工安全及健康的事宜。我們要求員工向本集團報告任何潛在或懷疑職業健康及安全相關問題。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

The COVID-19 pandemic still threatened us during the first several months of the Review Year. The Group provided protection against the pandemic to our staff and also stakeholders involved in our operations, including communities located close to construction sites, clients, and subcontractors, the Group had implemented the following measures:

- Flexible working hours and alternate A/B shift to allow staff to avoid traffic rush hours and thus lessen chance of contacting the disease;
- Providing face masks, air purifiers and disinfectant products at back offices and site offices for use by staff;
- Taking temperatures of staff before allowing them access into the Group's premises;
- Requiring staff to adhere to the Group's office hygiene requirement in response to COVID-19;
- Providing COVID-19 educational materials inside our offices to raise staff's hygiene awareness; and
- Cancellation of unnecessary meetings to reduce the chance of infection through gathering, and replacing them with teleconferences instead

During the Review Year, we have no non-compliance relating to providing a safe working environment and protecting employees from occupational hazards.

Training and development

The Group recognises the importance of staff self-learning and development. We organised training courses for employees to extend their knowledge and keep abreast of the latest market developments. We offered training sponsorship, which is reimbursed for courses relevant to the applicants' job duties and career development at a discretionary basis. To help new employees integrate into the Group's culture, we provide a staff handbook and an orientation course for them to familiarise with their job duties and our expectations. Staff with professional qualifications are encouraged to enrol in external training programs relevant to their work and continuous professional development.

For safety-related onsite training, we follow the requirement of Construction Site Safety Manual of the Development Bureau of Hong Kong to prepare training plans for all our projects. The required duration of each induction training session is one hour, and that of toolbox talks is fifteen minutes. Apart from safety training, induction training was also extended to cover environmental matters including topics of environmental policy, organisational structure, control measures (e.g. air quality, noise impact) and inhouse safety rules and regulations, etc.

COVID-19疫情於回顧年度最初數月繼續威脅我們，本集團已向員工及營運過程中涉及的持份者(包括鄰近施工工地的社區、客戶以及分包商)提供防疫保護，並已實施下列措施：

- 靈活工作時間及A/B輪班以使員工能夠避免交通高峰期，因而降低感染病毒的幾率；
- 在總部及地盤辦公室提供口罩、空氣淨化器及消毒產品供員工使用；
- 員工進入本集團的物業前須進行體溫測量；
- 要求員工遵守本集團辦公室應對COVID-19的衛生要求；
- 在辦公室放置有關COVID-19教育材料以提高員工的衛生意識；及
- 取消不必要的會議，以減少聚集感染的機會，並以電話會議取而代之。

於回顧年度，我們概無違反有關提供安全工作環境及保障僱員避免職業性危害的情況。

培訓及發展

本集團認同員工自我學習求進的重要性。我們為僱員舉辦培訓課程，以擴展彼等的知識及了解最新市場發展。對於員工申請報讀與其職責及事業發展有關的課程，我們酌情提供培訓資助。為了幫助新入職僱員融入本集團的文化，我們編製員工手冊及入職課程，令他們熟悉其工作職責及我們對他們的期望。我們鼓勵擁有專業資格的員工參加與其工作及持續專業發展相關的外部培訓課程。

對於安全相關的地盤培訓，我們遵守香港發展局的建築地盤安全手冊的規定，以為我們的所有項目籌辦培訓計劃。入職培訓規定每次一小時及工地座談會每次為十五分鐘。除安全培訓外，入職培訓亦擴展至涵蓋環境事宜，包括環境政策、組織架構、控制措施(如空氣質量、噪音影響)以及內部安全規則及法規等議題。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

The total number of hours delivered for the above-mentioned training sessions (induction training and toolbox talks) to site workers during the Review Year is 877 (2021: 2,903) hours. As all of our site workers are compulsorily required to attend the induction training and toolbox talks, the following breakdowns for workforce trained and the average training hours completed per employee represent the information for our employees other than site workers.

14% (2021: 9%) of total workforce was trained during the Review Year with average number of 2.58 hours (2021: 0.67 hours) per employee, with breakdowns as below:

2022:

By gender 按性別	hours 時數	%	By employment category 按僱傭類型	hours 時數	%
Male 男性	2.14	63%	Senior level 高層	11.02	88%
Female 女性	3.64	37%	Middle level 中層	0.73	12%

2021:

By gender 按性別	hours 時數	%	By employment category 按僱傭類型	hours 時數	%
Male 男性	0.39	89%	Senior level 高層	3.32	22%
Female 女性	1.45	11%	Middle level 中層	0.53	78%

回顧年度內，上述地盤工人培訓課程(入職培訓及工地座談會)的總時數為877小時(二零二一年：2,903小時)。由於我們所有地盤工人均被強制要求參與入職培訓及工地座談會，下列接受培訓的員工及人均完成培訓時數的明細僅指地盤工人以外的僱員的資料。

回顧年度內接受培訓的員工總比例為14%(二零二一年：9%)，每名僱員的平均時數為2.58小時(二零二一年：0.67小時)，明細如下：

II.2 Operational practices

Supply chain management

The Group attaches considerable importance to the potential environmental and social risk in the supply chain. Whenever we need to source materials from new suppliers or subcontractors, we do so following a fair and unbiased sourcing process. To reduce risks along the supply chain, prior to selection of suppliers and subcontractors, the Group conducts background search from news and available information to see if there is any non-compliance or significant negative impact on environmental and social aspects towards the potential suppliers and subcontractors. Selection criteria include but are not limited to the price offered, the capability in meeting our requirements in terms of product and service quality, service support and previous records of non-compliance of environmental and social responsibility. With the same packages being offered, those suppliers or subcontractors with green products or accreditations related to environmental or social issues will be given priority as part of our selection criteria. All suppliers and subcontractors are under the same practices. For the Review Year, the Group has a total of 105 (2021: 101) approved suppliers including both subcontractors and material suppliers, all of them are all located in Hong Kong to save transportation costs.

II.2 營運慣例

供應鏈管理

本集團非常重視供應鏈中潛在的環境和社會風險。每當我們需要從新供應商或分包商採購材料時，我們遵循公平公正的採購流程。為降低供應鏈風險，在選擇供應商及分包商前，本集團將從新聞及可用資料中進行背景搜索，以查看潛在供應商及分包商是否存在有關環境及社會方面的任何不合規或重大負面影響。甄別標準包括但不限於報價、滿足我們在產品及服務質素、服務支持方面要求的能力以及過往違反環境和社會責任的記錄。在提供相同方案的情況下，作為我們甄別標準的一部分，將優先考慮具有環境或社會問題相關綠色產品或認證的供應商或分包商。所有供應商及分包商均一視同仁。於回顧年度，本集團共有105家(二零二一年：101家)認可供應商，包括分包商及材料供應商，彼等均位於香港，以節省運輸成本。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

We evaluate the performance of suppliers and subcontractors in daily operation. We performed site visit to review work quality delivered by the subcontractors, and assess as to whether they comply with our environmental and social requirement such as forced or child labour. In case any non-compliance with relevant environmental and social requirement is discovered, the supplier or subcontractor is required to rectify the unsafe practice and conditions detected immediately. Our suppliers are reviewed regularly and will be replaced if their performance and quality fail to meet the Group's requirements. Annual evaluation is performed to assess if we will continue our business relationship with a supplier in the coming year. We evaluate subcontractors' performance from time to time through:

- Weekly environmental inspections
- Attendance at environmental meetings and training
- Review of records of environmental incidents
- Review of complaints received from the public

We also implement a penalty system regarding environmental breaches to regulate the environmental behaviours of subcontractors. Environmental breaches are classified into different categories, and each attracts penalties depending on the seriousness of its environmental impact. Our subcontractors need to adhere to our requirements as serious breaches may result in losing business with us.

Service pledge to our customers

Having engaged in the industry for more than twenty years, we deeply believe that we owe our success to the trust we build between us and customers. We developed communication channels with customers including a company hotline, the company website and construction site representatives for handling customer queries and complaints. We pledge to resolve any queries and complaints to the satisfaction of our customers.

Our quality management system was certified with ISO9001:2015. The Group emphasises the provision of best construction service. A project team is assigned to each of our construction projects to take charge of the quality of construction works delivered. Ongoing communication with customers is performed, and immediate follow-up actions are taken if any project quality, safety or environmental issue or risk is identified. The teams would frequently perform site visits to their respective projects in order to monitor the workmanship of workers and subcontractors. All of our materials consumed in the project sites conform to customers' required standard. The quality of our works would also be certified by representatives of customers on a regular basis. We are pleased to be awarded the first runner up in the "Best LPM Contractor Competition 2021" under Landslip Prevention and Mitigation Programme organised by the Geotechnical Engineering Officer, Civil Engineering and Development Department. The competition aims to recognize those contractors with outstanding performance in landslip prevention and mitigation.

我們會於日常營運中評估供應商及分包商的表現。我們進行現場考察，審查分包商交付的工程質量，並評估彼等是否遵守我們的環境及社會規定，如強迫勞工或童工。倘發現任何違反相關環境及社會規定的事宜，供應商或分包商須立即糾正所發現的不安全行為及情況。我們會定期對供應商進行審查，如果供應商的表現及質量不符合本集團的要求，我們將更換供應商。我們會進行年度評估，以評估我們是否會在未來一年繼續與該供應商保持業務關係。我們不時透過以下方面評估分包商的表現：

- 每週環境監測
- 環境會議及培訓出席情況
- 審查環境事故紀錄
- 審查公眾投訴

我們亦實施有關環境違規的懲罰制度，以規管分包商的環境行為。環境違規分成不同的類型，每種類型的罰則取決於環境影響的嚴重程度。我們的分包商須遵守我們的規定，原因為嚴重違規會導致其喪失我們的業務。

客戶服務承諾

憑藉於業內二十多年的經驗，我們深信，我們的成功源自於我們與客戶之間建立的信任。我們已建立與客戶溝通的渠道，包括公司電話熱線、公司網站及建築地盤代表，以處理客戶查詢及投訴。我們承諾處理一切查詢及投訴，以使客戶滿意。

我們的質量管理體系獲得ISO9001:2015認證。本集團強調提供最佳建築服務。各建築項目指派項目小組負責所交付建築工程的質量。倘發現任何項目質量、安全或環境問題或風險，將與客戶進行持續溝通並及時採取跟進措施。各小組會就其各自項目經常性進行工地考察，以監督工人及分包商的工藝。我們於項目地盤使用的所有材料均符合客戶的規定準則，工程的質量亦將由客戶代表定期核證。我們在土木工程拓展署土力工程處舉辦的長遠防治山泥傾瀉計劃項下2021年度「最佳LPM承建商」比賽中榮獲亞軍。該比賽旨在表揚在防治山泥傾瀉方面擁有卓越表現的承建商。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

However, in December 2022, underground cables at a construction site located in New Territories were mistakenly damaged by a worker during his underground coring works (the “Incident”) for our joint operation public sector project under the roads and drainage works category, hence, a warning letter was received from client. The Incident might have contravened the requirements of certain sections of the Electricity Supply Lines (Protection) Regulation under the Electricity Ordinance (Cap.406). An interview was arranged by Electrical and Mechanical Services Department in first quarter of year 2023 to further investigate the Incident. As at the date of this Report, the Incident has neither concluded outcome, nor caused any penalty or fine towards the Company.

The Group was asked to enhance communication between our joint operator, the workers and other parties and to review the working procedures. We have stipulated and implemented following measures to prevent recurrence of similar incidents:

- Implement a permit system for pipe-jacking works, or similar operations and monitor of the level and alignment of pipe during pip-jacking with proper equipment;
- Inform the residential site staff of the details of the site works for the upcoming week;
- Enhance communication and monitoring system between management staff and frontline staff by adding a regular special morning meeting and an instant messenger group;
- Increase man force to monitor the safety condition of works for any temporary traffic arrangement, drilling or underground works; and
- Carry our pre-work safety check by delegated person prior to the commencement of work and satisfied by the delegated person that the anticipated risk level has been effectively lowered to acceptable level.

The Group continuously enhances monitoring the working procedure and will strictly follow the requirement from client and governance bodies.

然而，於二零二二年十二月，一名工人在我們位於新界一個建築地盤的道路及渠務工程類別下的合營公營部門項目進行地下取芯工程時，誤損地下電纜(「該事件」)，因此，我們收到客戶發出的警告函。該事件可能違反了香港法例第406章《電力條例》下《供電電纜(保護)規例》若干條文的規定。機電工程署於二零二三年第一季度與我們約談，以進一步調查該事件。於本報告日期，該事件尚未有定案，亦未對本公司作出任何處罰或罰款。

本集團被要求加強與我們的合營經營方、工人及其他各方之間的溝通，並檢討工作程序。為防止類似事件再次發生，我們已制定並實施以下措施：

- 實施頂管工程或類似作業的許可制度，並使用適當設備監測頂管過程中管道的水平和排列；
- 通知住宅地盤員工有關下週地盤工程的詳情；
- 通過增加定期專項早會及即時通訊群組，加強管理層員工及前線員工的溝通及監督；
- 增加人手監察任何臨時交通安排、鑽探或地下工程的安全施工狀況；及
- 於施工前由指定人士進行工作前安全檢查，且該指定人士信納預期風險水平已有效降至可接受水平。

本集團將不斷加強對工作程序的監控，並將嚴格遵守客戶及治理機構的要求。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Due to the business nature of our construction and engineering business, recall procedures for quality, safety and health reasons are not applicable to the Group. During the Review Year, apart from abovementioned incident, there was no other complaint or claim from our customers regarding the quality of the work performed by the Group or our sub-contractors, as a result of the effective quality control measures.

Health and safety in our services

Internally, the Group set up a corporate safety management committee which is responsible for overseeing the health and safety system of the Group. Monthly safety meetings are held to review safety management matters such as accident statistics and reporting, latest development of applicable health and safety regulations, and safety training statistics.

Externally, the Group maintains the health and safety levels of our construction services by ensuring compliance with the standards in ISO 45001:2018. ISO audits are conducted regularly by external consultants to demonstrate the Group's compliance with the relevant ISO standards. Regulatory safety audits are performed in accordance with legal requirements. Our construction teams always carry out works according to the applicable health and safety standards as set out in the service contracts and certifications from professional engineers engaged by customer. These serve to demonstrate that the Group has adhered to the highest quality and safety standards.

Advertising and labelling

The Group's website is its major advertising venue. Based on our policy, all information disclosed on its website is prepared by members of the Group's senior management and approved by the Board to ensure that such information is accurate and suitable for use in advertising.

The Group considers that the risk relating to ESG issues on product labelling to be immaterial to the Group and disclosure on the relevant policies is therefore not applicable.

Protection of data privacy and intellectual property rights

The Group attaches great attention to the confidentiality of personal and sensitive business data. We have developed clear guidelines for staff in handling sensitive customer and project information in a confidential manner. For example, we strive to minimise access to confidential information of clients. We also ensure that all the data collected from our clients are treated with strict confidentiality and are properly processed by our staff. More importantly, our clients' data can only be accessed by designated personnel to prevent information leakage to unauthorised persons or parties. All documents containing confidential information are shredded before disposal or recycling.

由於我們建築及工程業務的業務性質，基於質量、安全及健康原因的召回程序不適用於本集團。於回顧年度內，除上述事件外，我們的客戶並無就本集團或我們的分包商所執行工程的質量提出其他投訴或索賠，此乃由於有效的質量控制措施所致。

我們所提供服務的健康及安全程度

在內部，本集團設立企業安全管理委員會，負責監察本集團健康及安全制度。每月將召開安全會議，以檢視安全管理事宜，例如事故統計及報告、健康及安全適用法規的最新進展以及安全培訓統計。

在外部，本集團通過遵守ISO45001:2018標準確保維持建築服務的健康及安全水平。外部顧問定期進行ISO審計，旨在說明本集團對相關ISO標準的遵守情況。本集團根據法律規定定期進行監管安全審計。我們的工程團隊一直根據載於服務合約的健康及安全適用準則以及客戶委聘的專業工程師所提供的證明開展工程，表明本集團一直堅持最高質量及安全標準。

廣告及標籤

本集團網站為其主要廣告渠道。根據我們的政策，於其網站披露的所有資料乃由本集團高級管理層成員所編製並由董事會批准，以確保有關資料屬準確並適用於廣告方面。

本集團認為有關產品標籤於環境、社會及管治事宜的風險對本集團並不重大，因此，有關政策的披露並不適用。

保護資料私隱及知識產權

集團高度重視對個人及敏感商業資料的保密性。我們已為員工在處理敏感客戶及項目機密資料方面制定清晰指引，例如，我們致力於減少接觸客戶機密資料的機會。我們亦確保對我們收集來自客戶的所有資料進行嚴格保密，並由我們的員工妥為處置。尤其是，客戶的資料僅可通過指定人員獲得以避免向未獲授權人士或各方洩露信息。所有包含機密資料的文件在處置或回收前會被撕碎。

Environmental, Social and Governance Report (Continued) 環境、社會及管治報告(續)

We protect intellectual property rights and avoid infringement on third-party interests. Only licensed software is used in our business operations to protect intellectual property rights. Employees are prohibited from installing pirated or personal software in any company computer.

To the best of the Directors' knowledge, the Group is not aware of any cases of non-compliance of the applicable laws and regulation on customer health and safety, advertising, labelling, and privacy matters relating to our services provided.

Anti-Corruption

Any forms of bribery, extortion, fraud and money laundering is strictly prohibited pursuant to the Group's policy. We stand firmly by our anti-corruption policies and procurement practices, and delivered a clear message to employees to ensure professional and ethical conduct of all staff. Acceptance of kickbacks, commissions or any form of benefits are strictly prohibited during any procurement, contract negotiations or other business dealings. The gift policy in our internal manuals clearly states the required process and procedure for handling and accepting gifts and advantages. The manuals also provide guidance over conflicts of interest, intellectual property rights, privacy and information confidentiality, and equal opportunities. Failure to comply with applicable anti-corruption laws, or internal requirements related to anti-corruption may result in disciplinary action and where applicable, criminal prosecution and compensation claims against the parties concerned.

The Group has set up whistle-blower channels-including a mailbox and email address to allow staff and other personnel to report suspected misconduct, malpractice and cases of corruption suspected misconduct or malpractice within the Group. A designated committee has been set up to handle all whistle blowing reports. Reported cases will be investigated and such work will be handled in a strictly confidential manner to preserve anonymity of the whistle blower.

In the Review year, anti-corruption training was delivered by circulating related materials to all employees, including executive Directors and employees, to raise their awareness towards anti-bribery. In the Review Year, to the best of our knowledge, the Group did not have any non-compliance in related to bribery, extortion, fraud or money laundering.

我們保護知識產權，不侵犯第三方權益。我們在業務運營中僅使用獲許可軟件，以保護知識產權。我們禁止員工在任何公司電腦上安裝盜版或私人軟件。

據董事所深知，本集團並不知悉任何有關客戶健康及安全、廣告、標籤及與所提供的服務有關的私隱事宜而違反適用法律法規的案件。

反貪污

本集團政策嚴禁任何形式的賄賂、勒索、欺詐及洗錢活動。我們堅決支持我們的反貪污政策及採購慣例，並向員工傳達明確信息，確保所有員工維持職業道德行為。於任何採購、合約洽談或其他業務交往過程中，嚴禁收受回扣、佣金或任何形式的利益。內部手冊中的餽贈政策列明處理及收受禮物及利益的必要程序及手續。該等手冊亦載列有關利益衝突、知識產權、私隱及資料保密以及平等機會的指引。未能遵守適用反貪污法律或內部反貪污規定可能導致有關各方受到紀律處分及(如適用)刑事檢控及賠償訴訟。

本集團已設立郵箱及電郵等舉報渠道，以便員工及其他人員舉報本集團內涉嫌不當行為、不法行為及貪污案件。我們已設立指定委員會處理所有舉報。我們將對舉報的案件進行調查，並以嚴格保密的方式處理相關工作，不會透露舉報者的身份。

於回顧年度，通過向包括執行董事及僱員在內的所有員工分發相關材料，開展了反貪污培訓，以提高彼等的反賄賂意識。於回顧年度，就我們所深知，本集團並無違反有關賄賂、勒索、欺詐或洗錢行為的法例及規例。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

II.3 Community involvement

To make greater contributions to the community, the Group supports and encourages its employees to participate in volunteer works and charity activities.

As an engineering company, we hope to support engineering students and help them acquire professional skills. The “LPM Contractors Scholarship” is established by the Hong Kong Institution of Engineers to provide financial assistance and encouragement to undergraduate students to pursue studies in geotechnical engineering. It will be offered to final year undergraduate students at the University of Hong Kong, The Hong Kong University of Science and Technology, The Hong Kong Polytechnic University and City University of Hong Kong to encourage geotechnical engineering students for greater success. During the Review Year, the Group supported the scholarship programme by making regular corporate donations.

II.3 社區參與

本集團支持及鼓勵其僱員參加志願工作或慈善活動，為社會作貢獻。

作為一家工程公司，我們希望支持工程學生並幫助彼等取得專業技能。香港工程師學會已設立「防止山泥傾瀉計劃工程承建商獎學金」，以向本科生提供經濟援助及鼓勵，以便彼等修讀土木工程課程。該獎學金將授予香港大學、香港科技大學、香港理工大學及香港城市大學本科畢業班學生，以鼓勵土木工程學生取得更大的成就。於回顧年度，本集團透過定期公司捐款支持該獎學金計劃。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Environmental, Social and Governance Content Index

環境、社會及管治內容索引

The following table provides an overview on the general disclosures and key performance indicators (“KPI”) of various aspects under each subject area, which is cross-referenced to the relevant sections of the ESG report.

下表概述各主要範疇項下不同層面的一般披露及關鍵績效指標（「**關鍵績效指標**」），並載列環境、社會及治理報告相關互相參照之章節。

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
A. Environmental			
A. 環境			
Aspect A1: Emissions 層面A1：排放物	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 一般披露 有關廢氣及溫室氣體排放、水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Our environmental policy, Minimising impact of our operations to the environment and natural resources, Greenhouse gas (“GHG”) emissions 我們的環境政策、減少我們工作中對環境及自然資源的影響、溫室氣體（「溫室氣體」）排放	
KPI A1.1 關鍵績效 指標A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	GHG emissions 溫室氣體排放	
KPI A1.2 關鍵績效 指標A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 直接（範圍1）及能源間接（範圍2）溫室氣體排放量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	GHG emissions 溫室氣體排放	
KPI A1.3 關鍵績效 指標A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	GHG emissions 溫室氣體排放	
KPI A1.4 關鍵績效 指標A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	GHG emissions 溫室氣體排放	
KPI A1.5 關鍵績效 指標A1.5	Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	GHG emissions 溫室氣體排放	
KPI A1.6 關鍵績效 指標A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	Minimising impact of our operations to the environment and natural resources 減少我們工作中對環境及自然資源的影響	

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
Aspect A2: Use of Resources 層面A2：資源使用	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials. 一般披露 有效使用資源(包括能源、水及其他原材料)的政策。	Use of Resources 資源利用	
	KPI A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 關鍵績效 指標A2.1 按類型劃分的直接及/或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Use of Resources 資源利用	
	KPI A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility). 關鍵績效 指標A2.2 總耗水量及密度(如以每產量單位、每項設施計算)。	Use of Resources 資源利用	
	KPI A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them. 關鍵績效 指標A2.3 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	Use of Resources 資源利用	
	KPI A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 關鍵績效 指標A2.4 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	Use of Resources 資源利用	We encounter no issue in sourcing water that is fit for our purpose 我們在求取適用水源上並無遇到任何問題。
	KPI A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 關鍵績效 指標A2.5 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位估量。	Use of Resources 資源利用	We do not generate significant packaging material waste in our operations. 我們在營運過程中並無產生大量包裝材料廢物。
	Aspect A3: The Environment and Natural Resources 層面A3：環境及天然資源	General Disclosure Policies on minimising the issuer's significant impacts on the environment and natural resources. 一般披露 減低發行人對環境及天然資源造成重大影響的政策。	Minimising impact of our operations to the environment and natural resources 減少我們工作中對環境及自然資源的影響
KPI A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 關鍵績效 指標A3.1 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。		Minimising impact of our operations to the environment and natural resources 減少我們工作中對環境及自然資源的影響	

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
Aspect A4: Climate Change 層面A4：氣候變化	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer. 一般披露 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	Climate change 氣候變化	
	KPI A4.1 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Climate change	
	關鍵績效 指標A4.1 描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	氣候變化	
B. Social			
B. 社會			
Employment and Labour Practices			
僱傭及勞工常規			
Aspect B1: Employment 層面B1：僱傭	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 一般披露 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的：	Our people	
	(a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。		
	KPI B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Our people	
	關鍵績效 指標B1.1 按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	我們的員工	
	KPI B1.2 Employee turnover rate by gender, age group and geographical region.	Our people	
	關鍵績效 指標B1.2 按性別、年齡組別及地區劃分的僱員流失比率。	我們的員工	
Aspect B2: Health and Safety 層面B2：健康與安全	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 一般披露 有關提供安全工作環境及保障僱員避免職業性危害的：	Protecting staff health and safety	
	(a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。		
		保護員工的健康及安全	

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
	KPI B2.1 關鍵績效 指標B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年(包括匯報年度)每年因工亡故的人數及比率。	Protecting staff health and safety 保護員工的健康及安全
	KPI B2.2 關鍵績效 指標B2.2	Lost days due to work injury. 因工傷損失工作日數。	Protecting staff health and safety 保護員工的健康及安全
	KPI B2.3 關鍵績效 指標B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Protecting staff health and safety 保護員工的健康及安全
Aspect B3: Development and Training 層面B3：發展及培訓	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 一般披露 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	Training and Development 培訓及發展	
	KPI B3.1 關鍵績效 指標B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	Training and Development 培訓及發展
	KPI B3.2 關鍵績效 指標B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	Training and Development 培訓及發展
Aspect B4: Labour Standards 層面B4：勞工準則	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 一般披露 有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Our people 我們的員工	
	KPI B4.1 關鍵績效 指標B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	Our people 我們的員工
	KPI B4.2 關鍵績效 指標B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	Our people 我們的員工

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
Operating Practices 營運慣例			
Aspect B5: Supply Chain Management 層面B5：供應鏈管理	General Disclosure Policies on managing environmental and social risks of the supply chain. 一般披露 管理供應鏈的環境及社會風險政策。	Supply Chain Management 供應鏈管理	
	KPI B5.1 關鍵績效 指標B5.1 Number of suppliers by geographical region. 按地區劃分的供應商數目。	Supply Chain Management 供應鏈管理	
	KPI B5.2 關鍵績效 指標B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理	
	KPI B5.3 關鍵績效 指標B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理	
	KPI B5.4 關鍵績效 指標B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理	
Aspect B6: Product Responsibility 層面B6：產品責任	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 一般披露 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Service pledge to our customers, Advertising and labelling, Health and safety in our services, and Protection of data privacy and intellectual property rights 客戶服務承諾、廣告及標籤、我們所提供服務的健康及安全程度以及保護資料私隱及知識產權	
	KPI B6.1 關鍵績效 指標B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	N/A 不適用	Recalls for safety and health reason is not applicable to our business. 因安全與健康理由而作的回收並不適用於我們的業務。

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
KPI B6.2 關鍵績效 指標B6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	Service pledge to our customers 客戶服務承諾	
KPI B6.3 關鍵績效 指標B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Protection of data privacy and intellectual property rights 保障資料隱私及知識產權	Intellectual property rights are immaterial to the Group. 知識產權對本集團而言並不重要。
KPI B6.4 關鍵績效 指標B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Service pledge to our customers 客戶服務承諾	Recall procedures are not applicable among the Group. 回收程序並不適用於本集團。
KPI B6.5 關鍵績效 指標B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	Protection of data privacy and intellectual property rights 保障資料隱私及知識產權	
Aspect B7: Anti-corruption 層面B7：反貪污	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 一般披露 有關防止賄賂、勒索、欺詐及洗錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Anti-corruption 反貪污	
KPI B7.1 關鍵績效 指標B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	N/A 不適用	No concluded legal case regarding corrupt practices brought against the issuer or its employees during the reporting period. 概無關於報告期間對發行人或其僱員提出並已審結的貪污訴訟案件。
KPI B7.2 關鍵績效 指標B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Anti-corruption 反貪污	

Environmental, Social and Governance Report (Continued)

環境、社會及管治報告(續)

Description 描述	Requirements from Appendix 27 of Listing Rules 上市規則附錄二十七的要求	Reference Section 參考章節	Remarks 備註
	KPI B7.3 關鍵績效 指標B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	Anti-corruption 反貪污
Community 社區			
Aspect B8: Community Investment 層面B8：社區投資	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 一般披露 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Community Involvement 社區參與	
	KPI B8.1 關鍵績效 指標B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Community Involvement 社區參與
	KPI B8.2 關鍵績效 指標B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	Community Involvement 社區參與

Directors' Report

董事會報告

The Board is pleased to present the annual report together with the audited consolidated financial statements of the Group for the year ended 31 December 2022.

PRINCIPAL PLACE OF BUSINESS

The principal place of business of the Company is located at Unit 1920, 19/F, Cheung Kong Center, 2 Queen's Road Central, Central, Hong Kong.

PRINCIPAL ACTIVITIES

The Company is an investment holding company. The principal activities of the subsidiaries are set out in note 1 to the consolidated financial statements.

RESULTS

The results of the Group for the year ended 31 December 2022 are set out in the section headed "CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME" on page 91 in this annual report.

SUMMARY OF FINANCIAL INFORMATION

A summary of the results and assets and liabilities of the Group for the last five financial years as extracted from the audited financial statements and restated/reclassified as appropriate, is set out on pages 165 to 166 in this annual report. This summary does not form part of the audited financial statements.

BUSINESS REVIEW

The business review of the Group for the year ended 31 December 2022 and discussion on the Group's future business development are set out in the section headed "CHAIRMAN'S STATEMENT" and "MANAGEMENT DISCUSSION AND ANALYSIS" on page 4 and pages 5 to 14 respectively in this annual report. The description of key risks and uncertainties facing the Group and financial risk management and fair value measurement are set out in this Directors' Report on pages 68 to 83 in this annual report and note 29 to the consolidated financial statements respectively.

董事會欣然提呈其年報，連同本集團截至二零二二年十二月三十一日止年度的經審核綜合財務報表。

主要營業地點

本公司主要營業地點為位於香港中環皇后大道中2號長江集團中心19樓1920室。

主要業務

本公司為投資控股公司。附屬公司的主要業務載於綜合財務報表附註1。

業績

本集團截至二零二二年十二月三十一日止年度的業績載於本年報第91頁「綜合損益及其他全面收益表」一節。

財務資料概要

有關本集團最近五個財政年度的業績及資產及負債的概要（摘錄自經審核財務報表及經重列／重新分類（倘適用）），載於本年報第165至166頁。本概要並不構成經審核財務報表的一部分。

業務回顧

本集團截至二零二二年十二月三十一日止年度的業務回顧及對本集團日後業務發展的討論分別載於本年報第4頁的「主席報告」及第5至14頁的「管理層討論及分析」。本集團面臨的主要風險及不確定因素、財務風險管理及公平值計量的說明分別載於本年報第68至83頁的董事會報告及綜合財務報表附註29。

ENVIRONMENTAL POLICIES AND PERFORMANCE

In conducting its business, the Group endeavours to protect the environment in which it operates and the Board is committed to sustainable development as its responsibility. The Group has implemented an environmental management plan and established quality and environmental management systems and been certified under ISO 9001:2015 and ISO 14001:2015 for its construction and engineering services. During the year, there was no non-compliance in relation to environmental laws and regulations in Hong Kong including air pollution, noise control and waste disposal. Green office practices are also encouraged in the operation of the Group's businesses, such as recycle used paper for printing, re-use old envelopes for internal communication, prefer electronic to printed communication and reduce energy consumption by setting the temperature at an eco-friendly level of 25°C and by switching off idle lighting. The Group also targets to reduce water usage, greenhouse gas and non-hazardous wastes in the long term. A detailed discussion on the Group's environmental policies and performance and the stakeholder relationships are contained in the "Environmental, Social and Governance Report" on page 36 to 67 of this annual report.

LITIGATIONS

Save as disclosed in note 27 to the consolidated financial statements, the Group was not involved in any material litigation and no material litigation or claim was pending or threatened or made against the Group as far as the Board was aware of during the year ended 31 December 2022 and up to the date of this annual report.

SIGNIFICANT EVENTS AFTER REPORTING PERIOD

The Group did not have any significant event subsequent to the year ended 31 December 2022 and up to the date of this annual report.

CLOSURE OF REGISTER OF MEMBERS

For the purpose of determining the rights to attend and vote at the AGM to be held on 19 May 2023, the register of members of the Company will be closed from 16 May, 2023 to 19 May, 2023 (both days inclusive), during which period no transfer of Shares will be effected. In order to be entitled to attend and vote at the AGM, non-registered holders of Shares should ensure that all share transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Boardroom Share Registrars (HK) Limited at Room 2103B, 21/F, 148 Electric Road, North Point, Hong Kong, for registration no later than 4:30 p.m. on 15 May 2023.

PROPERTY, PLANT AND EQUIPMENT

Details of movements in the property, plant and equipment of the Group during the year ended 31 December 2022 are set out in note 13 to the consolidated financial statements.

環境政策及表現

於開展業務過程中，本集團致力保護其業務營運環境，而董事會致力以可持續發展為己任。本集團已就其建築及工程服務實施環境管理計劃並建立質量及環境管理制度且已獲ISO 9001:2015及ISO 14001:2015認證。於年內，在空氣污染，噪音控制及廢料處理方面的香港環境法律法規並無違規情況。本集團於業務營運過程中亦鼓勵實行綠色辦公室，例如回收舊紙張重用、存儲舊信封以供內部溝通用途，優先使用電子溝通方式而非列印本以及透過將溫度設定在攝氏二十五度的環保水平及關閉閒置照明減少能源消耗。本集團亦致力長遠而言減少用水、溫室氣體及無害廢物，有關本集團環境政策及表現以及持份者關係的詳細討論載於本年報第36至67頁「環境、社會及管治報告」。

訴訟

除綜合財務報表附註27所披露者外，於截至二零二二年十二月三十一日止年度起直至本年報日期，本集團並不涉及任何重大訴訟，據董事會所知，亦無未了結或受威脅或針對本集團提出的重大訴訟或索償。

報告期間後重大事項

截至二零二二年十二月三十一日止年度後及直至本年報日期，本集團並無任何重大事項。

暫停辦理股份過戶登記

為釐定出席本公司將於二零二三年五月十九日舉行的股東週年大會並於會上投票的權利，本公司將於二零二三年五月十六日至二零二三年五月十九日(包括首尾兩日)暫停辦理股份過戶，期間將不會辦理股份過戶登記手續。為有權出席股東週年大會並於會上投票，本公司未登記的股份持有者應確保，所有股份過戶文件連同有關股票須不遲於二零二三年五月十五日下午四時三十分送交本公司的香港股份過戶登記分處寶德隆證券登記有限公司，地址為香港北角電氣道148號21樓2103B室，以辦理登記手續。

物業、廠房及設備

本集團物業、廠房及設備於截至二零二二年十二月三十一日止年度的變動詳情載於綜合財務報表附註13。

Directors' Report (Continued)

董事會報告(續)

SUBSIDIARIES

Particulars of the Company's principal subsidiaries during the year ended 31 December 2022 are set out in note 14 to the consolidated financial statements.

KEY RISKS AND UNCERTAINTIES

The following are some principal risks and uncertainties facing the Group, which may materially and adversely affect its businesses, financial condition or results of operations in (i) construction and engineering services; and (ii) property-related services.

(1) Uncertain external factors

The Group's operation of the construction and engineering services and property-related services are mainly located in Hong Kong. Uncertain external factors including the downturn in the economy of Hong Kong and public health issues such as the Outbreak, may materially and adversely affect the Group's businesses in construction and engineering services and property-related services, results of operations and prospects. The Group will continue to closely monitor the market situation and to consider appropriate strategies to promptly respond to the risks to minimise potential adverse effects on the Group's business performance and financial condition.

(2) Construction and engineering services – reliance on the public sector contracts granted by the Government departments and statutory bodies

The Government departments and statutory bodies have been and are expected to continue to be the Group's largest customers in construction and engineering services. During the year ended 31 December 2022, revenue attributed to the public sector projects represented approximately 92.7% (2021: approximately 93.4%) of the Group's total revenue. If there is any reduction or significant delay in the spending of the Government departments and statutory bodies in the construction and civil engineering industry, the Group's business in construction and engineering services, results of operations and financial positions may be materially and adversely affected. In order to cope with the risk of relying on the public sector contracts in the construction and engineering market, the Group will continuously explore or seek other business opportunities that are beneficial to the long-term development of the Group so as to diversify the risks.

附屬公司

本公司主要附屬公司於截至二零二二年十二月三十一日止年度的詳情載於綜合財務報表附註14。

主要風險及不確定因素

以下為本集團面臨的若干主要風險及不確定因素，其可能對本集團在(i)建築及工程服務；及(ii)物業相關服務方面的業務、財務狀況或營運業績造成重大不利影響。

(1) 外部不確定性因素

本集團的建築及工程服務以及物業相關服務業務主要位於香港。香港經濟低迷及公眾健康問題(如疫情爆發)等外部不確定性因素，或會對本集團的建築及工程服務以及物業相關服務的業務、經營業績及前景造成重大不利影響。本集團將繼續密切監察市場形勢及考慮適當策略迅速應對風險，以減少對本集團業務表現及財務狀況的潛在不利影響。

(2) 建築及工程服務 – 依賴政府部門及法定機構授予的公營部門合約

政府部門及法定機構已成為及預期仍為本集團建築及工程服務的最大客戶。於截至二零二二年十二月三十一日止年度，公營部門項目的收益佔本集團總收益約92.7% (二零二一年：約93.4%)。倘政府部門及法定機構於建築及土木工程行業的支出減少或出現嚴重推延，則本集團建築及工程服務的業務、經營業績及財務狀況或會受到重大不利影響。為應對在建築及工程市場中依賴公營部門合約的風險，本集團會繼續探索或尋求其他對本集團長遠發展有利的商機以分散該等風險。

(3) Competitive tendering process and making of estimates

The construction and engineering business of the Group operates on a non-recurring and project-by-project basis. We have no long-term commitments with our customers but rely on successful tenders that determine the award of construction contracts. The number of contracts awarded to the Group, therefore, may vary from time to time. Upon completion of its contracts on hand, the Group's financial performance may adversely be affected if the Group is unable to secure new tenders or obtain new contract with comparable contract sums or at all. As such, to cope with the keen market competition, the Group has adopted a competitive pricing strategy for tendering in order to maintain the competitiveness of tenders which may further narrow the profit margin. The Group will assess and adjust its business strategy from time to time to adapt to the market environment in order to maintain the Group's competitiveness in the construction and engineering market.

Further, in the tendering process, the Group determines a tender price by estimating the construction costs under the contract duration as specified in the tender invitation documents. However, the actual implementation of projects may not accord with our estimation at the time of tender due to cost overruns and/or subject to other related construction risks. If our estimates of the overall risks, revenue or costs prove inaccurate, the Group will experience lower profitability or even make losses on contracts, which could materially and adversely affect the Group's business, financial condition, results of operations and prospects.

(4) Highly regulated industry – reliance on registrations, licences and/or certifications

The construction and engineering industry is a highly regulated industry and our business is subject to various government regulations. In accordance with the regulations and contract requirements, the Group is required to obtain or maintain certain registrations, licences and/or certification (“Licences”) to operate its business. All such Licences are granted/renewed and maintained upon the satisfactory compliance by the Group with, among others, the applicable criteria set by the relevant government departments or organisations including Development Bureau and Building Authority. Such criteria may include the maintenance of quality standards, financial capability, expertise, management, environmental and safety. Circumstances which may lead to taking of regulatory actions against a contractor and/or subcontractor include but not limited to poor site safety record, violation of laws and misconduct etc. These Licences may only be valid for a limited period of time and are subject to periodic reviews and renewal by relevant government departments and organisations. In addition, the standards of compliance required in relation thereto may from time to time be subject to changes without substantial advance notice. Failure to renew or maintain these Licences and regulatory actions such as suspension, downgrading or demotion of relevant construction and engineering businesses operated by the Group, may have an adverse effect on our business, results of operation, financial condition and prospects unless we have similar Licences within the Group.

(3) 激烈的競標過程及作出估計

本集團乃根據非經常性及按個別項目基準經營建築及工程業務。我們與客戶並無長期承擔，惟依賴成功中標與否而決定是否獲授建築合約。因此，本集團獲授予的合約數量可能時有不同。於手頭合約完成後，倘本集團未能取得新投標或取得可資比較合約金額的新合約或兩者都不可獲得，則本集團的財務表現或會受到不利影響。因此，為應對激烈的市場競爭，本集團已就投標採取具有競爭力的定價策略以維持投標時的競爭力，但此舉或會進一步導致毛利率收窄。為維持本集團於建築及工程市場的競爭力，本集團將不時評估及調整其業務策略以適應市場環境。

此外，於投標過程中，本集團根據邀標文件所訂明的合約期限，透過估計建築成本釐定投標價。然而，由於成本超支及／或面臨其他相關建築風險，項目實際施工未必與我們於招標時的估計相符。倘我們對整體風險、收益或成本的估計不準確，本集團將面臨盈利能力下降，甚至會因合約而蒙受損失，進而可能對本集團的業務、財務狀況、經營業績及前景造成重大不利影響。

(4) 受高度監管的行業 – 依賴註冊、牌照及／或證書

建築及工程行業為受高度監管的行業，而我們的業務須遵守多項政府規例。根據法規及合約規定，本集團須取得或維持若干註冊、牌照及／或證書（「牌照」）以經營其業務。所有相關牌照須待有關政府部門或機構（包括發展局及屋宇署）信納本集團遵守（其中包括）彼等設立的適用準則後，方可授出／更新及保留。有關準則可能包括質量標準、財務能力、專業知識、管理、環境及安全之維護。可能導致對一名承包商及／或分包商採取監管措施的情況包括但不限於地盤安全記錄欠佳、觸犯法例及不當行為等。該等牌照可能僅於限定期內有效，且須相關政府部門及機構定期檢視及更新。此外，有關規等規定合規的準則或會不時變動而毋須提前通知。除非我們於本集團範圍內持有類似的牌照，否則未能更新或維持牌照及對本集團經營的相關建築及工程業務進行暫停、降級或降格等監管行動或會對我們的業務、經營業績、財務狀況及前景產生不利影響。

Directors' Report (Continued)

董事會報告(續)

As a result of the accident occurred in March 2020, Geotech Engineering, the principal subsidiary of the Company, was under regulatory actions from (i) the Construction Industry Council to suspend its registration as a registered subcontractor under the category of general civil works with specialty in geotechnical works for a period of six months with effect from 6 July 2021; and (ii) the Development Bureau to voluntarily refrain from tendering for public works contracts under the LPM category for a period of eight months with effect from 4 August 2021 (together the "Suspension"). The Suspension from the above authorities were released in January 2022 and April 2022 respectively. During the Suspension, the Group had to undertake and tender geotechnical works including slope works in private sector and tender LPM projects as a subcontractor in order to keep the negative impact from the Suspension minimal.

(5) Property-related services – management's estimates

The Group's property management consultancy services are charged on a fixed fee basis, it is important to accurately estimate the cost in preparing fee quotation/proposal to customers and to make sure the fixed fee covers all the costs to be incurred for the provision of such services. If the Group fails to estimate the potential increase in costs accurately, it may experience lower profitability or even make losses, which could materially and adversely affect the Group's business, financial condition, results of operations and prospects.

SHARE CAPITAL

The Company's total issued share capital as at 31 December 2022 was HK\$16,800,000 divided into 1,680,000,000 Shares with par value of HK\$0.01 per Share.

Detailed movements of the share capital of the Company during the year ended 31 December 2022 are set out in note 22 to the consolidated financial statements.

RESERVES

Detailed movements of the Group's reserves during the year ended 31 December 2022 are set out in the section headed "CONSOLIDATED STATEMENT OF CHANGES IN EQUITY" on page 93 in this annual report.

As at 31 December 2022, the Company has reserves amounted to approximately HK\$107.3 million available for distribution to shareholders (31 December 2021: approximately HK\$122.7 million).

COMPLIANCE WITH LAWS AND REGULATIONS

The Group was not aware of any non-compliance with laws and regulations that would have a significant impact on the Group for the year ended 31 December 2022.

由於二零二零年三月發生的事故，本公司的主要附屬公司土力資源受限於以下監管行動：(i)建造業議會自二零二一年七月六日起暫停其在一般土木工程類別土力工程工種的註冊分包商資格，為期六個月；及(ii)發展局由二零二一年八月四日起之八個月內，要求其自願避免投標發展局類別下的公共工程合約之LPM項目(統稱「暫停」)。來自上述當局的暫停已分別於二零二二年一月及二零二二年四月獲解除。於暫停期間，本集團須承接及投標私營界別土木工程項目(包括斜坡工程)及以分包商身份投標LPM項目，以盡量減低暫停所帶來的負面影響。

(5) 物業相關服務－管理層的估計

本集團的物業管理顧問服務按固定基準收費，故準確估計籌備將交付客戶的費用報價／方案及確保固定費用涵蓋提供有關服務所產生的所有成本極為重要。倘本集團未能準確估計成本的潛在增長，其可能面臨盈利能力下降甚至遭受虧損，從而或會對本集團的業務、財務狀況、經營業績及前景造成重大不利影響。

股本

於二零二二年十二月三十一日，本公司的已發行股本總額為1,680萬港元，分為1,680,000,000股每股面值0.01港元的股份。

本公司股本於截至二零二二年十二月三十一日止年度的變動詳情載於綜合財務報表附註22。

儲備

本集團儲備於截至二零二二年十二月三十一日止年度的變動詳情載於本年報第93頁「綜合權益變動表」一節。

於二零二二年十二月三十一日，本公司可供分派予股東的儲備為約1億730萬港元(二零二一年十二月三十一日：約1億2,270萬港元)。

遵守法律法規

本集團截至二零二二年十二月三十一日止年度並不知悉任何違反法律法規而對本集團造成重大影響。

DIRECTORS

The Directors who held office during the year and up to the date of this annual report are:

Executive Directors

Mr. Chen Zhi (*Chairman*)
Mr. Qiu Dong
Mr. Kung Ho Man (*Chief Executive Officer*) (*Resigned on 30 November 2022*)

Independent Non-Executive Directors

Mr. Chan Tsang Mo
Mr. Shen Zejing
Mr. So Wai Man

Mr. Kung Ho Man has confirmed that he has no disagreement with the Board and that there is no matter relating to his resignation which needs to be brought to the attention of the Stock Exchange or the Shareholders.

In accordance with Article 108(a) of the Articles, Mr. Qiu Dong and Mr. Chan Tsang Mo will retire by rotation and, being eligible, offer themselves for re-election as Directors at the Company's forthcoming AGM.

DIRECTORS' SERVICE CONTRACT

Each of the executive Directors has entered into a service contract with the Company for a term of three years commencing from the date of the appointment, and shall continue year to year unless terminated by not less than six months' notice in writing served by either party on the other.

Each of the independent non-executive Directors has entered into an appointment letter with the Company for a term of one year commencing from the date of the appointment and thereafter shall continue year to year, unless terminated by not less than one month's notice in writing served by either party on the other.

Save as disclosed above, none of the Directors, including those proposed to be re-elected at the forthcoming AGM, has a service contract with the Company or any of its subsidiaries which is not determinable by the Group within one year without the payment of compensation (other than statutory compensation).

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

The biographical details of Directors and senior management of the Group are set out in the section headed "BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT" on pages 15 to 18 in this annual report.

MANAGEMENT CONTRACTS

No contract concerning the management and administration of the whole or any substantial part of the business of the Company was entered into or existed during the year ended 31 December 2022.

董事

於本年度期間及截至本年報日期之在任董事如下：

執行董事

陳志先生(主席)
邱東先生
龔浩文先生(行政總裁)(於二零二二年十一月三十日辭任)

獨立非執行董事

陳增武先生
沈澤敬先生
蘇偉民先生

龔浩文先生已確認彼與董事會並無任何意見分歧，且並無就其辭任而需要提呈聯合交易或股東注意。

根據細則第108(a)條，邱東先生及陳增武先生將於本公司即將舉行的股東週年大會上輪值退任，彼等合資格並願意膺選連任董事。

董事服務合約

各執行董事已與本公司訂立服務合約，自委任日期起為期三年，且其後須按年延續，惟任一訂約方向另一方發出不少於六個月的書面通知予以終止。

各獨立非執行董事已與本公司訂立委任函，自委任日期起為期一年，且其後須按年延續，惟任一訂約方向另一方發出不少於一個月的書面通知予以終止。

除上文所披露者外，概無董事(包括於即將舉行的股東週年大會上重選連任的董事)已與本公司或其任何附屬公司訂立本集團在免付賠償(法定賠償除外)的情況下不可於一年內終止的服務合約。

董事及高級管理層履歷詳情

本集團董事及高級管理層的履歷詳情載於本年報第15至18頁「董事及高級管理層履歷詳情」一節。

管理合約

於截至二零二二年十二月三十一日止年度，本公司並無訂立或存在任何與本公司全部或任何重大部分業務的管理及行政有關的合約。

Directors' Report (Continued) 董事會報告(續)

DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2022, the interests and short positions of the Directors and chief executive of the Company in the shares, underlying shares and debentures of the Company or any of the associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong (the "SFO")) which have been (i) notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including any interest or short positions which they are taken or deemed to have under such provisions of the SFO); or (ii) which, pursuant to Section 352 of the SFO, have been entered in the register referred to therein; or (iii) pursuant to the Model Code as set out in Appendix 10 of the Listing Rules as a code of conduct of the Company for Directors' securities transaction, notified to the Company and the Stock Exchange were as follows:

Long position in the Shares

Name of Director	Capacity/Nature of interest	No. of Shares held/ interested in 持有/擁有權益 的股份數目	Approximate percentage of shareholding 股權概約百分比
Mr. Chen Zhi 陳志先生	Interests in a controlled corporation (note) 受控法團權益(附註)	920,480,000	54.79%

Note:

920,480,000 Shares are held by Star Merit Global Limited ("Star Merit"), representing approximately 54.79% of the entire issued share capital of the Company. Star Merit is wholly and beneficially owned by Mr. Chen Zhi. Therefore, Mr. Chen Zhi is deemed to be interested in all the Shares held by Star Merit by virtue of Part XV of the SFO.

Save as disclosed above and so far as is known to the Directors, as at 31 December 2022, none of the Directors nor the chief executives of the Company had or was deemed to have any other interests or short positions in the shares, underlying shares or debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO), which were required (i) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including any interests or short positions which they were taken or deemed to have under such provisions of the SFO); or (ii) pursuant to Section 352 of the SFO, to be entered in the register referred to therein; or (iii) to be notified to the Company and the Stock Exchange under the Model Code.

董事及主要行政人員於股份、相關股份及債權證中的權益及淡倉

於二零二二年十二月三十一日，本公司董事及主要行政人員於本公司或其任何相聯法團(定義見香港法例第571章證券及期貨條例(「證券及期貨條例」)第XV部)的股份、相關股份及債權證中擁有(i)根據證券及期貨條例第XV部第7及8分部已知會本公司及聯交所的權益及淡倉(包括彼等根據證券及期貨條例相關條文被當作或視為擁有的任何權益或淡倉)；或(ii)根據證券及期貨條例第352條已記錄於該條所指的登記冊內的權益及淡倉；或(iii)根據上市規則附錄十所載作為本公司董事進行證券交易的行為守則已知會本公司及聯交所的權益及淡倉載列如下：

於股份中擁有的好倉

附註：

920,480,000股股份由星優環球有限公司(「星優」)持有，相當於本公司全部已發行股本約54.79%。星優由陳志先生全資及實益擁有。因此，根據證券及期貨條例第XV部，陳志先生被視為於星優持有的所有股份中擁有權益。

誠如上文所披露者外，據董事所知，於二零二二年十二月三十一日，概無本公司董事或主要行政人員於本公司或其相聯法團(定義見證券及期貨條例第XV部)股份、相關股份及債權證中擁有或被視為擁有(i)根據證券及期貨條例第XV部第7及8分部須知會本公司及聯交所的任何其他權益或淡倉(包括彼等根據證券及期貨條例相關條文被當作或視為擁有的任何權益或淡倉)；或(ii)根據證券及期貨條例第352條須記錄於該條所指的登記冊內的其他任何權益或淡倉；或(iii)根據標準守則須知會本公司及聯交所的任何其他權益或淡倉。

SUBSTANTIAL SHAREHOLDERS' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2022, so far as is known to the Directors, the following entity (other than Director and chief executive of the Company) had, or was deemed to have, interests or short positions (directly or indirectly) in shares or underlying shares or debentures which would fall to be disclosed to the Company and the Stock Exchange under the provision of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to Section 336 of the SFO were as follows:

Long position in the Shares

Name of Shareholder	Capacity/Nature of interest	No. of Shares held/ interested in 持有／擁有權益 的股份數目	Approximate percentage of shareholding 股權概約百分比
Star Merit 星優	Beneficial owner 實益擁有人	920,480,000	54.79%

Save as disclosed above and so far as is known to the Directors, as at 31 December 2022, the Directors were not aware of any other entity which or person other than a Director and the chief executive of the Company who had, or was deemed to have an interest or a short position in the shares or the underlying shares or debentures of the Company which would be required to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register of the Company required to be kept under Section 336 of the SFO.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

Save as disclosed under the section headed "SHARE OPTION SCHEME" in this annual report, at no time during the year ended 31 December 2022 was the Company or any of its subsidiaries a party to any arrangement to enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any body corporate.

主要股東於股份、相關股份及債權證中的權益及淡倉

於二零二二年十二月三十一日，就董事所知，下列實體(本公司董事及主要行政人員除外)於股份或相關股份或債權證中擁有或被視為擁有(直接或間接)根據證券及期貨條例第XV部第2及3分部條文須向本公司及聯交所披露的權益或淡倉；或根據證券及期貨條例第336條記錄於本公司須備存於登記冊內的權益或淡倉載列如下：

於股份中擁有的好倉

Name of Shareholder	Capacity/Nature of interest	No. of Shares held/ interested in 持有／擁有權益 的股份數目	Approximate percentage of shareholding 股權概約百分比
Star Merit 星優	Beneficial owner 實益擁有人	920,480,000	54.79%

除上文所披露者外，據董事所知，於二零二二年十二月三十一日，董事並不知悉任何其他實體或人士(本公司董事及主要行政人員除外)於本公司股份或相關股份或債權證中擁有或被視為擁有根據證券及期貨條例第XV部第2及3分部條文須向本公司及聯交所披露的權益或淡倉；或根據證券及期貨條例第336條記錄於本公司須備存於登記冊內的權益或淡倉。

董事收購股份或債權證的權利

除本年報「購股權計劃」一節所披露者外，於截至二零二二年十二月三十一日止年度，本公司或其任何附屬公司概無訂立任何安排，致使董事可透過收購本公司或任何法人團體之股份或債權證而取得利益。

Directors' Report (Continued) 董事會報告(續)

DIRECTORS' MATERIAL INTERESTS IN TRANSACTIONS, ARRANGEMENTS AND CONTRACTS OF SIGNIFICANCE

Save for the related party and connected transactions/continuing connected transactions disclosed in note 26 to the consolidated financial statements and the section headed "CONTINUING CONNECTED TRANSACTIONS" in this annual report, no transaction, arrangement or contract of significance in relation to the Group's business to which the Company or any of its subsidiaries was a party and in which a Director or an entity connected with a Director had a material interests, either directly or indirectly, subsisted at the end of the year or at any time during the year ended 31 December 2022.

CONTROLLING SHAREHOLDER'S INTEREST IN CONTRACTS OF SIGNIFICANCE

Save for the related party and connected transactions/continuing connected transactions disclosed in note 26 to the consolidated financial statements and the section headed "CONTINUING CONNECTED TRANSACTIONS" in this annual report, no contract of significance to which the Company or any of its subsidiaries was a party, and in which the controlling shareholder of the Company or any of its subsidiaries had a material interest, either directly or indirectly, subsisted at the end of the year or at any time during the year ended 31 December 2022.

CONTINUING CONNECTED TRANSACTIONS

For the year ended 31 December 2022, the continuing connected transactions of the Group which were subject to annual reporting under rule 14A.49 of the Listing Rules were as follows:

On 27 December 2019, Nova Management Services Limited ("Nova") (as the consultant), an indirect wholly-owned subsidiary of the Company, entered into a property leasing and management consultancy agreement (the "Property Management Consultancy Agreement") with Cheer Capital Limited ("Cheer Capital") (as the property owner), in relation to the provision of property management consultancy services for a commercial property in Hong Kong owned by Cheer Capital (the "Property") for a term of three years from 1 January 2020 to 31 December 2022.

On the same date, Nova (as the agent) also entered into a property leasing agency agreement (the "Leasing Agency Agreement") with Cheer Capital (as the property owner) in relation to the provision of property leasing agency services in relation to the Property for prospective tenants referred by Cheer Capital or existing tenants of the Property (collectively the "Agency Tenant(s)"). Such services include handling enquiries and introductions, negotiation on leasing terms and conditions, site visit(s) arrangement and preparation and execution of formal agreement(s) with the Agency Tenants, for a term of three years from 1 January 2020 to 31 December 2022.

On 28 December 2022, the Property Management Consultancy Agreement and the Leasing Agency Agreement were renewed for a term of three years from 1 January 2023 to 31 December 2025 and to set the corresponding annual caps. The other terms of the Property Management Consultancy Agreement and the Leasing Agency Agreement remain unchanged.

董事於重大交易、安排及合約的重大權益

除本年報綜合財務報表附註26所披露的關連方及關連交易／持續關連交易及「持續關連交易」一節外，於截至二零二二年十二月三十一日止年度結束時或年內任何時間概無存續與本集團業務相關的重大交易、安排或合約而令本公司或其任何附屬公司成為訂約方及令董事或與董事關連的實體於當中直接或間接擁有重大權益。

控股股東於重大合約的權益

除本年報綜合財務報表附註26所披露之關連方及關連交易／持續關連交易及「持續關連交易」一節外，於截至二零二二年十二月三十一日止年度結束時或年內任何時間概無存續本公司或任何其附屬公司為訂約方而本公司控股股東或任何其附屬公司直接或間接擁有重大權益的重大合約。

持續關連交易

截至二零二二年十二月三十一日止年度，本集團的持續關連交易如下，該等交易須遵守上市規則第14A.49條項下的年度申報規定：

於二零一九年十二月二十七日，新星管理服務有限公司（「新星」）（本公司間接持有的全資附屬公司，作為顧問）與千利有限公司（「千利」）（作為物業擁有人）簽訂一份物業租賃及管理顧問服務協議（「物業管理顧問協議」），內容有關為千利擁有的一座香港商業物業（「該物業」）提供物業管理顧問服務，由二零二零年一月一日至二零二二年十二月三十一日，為期三年。

於同日，新星（作為代理）亦與千利（作為物業擁有人）簽訂物業租賃代理協議（「租賃代理協議」），內容有關就該物業向千利指定的預期租戶或該物業現有的租戶（統稱「代理租戶」）提供物業租賃代理服務。有關服務包括處理查詢及介紹、洽談租約條款及條件、安排場地考察及準備和執行與代理租戶的正式租約的租賃代理事務，協議由二零二零年一月一日起至二零二二年十二月三十一日止，為期三年。

於二零二二年十二月二十八日，物業管理顧問協議及租賃代理協議獲重續，由二零二三年一月一日至二零二五年十二月三十一日，為期三年，以及設定相關年度上限。物業管理顧問協議及租賃代理協議之其他條款保持不變。

Through the engagements of the Property Management Consultancy Agreement and the Leasing Agency Agreement which are of a recurring nature, it enables a more diversified revenue base and stable cash inflow for the Group.

Cheer Capital is a company indirectly and wholly-owned by Mr. Chen Zhi, the chairman of the Board and an executive Director and the controlling shareholder of the Company. As such, Cheer Capital is a connected person of the Company and the transactions contemplated under the Property Management Consultancy Agreement and Leasing Agency Agreement constitute continuing connected transactions (collectively, the "Continuing Connected Transactions"). Detailed terms of the Property Management Consultancy Agreement and Leasing Agency Agreement were set out in the announcement of the Company dated 27 December 2019 and 28 December 2022.

It was expected that the aggregated annual caps pursuant to the Property Management Consultancy Agreement and Leasing Agency Agreement shall be approximately HK\$5,731,000, HK\$5,275,000 and HK\$6,876,000 for each of the three years ended 31 December 2022, and approximately HK\$6,497,000, HK\$5,380,000 and HK\$5,517,000 for each of the three years ending 31 December 2025. The income received for services provided by Nova pursuant to the Property Management Consultancy Agreement and Leasing Agency Agreement aggregatedly amounted to HK\$4,581,000 which is within the aggregated annual cap of approximately HK\$6,876,000 for the year ended 31 December 2022. Details of the transactions are set out in note 26 to the consolidated financial statements.

The independent non-executive Directors of the Company have reviewed and confirmed that the above Continuing Connected Transactions for the year ended 31 December 2022 have been entered into (i) in the ordinary and usual course of business of the Group; (ii) on normal commercial terms or better; and (iii) according to the relevant agreements governing such transactions on terms that are fair and reasonable and in the interests of the Company and the Shareholders as a whole.

The Company's auditor was engaged to report on the Continuing Connected Transactions of the Group in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised) "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information" and with reference to Practice Note 740 "Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules" issued by the Hong Kong Institute of Certified Public Accountants. The auditor has issued an unqualified letter containing the auditor's findings and conclusions in respect of the Continuing Connected Transactions under rule 14A.56 of the Listing Rules. A copy of the auditor's letter has been provided by the Company to the Stock Exchange.

The Company's auditor has reported to the Board and confirmed that for the year ended 31 December 2022 (i) nothing has come to their attention that causes them to believe that the Continuing Connected Transactions have not been approved by the Board; (ii) for transactions involving the provision of goods or services by the Group, nothing has come to their attention that causes them to believe that the transactions were not, in all material respects, in accordance with the pricing policies of the Group; (iii) nothing has come to their attention that causes them to believe that the transactions were not entered into, in all material respects, in accordance with the relevant agreements governing such transactions; and (iv) nothing has come to their attention that causes them to believe that the aggregate amount of the Continuing Connected Transactions as disclosed in note 26 to the consolidated financial statements have exceeded the annual cap as disclosed in the Company's announcement dated 27 December 2019.

通過訂立經常性質的物業管理顧問協議及租賃代理協議，可使本集團的收益基礎更加多元，並確保為本集團穩定的現金流入。

千利為本公司董事會主席、執行董事及控股股東陳志先生間接全資擁有的公司。因此，千利為本公司的關連人士，物業管理顧問協議及租賃代理協議項下擬進行的交易構成持續關連交易（統稱，「持續關連交易」）。有關物業管理顧問協議及租賃代理協議的詳細條款載於本公司日期為二零一九年十二月二十七日及二零二二年十二月二十八日之公告。

根據物業管理顧問協議及租賃代理協議，截至二零二二年十二月三十一日止三個年度各年預期年度上限總額分別為約5,731,000港元、5,275,000港元及6,876,000港元，及截至二零二五年十二月三十一日止三個年度各年預期年度上限總額分別為約6,497,000港元、5,380,000港元及5,517,000港元。新星根據物業管理顧問協議及租賃代理協議所提供之服務在截至二零二二年十二月三十一日止年度之所得收入總額為4,581,000港元，該費用在總年度上限約6,876,000港元內。有關該等交易詳情載於綜合財務報表附註26。

本公司獨立非執行董事已審閱上述截至二零二二年十二月三十一日止年度之持續關連交易並確認此等交易乃：(i)於本集團日常及一般業務範圍內進行；(ii)按正常或更佳商業條款進行；及(iii)按規管該等交易之有關協議進行，其條款屬公平合理，符合本公司及股東之整體利益。

本公司之核數師獲聘請以根據香港會計師公會發佈的香港鑒證業務準則3000號（經修訂）「歷史財務資料審核或審閱以外的鑒證工作」並參考實務說明第740號「香港上市規則規定的持續關連交易的核數師函件」報告本集團之持續關連交易。核數師已發出一份具無保留意見函件，當中載有其根據上市規則第14A.56條持續關連交易之核數師發現及結論。本公司已向聯交所提供核數師函件副本。

本公司核數師已向董事會作出報告並確認截至二零二二年十二月三十一日止年度，(i)彼等並無注意到任何事項令彼等相信持續關連交易未獲董事會批准；(ii)就涉及本集團提供商品或服務之交易而言，彼等並無注意到任何事項令彼等相信該等交易在所有重大方面未有根據本集團之定價政策訂立；(iii)彼等並無注意到任何事項令彼等相信該等交易在所有重大方面未有根據規管該等交易的相關協議訂立；及(iv)彼等並無注意到任何事項令彼等相信披露於綜合財務報表附註26之持續關連交易總額已超出本公司日期為二零一九年十二月二十七日之公告披露之年度上限。

Directors' Report (Continued)

董事會報告(續)

Details of other connected transactions/continuing connected transactions exempt from annual reporting requirement under Chapter 14A of the Listing Rules and/or related party transactions are set out in note 26 to the consolidated financial statements in this annual report.

COMPETING INTERESTS

Based on the confirmations received from each of the Directors, none of the Directors, controlling shareholder of the Company nor their respective close associates (as defined in the Listing Rules) had interests in any business which competes or is likely to compete, directly or indirectly, with the Group's businesses during the year ended 31 December 2022, and is required to be disclosed pursuant to Rule 8.10 of the Listing Rules.

PERMITTED INDEMNITY PROVISIONS

The Company has arranged for appropriate insurance coverage for Directors' and officers' liabilities in respect of legal actions against its Directors and senior management arising from corporate activities. Such permitted indemnity provision has been in force throughout the year ended 31 December 2022 and at the time of approval of this annual report.

Pursuant to the Articles, every Director shall be entitled to be indemnified and secured harmless out of the assets of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them, shall or may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices, except such (if any) as they shall incur or sustain through their own fraud or dishonesty.

SHARE OPTION SCHEME

The share option scheme was adopted by the Company on 21 September 2017 (the "Share Option Scheme") and effective for a period of ten years to 20 September 2027. It is a share incentive scheme established to recognise and acknowledge the contributions that the eligible participants have or may have made to the Group. Pursuant to the Share Option Scheme, the Board may, at its discretion, offer to grant an option to any director, employee (full-time and part-time), advisor, consultant, supplier, customer, distributor, contractor, agent, business partner or service providers of the Group and to promote the success of the business of the Group.

Pursuant to the terms of the Share Option Scheme and in compliance with the provisions in Chapter 17 of the Listing Rules, the maximum number of Shares which may be issued upon exercise of all share options to be granted under the Share Option Scheme and all share option schemes of the Company shall not exceed 140,000,000 Shares, being 10% of the 1,400,000,000 Shares of the Company in issue as at 12 October 2017, being the date the Shares were listed on the Stock Exchange. The Company may issue a circular to the Shareholders and seek approval from the Shareholders in general meeting for refreshing the 10% limit such that the total number of Shares which may be issued upon the exercise of all options to be granted under the Share Option Scheme and any other share option schemes shall not exceed 10% of the total number of Shares in issue as at the date of the approval from the Shareholders.

獲豁免遵守上市規則第14A章年度申報規定之其他關連交易／持續關連交易及／或關連方交易之詳情載於本年報綜合財務報表附註26。

競爭權益

根據自各董事收取的確認函，於截至二零二二年十二月三十一日止年度，本公司任何董事、控股股東或其各自緊密聯繫人(定義見上市規則)概無於直接或間接與本集團業務構成競爭或可能構成競爭的業務中擁有任何權益，而須根據上市規則第8.10條予以披露。

獲准許彌償條文

本公司已就其董事及高級管理層可能面對因企業活動產生之法律訴訟，就董事及高級職員之責任作出適當的保險安排。有關獲准許彌償條文於截至二零二二年十二月三十一日止整個年度及於本年報獲批准時一直有效。

根據細則，各董事於執行或關於執行各自職務而於履行職責或假定職責時作出、同意或遺漏之任何行為所將會或可能招致或蒙受的所有訴訟、費用、收費、損失、損害賠償及開支，可獲確保免就此受任何損害，惟彼等因欺詐或不誠實而招致或蒙受者(如有)除外。

購股權計劃

本公司購股權計劃(「購股權計劃」)於二零一七年九月二十一日獲採納及有效期為十年至二零二七年九月二十日。該計劃為一項股份獎勵計劃，旨在表彰及認可合資格參與者對本集團已作出或可能作出的貢獻。根據購股權計劃，董事會可酌情向任何本集團董事、僱員(全職及兼職)、顧問、專家顧問、供應商、客戶、分包商、承建商、代理、業務夥伴或服務供應商授出購股權，並促進本集團業務成功。

根據購股權計劃的條款及遵守上市規則第17章的條文，於行使購股權計劃及本公司所有其他購股權計劃下授出的所有購股權時可予發行的最高股份數目不得超過140,000,000股，即於二零一七年十月十二日(即股份於聯交所上市的日期)本公司已發行1,400,000,000股股份的10%。本公司可向股東寄發通函並尋求股東於股東大會上批准更新10%的限額，惟根據購股權計劃及任何其他購股權計劃將授出的全部購股權行使而可能發行股份的總數不得超過於股東批准日期已發行股份總數的10%。

The total number of Shares issued and which may fall to be issued upon exercise of the options granted under the Share Option Scheme to eligible participants in any 12 months period up to the date of grant shall not exceed 1% of the Shares in issue as at the date of grant, any further grant of options in excess of this 1% limit shall be subject to the approval of Shareholders in a general meeting.

The subscription price of a Share in respect of any particular option granted under the Share Option Scheme shall not be less than the highest of: (i) the closing price of the Shares as stated in the Stock Exchange's daily quotation sheets on the date of grant, which must be a trading date; (ii) the average of the closing prices of the Shares as stated in the Stock Exchange's daily quotation sheets for the five trading dates immediately preceding the date of grant; or (iii) the nominal value of a Share.

A share option may be exercised in accordance with the terms of the Share Option Scheme at any time during the period to be determined and notified by the Board to the participant at the time of making an offer for the grant of share option.

The total number of securities available for issue under the Share Option Scheme, and all other share option schemes of the Company must not exceed 140,000,000 Shares, representing 8.33% of the total number of Shares as at the date of this annual report.

No share options have been granted under the Share Option Scheme since 21 September 2017. An offer of the grant of a share option shall be accepted by the eligible participants within a period of twenty-one days from the date of offer of grant of share option. The consideration paid by each grantee for the acceptance and grant of each share option is HK\$1.00, which has to be paid within twenty-one days.

There were no options outstanding as at 31 December 2022 (31 December 2021: nil) and no share options were granted, exercised, cancelled or lapsed during the year ended 31 December 2022. For further details of the Share Option Scheme, please refer to the paragraph headed "D. Share Option Scheme" in Appendix IV to the prospectus of the Company dated 28 September 2017.

DONATIONS

The Group's charitable donations during the year ended 31 December 2022 amounted to approximately HK\$30,000 (2021: approximately HK\$30,000).

EQUITY LINKED AGREEMENTS

Save as disclosed in this annual report in relation to the Share Option Scheme, no equity-linked agreements were entered into for the year ended 31 December 2022.

截至授出日期止十二個月內因行使有關資格參與人士根據購股權計劃所授出購股權而發行及可發行的股份總數不得超過授出日期已發行股份的1%；額外授出超過該1%上限的購股權須經股東於股東大會批准。

根據購股權計劃所授出的任何個別購股權的相關股份認購價，不得少於下列三者之最高者：(i)在授出日期(須為交易日)股份於聯交所每日報價表所報收市價；(ii)股份在緊接授出日期前五個交易日於聯交所每日報價表所報收市價的平均價；或(iii)股份面值。

購股權可根據購股權計劃的條款，於董事會提出授出購股權的要約時決定並通知參與人士的一段期間內隨時行使。

根據購股權計劃及本公司所有其他購股權計劃，可發行證券總數不得超過140,000,000股股份，即本年報日期股份總數的8.33%。

自二零一七年九月二十一日起，概無根據購股權計劃授出任何購股權。授出購股權之要約可由合資格參與人士於自授出購股權要約日期起二十一日內接受。各承授人每次接納及授出每份購股權時所付代價為1.00港元並須於二十一日內繳付。

於二零二二年十二月三十一日，概無尚未行使購股權(二零二一年十二月三十一日：無)，於截至二零二二年十二月三十一日止年度內亦無授出、行使、註銷購股權或購股權失效。有關購股權計劃之進一步詳情，請參閱本公司日期為二零一七年九月二十八日的招股章程附錄四「D.購股權計劃」一段。

捐贈

本集團於截至二零二二年十二月三十一日止年度的慈善捐款約為30,000港元(二零二一年：約30,000港元)。

股本掛鈎協議

除本年報所披露有關購股權計劃外，截至二零二二年十二月三十一日止年度並無訂立股本掛鈎協議。

Directors' Report (Continued)

董事會報告(續)

MAJOR CUSTOMERS AND SUPPLIERS

For the year ended 31 December 2022, the percentage of the Group's total revenue attributable to the Group's largest customer and the five largest customers in aggregate accounted for approximately 55.9% and 83.4% (2021: approximately 45.9% and 89.4%) respectively. The percentage of the Group's total purchases from the Group's largest supplier and the five largest suppliers in aggregate accounted for approximately 41.0% and 72.4% (2021: approximately 30.7% and 77.1%) respectively for the year ended 31 December 2022.

To the best of the Directors' knowledge, none of the Directors nor their close associates (as defined in the Listing Rules), nor any Shareholders (which, to the best knowledge of the Directors, owns more than 5% of the Company's total number of issued Shares) had any beneficial interest in any of the Group's five largest customers or suppliers.

KEY RELATIONSHIPS WITH EMPLOYEES, CUSTOMERS, SUPPLIERS AND SUBCONTRACTORS

Employees

The Group has maintained good relationship with employees. In addition, the Group offers employees competitive salaries, bonuses and other cash subsidies. In general, the Group determines employee salaries based on each employee's qualifications, position and seniority. The Group has designed an annual review system to assess the performance of employees, which forms the basis of the decisions with respect to salary increments, bonuses and promotions.

Customers

The Group has established stable business relationship with major customers in construction and engineering services who are mostly Government departments including Civil Engineering and Development Department of the Government, Water Supplies Department and Highways Department. Among the five largest customers (in terms of revenue) during the year ended 31 December 2022, the Group has been providing services to most of them for a period ranging from four to twenty-one years. The Group will therefore endeavour to accommodate their demands for the Group's services to the extent that the Group's resources allow in order to capture more opportunities for larger scale projects in the future. The Group's experience as a quality contractor in construction and engineering industry provides the Group's customers certain business advantages to ensure that their projects are executed in accordance with quality standards.

主要客戶及供應商

截至二零二二年十二月三十一日止年度，本集團最大客戶及五大客戶合共應佔的收益分別佔本集團收益總額約55.9%及83.4% (二零二一年：佔約45.9%及89.4%)。本集團最大供應商及五大供應商合共應佔的採購總額分別佔本集團於截至二零二二年十二月三十一日止年度採購總額分別約41.0%及72.4% (二零二一年：約30.7%及77.1%)。

就董事所深知，董事、彼等緊密聯繫人(定義見上市規則)以及任何股東(就董事所深知，擁有本公司已發行股本總數5%以上)概無於本集團五大客戶或供應商中擁有任何實益權益。

與僱員、客戶、供應商及分包商的主要關係

僱員

本集團已與我們的僱員維持良好的關係。此外，本集團向僱員提供具競爭力的薪金、花紅及其他現金補貼。一般而言，本集團根據各僱員的資歷、職位及年資釐定僱員薪金。本集團已制定年度檢討機制以評估僱員的表現，此機制亦是我們作出有關提升薪金、花紅及升職決定的基準。

客戶

本集團與建築及工程服務的主要客戶建立了穩定的業務關係，該等客戶大部分為政府部門，包括土木工程拓展署、水務署及路政署。於截至二零二二年十二月三十一日止年度的五大客戶中(按收益計)，本集團已向其提供為期介乎四至二十一年的服務。因此，只要本集團資源允許，本集團將致力滿足其對本集團服務的需求，從而於日後為更大型項目捕捉更多機遇。本集團(作為優質承包商)於建築和工程行業的經驗，給予客戶業務優勢，可確保其項目根據其質量標準執行。

Suppliers and subcontractors

The Group maintains an internal list of approved suppliers in its construction and engineering services. The Group carefully evaluates the performance of suppliers and select them based on a number of factors such as their prices, quality, past performances and timeliness of delivery. The Group will review and update the internal list of approved suppliers according to assessment of their performances on an ongoing basis.

The Group maintains an internal list of approved subcontractors in its construction and engineering services. The Group carefully evaluates the performance of subcontractors and select subcontractors based on a number of factors such as their background, technical capability, experience, fee quotations, service quality, track records, labour resources, timeliness of delivery, reputation and safety performance. The Group will review and update the internal list of approved subcontractors according to assessment of their performances on an ongoing basis.

Subject to the Group's capacity, resources level, cost effectiveness, complexity of the projects and customers' requirements, the Group may subcontract civil engineering works such as geotechnical works, drainage works, earthworks, concreting, formwork erection, fixing steel bar and landscaping to other subcontractors in a project. The Group is accountable to customers for the works subcontracted to the Group's subcontractors.

The Directors consider that the long-term business relationships with major customers, suppliers and subcontractors would further enhance the Group's market recognition and enable the Group to attract more potential business opportunities.

RETIREMENT SCHEME

The Group operates a Mandatory Provident Fund Scheme (the "MPF Scheme") under the Hong Kong Mandatory Provident Fund Schemes Ordinance and Nation Social Security Fund Scheme (the "SSF Scheme") under the Nation Social Security Law of Cambodia for our employees in Hong Kong and Cambodia respectively.

The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF scheme, the employer and its employees are each required to make contributions to the plan at 5% of the employees' relevant income, subject to a cap of monthly relevant income of HK\$30,000. Contributions to the plan vest fully and immediately with the employees once the contributions to the plan are made. Under the SSF Scheme, the employer and its employees are required to make contributions to the plan at 4% of the employee's relevant income subject to a cap of monthly relevant income of KHR 1.2 million (approximately HK\$2,340). Save as the aforesaid, the Group did not participate in any other pension schemes during the year ended 31 December 2022.

SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors, the Directors confirmed that the Company has maintained a sufficient level of public float for its Shares as required under the Listing Rules during the year ended 31 December 2022 and up to the date of this annual report.

供應商及分包商

本集團備存一份建築及工程服務的認可供應商的內部名單。本集團根據多種因素審慎評估供應商的表現及甄選供應商，例如其價格、質素、過往表現及交付時間。本集團根據供應商的表現評估，持續檢討及更新認可供應商內部名單。

本集團備存一份建築及工程服務的認可分包商的內部名單。本集團根據多種因素審慎評估分包商的表現及甄選分包商，例如其背景、技術能力、經驗、費用報價、服務質素、往績記錄、勞工資源、交付時間、聲譽及安全表現。本集團將根據分包商的表現評估，持續檢討及更新認可分包商內部名單。

根據本集團的負荷量、資源水平、成本效益、項目複雜性及客戶的要求，本集團可將某個項目的土木工程(如岩土技術工程、渠務工程、土方工程、混凝土模板、豎立模板、安裝鋼筋及綠化)分包予其他分包商。本集團就分包予本集團分包商的工程對客戶負責。

董事認為，我們與主要客戶、供應商及分包商的長期業務關係可進一步提升本集團的市場知名度並使得本集團吸引更多潛在業務機會。

退休計劃

本集團根據香港強制性公積金計劃條例及柬埔寨國家社會保障法分別為我們於香港及柬埔寨的僱員提供強制性公積金計劃(「強積金計劃」)及國家社會保障基金計劃(「社會保障基金計劃」)。

強積金計劃乃為由獨立受託人管理的定額供款退休計劃。根據強積金計劃，僱主及僱員須各自按僱員相關收入的5%向計劃作出供款，上限為每月相關收入30,000港元。每當對計劃作出供款，即計劃供款會即時全數歸屬於僱員。根據社會保障基金計劃，僱主及僱員合共需按照僱員相關收入的4%向計劃作出供款，上限為每月相關收入1,200,000瑞爾(約2,340港元)。除上文所述者外，於截至二零二二年十二月三十一日止年度，本集團並無參與任何其他退休金計劃。

充足公眾持股量

根據本公司可公開獲得的資料以及據董事所知，董事確認於截至二零二二年十二月三十一日止年度起直至本年報日期，本公司就其股份一直維持上市規則規定的充足公眾持股量。

Directors' Report (Continued) 董事會報告(續)

PURCHASE, SALE AND REDEMPTION OF THE COMPANY'S LISTED SECURITIES

No purchase, sale or redemption of the Company's listed securities was made by the Company or any of its subsidiaries during the year ended 31 December 2022.

PRE-EMPTIVE RIGHTS

There is no provision for pre-emptive rights under the Articles and there is no restriction against such rights under the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to the existing Shareholders.

TAX RELIEF

The Company is not aware of any relief from taxation available to the Shareholders by reason of their holding of the Shares. Intending holders and investors of the Company's shares are recommended to consult their professional advisers if they are in any doubt as to the taxation implications (including tax relief) of subscribing for, purchasing, holding, disposing of or dealing in shares. It is emphasised that none of the Company or its Directors or officers will accept any responsibility for any tax effect on, or liabilities of, holders of Shares in the Company resulting from their subscription for, purchase, holding, disposal of or dealing in such shares.

EMOLUMENTS OF THE DIRECTORS AND THE FIVE HIGHEST PAID INDIVIDUALS

Details of the emoluments of the Directors and the five highest paid individuals of the Group during the year ended 31 December 2022 are set out in note 12 to the consolidated financial statements.

CORPORATE GOVERNANCE

Information on the corporate governance practices adopted by the Company are set out in the section headed "CORPORATE GOVERNANCE REPORT" on pages 19 to 35 in this annual report.

DIVIDEND POLICY

Information on the dividend policy adopted by the Company are set out in the section headed "CORPORATE GOVERNANCE REPORT" on pages 22 in this annual report.

FINAL DIVIDEND

The Board did not recommend any payment of final dividend for the year ended 31 December 2022 (2021: nil).

AUDIT COMMITTEE

The Audit Committee had reviewed, together with the management and external auditor, the accounting principles and policies adopted by the Group and the audited consolidated financial statements for the year ended 31 December 2022.

購買、出售及贖回本公司上市證券

於截至二零二二年十二月三十一日止年度，本公司或其任何附屬公司概無購買、出售或贖回本公司上市證券。

優先購買權

細則項下並無優先購買權的條文且開曼群島法律項下並無對該等權利的限制，致使本公司有責任向現有股東按比例發售新股份。

稅務減免

本公司並不知悉股東因其持有股份而可獲得任何稅務減免。倘有意持有本公司股份之人士及投資者對認購、購買、持有、出售或買賣股份之稅務影響(包括稅務減免)有任何疑問，建議諮詢彼等之專業顧問。謹此強調，本公司或其董事或高級職員對本公司股份持有人因認購、購買、持有、出售或買賣該等股份所產生之任何稅務影響或負債概不負上任何責任。

董事及五名最高薪酬人士酬金

於截至二零二二年十二月三十一日止年度，本集團董事及五名最高薪酬人士酬金之詳情載於綜合財務報表附註12。

企業管治

有關本公司採納之企業管治常規的資料載於本年報第19至35頁「企業管治報告」一節。

股息政策

有關本公司採納之股息政策的資料載於本年報第22頁「企業管治報告」一節。

末期股息

董事會並不建議派付截至二零二二年十二月三十一日止年度末期股息(二零二一年：無)。

審核委員會

審核委員會已連同管理層及外聘核數師審閱截至二零二二年十二月三十一日止年度本集團所採納的會計原則及政策以及經審核綜合財務報表。

AUDITORS

The consolidated financial statements of the Company for the year ended 31 December 2022 have been audited by Grant Thornton, who will retire and, being eligible, offer itself for re-appointment at the forthcoming AGM of the Company. A resolution for the re-appointment of Grant Thornton as auditor of the Company is to be proposed at the forthcoming AGM. There is no change in auditor of the Company since the date of the Listing.

On behalf of the Board

Chen Zhi

Chairman and executive Director

Hong Kong, 29 March 2023

核數師

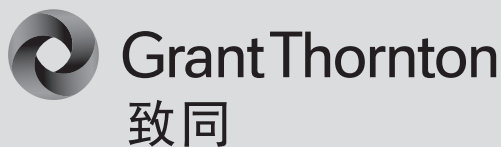
本公司截至二零二二年十二月三十一日止年度的綜合財務報表已由致同審核，其將於本公司應屆股東週年大會上退任，並將合資格獲重新委任。本公司將於應屆股東週年大會上提呈有關重新委任致同為本公司核數師的決議案。自上市日期起，本公司核數師並無變動。

代表董事會
主席兼執行董事
陳志

香港，二零二三年三月二十九日

Independent Auditor's Report

獨立核數師報告



To the members of Geotech Holdings Ltd.
(incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of Geotech Holdings Ltd. (the “Company”) and its subsidiaries (together, the “Group”) set out on pages 91 to 164, which comprise the consolidated statement of financial position as at 31 December 2022, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2022, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards (“HKFRSs”) issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”) and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing (“HKSA”) issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA’s Code of Ethics for Professional Accountants (the “Code”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

致致浩達控股有限公司全體股東
(於開曼群島註冊成立之有限公司)

意見

吾等已審核載列於第91至164頁致浩達控股有限公司(「貴公司」)及其附屬公司(統稱「貴集團」)之綜合財務報表，其包括於二零二二年十二月三十一日之綜合財務狀況表，及截至該日止年度之綜合損益及其他全面收益表、綜合權益變動表及綜合現金流量表，以及綜合財務報表附註(包括主要會計政策概要)。

吾等認為，該等綜合財務報表已根據香港會計師公會(「香港會計師公會」)頒佈之香港財務報告準則(「香港財務報告準則」)真實而公平地反映 貴集團於二零二二年十二月三十一日之綜合財務狀況以及同年之綜合財務表現及綜合現金流量，並已按照香港公司條例之披露規定妥為編製。

意見之基準

吾等已根據香港會計師公會頒佈之香港審計準則(「香港審計準則」)進行審計。吾等在該等準則下之責任已於本報告核數師就審計綜合財務報表須承擔的責任一節中作進一步闡述。根據香港會計師公會頒佈之專業會計師道德守則(「守則」)，吾等獨立於 貴集團，及吾等已根據守則履行其他道德責任。吾等相信，吾等所獲得之審計憑證能充足及適當地為吾等的審計意見提供基礎。

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Accounting for construction contracts

Refer to the summary of significant accounting policies in Note 2.14, Note 4a and Note 5 to the consolidated financial statements.

Key Audit Matter	How our audit addressed the Key Audit Matter
<p>The Group recognised revenue and costs from construction contracts amounted to approximately HK\$273,420,000 and HK\$272,671,000 respectively for the year ended 31 December 2022.</p> <p>The Group's revenue and costs of construction contracts are recognised based on output method by reference to the direct measurements of the value of the services transferred to the customer to date relative to the remaining services promised under the contract. The value of the services transferred to customer to date is measured according to the progress certificate (by reference to the construction works certified by the customers or their agents). When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognised only to the extent of contract costs incurred that are likely to be recoverable.</p>	<p>Our audit procedures in relation to the accounting of construction contracts included the following:</p> <ul style="list-style-type: none"> • Understood the basis of estimation of the budgets through discussion with the management who is responsible for the budgeting of the construction contracts, and evaluated the reasonableness of the estimated profit margins by taking into account of the profit margins of historical similar projects; • Inspected the key terms and conditions of construction contracts and verify the total contract revenue; • Assessed and checked, on a sample basis, the accuracy of the budgeted construction revenue by agreeing to contract sum or variation orders as set out in the construction contracts or the agreements entered with customers;

關鍵審計事項

關鍵審計事項為根據吾等的專業判斷，認為對本期間綜合財務報表之審計最為重要的事項。該等事項於吾等審計整體綜合財務報表及出具意見時處理，而吾等不會對該等事項提供獨立意見。

建築合約會計

請參閱綜合財務報表附註2.14的重大會計政策概要、附註4a及附註5。

關鍵審計事項	吾等進行的審計如何處理關鍵審計事項
<p>截至二零二二年十二月三十一日止年度，貴集團分別確認建築合約收益及成本約273,420,000港元及272,671,000港元。</p> <p>貴集團建築合約的收益及成本參考直接計量的相對合約項下承諾餘下服務迄今為止已轉移至客戶的服務價值按產出法確認。迄今已轉移至客戶的服務價值根據進度證書計量(參考客戶或其代理核證的建築工程)。當建築合約的結果無法可靠估計，合約收益僅按可能收回的已產生合約成本為限予以確認。</p>	<p>吾等有關建築合約賬目的審計程序包括以下各項：</p> <ul style="list-style-type: none"> • 通過與負責編製建築合約預算的管理人員討論瞭解預算的估計基準，並參考過往類似項目的利潤率，以評估其估計利潤率是否合理； • 檢查建築合約的主要條款及條件以及核實總合約收益； • 通過協定與客戶訂立的建築合約或協議所載的合約金額或工程變更指令，對預算建築收益的準確性進行抽樣評估及查核；

Independent Auditor's Report (Continued) 獨立核數師報告(續)

KEY AUDIT MATTERS (continued)

Accounting for construction contracts (continued)

Key Audit Matter	How our audit addressed the Key Audit Matter
<p>These transactions require the management's estimation and judgement of the contract revenue, direct cost and variation works (if any) which may have an impact on the construction contract and corresponding profit margin incurred, we therefore identified such as a key audit matter.</p>	<ul style="list-style-type: none"> • Selected, on a sample basis, the construction contracts to examine project manager's budget of the cost components to actual cost incurred, such as cost of materials, subcontracting charges and labour costs, etc. We compared the budgeted construction costs to supporting documents including but not limited to invoices, quotations and rate of labour costs, etc.; and • Evaluated the management's assessment on the revenue recognised of the construction contracts, on a sample basis, based on the latest progress certificates issued by the customers or their agents, including the certified contract work and variation orders, if any, and discussed with management and the respective project managers about the progress of the projects and cost incurred for work performed but not certified.

關鍵審計事項(續)

建築合約會計(續)

關鍵審計事項	吾等進行的審計如何處理關鍵審計事項
<p>該等交易要求管理層對可能影響核算建築合約及已產生相應利潤率的合約收益、直接成本及工程變更指令(如有)作出估計及判斷,因此吾等確認該等為關鍵審計事項。</p>	<ul style="list-style-type: none"> • 抽樣選出建築合約以對照材料成本、分包費用及勞工成本等已產生的實際成本審查項目經理對成本組成部分的預算。吾等將預算的建築成本與支持文件(包括但不限於發票、報價及勞工成本費率等)進行比較;及 • 根據客戶或其代理發出的最新進度證書(包括核證合約工程及工程變更指令(如有))抽樣評估管理層對建築合約已確認收益的評估,並與管理層及各項目經理討論項目進展及就已履約但尚未核證工程產生的成本。

KEY AUDIT MATTERS (continued)

Expected credit losses (“ECL”) assessment of trade and other receivables and contract assets

Refer to the summary of significant accounting policies in Note 2.7, Note 4b, Note 16 and Note 17 to the consolidated financial statements.

Key Audit Matter	How our audit addressed the Key Audit Matter
<p>As at 31 December 2022, the Group's carrying amount of trade and other receivables (excluding prepayment) and contract assets amounted to approximately HK\$28,135,000 (net of impairment under ECL allowance of HK\$25,921,000) and HK\$11,014,000 (net of impairment under ECL allowance of HK\$294,000) respectively, accounted for approximately 17.3% of the Group's total assets in aggregate.</p> <p>The ECL assessment of trade and other receivables and contract assets involved significant management's judgement and use of estimates to ascertain the recoverability.</p> <p>Management performed credit evaluations for the Group's customers and assessed ECL. These evaluations focused on the past history, existing market conditions as well as forward-looking estimates at the end of each reporting period.</p> <p>We have identified the ECL assessment of trade and other receivables and contract assets as a key audit matter because of its significance to the consolidated financial statements and the assessment involves significant management's judgement and use of estimates in evaluation of ECL.</p>	<p>Our audit procedures in relation to the ECL assessment of trade and other receivables and contract assets included the following:</p> <ul style="list-style-type: none"> • Understood, evaluated and validated the design and operating effectiveness of the controls over impairment assessment of trade and other receivables and contract assets. Those controls related to the identification of events that triggered the provision for impairment of receivables from construction contracts and estimation of the impairment provisions; • Obtained management's assessment on the collectability of individual significant customers, and corroborated management's assessment against relevant supporting evidence, including credit history and financial capability of these customers; and • Assessed the reasonableness of management's ECL allowance estimates by examining the information used by management to form such judgements, including testing the accuracy of the historical default data, evaluating whether the historical loss rates are appropriately adjusted based on current economic conditions and forward-looking information.

關鍵審計事項(續)

貿易及其他應收款項以及合約資產之預期信貸虧損(「預期信貸虧損」)評估

請參閱綜合財務報表附註2.7、附註4b、附註16及附註17的重大會計政策概要。

關鍵審計事項	吾等進行的審計如何處理關鍵審計事項
<p>於二零二二年十二月三十一日，貴集團貿易及其他應收款項(不包括預付款項)以及合約資產的眼面值分別約為28,135,000港元(扣除預期信貸虧損撥備減值25,921,000港元)及11,014,000港元(扣除預期信貸虧損撥備減值294,000港元)，合共佔貴集團資產總值約17.3%。</p> <p>貿易及其他應收款項以及合約資產之預期信貸虧損評估涉及重大管理層判斷以及運用估計以確定可回收性。</p> <p>管理層對貴集團客戶進行信貸評級以及評估預期信貸虧損。該等評估著重於各報告期末的歷史記錄、當前市場狀況以及前瞻性估計。</p> <p>本核數師已識別貿易及其他應收款項以及合約資產的預期信貸虧損評估為一項關鍵審核事項，因為其對綜合財務報表意義重大及評估涉及重大管理層判斷及運用評估預期信貸虧損的估計。</p>	<p>吾等有關貿易及其他應收款項以及合約資產之預期信貸虧損評估的審計程序包括以下各項：</p> <ul style="list-style-type: none"> • 理解、評估及驗證貿易及其他應收款項以及合約資產的減值評估的控制措施設計及營運效能。透過識別觸發由建築合約及減值撥備估計所撥備的應收款項減值的事件，連繫控制措施； • 取得管理層對個別重大客戶的可回收性的評估，並佐證管理層針對相關支持證據的評估，包括客戶的信貸記錄和財務能力；及 • 檢測管理層用以構成相關判斷的數據(包括測試過往默認數據的準確性、評估過往虧損率是否按目前經濟狀況和前瞻性資料來適切調整)來評估管理層預期信貸虧損撥備估算的合理性。

Independent Auditor's Report (Continued)

獨立核數師報告(續)

OTHER INFORMATION

The directors are responsible for the other information. The other information comprises all the information in the 2022 annual report of the Company, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The directors assisted by the Audit Committee are responsible for overseeing the Group's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with our agreed terms of engagements and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

其他資料

董事須對其他資料負責。其他資料包括 貴公司之二零二二年年報內所載之全部資料，但不包括綜合財務報表及吾等載於其中之核數師報告。

吾等對綜合財務報表之意見並不涵蓋其他資料，吾等亦不對該等其他資料發表任何形式之核證結論。

就吾等對綜合財務報表之審計，吾等的責任細閱其他資料，在此過程中，考慮其他資料與綜合財務報表或吾等在審計過程中所知悉之情況是否存在重大不一致之處或似乎存在重大錯誤陳述。基於吾等已執行之工作，倘吾等認為其他資料存在重大錯誤陳述，吾等需要報告該等事實。吾等就此並無任何事項須報告。

董事就綜合財務報表須承擔的責任

董事須負責根據香港會計師公會頒佈之香港財務報告準則及香港公司條例之披露規定編製真實而公平之綜合財務報表，並對董事認為為使綜合財務報表之編製不存在由於欺詐或錯誤而導致之重大錯誤陳述所需之內部控制負責。

在編製綜合財務報表時，董事負責評估 貴集團持續經營之能力，並在適用情況下披露與持續經營有關之事項，以及使用持續經營為會計基礎，除非董事有意將 貴集團清盤或停止經營，或別無其他實際之替代方案。

董事在審核委員會協助下負責監督 貴集團財務報告過程。

核數師就審計綜合財務報表須承擔的責任

本核數師的目的對綜合財務報表整體是否存在由於欺詐或錯誤而導致之重大錯誤陳述取得合理保證，並出具包括本核數師意見之核數師報告。根據協定的委聘條款，本報告僅向 閣下(作為整體)作出，除此之外本報告別無其他目的。本核數師概不就本報告之內容對任何其他人士負責或承擔責任。

合理保證為高水平之保證，但不能保證按照香港審計準則進行之審計總能發現重大錯誤陳述。錯誤陳述可以由欺詐或錯誤引起，如果合理預期其單獨或匯總起來可能影響綜合財務報表使用者依賴綜合財務報表所作出之經濟決定，則有關之錯誤陳述可被視作重大。

Independent Auditor's Report (Continued) 獨立核數師報告(續)

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

As part of an audit in accordance with HKSA's, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- obtain sufficient appropriate audit evidence regarding the consolidated financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

核數師就審計綜合財務報表須承擔的責任(續)

作為根據香港審計準則進行審計其中一環，吾等於整個審計過程中運用專業判斷，保持專業懷疑態度。吾等亦：

- 識別及評估由於欺詐或錯誤而導致綜合財務報表存在重大錯誤陳述之風險，設計及執行審計程序以應對該等風險，以及獲取充足及適當之審計憑證，作為吾等意見之基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述，或凌駕於內部控制之上，因此未能發現因欺詐而導致出現重大錯誤陳述之風險高於未能發現因錯誤而導致出現重大錯誤陳述之風險。
- 了解與審計相關之內部控制，以設計在有關情況下屬適當之審計程序，但目的並非對 貴集團內部控制之有效性發表意見。
- 評估董事所採用會計政策之適當性以及作出會計估計及相關披露之合理性。
- 對董事採用持續經營會計基礎之適當性作出結論，並根據所獲取之審計憑證，確定是否存在與事件或情況有關之重大不確定因素，從而可能導致對 貴集團之持續經營能力產生重大疑慮。倘吾等認為存在重大不確定因素，則有必要在核數師報告中提請使用者注意綜合財務報表中之相關披露，或假若有關披露不足，則修訂吾等的意見。吾等的結論基於直至核數師報告日期所取得之審計憑證。然而，未來事件或情況可能導致 貴集團不能持續經營業務。
- 評估綜合財務報表之整體呈列方式、結構及內容(包括披露)以及綜合財務報表是否公平反映相關交易及事件。
- 就 貴集團內實體或業務活動之綜合財務資料獲取充足適當之審計憑證，以便對綜合財務報表發表意見。吾等負責 貴集團審計之方向、監督及執行。吾等為審計意見承擔全部責任。

吾等與審核委員會溝通審計之計劃範圍及時間以及重大審計發現等，其中包括吾等在審計中識別出內部控制的任何重大不足之處。

Independent Auditor's Report (Continued) 獨立核數師報告(續)

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Grant Thornton Hong Kong Limited

Certified Public Accountants

11th Floor, Lee Garden Two
28 Yun Ping Road
Causeway Bay
Hong Kong SAR

29 March 2023

Chan Tze Kit

Practising Certificate No.: P05707

核數師就審計綜合財務報表須承擔的責任 (續)

吾等亦向審核委員會提交聲明，表明吾等已符合有關獨立性之相關專業道德要求，並與彼等溝通可能合理被認為會影響本核數師獨立性之所有關係及其他事項以及在適用情況下所採取之消除威脅或所採納之防範措施。

從與審核委員會溝通之事項中，吾等確定對本期綜合財務報表之審計最為重要的事項，因而構成關鍵審計事項。吾等在核數師報告中闡釋該等事項，除非法律或規例不允許公開披露該等事項，或在極端罕見之情況下，合理預期倘於本核數師的報告中註明某事項造成之負面後果超過產生之公眾利益，則吾等決定不應在報告中註明該事項。

致同(香港)會計師事務所有限公司

執業會計師

香港特別行政區
銅鑼灣
恩平道28號
利園2期11樓

二零二三年三月二十九日

陳子傑

執業證書編號：P05707

Consolidated Statement of Profit or Loss and Other Comprehensive Income

綜合損益及其他全面收益表

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

			2022 二零二二年	2021 二零二一年
		Notes 附註	HK\$'000 千港元	HK\$'000 千港元
Revenue	收益	5	281,512	384,399
Direct costs	直接成本		(277,743)	(381,759)
Gross profit	毛利		3,769	2,640
Other income	其他收入	6	5,860	5,164
Administrative expenses	行政開支		(22,937)	(27,104)
(Impairment)/Reversal of impairment under expected credit loss (“ECL”) allowance on trade and other receivables, net	貿易及其他應收款項之預期信貸虧損(「預期信貸虧損」)撥備(減值)/減值撥回淨額		(18,322)	5,750
Impairment under ECL allowance on contract assets	合約資產之預期信貸虧損撥備減值		(39)	(17)
Finance costs	財務成本	7	(42)	(50)
Loss before income tax	除所得稅前虧損	8	(31,711)	(13,617)
Income tax credit/(expense)	所得稅抵免/(開支)	9	18	(663)
Loss for the year	年內虧損		(31,693)	(14,280)
Other comprehensive expenses, net of tax	其他全面開支，除稅後			
Items that will not be reclassified subsequently to profit or loss	其後將不會重新分類至損益之項目			
Fair value loss on financial assets at fair value through other comprehensive expense	按公平值計入其他全面開支之金融資產公平值虧損		(286)	(11)
Total comprehensive expense for the year attributable to equity holders of the Company	本公司權益持有人應佔年內全面開支總額		(31,979)	(14,291)
			HK cents 港仙	HK cents 港仙
Loss per share attributable to equity holders of the Company	本公司權益持有人應佔每股虧損			
Basic and diluted	基本及攤薄	11	(1.89)	(0.85)

The notes on pages 95 to 164 are an integral part of these consolidated financial statements.

載於第95至164頁的附註構成該等綜合財務報表的一部分。

Consolidated Statement of Financial Position

綜合財務狀況表

As at 31 December 2022
於二零二二年十二月三十一日

			2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
	Notes 附註			
ASSETS AND LIABILITIES		資產及負債		
Non-current assets		非流動資產		
Property, plant and equipment	13	物業、廠房及設備	300	858
Financial assets at fair value through other comprehensive income ("FVOCI")	15	按公平值計入其他全面收益之金融資產	1,000	1,286
Deferred tax assets	21	遞延稅項資產	2	-
			1,302	2,144
Current assets		流動資產		
Trade and other receivables	16	貿易及其他應收款項	46,937	94,927
Contract assets	17	合約資產	11,014	16,645
Tax recoverable		可收回稅項	-	35
Cash and bank balances	18	現金及銀行結餘	167,208	186,272
			225,159	297,879
Current liabilities		流動負債		
Trade and other payables	19	貿易及其他應付款項	30,374	71,579
Lease liabilities	20	租賃負債	516	924
Tax payable		應付稅項	312	239
Contract liabilities	17	合約負債	1,550	988
			32,752	73,730
Net current assets		流動資產淨值	192,407	224,149
Total assets less current liabilities		資產總值減流動負債	193,709	226,293
Non-current liabilities		非流動負債		
Lease liabilities	20	租賃負債	-	516
Deferred tax liabilities	21	遞延稅項負債	-	89
			-	605
Net assets		資產淨值	193,709	225,688
CAPITAL AND RESERVES		股本及儲備		
Share capital	22	股本	16,800	16,800
Reserves	23	儲備	176,909	208,888
Total equity		權益總額	193,709	225,688

Mr. Chen Zhi
陳志先生
Director
董事

Mr. Qiu Dong
邱東先生
Director
董事

The notes on pages 95 to 164 are an integral part of these consolidated financial statements.

載於第95至164頁的附註構成該等綜合財務報表的一部分。

Consolidated Statement of Changes in Equity

綜合權益變動表

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

		Share capital (Note 22)	Share premium* (Note 23)	Capital reserve* (Note 23)	Financial assets fair value reserve* (Note 23)	Retained earnings/ (Accumulated losses)*	Total
		股本 (附註22)	股份溢價* (附註23)	資本儲備* (附註23)	公平值儲備* (附註23)	保留盈利/ (累計虧損)*	總額
		HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
Balance at 1 January 2021	於二零二一年一月一日結餘	16,800	167,266	10,011	176	45,726	239,979
Loss for the year	年內虧損	-	-	-	-	(14,280)	(14,280)
Other comprehensive expenses, net of tax:	其他全面開支，除稅後：						
<i>Items that may be classified subsequently to profit or loss</i>	<i>其後將不會分類至損益之項目</i>						
- Fair value loss on financial assets at FVOCI	- 按公平值計入其他全面收益 之金融資產之公平值虧損	-	-	-	(11)	-	(11)
Total comprehensive expenses for the year	年內全面開支總額	-	-	-	(11)	(14,280)	(14,291)
Balance at 31 December 2021 and 1 January 2022	於二零二一年十二月三十一日 及二零二二年一月一日之結餘	16,800	167,266	10,011	165	31,446	225,688
Loss for the year	年內虧損	-	-	-	-	(31,693)	(31,693)
Other comprehensive expenses, net of tax:	其他全面開支，除稅後：						
<i>Items that will not be classified subsequently to profit or loss</i>	<i>其後將不會分類至損益之項目</i>						
- Fair value loss on financial assets at FVOCI	- 按公平值計入其他全面收益 之金融資產之公平值虧損	-	-	-	(286)	-	(286)
Total comprehensive expenses for the year	年內全面開支總額	-	-	-	(286)	(31,693)	(31,979)
Balance at 31 December 2022	於二零二二年十二月三十一日 之結餘	16,800	167,266	10,011	(121)	(247)	193,709

* The reserves accounts comprise the Group's reserves of HK\$176,909,000 (2021: HK\$208,888,000) as at 31 December 2022 in the consolidated statement of financial position.

* 儲備賬目包括本集團於二零二二年十二月三十一日綜合財務狀況表內的儲備176,909,000港元(二零二一年: 208,888,000港元)。

The notes on pages 95 to 164 are an integral part of these consolidated financial statements.

載於第95至164頁的附註構成該等綜合財務報表的一部分。

Consolidated Statement of Cash Flows

綜合現金流量表

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Cash flow from operating activities	來自經營活動的現金流量		
Loss before income tax	除所得稅前虧損	(31,711)	(13,617)
Adjustments for:	調整：		
Depreciation	折舊	523	1,761
Finance costs	財務成本	42	50
Impairment/(Reversal of impairment) under ECL allowance on trade and other receivables, net	貿易及其他應收款項之預期信貸虧損撥備減值／(減值撥回)淨額	18,322	(5,750)
Impairment under ECL allowance on contract assets	合約資產之預期信貸虧損撥備減值	39	17
Impairment of items of property, plant and equipment	物業、廠房設備項目減值	-	1,275
Interest income	利息收入	(745)	(316)
Gain on disposal of property, plant and equipment	出售物業、廠房及設備收益	(224)	(455)
Operating loss before working capital changes	營運資金變動前之經營虧損	(13,754)	(17,035)
Decrease in trade and other receivables	貿易及其他應收款項減少	29,668	14,456
Decrease in contract assets	合約資產減少	5,592	18,399
(Decrease)/Increase in trade and other payables	貿易及其他應付款項(減少)/增加	(41,205)	17,366
Increase/(Decrease) in contract liabilities	合約負債增加/(減少)	562	(1,166)
Cash (used in)/generated from operations	經營(所用)/產生現金	(19,137)	32,020
Interest paid	已付利息	(75)	(73)
Income tax refunded/(paid)	已退/(已付)所得稅	35	(18)
<i>Net cash (used in)/generated from operating activities</i>	<i>經營活動(所用)/產生現金淨額</i>	(19,177)	31,929
Cash flow from investing activities	來自投資活動的現金流量		
Interest received	已收利息	745	316
Purchase of property, plant and equipment	購置物業、廠房及設備	(14)	(306)
Proceeds from disposal of property, plant and equipment	出售物業、廠房及設備所得款項	273	823
<i>Net cash generated from investing activities</i>	<i>投資活動產生現金淨額</i>	1,004	833
Cash flow from financing activities	來自融資活動的現金流量		
Payment of lease liabilities	支付租賃負債	(891)	(2,825)
<i>Cash used in financing activity</i>	<i>融資活動所用現金</i>	(891)	(2,825)
Net (decrease)/increase in cash and cash equivalents	現金及現金等價物(減少)/增加淨額	(19,064)	29,937
Cash and cash equivalents at the beginning of year	年初現金及現金等價物	186,272	156,335
Cash and cash equivalents at end of year represented by cash and bank balances (Note 18)	年末現金及現金等價物(即現金及銀行結餘)(附註18)	167,208	186,272

The notes on pages 95 to 164 are an integral part of these consolidated financial statements.

載於第95至164頁的附註構成該等綜合財務報表的一部分。

Notes to the Consolidated Financial Statements

綜合財務報表附註

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

1. GENERAL INFORMATION

Geotech Holdings Ltd. (the “**Company**”) was incorporated as an exempted company with limited liability in the Cayman Islands under the Companies Law (as revised) of the Cayman Islands and its shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The address of the registered office is Windward 3, Regatta Office Park, P.O. Box 1350, Grand Cayman KY1-1108, Cayman Islands, and its principal place of business is Unit 1920, 19/F, Cheung Kong Center, 2 Queen’s Road Central, Central, Hong Kong.

The Company is an investment holding company, and its subsidiaries (collectively referred to as the “**Group**”) are principally engaged in provision of construction and engineering services and property-related services.

The Company’s immediate and ultimate holding company is Star Merit Global Limited (“**Star Merit**”), a company incorporated in the British Virgin Islands (the “**BVI**”) and wholly owned by Mr. Chen Zhi (“**Mr. Chen**”). The ultimate controlling shareholder of the Company is Mr. Chen.

These consolidated financial statements for the year ended 31 December 2022 (the “**Consolidated Financial Statements**”) were approved for issue by the board of directors (the “**Directors**”) of the Company on 29 March 2023.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards (“**HKFRSs**”), which is a collective term including all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards (“**HKASs**”) and Interpretations issued by the Hong Kong Institute of Certified Public Accountants (the “**HKICPA**”) and the accounting principles generally accepted in Hong Kong.

The consolidated financial statements also comply with the applicable disclosure requirements of the Hong Kong Companies Ordinance and include the applicable disclosure requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The significant accounting policies that have been used in the preparation of these consolidated financial statements are summarised below. These policies have been consistently applied to all the years presented in the consolidated financial statements. The adoption of new or amended HKFRSs and the impacts on the Group’s consolidated financial statements, if any, are disclosed in Note 3.

1. 一般資料

致浩達控股有限公司（「**本公司**」）於開曼群島根據開曼群島公司法（經修訂）註冊成立為一間獲豁免有限公司，其股份於香港聯合交易所有限公司（「**聯交所**」）主板上市。註冊辦事處地點為 Windward 3, Regatta Office Park, P.O. Box 1350, Grand Cayman KY1-1108, Cayman Islands，及其主要營業地點為香港中環皇后大道中2號長江集團中心19樓1920室。

本公司為一間投資控股公司，其附屬公司（統稱「**本集團**」）主要從事提供建築及工程服務以及物業相關服務。

本公司的直接及最終控股公司為星優環球有限公司（「**星優**」，一間於英屬處女群島（「**英屬處女群島**」）註冊成立的公司並由陳志先生（「**陳先生**」）全資擁有）。本公司最終控股股東為陳先生。

截至二零二二年十二月三十一日止年度之該等綜合財務報表（「**綜合財務報表**」）已於二零二三年三月二十九日獲本公司董事（「**董事**」）會批准刊發。

2. 重大會計政策概要

2.1 編製基準

綜合財務報表乃按照香港財務報告準則（「**香港財務報告準則**」）編製，其統稱包括香港會計師公會（「**香港會計師公會**」）頒佈的所有適用的個別香港財務報告準則、香港會計準則（「**香港會計準則**」）及詮釋以及香港公認會計原則。

綜合財務報表亦符合香港公司條例之適用之披露規定及包括香港聯合交易所有限公司證券上市規則（「**上市規則**」）之適用披露規定。

編製該等綜合財務報表所採用的主要會計政策概述於下文。該等政策已貫徹應用於綜合財務報表所呈列的所有年度。採納新訂或經修訂香港財務報告準則及對本集團綜合財務報表之影響（如有）披露於附註3。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.1 Basis of preparation (continued)

The consolidated financial statements have been prepared on the historical cost basis except for financial assets at fair value through other comprehensive income (“FVOCI”) which are stated at fair value. The consolidated financial statements are presented in Hong Kong dollars (“HK\$”), which is the functional currency of the Company, and all values are rounded to the nearest thousands (“HK\$’000”), except when otherwise indicated.

It should be noted that accounting estimates and assumptions are used in preparation of the consolidated financial statements. Although these estimates are based on management’s best knowledge and judgment of current events and actions, actual results may ultimately differ from those estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 4.

2.2 Basis of consolidation

The consolidated financial statements incorporates the financial statements of the Company and its subsidiaries. The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies.

Subsidiaries are entities controlled by the Group. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. When assessing whether the Group has power over the entity, only substantive rights relating to the entity (held by the Group and others) are considered.

The Group includes the income and expenses of a subsidiary in the consolidated financial statements from the date it gains control until the date when the Group ceases to control the subsidiary.

Intra-group transactions, balances and unrealised gains and losses on transactions between group companies are eliminated in preparing the consolidated financial statements. Where unrealised losses on sales of intra-group asset are reversed on consolidation, the underlying asset is also tested for impairment from the Group’s perspective. Amounts reported in the financial statements of subsidiaries have been adjusted where necessary to ensure consistency with the accounting policies adopted by the Group.

2. 重大會計政策概要(續)

2.1 編製基準(續)

綜合財務報表乃按歷史成本基準編製，惟按公平值計入其他全面收益(「按公平值計入其他全面收益」)之金融資產乃按公平值呈列。綜合財務報表以港元(「港元」)(本公司功能貨幣)呈列，除另有指明者外，所有金額均約整至最接近的千位(「千港元」)。

謹請留意編製綜合財務報表時已使用會計估計及假設。儘管該等估計乃基於管理層對目前事件及措施的最佳瞭解及判斷作出，但實際結果最終可能與該等估計有異。涉及較高程度判斷或複雜性的領域或假設及估計對綜合財務報表屬重大的領域披露於附註4。

2.2 綜合基準

綜合財務報表包括本公司及其附屬公司的財務報表。附屬公司編製財務報表的報告期間及採用的會計政策與本公司相同。

附屬公司為由本集團控制的實體。本集團承受或享有參與實體所得的可變回報，且有能力透過其對實體的權力影響該等回報時，則本集團控制該實體。於評估本集團對實體是否擁有權力時，僅會考慮與實體(由本集團及他人持有)有關的實質權利。

本集團的綜合財務報表包括附屬公司自本集團取得控制權之日起至不再控制該附屬公司之日的收入及開支。

集團內公司間交易、集團公司間交易結餘及未變現收益及虧損於編製綜合財務報表時予以抵銷。而集團間之未變現資產銷售虧損於綜合入賬時撥回，本集團亦會對相關資產進行減值測試。附屬公司的財務報表的申報金額已作必要調整，以確保與本集團採用的會計政策一致。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.2 Basis of consolidation (continued)

When the Group loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest; and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. Where certain assets of the subsidiary are measured at revalued amounts or fair values and the related cumulative gain or loss has been recognised in other comprehensive income and accumulated in equity, the amounts previously recognised in other comprehensive income and accumulated in equity are accounted for as if the Company had directly disposed of the related assets (i.e., reclassified to profit or loss or transferred directly to retained earnings).

In the Company's statement of financial position, subsidiaries are carried at cost less any impairment loss unless the subsidiary is held for sale or included in a disposal group. Cost also includes directly attributable costs of investment.

The results of subsidiaries are accounted for by the Company on the basis of dividends received and receivable at the reporting date. All dividends whether received out of the investee's pre or post-acquisition profits are recognised in the Company's profit or loss.

2.3 Joint operations

A joint arrangement is a contractual arrangement between the Group and other parties, where they have contractually agreed to share joint control, which exists only when decisions about relevant activities require the unanimous consent of the parties sharing control. A joint arrangement is either a joint operation or a joint venture.

A joint operation is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, relating to the arrangement. The Group recognises its interest in the joint operation by combining the assets, liabilities, revenues and expenses relating to its interest with similar items on a line by line basis. Consistent accounting policies are applied for like transactions and events in similar circumstances. The Group recognises its interest in the joint operation from the date that joint control commences until the date on which the Group ceases to have joint control over the joint operation. Unrealised profits and losses resulting from transactions between the Group and its joint operations are eliminated to the extent of the Group's interest in the joint operation, except where unrealised losses provide evidence of an impairment of the asset transferred, in which case they are recognised immediately in profit or loss. When the Group ceases to have joint control over the joint operation, it is accounted for as a disposal of the entire interest in the joint operation, with a resulting gain or loss being recognised in profit or loss.

2. 重大會計政策概要(續)

2.2 綜合基準(續)

倘本集團失去對一間附屬公司之控制權，則出售損益以下列兩項之差額計算 (i) 所收取代價之公平值及任何保留權益公平值之總和及(ii) 附屬公司之資產(包括商譽)及負債及任何非控股權益之先前賬面值。倘附屬公司之若干資產按重估金額或公平值計量，而相關累計損益已於其他全面收益確認並於權益累計，則早前於其他全面收益確認及於權益累計之金額將會入賬，猶如本公司已直接出售相關資產之方式入賬(即重新分類至損益或直接轉撥至保留盈利)。

除非附屬公司乃持作出售或計入出售組別，否則本公司的財務狀況表中，附屬公司按成本值扣除任何減值虧損列賬。成本亦包括投資直接應佔的成本。

附屬公司的業績由本公司按於報告日期已收及應收股息的基準列賬。不論所收取股息是以投資對象的收購前或收購後溢利作出，全部股息均於本公司的損益中確認。

2.3 合營經營

合營安排為本集團與其他方之間的合約安排，彼等按照約定共有控制權，而該控制權僅在相關活動必須經過分享控制權的各方一致同意後才能決策時存在。合營安排為合營經營或合營企業。

合營經營為一項合營安排，據此，對該安排共有控制權之各方享有對該安排相關資產之權利以及負有對該安排相關負債之責任。本集團透過按分項總計基準將其權益相關之資產、負債、收益及開支與類似項目合併以確認於合營經營之權益。類似交易及類似情況下之事件均應用一致的會計政策。本集團自共同控制權開始之日起至本集團不再對合營經營擁有共同控制權之日止確認其於合營經營之權益。本集團與其合營經營之間的交易所產生之未變現溢利及虧損以本集團於該合營經營之權益為限予以對銷，除非未變現虧損能夠證實所轉讓之資產出現減值則作別論，在該情況下，該等虧損隨即於損益中確認。當本集團不再對合營經營擁有共同控制權時，此入賬列為於合營經營之全部權益出售，相應產生之收益或虧損於損益中確認。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.4 Foreign currency translation

In the individual financial statements of the consolidated group entities, foreign currency transactions are translated into the functional currency of the individual entity using the exchange rates prevailing at the dates of the transactions. At the reporting date, monetary assets and liabilities denominated in foreign currencies are translated at the foreign exchange rates ruling at that date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the reporting date retranslation of monetary assets and liabilities are recognised in profit or loss.

Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated (i.e. only translated using the exchange rates at the transaction date).

When a fair value gain or loss on a non-monetary item is recognised in profit or loss, any exchange component of that gain or loss is also recognised in profit or loss. When a fair value gain or loss on a non-monetary item is recognised in other comprehensive income, any exchange component of that gain or loss is also recognised in other comprehensive income.

2.5 Property, plant and equipment

Property, plant and equipment (other than cost of right-of-use assets (as described in Note 2.11)) are initially recognised at acquisition cost, includes expenditure that is directly attributable to the acquisition of the asset. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment. They are subsequently stated at cost less accumulated depreciation and impairment losses. Depreciation commences when the assets are ready for their intended use.

Depreciation is provided to write off the cost of assets less their residual values, if any over their estimated useful lives, using the straight-line method, at the following rates per annum:

Plant and machinery	30%
Motor vehicles	20% to 30%
Furniture and fixtures	20%
Leasehold improvement	33 $\frac{1}{3}$ % to 50%
Computer and software	20% to 30%

Accounting policy for depreciation of right-of-use assets is set out in Note 2.11.

Estimates of the assets' residual values, depreciation methods and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

2. 重大會計政策概要(續)

2.4 外幣換算

於綜合集團實體之獨立財務報表內，外幣交易按交易當日之適用匯率換算為個別實體的功能貨幣。於報告日期，外幣計值的貨幣資產及負債均按該日的外匯匯率換算。因結算該等交易及因報告日期換算貨幣資產及負債所產生之匯兌收益及虧損，均於損益內確認。

按公平值入賬及以外幣計值之非貨幣項目按釐定公平值當日之適用匯率換算。以外幣計值按歷史成本計量之非貨幣項目概不重新換算(即僅使用交易日期的匯率換算)。

當非貨幣項目的公平值收益或虧損於損益確認時，該損益的任何匯兌部分亦於損益確認。當非貨幣項目的公平值收益或虧損於其他全面收益確認時，該收益或虧損的任何匯兌部分亦於其他全面收益確認。

2.5 物業、廠房及設備

物業、廠房及設備(附註 2.11所述之使用權資產成本除外)乃按購入成本初步確認。成本包括資產收購直接應佔的開支。所購軟件(作為相關設備運作的必備部分)視為該設備一部分撥充資本。其後則按成本減累計折舊及減值虧損列賬。當有關資產準備作擬定用途時開始計算折舊。

折舊以直線法於其估計可使用年期內按下列年率作出撥備，以撇銷成本減其剩餘價值(如有)：

廠房及機械	30%
汽車	20%至30%
傢俬及設備	20%
租賃物業裝修	33 $\frac{1}{3}$ %至50%
電腦及軟件	20%至30%

有關使用權資產折舊的會計政策載於附註2.11。

估計資產的剩餘價值、折舊方法及使用年期於各報告日期進行檢討及於適當時作出調整。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.5 Property, plant and equipment (continued)**

The gain or loss arising on retirement or disposal is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other costs, such as repairs and maintenance, are charged to profit or loss during the financial period in which they are incurred.

2.6 Financial instruments***Recognition and derecognition***

Financial assets are recognised when the Group becomes a party to the contractual provisions of the financial instrument.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all of its risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Financial assets**Classification and initial measurement of financial assets**

Except for those trade receivables and retention receivables that do not contain a significant financing component and are measured at the transaction price in accordance with HKFRS 15, "Revenue from Contracts with Customers", all financial assets are initially measured at fair value, in case of a financial asset not at fair value through profit or loss ("FVTPL"), plus transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVTPL are expensed in the consolidated statement of profit or loss and other comprehensive income.

Financial assets, other than those designated and effective as hedging instruments, are classified into the following categories:

- amortised cost;
- FVTPL; or
- FVOCI.

2. 重大會計政策概要(續)**2.5 物業、廠房及設備(續)**

報廢或出售所產生的收益或虧損按出售所得款項與資產的眼面值之間的差額釐定，並於損益內確認。

後續成本計入資產的眼面值或於適當時確認為一項個別資產，前提條件為與該項目相關的未來經濟利益極有可能流入本集團及該項目成本能可靠計量。終止確認已重置部分的眼面值。所有其他成本(如維修及保養成本)於該等成本產生的財務期間自損益內扣除。

2.6 金融工具***確認及終止確認***

金融資產在本集團成為金融工具合約條文的訂約方時確認。

當金融資產的現金流量的合約權利到期，或金融資產及其絕大部分風險和報酬轉移時，金融資產終止確認。金融負債在終止、解除、取消或到期時終止確認。

金融資產**金融資產的分類及初始計量**

除不包含重大融資成分且按交易價格按照香港財務報告準則第15號「來自客戶合約的收益」計量的貿易應收款項及應收保留金外，所有金融資產初步按公平值計量，倘金融資產並非按公平值計入損益(「按公平值計入損益」)，加上直接歸屬於收購該金融資產的交易成本。按公平值計入損益的金融資產的交易成本於綜合損益及其他全面收益表支銷。

金融資產(不包括指定及有效作對沖工具之金融資產)分為以下類別：

- 攤銷成本；
- 按公平值計入損益；或
- 按公平值計入其他全面收益。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.6 Financial instruments (continued)

Financial assets (continued)

Classification and initial measurement of financial assets (continued)

The classification is determined by both:

- the entity's business model for managing the financial asset; and
- the contractual cash flow characteristics of the financial asset.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs or other income, except for expected credit losses ("ECL") of trade and other receivable and contract asset which is presented as a separate item in profit or loss.

Subsequent measurement of financial assets

Debt investments

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVTPL):

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows; and
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Interest income from these financial assets is included in other income in profit or loss. Discounting is omitted where the effect of discounting is immaterial. The Group's cash and bank balances and trade and other receivables fall into this category of financial instruments.

2. 重大會計政策概要(續)

2.6 金融工具(續)

金融資產(續)

金融資產的分類及初始計量(續)

分類由以下兩者決定：

- 實體管理金融資產的業務模式；及
- 金融資產的合約現金流量特徵。

所有於損益中確認的金融資產相關的收入及開支均在財務成本或其他收入中列報，惟貿易及其他應收款項以及合約資產之預期信貸虧損(「預期信貸虧損」)在損益中以單獨項目呈列。

金融資產的後續計量

債務投資

按攤銷成本計量的金融資產

倘資產符合以下條件(並且未指定為按公平值計入損益)，則金融資產按攤銷成本計量：

- 彼等為在在一種業務模式中持有，其目的是持有金融資產並收取其約定的現金流量；及
- 金融資產的合約條款產生的現金流量僅為本金及未償還本金的利息。

於初始確認後，使用實際利率法以攤銷成本法計量。來自該等金融資產的利息收入計入損益之其他收入項下。倘貼現的影響並不重要，則省略貼現。本集團的現金及銀行結餘以及貿易及其他應收款項及合約資產均屬於此類金融工具。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.6 Financial instruments (continued)***Financial assets (continued)***Subsequent measurement of financial assets (continued)***Equity investments*

An investment in equity securities is classified as FVTPL unless the equity investment is not held for trading purposes and on initial recognition of the investment, the Group elects to designate the investment at FVOCI (non-recycling) such that subsequent changes in fair value are recognised in other comprehensive income and accumulated in “financial assets fair value reserve” in equity. Such elections are made on an instrument-by-instrument basis, but only be made if the investment meets the definition of equity from the issuer’s perspective.

The equity instruments at FVOCI are not subject to impairment assessment. The cumulative gain or loss in “financial assets fair value reserve” will not be reclassified to profit or loss upon disposal of the equity investments, and will be transferred to retained earnings.

Dividends from these investments in equity instruments are recognised in profit or loss when the Group’s right to receive the dividends is established.

Financial liabilities

Financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument.

Classification and measurement of financial liabilities

The Group’s financial liabilities include lease liabilities and trade and other payables.

2. 重大會計政策概要(續)**2.6 金融工具(續)***金融資產(續)***金融資產的後續計量(續)***股本投資*

股本證券投資均會被分類為按公平值計入損益，除非該股本投資並非以交易為目的持有，且於初始確認投資時本集團選擇指定該投資為按公平值計入其他全面收益(不可撥回)，以致公平值其後變動於其他全面收益確認並於權益中「金融資產公平值儲備」項下累計。該選擇乃按個別工具基準作出，惟僅可於該投資從發行人角度而言符合權益定義時作出。

按公平值計入其他全面收益的股本工具無需進行減值評估。於「金融資產公平值儲備」項下累計的收益或虧損於出售股本投資後將不會重新分類至損益及將轉撥至保留盈利。

來自股本工具投資之股息於本集團收取股息的權利確定時於損益確認。

金融負債

金融負債在本集團成為金融工具合約條文的訂約方時確認。

金融負債的分類及計量

本集團金融負債包括租賃負債和貿易及其他應付款項及合約資產。

Notes to the Consolidated Financial Statements (Continued)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.6 Financial instruments (continued)

Financial liabilities (continued)

Classification and measurement of financial liabilities (continued)

Financial liabilities (other than lease liabilities) are recognised when the Group becomes a party to the contractual provisions of the instrument and are initially measured at fair value and where applicable, adjusted for transaction costs.

Subsequently, financial liabilities (other than lease liabilities) are measured at amortised cost using the effective interest method. All interest related charges are recognised in accordance with the Group's accounting policy for borrowing costs (see Note 2.17).

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires.

Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amount is recognised in profit or loss.

Accounting policy for lease liabilities are set out in Note 2.11.

Lease liabilities

Lease liabilities are measured at initial value less the capital element of lease repayments (see Note 2.11).

Trade and other payables

Trade and other payables are recognised initially at their fair value and subsequently measured at amortised cost, using the effective interest method.

2. 重大會計政策概要(續)

2.6 金融工具(續)

金融負債(續)

金融負債的分類及計量(續)

金融負債(租賃負債除外)在本集團成為有關工具合約條文的訂約方時確認及初步按公平值計量，並於適用時就交易成本作出調整。

其後，金融負債(租賃負債除外)使用實際利率法按攤銷成本計量。所有利息相關費用均根據本集團有關借款成本的會計政策確認(見附註2.17)。

當負債項下的責任獲解除或註銷或屆滿時，則終止確認金融負債。

倘一項現有金融負債被同一放債人按具有重大不同的條款的其他債項取代，或現有負債條款被重大修改，則該取代或修改會被視作終止確認原有負債及確認一項新負債，且各賬面值之間的差額會於損益中確認。

租賃負債會計政策載於附註2.11。

租賃負債

租賃負債乃按初步價值減租賃還款之資本部分計量(見附註2.11)。

貿易及其他應付款項

貿易及其他應付款項按公平值初步確認，其後以實際利率法按攤銷成本計量。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.7 Impairment of financial assets and contract assets**

HKFRS 9's impairment requirements use more forward-looking information to recognise ECL – the “ECL model”. Instruments within the scope included trade receivables, retention receivables, contract assets recognised and measured under HKFRS 15 and other financial assets measured at amortised cost.

The Group considers a broader range of information when assessing credit risk and measuring ECL, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk (“Stage 1”); and
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low (“Stage 2”).

“Stage 3” would cover financial assets that have objective evidence of impairment at the reporting date.

“12-month ECL” are recognised for the Stage 1 category while “lifetime ECL” are recognised for the Stage 2 category.

Measurement of the ECL is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

Trade receivables, retention receivables and contract assets

For trade receivables, retention receivables and contract assets, the Group applies a simplified approach in calculating ECL and recognises a loss allowance based on lifetime ECL at each reporting date. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial assets. In calculating the ECL, the Group has established a provision matrix that is based on its historical credit loss experience and external indicators, adjusted for forward-looking factors specific to the debtors and the economic environment.

2. 重大會計政策概要(續)**2.7 金融資產及合約資產減值**

香港財務報告準則第9號的減值規定採用更具前瞻性的資料確認預期信貸虧損－「預期信貸虧損模式」。屬此範疇內之工具包括根據香港財務報告準則第15號確認及計量的貿易應收款項、應收保留金及合約資產以及按攤銷成本計量之其他金融資產。

於評估信貸風險及計量預期信貸虧損時，本集團考量更為廣泛的資料，包括過往事件、現時狀況以及可能影響有關工具未來現金流量預期可收回性之有理據的預測。

採用該前瞻法時，須對下列各項作出區別：

- 由初步確認以來其信貸質量未發生重大退化或具較低信貸風險之金融工具（「**第一階段**」）；及
- 由初步確認以來其信貸質量發生重大退化且其信貸風險不低之金融工具（「**第二階段**」）。

「第三階段」覆蓋於報告日期出現減值的客觀證據之金融資產。

「十二個月預期信貸虧損」於第一階段下確認，而「存續期預期信貸虧損」於第二階段下確認。

預期信貸虧損之計量乃按概率加權估計於金融工具預計存續期之信貸虧損釐定。

貿易應收款項、應收保留金及合約資產

就貿易應收款項、應收保留金及合約資產而言，本集團採用簡化方法計算預期信貸虧損，並於各報告日期根據存續期預期信貸虧損確認虧損撥備。考慮到金融資產有效期內任何時候違約的可能性，這些是合約現金流量的預期缺口。於計算預期信貸虧損時，本集團已建立一個基於其歷史信用損失經驗和外部指標的撥備矩陣，並根據債務人及經濟環境特定的前瞻性因素進行調整。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.7 Impairment of financial assets and contract assets (continued)

Trade receivables, retention receivables and contract assets (continued)

To measure the ECL, trade receivables, retention receivables and contract assets have been grouped based on shared credit risk characteristics and the days past due. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Group has therefore concluded that the ECL rates for trade receivables are a reasonable approximation of the loss rates for the contract assets.

Other financial assets measured at amortised cost

The Group measures the loss allowance for other receivables measured at amortised cost on an individual basis for significant balance and equal to 12-month ECL, unless when there has been a significant increase in credit risk since initial recognition, the Group recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increase in the likelihood of risk of default occurring since initial recognition.

In assessing whether the credit risk has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial assets at the reporting date with the risk of default occurring on the financial assets at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

2. 重大會計政策概要(續)

2.7 金融資產及合約資產減值(續)

貿易應收款項、應收保留金及合約資產(續)

為計量預期信貸虧損，貿易應收款項、應收保留金及合約資產已根據攤估信貸風險特徵及逾期天數分組。合約資產涉及未入賬在建工程，且與相同類型合約之貿易應收款項具有大致相同的風險特徵。因此，本集團認為，貿易應收款項之預期信貸虧損率與合約資產之虧損率合理相若。

按攤銷成本計量之其他金融資產

本集團就重大結餘而言以個別基準計算按攤銷成本計量的其他應收款項的虧損撥備等於12個月預期信貸虧損，除非自初始確認後信貸風險大幅增加，本集團確認存續期預期信貸虧損。是否應確認存續期預期信貸虧損的評估是基於自初始確認以來發生違約的可能性或風險的顯著增加。

於評估自初始確認後信貸風險是否顯著增加時，本集團將報告日期金融資產發生違約的風險與初始確認日期金融資產違約風險進行比較。在進行評估時，本集團會考慮合理且可靠的定量及定性信息，包括無需過多的成本或努力即可獲得之歷史經驗及前瞻性資料。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.7 Impairment of financial assets and contract assets (continued)

Other financial assets measured at amortised cost (continued)

In particular, the following information is taken into account when assessing whether credit risk has increased significantly:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk, e.g. a significant increase in the credit spread, the credit default swap prices for the debtor;
- existing or forecast adverse changes in business, financial, economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor; or
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Group assumes that the credit risk on a debt instrument has not increased significantly since initial recognition if the debt instrument is determined to have low credit risk at the end of each reporting period. A debt instrument is determined to have low credit risk if it has a low risk of default, the borrower has strong capacity to meet its contractual cash flow obligations in the near term and adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfill its contractual cash flow obligations.

2. 重大會計政策概要(續)

2.7 金融資產及合約資產減值(續)

按攤銷成本計量之其他金融資產(續)

特別是，在評估信貸風險是否顯著增加時，會考慮以下資料：

- 金融工具外界(如有)或內部信用評級的實際或預期顯著惡化；
- 信貸風險的外部市場指標顯著惡化，例如信貸利差大幅增加、債務人的信用違約掉期價格；
- 預期會導致債務人履行債務能力大幅下降的業務、財務或經濟狀況的現有或預測的不利變化；
- 債務人經營業績的實際或預期顯著惡化；或
- 債務人的監管、經濟或技術環境的實際或預期的重大不利變化，導致債務人履行債務能力大幅下降。

不論上述評估之結果如何，本集團認為，當合約付款逾期超過 30 天，則信貸風險自初步確認以來已顯著增加，除非本集團有合理且可支持之資料證明信貸風險並無增加。

儘管上文所述，倘債務工具釐定為於報告日期具有較低信貸風險，則本集團假設債務工具之信貸風險自初步確認以來並無顯著增加。倘債務工具具有低違約風險，則其被釐定為具有較低信貸風險，借款人擁有雄厚實力，可於短期內履行其合約現金流量責任及經濟及業務狀況之長期不利變動可能但未必會削弱借款人履行其合約現金流量責任之能力。

Notes to the Consolidated Financial Statements (Continued)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.7 Impairment of financial assets and contract assets (continued)

Other financial assets measured at amortised cost (continued)

For internal credit risk management, the Group considers an event of default occurs when information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collateral held by the Group).

Detailed analysis of ECL assessment of trade and other receivables at amortised cost are set out in Note 29.4.

2.8 Impairment of non-financial assets

Property, plant and equipment (including right-of-use assets) and the Company's interests in subsidiaries are subject to impairment testing. They are tested for impairment whenever there are indications that the asset's carrying amount may not be recoverable.

An impairment loss is recognised as an expense immediately for the amount by which the asset's carrying amount exceeds its recoverable amount. Recoverable amount is the higher of fair value, reflecting market conditions less costs of disposal, and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of time value of money and the risk specific to the asset.

For the purposes of assessing impairment, where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generate cash inflows independently (i.e., a cash-generating unit). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.

Impairment loss recognised for cash-generating units is charged pro rata to the assets in the cash generating unit, except that the carrying amount of an asset will not be reduced below its individual fair value less cost of disposal, or value in use, if determinable.

An impairment loss is reversed if there has been a favourable change in the estimates used to determine the asset's recoverable amount and only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2. 重大會計政策概要(續)

2.7 金融資產及合約資產減值(續)

按攤銷成本計量之其他金融資產(續)

就內部信貸風險管理而言，當內部形成的或從外部獲取的資料表明債務人不大可能對包括本集團在內的債權人悉數償付時(不考慮本集團持有的抵押物)，本集團認為出現違約事件。

按攤銷成本列賬之貿易及其他應收款項之預期信貸虧損評估分析詳情載於附註29.4。

2.8 非金融資產減值

物業、廠房及設備(包括使用權資產)及本公司於附屬公司的權益均須進行減值測試。在出現未必能收回有關資產賬面值之跡象時測試減值。

減值虧損按資產之賬面值超出其可收回金額之差額，即時確認為開支。可收回金額為反映市況之公平值減銷售成本與使用價值兩者之較高者。評估使用價值時，估計未來現金流量採用稅前折現率折現至其現值，以反映現時市場對金錢時間值及有關資產特有風險之評估。

為評估減值，倘資產產生之現金流入大致上不獨立於其他資產，可收回金額則按可獨立產生現金流入之最少資產組合(即現金產生單位)釐定。因此，部分資產個別進行減值測試，另有部分按現金產生單位測試。

就現金產生單位確認之減值虧損按比例自現金產生單位之資產中扣除，惟資產賬面值不可調減至低於其個別公平值減銷售成本或使用價值(如可釐定)。

倘用於釐定資產可收回款額之估計出現有利變動時，則撥回減值虧損，惟以資產賬面值不得高於並無確認減值虧損時原應釐定之賬面值(扣除折舊或攤銷)為限。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.9 Contract assets and contract liabilities**

A contract asset is recognised when the Group recognises revenue (see Note 2.14) before being unconditionally entitled to the consideration under the payment terms set out in the contract. Contract assets are assessed for ECL in accordance with the policy set out in Note 2.7 and are reclassified to receivables when the right to the consideration has become unconditional (see Note 2.6).

A contract liability is recognised when the customer pays consideration before the Group recognises the related revenue (see Note 2.14). A contract liability would also be recognised if the Group has an unconditional right to receive consideration before the Group recognises the related revenue. In such cases, a corresponding receivable would also be recognised (see Note 2.6).

For a single contract with the customer, either a net contract asset or a net contract liability is presented. For multiple contracts, contract assets and contract liabilities of unrelated contracts are not presented on a net basis.

2.10 Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand, demand deposits with banks and short term highly liquid investments with original maturities of three months or less that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

2.11 Leases**(a) Definition of a lease and the Group as a lessee**

At inception of a contract, the Group considers whether a contract is, or contains a lease. A lease is defined as “a contract, or part of a contract, that conveys the right to use an identified asset (the underlying asset) for a period of time in exchange for consideration”. To apply this definition, the Group assesses whether the contract meets three key evaluations which are whether:

- the contract contains an identified asset, which is either explicitly identified in the contract or implicitly specified by being identified at the time the asset is made available to the Group;

2. 重大會計政策概要(續)**2.9 合約資產及合約負債**

在本集團有權無條件獲取合約所載付款條款代價前確認收益(見附註 2.14)時確認合約資產。合約資產按附註2.7所載政策就預期信貸虧損而獲評估，並在代價權利成為無條件後獲重新分類至應收款項(見附註 2.6)。

本集團確認相關收益前，合約負債在客戶支代價時確認(見附註 2.14)。如本集團有權利無條件在本集團確認相關收益前收取代價，則合約負債亦會獲確認。在相關情況下，相應應收款項亦會獲確認(見附註 2.6)。

就與客戶的單一合約而言，淨合約資產或淨合約負債得以呈列。就多份合約而言，不相關合約的合約資產及合約負債不按淨額基準呈列。

2.10 現金及現金等價物

現金及現金等價物包括銀行存款及手頭現金、銀行活期存款及原定到期日為三個月或以下、可隨時兌換為已知數額現金且價值變動風險較少的短期高度流動性投資。

2.11 租賃**a) 租賃定義及本集團作為承租人**

於合約開始時，本集團考慮合約是否為或包含租賃。租賃定義為「合約或合約一部分，轉移已識別資產(相關資產)於一段時間的使用權以換取代價」。為應用該定義，本集團評估合約是否符合三項主要評估：

- 合約是否包含已識別資產，其於合約中明確識別或透過於資產可供本集團使用時識別以暗示方式指定；

Notes to the Consolidated Financial Statements (Continued)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.11 Leases (continued)

(a) Definition of a lease and the Group as a lessee (continued)

- the Group has the right to obtain substantially all of the economic benefits from use of the identified asset throughout the period of use, considering its rights within the defined scope of the contract; and
- the Group has the right to direct the use of the identified asset throughout the period of use. The Group assess whether it has the right to direct 'how and for what purpose' the asset is used throughout the period of use.

For contracts that contains a lease component and one or more additional lease or non-lease components, the Group allocates the consideration in the contract to each lease and non-lease component on the basis of their relative stand-alone prices for certain classes of assets if the non-lease components were material.

Measurement and recognition of leases as a lessee

At lease commencement date, the Group recognises a right-of-use asset and a lease liability on the consolidated statement of financial position. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Group, an estimate of any costs to dismantle and remove the underlying asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any lease incentives received).

The Group depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term unless the Group is reasonably certain to obtain ownership at the end of the lease term. The Group also assesses the right-of-use asset (except for those meeting the definition of investment properties) for impairment when such indicator exists.

2. 重大會計政策概要(續)

2.11 租賃(續)

a) 租賃定義及本集團作為承租人(續)

- 本集團是否有權於整個使用期取得使用已識別資產的絕大部分經濟利益，且計及其權利為合約界定的範圍內；及
- 本集團是否有權於整個使用期內主導使用已識別資產。本集團評估其是否有權於整個使用期主導資產的「使用方式及目的」。

就包括租賃組成部分或一項或以上額外租賃或非租賃組成部分的合約而言，倘非租賃組成部分屬重大，本集團按照若干類別資產相對的獨立價格將合約代價分配至各項租賃及非租賃組成部分。

作為承租人計量及確認租賃

於租賃開始日期，本集團於綜合財務狀況表確認使用權資產及租賃負債。使用權資產按成本計量，成本由租賃負債初始計量、本集團產生的任何初始直接成本、任何於租賃屆滿時拆卸及移除相關資產的成本估計及任何於租賃開始日期作出的預付租賃款項(減任何已收取的租賃優惠)組成。

本集團按直線基準於租賃開始日期至使用權資產之有效期結束或租期結束(以較早者為準)對使用權資產計提折舊，除非本集團合理確定於租期結束時獲得所有權。本集團亦於該指標存在時評估使用權資產(符合投資物業定義的資產除外)的減值。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.11 Leases (continued)

(a) Definition of a lease and the Group as a lessee (continued)

Measurement and recognition of leases as a lessee (continued)

At the commencement date, the Group measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate.

Lease payments included in the measurement of the lease liability are made up of fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable payments based on an index or rate, and amounts expected to be payable under a residual value guarantee. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payment of penalties for terminating a lease, if the lease term reflects the Group exercising the option to terminate.

Subsequent to initial measurement, the liability will be reduced for lease payments made and increased for interest cost on the lease liability. It is remeasured to reflect any reassessment or lease modification, or if there are changes in in-substance fixed payments.

When the lease is remeasured, the corresponding adjustment is reflected in the right-of-use asset, or profit and loss if the right-of-use asset is already reduced to zero.

The Group has elected to account for short-term leases using the practical expedients. Instead of recognising a right-of-use asset and lease liability, the payments in relation to these leases are recognised as an expense in profit or loss on a straight-line basis over the lease term. Short-term leases are leases with a lease term of twelve month or less.

On the consolidated statement of financial position, right-of-use assets have been included in "property, plant and equipment", the same line as it presents the underlying assets of the same nature that it owns.

Refundable rental deposits paid are accounted for under HKFRS 9 and initially measured at fair value. Adjustments to fair value at initial recognition are considered as additional lease payments and included in the cost of right-of-use assets.

2. 重大會計政策概要(續)

2.11 租賃(續)

a) 租賃定義及本集團作為承租人(續)

作為承租人計量及確認租賃(續)

於開始日期，本集團按照當日未付的租賃付款的現值計量租賃負債，並使用租賃中隱含的利率貼現或倘該利率無法輕易確定，則使用本集團的增量借款利率。

計入租賃負債計量的租賃付款由固定付款(包括實物固定付款)減任何應收租賃優惠、按指數或比率可變的付款及預期應根據剩餘價值擔保的應付款項所組成。租賃付款亦包括本集團合理確定行使的購買選擇權的行使價及(倘租期反映本集團行使終止租賃選擇權時)有關終止租賃的罰款。

於初始計量後，負債將因已作出的租賃付款而減少，而因租賃負債利息成本而增加。其將重新計量以反映任何重新評估或租賃修改或實物固定付款是否出現變動。

租賃重新計量時，相應調整於使用權資產中反映，倘使用權資產已降至零，則於損益內反映。

本集團已選擇使用可行權宜處理短期租賃入賬。有關該等租賃的付款於租賃年期內按直線法於損益中確認為開支，而非確認使用權資產及租賃負債。短期租賃為租賃年期為十二個月或以下的租賃。

於綜合財務狀況報表中，使用權資產已計入「物業、廠房及設備」，與擁有相同性質的相關資產的呈列相同。

已付可退還租賃按金乃按香港財務報告準則第9號入賬及初步按公平值計量。於初步確認時作出的公平值調整被視為額外租賃付款及計入使用權資產成本。

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.11 Leases (continued)

(b) *The Group as a lessor*

As a lessor, the Group classifies its leases as either operating or finance leases.

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of the underlying asset, and classified as an operating lease if it does not.

When the Group is an intermediate lessor, it accounts for the head lease and the sub-leases as two separate contracts. The sub-leases are classified as a finance or operating lease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. If the head lease is a short-term lease to which the Group applies the short-term lease exemption, then the Group classifies the sub-lease as an operating lease.

The Group sub-leases some of its premises and the sub-lease contracts are classified as finance lease.

Assets leased out under operating leases as the lessor

Assets leased out under operating leases are measured and presented according to the nature of the assets. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as the rental income.

Rental income receivable from operating leases is recognised in profit or loss on a straight-line basis over the periods covered by the lease term, except where an alternative basis is more representative of the time pattern of benefits to be derived from the use of the leased asset. Lease incentives granted are recognised in profit or loss as an integral part of the aggregate net lease payments receivable.

2. 重大會計政策概要(續)

2.11 租賃(續)

b) **本集團作為出租人**

作為出租人，本集團將其租賃分類為經營租賃或融資租賃。

當相關資產所有權的大部分風險及回報已轉移，則租賃分類為融資租賃，否則分類為經營租賃。

當本集團為中間出租人時，其將總租約與分租租約作為兩個單獨的合約入賬。分租租約參考總租約產生的使用權資產而非參考相關資產分類為融資或經營租賃。倘總租約為本集團應用短期租賃豁免的短期租賃，則本集團將分租租約分類為經營租賃。

本集團分租其部分物業，其分租租約分類為融資租賃。

作為出租人根據經營租賃出租資產

根據經營租賃出租之資產乃根據資產之性質予以計量及呈列。於協商及安排經營租賃時所產生之初步直接成本乃計入租賃資產之賬面值，並根據租期以與租金收入相同之基準確認為開支。

來自經營租賃之應收租金收入於租賃期間按直線法於損益表確認，除非其他方法可更好地呈列來自租賃資產的收益。所獲得之租賃優惠均在損益表中確認為租賃淨付款總額之組成部分。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.12 Provisions, contingent liabilities and contingent assets

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made. Where the time value of money is material, provisions are stated at the present value of the expenditure expected to settle the obligation.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future uncertain events not wholly within the control of the Group, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

An onerous contract exists when the Group has a contract under which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received from the contract. Provisions for onerous contracts are measured at the present value of the lower of the expected cost of terminating the contract and the net cost of fulfilling with the contract.

2.13 Share capital

Ordinary shares are classified as equity. Share capital is determined using the nominal value of shares that have been issued. Any transaction costs associated with the issuing of shares (net of any related income tax benefit) to the extent they are incremental costs directly attributable to the equity transaction are deducted from the share premium.

2. 重大會計政策概要(續)

2.12 撥備、或然負債及或然資產

倘本集團因過往事件而須承擔現有法定或推定責任，而履行該責任時有可能涉及經濟資源流失，並能可靠地衡量涉及金額，則確認有關撥備。若貨幣之時間價值乃屬重大，則撥備按履行該責任預計所需開支之現值列賬。

所有撥備於各報告日期作出檢討並作出調整以反映當時之最佳估計。

倘若導致經濟資源流失之可能性不大，或未能可靠地衡量該責任之金額，該責任會披露為或然負債，除非導致經濟資源流失之可能性極低。潛在責任(須視乎日後是否發生一宗或多宗非完全由本集團控制的事件而確定其會否實現)亦會披露為或然負債，除非導致經濟資源流失之可能性極低。

倘本集團訂有合約而合約下為達成義務必須支付的成本超出預期將自合約收到的經濟利益時，則為虧損性合約。虧損性合約撥備按終止合約的預期成本及履行合約的成本淨額的較低者的現值計量。

2.13 股本

普通股分類為權益。股本按已發行股份的面值釐定。與發行股份有關之任何交易成本須自股份溢價中扣除，並減去任何有關所得稅優惠，惟交易成本須為該項股本交易直接應佔之遞增成本。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.14 Revenue recognition

Revenue arises mainly from the contracts for the construction services.

To determine whether to recognise revenue, the Group follows a 5-step process:

1. Identifying the contract with a customer;
2. Identifying the performance obligations;
3. Determining the transaction price;
4. Allocating the transaction price to the performance obligations; and
5. Recognising revenue when/as performance obligation(s) are satisfied.

In all cases, the total transaction price for a contract is allocated amongst the various performance obligations based on their relative stand-alone selling prices. The transaction price for a contract excludes any amounts collected on behalf of third parties.

Revenue is recognised either at a point in time or over time, when (or as) the Group satisfies performance obligations by transferring the promised goods or services to its customers.

Further details of the Group's revenue and other income recognition policies are as follows:

Construction contracts

Revenue from construction contracts are recognised over time as the Group's performance creates and enhances an asset that the customer controls which referred as the designated areas where the construction work services performed. The progress towards complete satisfaction of a performance obligation is measured based on output method, which is to recognise revenue on the basis of direct measurements of the value of the services transferred to the customer to date relative to the remaining services promised under the contract, that best depict the Group's performance in transferring control of services. The value of the services transferred to customer to date is measured according to the progress certificate (by reference to the construction works certified by the customers or their agents).

2. 重大會計政策概要(續)

2.14 收益確認

收益主要來自建築服務合約。

為了釐定是否確認收益，本集團遵從五個步驟流程：

1. 界定與客戶的合約；
2. 界定履約責任；
3. 釐定交易價格；
4. 將交易價格分攤至合約內的履約責任；及
5. 當／於履約責任獲達成時確認收入。

於所有情況下，合約的總交易價格根據其相對獨立的銷售價格在各項履約責任之間分配。合約的交易價格不包括代表第三方收取的任何金額。

收益於本集團透過轉讓承諾的貨品或服務予客戶時完成責任(或就此)於一個時間點或一段時間內確認。

本集團收益及其他收入確認政策的進一步詳情載列如下：

建築合約

來自建築合約收益於一段時間內確認，原因為本集團的履約行為創造及改良了客戶所控制的資產(即指履行建築工程服務指定區域)。完全履約期間的進度乃根據輸出法計量，即透過直接計量截至今日已轉讓予客戶之服務之價值，相對合約下承諾提供的餘下服務之價值確認收益，有關方法最能反映本集團於轉讓服務控制權方面的履約情況。截至今日轉讓予客戶之服務價值乃根據進度證明(參照客戶或其代理認證的建築工程)計量。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.14 Revenue recognition (Continued)*****Construction contracts (Continued)***

Contract costs are recognised when incurred. When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognised only to the extent of contract costs incurred that are likely to be recoverable.

If at any time the costs to complete the contract are estimated to exceed the remaining amount of the consideration under the contract, a provision is recognised in accordance with HKAS 37 “Provisions, Contingent Liabilities and Contingent Assets”.

The Group generally provides warranties for repairs to any construction defects and does not provide extended warranties in its construction contract with customers. As such, most existing warranties are considered as assurance-type warranties under HKFRS 15, which are accounted for under HKAS 37. Retention receivables are reclassified to trade receivables when the retention period expires.

Interest income

Interest income is recognised on a time proportion basis using the effective interest method. For financial assets measured at amortised cost that are not credit-impaired, the effective interest rate is applied to the gross carrying amount of the assets. For credit-impaired financial assets, the effective interest rate is applied to the amortised cost (i.e. gross carrying amount net of impairment under ECL allowance) of the asset.

Rental income

Accounting policies for rental income are set out in Note 2.11.

Property management consultancy service income

The performance obligation to provide the property management consultancy service income are satisfied over time. Revenue is recognised over time on time proportion basis.

2. 重大會計政策概要(續)**2.14 收益確認(續)*****建築合約(續)***

合約成本於產生時確認。當建築合約的結果不能可靠估計時，確認合約收益僅限於已產生且有可能收回的合約成本。

倘於任何時間估計完成合約成本超過合約代價其餘金額，則根據香港會計準則第 37 號「撥備、或然負債及或然資產」確認撥備。

本集團一般會就任何建築缺陷的維修提供擔保，但不會於其客戶建築合約中提供任何進一步擔保。因此，大部份現有擔保視作為香港財務報告準則第 15 號項下的保證型擔保，根據香港會計準則第 37 號入賬。應收保留金於保留期屆滿時重新分類至貿易應收款項。

利息收入

利息收入使用實際利率法按時間比例確認。就並無信貸減值的按已攤銷成本計量的金融資產而言，資產的眼面總值應用實際利率。就信貸減值的金融資產而言，按已攤銷成本計量(即扣除預期信貸虧損撥備減值的眼面總值)的資產應用實際利率。

租金收入

租金收入的會計政策載於附註 2.11。

物業管理顧問服務收入

提供物業管理顧問服務收入的履約責任隨時間履行。收益按時間比例確認。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.15 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions. Government grants are deferred and recognised in profit or loss over the period necessary to match them with the costs that the grants are intended to compensate.

Government grants relating to income is presented in gross under "Other income" in the consolidated statement of profit or loss and other comprehensive income.

2.16 Employee benefits

Retirement benefits

Retirement benefits to employees are provided through defined contribution plans.

The Group operates a defined contribution retirement benefit plan under the Mandatory Provident Fund Schemes Ordinance, for all of its employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries.

Contributions are recognised as an expense in profit or loss as employees render services during the year. The Group's obligations under these plans are limited to the fixed percentage contributions payable.

There were no contributions forfeited by the Group on behalf of its employees who left the plan prior to vesting fully in such contribution, nor had there been any utilisation of such forfeited contributions to reduce future contributions. As at 31 December 2022 and 2021, no forfeited contributions were available for utilisation by the Group to reduce the existing level of contributions

Short-term employee benefits

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

Non-accumulating compensated absences such as sick leave and maternity leave are not recognised until the time of leave.

2. 重大會計政策概要(續)

2.15 政府補助

當可合理保證補助將可收取及本集團將遵守所有附帶條件時，政府補助乃按公平值確認。政府補助於符合擬補償成本所需的期間內予以遞延及於損益表中確認。

與收入有關之政府補助於綜合損益及其他全面收益表內之「其他收入」項下以總額列示。

2.16 僱員福利退休福利

退休福利

退休福利乃通過界定供款計劃向僱員提供。

本集團根據強制性公積金計劃條例為本集團所有合資格參與強積金計劃的僱員經營界定供款退休福利計劃。供款按僱員基本薪金的百分比作出。

供款於年內隨僱員提供服務於損益確認為開支。本集團根據該等計劃的責任僅限於應付固定百分比供款。

本集團並無代表於供款全數歸屬前退出計劃的僱員沒收有關供款，亦無動用有關沒收供款減低未來供款。於二零二二年及二零二一年十二月三十一日，並無沒收供款可供本集團用以減低現有供款水平。

短期僱員福利

僱員應得的年假於其可享有時確認。直至報告日期，僱員因提供服務而可享有年假的估計負債已作撥備。

病假及產假等非累積補假於休假時方予確認。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.17 Borrowing costs

Borrowing costs incurred, net of any investment income earned on the temporary investment of the specific borrowings, for the acquisition, construction or production of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use. A qualifying asset is an asset which necessarily takes a substantial period of time to get ready for its intended use or sale. Other borrowing costs are expensed when incurred.

2.18 Accounting for income taxes

Income tax comprises current tax and deferred tax.

Current income tax assets and/or liabilities comprise those obligations to, or claims from, fiscal authorities relating to the current or prior reporting period, that are unpaid at the reporting date. They are calculated according to the tax rates and tax laws applicable to the fiscal periods to which they relate, based on the taxable profit for the year. All changes to current tax assets or liabilities are recognised as a component of tax expense in profit or loss.

Deferred tax is calculated using the liability method on temporary differences at the reporting date between the carrying amounts of assets and liabilities in the financial statements and their respective tax bases. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are recognised for all deductible temporary differences, tax losses available to be carried forward as well as other unused tax credits, to the extent that it is probable that taxable profit, including existing taxable temporary differences, will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised.

Deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither taxable nor accounting profit or loss.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, except where the Group is able to control the reversal of the temporary differences and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax is calculated, without discounting, at tax rates that are expected to apply in the period the liability is settled or the asset realised, provided they are enacted or substantively enacted at the reporting date.

2. 重大會計政策概要(續)

2.17 借款成本

收購、建設或製造任何合資格資產所產生的借款成本(扣除於特定借款暫時投資所得的任何投資收入)，於完成建設及將資產達致擬定用途所需時間期限內資本化。合資格資產為需要長時間達到擬定用途或銷售狀況的資產。其他借款成本於產生時列作開支。

2.18 所得稅的會計處理

所得稅包括即期稅項及遞延稅項。

即期所得稅資產及／或負債包括本報告期間或過往報告期間(且於報告日期尚未支付)向財政當局繳納稅款的責任或來自有關財政當局催繳稅款的索償。所得稅乃按年內應課稅溢利，根據有關財政期間適用的稅率及稅法計算。即期稅項資產或負債的所有變動於損益中確認為稅項開支的一部分。

遞延稅項乃按於報告日期財務報表內資產與負債賬面值與其相應稅基的暫時差額使用負債法計算。遞延稅項負債一般會就所有應課稅暫時差額確認。遞延稅項資產乃就所有可扣稅暫時差額、可結轉稅項虧損以及其他未運用稅務抵免確認，惟以可能有應課稅溢利(包括現有應課稅暫時差額)可抵銷可扣稅暫時差額、未運用稅項虧損及未運用稅務抵免的情況為限。

倘商譽或一宗交易中初次確認(業務合併除外)資產及負債而產生的暫時差額並不影響應課稅損益或會計損益，則不會就此確認遞延稅項資產及負債。

於附屬公司的投資所產生應課稅暫時差額確認為遞延稅項負債，惟倘本集團可控制暫時差額的撥回，且該暫時差額於可見將來不可能撥回者除外。

遞延稅項乃按預期於清償負債或變現資產期間適用的稅率計算(不作折現)，惟有關稅率於報告日期須為已頒佈或實際上頒佈的稅率。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.18 Accounting for income taxes (continued)

Changes in deferred tax assets or liabilities are recognised in profit or loss, or in other comprehensive income or directly in equity if they relate to items that are charged or credited to other comprehensive income or directly in equity.

When different tax rates apply to different levels of taxable income, deferred tax assets and liabilities are measured using the average tax rates that are expected to apply to the taxable income of the periods in which the temporary differences are expected to reverse.

The determination of the average tax rates requires an estimation of (i) when the existing temporary differences will reverse and (ii) the amount of future taxable profit in those years. The estimate of future taxable profit includes:

- income or loss excluding reversals of temporary differences; and
- reversals of existing temporary differences.

Current tax assets and current tax liabilities are presented in net if, and only if,

- (a) the Group has the legally enforceable right to set off the recognised amounts; and
- (b) intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

The Group presents deferred tax assets and deferred tax liabilities in net if, and only if,

- (a) the entity has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (b) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - (i) the same taxable entity; or
 - (ii) different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

2. 重大會計政策概要(續)

2.18 所得稅的會計處理(續)

遞延稅項資產或負債變動於損益中確認，或倘與其他全面收益或直接於權益扣除或計入的項目有關，則於其他全面收益或直接於權益中確認。

當不同稅率適用於不同水平的應課稅收入時，遞延所得稅資產和負債按預期適用於預計暫時差額撥回期間的應課稅收入的平均稅率計量。

釐定平均稅率需要估計(i)當現有暫時差額將撥回時及(ii)該等年度的未來應課稅溢利金額。未來應課稅溢利估計數包括：

- 扣除暫時差額撥回的收入或虧損；及
- 現有暫時差額撥回後。

即期稅項資產與即期稅項負債僅於以下情況以淨額呈列：

- (a) 本集團依法有強制執行權可以將已確認金額對銷；及
- (b) 計劃以淨額基準結算或同時變現資產及清償負債。

本集團僅於以下情況以淨額呈列遞延稅項資產與遞延稅項負債：

- (a) 該實體依法有強制執行權可以將即期稅項資產與即期稅項負債對銷；及
- (b) 遞延稅項資產與遞延稅項負債是關於同一稅務機關就以下任何一項所徵收的所得稅：
 - (i) 同一應課稅實體；或
 - (ii) 計劃於各未來期間(而預期在有關期間內將結清或收回大額的遞延稅項負債或資產)以淨額基準結算即期稅項負債與資產或同時變現資產及清償負債的不同應課稅實體。

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.19 Segment reporting

The Group identifies operating segments and prepares segment information based on the regular internal financial information reported to the chief operating decision maker (the “CODM”) for their decisions about resources allocation to the Group’s business components and for their review of the performance of those components. The business components in the internal financial information reported to the executive directors, being the CODM are determined following the Group’s major services lines.

The Group has identified the following reportable segments:

- (a) Construction and engineering services; and
- (b) Property-related services.

Each of these operating segments is managed separately as each of the service lines requires different resources as well as marketing approaches. All inter-segment transfers are carried out at arm’s length prices.

The measurement policies that the Group used for reporting segment results under HKFRS 8 “Operating Segments” are the same as those used in its financial statements prepared under HKFRSs, except that the following items are not included in arriving at the operating results of the operating segment:

- income tax; and
- corporate income and expenses which are not directly attributable to the business activities of any operating segment.

Segment assets include all assets but financial assets at FVOCI and corporate assets which are not directly attributable to the business activities of any operating segment and are not allocated to a segment, and which primarily applies to the Group’s headquarters.

Segment liabilities exclude corporate liabilities which are not directly attributable to the business activities of any operating segment and are not allocated to a segment.

2. 重大會計政策概要(續)

2.19 分部報告

本集團根據定期向主要經營決策者(「主要經營決策者」)呈報以便彼等就本集團業務組成部分的資源分配作出決定及檢討該等組成部分的表現的內部財務資料確定經營分部及編製分部資料。向執行董事(即主要經營決策者)報告之內部財務資料按本集團以下主要服務類別釐定業務組成部分。

本集團已確定以下可呈報分部：

- (a) 建築及工程服務；及
- (b) 物業相關服務。

上述各經營分部乃分開管理，因各個服務類別所需資源及營銷方法並不相同。所有分部間轉讓乃按公平價格進行。

本集團根據香港財務報告準則第8號「經營分部」用作呈報分部業績之計量政策與其根據香港財務報告準則編製之財務報表內採用者相同，惟以下項目並不包括在計算經營分部之經營業績之內：

- 所得稅；及
- 並非直接歸屬於任何經營分部之業務活動之公司收支。

分部資產包括所有資產，惟按公平值計入其他全面收益之金融資產及並非直接歸屬於任何經營分部之業務活動且不會分配至分部的公司資產(主要用於本集團總部)。

分部負債不包括並非直接歸屬於任何經營分部的業務活動及並未分配至任何分部的公司負債。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2.20 Related parties

For the purposes of the consolidated financial statements, a party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and if that person:
 - (i) has control or joint control over the Group;
 - (ii) has significant influence over the Group; or
 - (iii) is a member of the key management personnel of the Group or of a parent of the Group.
- (b) the party is an entity and if any of the following conditions applies:
 - (i) the entity and the Group are members of the same group;
 - (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) the entity and the Group are joint ventures of the same third party;
 - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;
 - (vi) the entity is controlled or jointly controlled by a person identified in (a);
 - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
 - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

Close family members of an individual are those family members who may be expected to influence, or be influenced by, that individual in their dealings with the entity.

2. 重大會計政策概要(續)

2.20 關連方

就綜合財務報表而言，符合以下條件的人士被視為與本集團有關連：

- (a) 該人士為符合以下條件的人士或該人士的緊密家族成員：
 - (i) 對本集團有控制權或共同控制權；
 - (ii) 對本集團有重大影響；或
 - (iii) 為本集團或本集團母公司的主要管理層成員。
- (b) 該人士為實體且符合以下任何條件：
 - (i) 該實體及本集團為同一集團的成員公司；
 - (ii) 該實體為其他實體(或為該實體所屬集團成員公司的聯營公司或合營企業)的聯營公司或合營企業；
 - (iii) 該實體及本集團為同一第三方的合營企業；
 - (iv) 一個實體為某第三方實體的合營企業，而另一實體為該第三方實體的聯營公司；
 - (v) 該實體屬本集團或與本集團有關連的實體為僱員利益設立的離職後福利計劃；
 - (vi) 該實體由一名於(a)指明的人士控制或共同控制；
 - (vii) 於(a)(i)指明的人士對該實體有重大影響或為該實體(或該實體的母公司)的主要管理層成員；及
 - (viii) 該實體或該實體所屬集團的任何成員公司向本集團或者本集團的母公司提供主要管理人員服務。

個別人士的緊密家族成員指與該實體交易時預期可影響該個別人士或受該個別人士影響的家族成員。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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截至二零二二年十二月三十一日止年度

3. ADOPTION OF NEW AND AMENDED HKFRSs

Amended HKFRSs that are effective for annual periods beginning on 1 January 2022

In the current year, the Group has applied for the first time the following amended HKFRSs issued by the HKICPA, which are relevant to the Group's operations and effective for the Group's consolidated financial statements for the annual period beginning on 1 January 2022:

Amendment to HKFRS 16	Covid-19-Related Rent Concessions beyond 30 June 2021
Amendments to HKFRS 3	Reference to the Conceptual Framework
Amendments to HKAS 16	Property, Plant and Equipment: Proceeds before Intended Use
Amendments to HKAS 37	Onerous Contracts – Costs of Fulfilling a Contract
Amendments to HKFRSs	Annual Improvements to HKFRS Standards 2018-2020
Accounting Guideline 5 (Revised)	Merger Accounting for Common Control Combination

Except for those mentioned below, the adoption of the amended HKFRSs had no material impact on how the results and financial position for the current and prior periods have been prepared and presented.

Amendments to HKAS 37 “Onerous Contracts-Cost of Fulfilling a Contract”

The amendments clarify that for the purpose of assessing whether a contract is onerous under HKAS 37, the cost of fulfilling the contract comprises the costs that relate directly to the contract. Costs that relate directly to a contract include both the incremental costs of fulfilling that contract (e.g. direct labour and materials) and an allocation of other costs that relate directly to fulfilling contracts (e.g. an allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract). General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

Amendments to HKAS 37 are effective for annual period beginning on or after 1 January 2022 and shall be applied to contracts for which an entity has not yet fulfilled all its obligations at the beginning of the annual period in which the amendments are first applied (i.e. date of initial application). Earlier application is permitted. The directors of the Group expect that the amendments have no material impact on the consolidated financial statements

3. 採納新訂及經修訂香港財務報告準則

於二零二二年一月一日開始年度期間生效之經修訂香港財務報告準則

於本年度，本集團首次採納以下由香港會計師公會頒佈之經修訂香港財務報告準則，其對本集團營運及於二零二二年一月一日開始之年度期間生效的綜合財務報表屬相關：

香港財務報告準則第16號 (修訂本)	二零二一年六月三十日後與 Covid-19相關的租金優惠
香港財務報告準則第3號 (修訂本)	對概念框架的提述
香港會計準則第16號(修訂本)	物業、廠房及設備：作擬定用途前所得款項
香港會計準則第37號(修訂本)	虧損性合約－履行合約的成本
香港財務報告準則(修訂本)	香港財務報告準則二零一八年至二零二零年週期之年度改進
會計指引第5號(經修訂)	共同控制合併的合併會計法

除上文所述準則外，採納此等經修訂香港財務報告準則對當前及過往期間之業績及財務狀況的編製及呈報方式並無重大影響。

香港會計準則第37號(修訂本)「虧損性合約－履行合約的成本」

該等修訂本澄清，就根據香港會計準則第37號評估合約是否屬虧損性而言，履行合約的成本包括與合約直接相關的成本。與合約直接相關的成本包括履行該合約的增量成本(例如直接勞工及材料)及與履行該合約直接相關的其他成本分配(例如分配履行合約所用物業、廠房及設備項目的折舊費用)。一般及行政費用與合約並無直接關係，除非合約明確向對手方收費，否則將其排除在外。

香港會計準則第37號(修訂本)於二零二二年一月一日或之後開始的年度期間生效，並將應用於實體在其首次應用該等修訂本(即首次應用日期)的年度期間開始時尚未履行其所有責任的合約，且允許提早應用。本集團董事預期該等修訂本對綜合財務報表並無產生重大影響。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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截至二零二二年十二月三十一日止年度

3. ADOPTION OF NEW AND AMENDED HKFRSs (continued)

Issued but not yet effective HKFRSs

At the date of authorisation of these consolidated financial statements, certain new and amended HKFRSs have been published but are not yet effective, and have not been adopted early by the Group.

HKFRS 17	Insurance Contracts and related amendments ¹
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture ³
Amendments to HKFRS 16	Lease Liability in a Sale and Leaseback ²
Amendments to HKAS 1	Classification of Liabilities as Current or Non-current and related amendments to Hong Kong Interpretation 5 ²
Amendments to HKAS 1	Non-current Liabilities with Covenants ²
Amendments to HKAS 1 and HKFRS Practice Statement 2	Disclosure of Accounting Policies ¹
Amendments to HKAS 8	Definition of Accounting Estimates ¹
Amendments to HKAS 12	Deferred tax related to Assets and Liabilities arising from a Single Transaction ¹

¹ Effective for annual periods beginning on or after 1 January 2023

² Effective for annual periods beginning on or after 1 January 2024

³ Effective date not yet determined

The directors anticipate that all of the pronouncements will be adopted in the Group's accounting policy for the first period beginning on or after the effective date of the pronouncement. Information on new and amended HKFRSs that are expected to have impact on the Group's accounting policies is provided below. The directors are in the process of making an assessment of the impact of other new and amended HKFRSs but not yet in the position to ascertain their impact on the Group's consolidated financial statements.

3. 採納新訂及經修訂香港財務報告準則(續)

已頒佈但尚未生效的香港財務報告準則

於該等綜合財務報表獲授權刊發日期，若干新訂及經修訂香港財務報告準則已獲刊發但尚未生效，且尚未被本集團提早採納。

香港財務報告準則第17號	保險合約及相關修訂 ¹
香港財務報告準則第10號及香港會計準則第28號(修訂本)	投資者與其聯營公司或合資企業間之資產出售或投入 ³
香港財務報告準則第16號(修訂本)	出售及租回中的租賃負債 ²
香港會計準則第1號(修訂本)	流動負債或非流動負債的分類及香港詮釋第5號的相關修訂 ²
香港會計準則第1號(修訂本)	附帶契諾的非流動負債 ²
香港會計準則第1號(修訂本)及香港財務報告準則實務聲明第2號	會計政策的披露 ¹
香港會計準則第8號(修訂本)	會計估計的定義 ¹
香港會計準則第12號(修訂本)	從單一項交易產生與資產及負債有關的遞延稅項 ¹

¹ 於二零二三年一月一日或之後開始的年度期間生效

² 於二零二四年一月一日或之後開始的年度期間生效

³ 有效日期待釐定

董事預計所有頒佈之準則將於頒佈生效日期或之後開始的首個期間納入本集團的會計政策。預計將對本集團的會計政策產生影響的新訂及經修訂香港財務報告準則的資料提供如下。董事正在評估其他新訂及經修訂香港財務報告準則的影響，但尚未確定其對本集團綜合財務報表的影響。

3. ADOPTION OF NEW AND AMENDED HKFRSs (continued)

Issued but not yet effective HKFRSs (continued)

Amendments to HKAS 1 “Classification of Liabilities as Current or Non-current” and related amendments to Hong Kong Interpretation 5 and Amendments to HKAS 1 “Non-current Liabilities with Covenants” (“2022 Amendments”)

The amendments provide further guidance to clarify how to classify debt and other liabilities as current or non-current which are summarised as follows:

- It clarifies that a liability is non-current if an entity has a right (instead of unconditional right as stated before the amendments) to defer settlement of the liability for at least twelve months from the end of the reporting period. This right has to be existed at the end of the reporting period, regardless of whether the lender tests for compliance at the date or at a later date;
- Any expectations about events after the reporting period do not impact the assessment made at the end of the reporting period as to the classification of the liability; and
- “Settlements” are newly defined as a transfer to the counterparty that results in the extinguishment of the liability. The transfer could be of cash, other economic resources (e.g. goods or services), or entity’s own equity instruments. Thus, if the counterparty conversion option is classified as liability under HKAS 32 “Financial Instruments: Presentation”, the transfer of equity instruments by exercising the conversion option constitute settlement of liability for the purpose of current or non-current classification of liabilities. One exception to the definition is that if the counterparty conversion option is classified as equity in accordance with HKAS 32, the transfer of equity instruments by exercising the conversion option does not constitute settlement of liability and would be disregarded when determining whether the liability is current or non-current.

2022 Amendments issued in 2022 clarified that only covenants of a liability arising from a loan arrangement, which an entity must comply with on or before the reporting date (even if the covenant is only assessed after the reporting date) affect the classification of that liability as current or non-current. Those covenants to be complied with after the reporting date do not affect the classification of loan arrangements as current or non-current at the reporting date.

3. 採納新訂及經修訂香港財務報告準則(續)

已頒佈但尚未生效的香港財務報告準則(續)

香港會計準則第1號(修訂本)「流動負債或非流動負債的分類」及香港詮釋第5號的相關修訂及香港會計準則第1號(修訂本)「附帶契諾的非流動負債」(「二零二二年修訂本」)

該等修訂為澄清如何將債務及其他負債分類為流動或非流動提供進一步指引，概述如下：

- 澄清倘實體有權(而非修訂前所述之無條件權利)自報告日期末起延期至少十二個月清償負債，則有關負債為非流動。該項權利須於報告期末仍然存續，且不論貸款人會否於該日期或是以後日期進行合規測試；
- 預期於報告期後發生之任何事項概不會影響於報告期末對負債分類作出之評估；及
- 「清償」重新定義為向對手方轉移從而清算負債。轉移可為現金、其他經濟資源(例如商品或服務)或實體自有的權益工具。故此，倘對手方轉換權根據香港會計準則第32號「金融工具：呈列」分類為負債，則以行使轉換權方式轉移權益工具就負債分類為流動或非流動而言構成清算負債。該定義的一項例外情況為，倘對手方轉換權根據香港會計準則第32號分類為權益，則以行使轉換權方式轉移權益工具並不構成清算負債，且在確定負債是否為流動或非流動時將不予考慮。

於二零二二年發佈的二零二二年修訂本澄清了僅貸款安排產生的實體須於報告日期或之前(即使契諾僅於報告日期後被評估)遵守的負債契諾方會影響該負債分類為流動或非流動。於報告日期後遵守的該等契諾並不影響貸款安排於報告日期的作為流動或非流動的分類。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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3. ADOPTION OF NEW AND AMENDED HKFRSs (continued)

Issued but not yet effective HKFRSs (continued)

Amendments to HKAS 1 “Classification of Liabilities as Current or Non-current” and related amendments to Hong Kong Interpretation 5 and Amendments to HKAS 1 “Non-current Liabilities with Covenants” (“2022 Amendments”) (continued)

Besides, the 2022 Amendments required an entity to provide additional disclosure when a liability arising from a loan agreement is classified as non-current and the entity’s right to defer settlement is contingent on compliance with future covenants within twelve months. The information provided should enable users of financial statements to understand the risk that the liability could become repayable within twelve months of the reporting period, including:

- the carrying amount of the related liabilities;
- information about the covenants (including the nature of the covenants and when the entity is required to comply with them); and
- facts and circumstances, if any, that indicate that an entity may have difficulty complying with covenants. Such facts and circumstances could also include the fact that the entity would not have complied with the covenants based on its circumstances at the end of the reporting period.

The 2022 Amendments also deferred the effective date of the 2020 Amendments to the annual reporting periods beginning on or after 1 January 2024, in which both amendments are to be applied as a package and apply retrospectively. Earlier application is permitted. The directors expect that the amendments have no material impact on the consolidated financial statements.

Amendments to HKAS 1 and HKFRS Practice Statement 2 “Disclosure of Accounting Policies”

The amendments to HKAS 1 require entities to disclose material accounting policy information instead of significant accounting policies in its financial statements. The amendments also provide some guidance on how material policy information are being identified and provide some examples of when accounting policy information is likely to be material.

3. 採納新訂及經修訂香港財務報告準則(續)

已頒佈但尚未生效的香港財務報告準則(續)

香港會計準則第1號(修訂本)「流動負債或非流動負債的分類」及香港詮釋第5號的相關修訂及香港會計準則第1號(修訂本)「附帶契諾的非流動負債」(「二零二二年修訂本」)(續)

此外，二零二二年修訂本要求實體於貸款安排產生負債分類為非流動時提供額外披露，而實體有權依據未來十二個月內契諾的合規情況延遲結算。所提供資料須可使財務報表用戶理解負債可能於報告期十二個月內償還的風險，包括：

- 相關負債的賬面值；
- 契諾的相關資料(包括契諾的性質及實體須遵守契諾的時間)；及
- 表明實體難以遵守契諾的事實及情況(如有)。該等事實及情況亦可能包括實體於報告期末並未根據其情況遵守契諾的事實。

二零二二年修訂本亦將二零二零年修訂本的生效日期推遲至二零二四年一月一日或之後開始的年度報告期間，於該期間兩個修訂本作為整體應用並可追溯採納。允許提早採納。董事預期，該等修訂本對綜合財務報表並無重大影響。

香港會計準則第1號(修訂本)及香港財務報告準則實務聲明第2號「會計政策的披露」

香港會計準則第1號(修訂本)要求實體於其財務報表中披露重大會計政策資料而非主要會計政策。該等修訂本亦就如何識別重大政策資料提供部分指引，並舉例說明會計政策資料何時可能為重大。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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3. ADOPTION OF NEW AND AMENDED HKFRSs (continued)

Issued but not yet effective HKFRSs (continued)

Amendments to HKAS 1 and HKFRS Practice Statement 2 “Disclosure of Accounting Policies” (continued)

In March 2021, HKICPA issued HKFRS Practice Statement 2 “Making Materiality Judgements” to provide entities with non-mandatory guidance on how to make materiality judgements when preparing their general purpose financial statements in accordance with HKFRS. HKFRS Practice Statement 2 was subsequently revised to provide guidance and examples on how to apply the concept of materiality to accounting policy disclosures.

The amendments to HKAS 1 are effective for annual reporting period beginning on or after 1 January 2023 and are applied prospectively. Earlier application is permitted. Except for the disclosures of accounting policies in note 2 to consolidated financial statements may need to be revised to cope with the above changes, the directors expect that the amendments have no other material impact on the consolidated financial statements.

Amendments to HKAS 8 “Definition of Accounting Estimates”

The amendments clarify how entities should distinguish changes in accounting policies from changes in accounting estimates by introducing a definition for accounting estimates, which is now defined as “monetary amounts in the financial statements that are subject to measurement uncertainty”.

Besides, the amendments also clarify the relationship between accounting policies and accounting estimates by specifying that an entity develops an accounting estimate to achieve the objective set out by an accounting policy. Accounting estimates typically involve the use of judgements or assumptions based on latest available reliable information. A change in accounting estimate that results from new information or new development is not correction of an error. Therefore, the effects of a change in an input or a measurement technique used to develop an accounting estimate are changes in accounting estimates if they do not result from the correction of prior period errors. In addition, two illustrative examples are added to illustrate how to apply the new definition of accounting estimates.

The amendments are effective for annual reporting period beginning on or after 1 January 2023 and are applied prospectively. Earlier application is permitted. The directors expect that the amendments have no material impact on the consolidated financial statements.

3. 採納新訂及經修訂香港財務報告準則(續)

已頒佈但尚未生效的香港財務報告準則(續)

香港會計準則第1號(修訂本)及香港財務報告準則實務聲明第2號「會計政策的披露」(續)

於二零二一年三月，香港會計師公會頒佈香港財務報告準則實務聲明第2號「作出重大性判斷」，為實體在根據香港財務報告準則編製通用財務報表時如何作出重大性判斷提供非強制性指引。香港財務報告準則實務聲明第2號隨後進行修訂，以提供有關如何將重大性的概念應用於會計政策披露的指引及示例。

香港會計準則第1號(修訂本)於二零二三年一月一日或之後開始的年度報告期間生效，可追溯應用，並允許提前應用。除可能需作出修訂以符合上述變更之綜合財務報表附註2會計政策披露外，董事預期該等修訂本將不會對綜合財務報表造成其他重大影響。

香港會計準則第8號(修訂本)「會計估計的定義」

該等修訂本藉引入會計估計的新定義，即「財務報表中受計量不確定性所影響之貨幣金額」，以釐清實體應如何區分會計政策之變動與會計估計之變動。

此外，該等修訂本亦透過指明實體制定會計估計以達致會計政策所載目標，以釐清會計政策與會計估計之間的關係。會計估計通常涉及按最新可得之可靠資料採用判斷或假設。因新資料或新發展而導致會計估計出現變動，並非錯誤之糾正。因此，如非出於前期錯誤之糾正，用於制定會計估計之輸入數據或計量技術之變動影響為會計估計之變動。此外，加入兩個說明性示例以闡明如何應用會計估計的新定義。

該等修訂本於二零二三年一月一日或之後開始的年度報告期間生效，可追溯應用，並允許提前應用。董事預期，該等修訂本將不會對綜合財務報表造成重大影響。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

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4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the Group's accounting policies, which are set out in Note 2, the management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future period if the revision affects both current and future periods.

(a) Critical accounting judgements

The following are the critical judgements, apart from those involving estimations (see Note 4(b)), that the management has made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the consolidated financial statements.

Construction contracts

As explained in Note 2.14, revenue recognition on a project is dependent on management's estimation of the total outcome of the construction contracts, with reference to the progress certificates issued by the customers or their agents. The Group reviews and revises the estimates of contract revenue, contract costs and variation orders (if any), prepared for each construction contract as the contract progresses. Budgeted construction costs are prepared by management on the basis of quotations from time to time provided by the major contractors, suppliers or vendors involved and the experience of management. In order to keep the budget accurate and up-to-date, management conducts periodic reviews of the budgeted construction costs by comparing the budgeted amounts to the actual costs incurred. When the outcome of a construction contract cannot be estimated reliably (uncertified work or unagreed income), contract revenue is recognised only to the extent of contract costs incurred that are likely to be recoverable.

Significant judgement is required in estimating the contract revenue, contract costs and variation work (if any) which may have an impact on progress of the construction contracts and the corresponding profit taken.

4. 主要會計估計及判斷

應用附註2所述本集團的會計政策時，管理層須就目前不能從其他來源得出的資產及負債的眼面值作出判斷、估計及假設。該等估計及有關假設乃基於過往經驗及被視為相關的其他因素作出。實際結果或會有別於該等估計。

該等估計及相關假設會受到持續檢討。倘會計估計的修訂僅影響修訂估計的期間，則會計估計的修訂會在修訂該估計的期間內確認；倘修訂對當前和未來期間均有影響，則在作出修訂的期間和未來期間確認。

(a) 重大會計判斷

下列為管理層應用本集團會計政策過程中作出的重大判斷(已涉及的估計除外(見附註 4(b)))，該等判斷對於綜合財務報表確認的金額產生重大影響。

建築合約

如附註2.14所述，項目收益確認取決於管理層參考客戶或其代理發出的工程進度證書而對建築合約總結果作出的估計。隨著合約不斷進行，本集團審查及修訂合約收益、合約成本及變更訂單(如有)的估計並籌備每份建築合約。預算建築成本由管理層根據主要承建商、供應商或所涉及的賣方不時提供的報價單及管理層的經驗而釐定。為確保預算準確及更新，管理層透過比較預計金額與所產生實際成本的差別對預算建築成本進行定期審查。當建設合約的結果不能可靠估計(未經證實工程或未攜帶收入)時，確認合約收益僅限於已產生且有可能收回的合約成本。

估計合約收益、合約成本及變更工程(如有)需運用重大判斷，這或會影響建築合約進度及相應溢利。

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (continued)

(a) Critical accounting judgements (continued)

Construction contracts (continued)

Management exercised their judgements and estimated contract costs and revenues with reference to the latest available information, which includes detailed contract sum and works performed. In many cases the results reflect the expected outcome of long-term contractual obligations which span more than one reporting period. Contract costs and revenues are affected by a variety of uncertainties that depend on the outcome of future events and often need to be revised as events unfold and uncertainties are resolved. The estimates of contract costs and revenues are updated regularly and significant changes are highlighted through established internal review procedures. In particular, the internal reviews focus on the timing and recognition of payments and the age and recoverability of any uncertified work and unagreed income from variations to the contract scope or claims. The impact of the changes in accounting estimates is then reflected in the ongoing results. Details of the contract assets and contract liabilities are disclosed in Note 17.

Determination of the lease term in lease contracts and discount rate

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Factors considered include:

- contractual terms and conditions for the optional periods compared with market rates (e.g. whether the amount of payments in the optional periods is below the market rates);
- the extent of leasehold improvements undertaken by the Group; and
- costs relating to termination of the lease (e.g. relocation costs, costs of identifying another underlying asset suitable for the Group's needs).

Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated), which in turn affect the carrying amounts of lease liabilities and corresponding right-of-use assets.

4. 主要會計估計及判斷(續)

(a) 重大會計判斷(續)

建築合約

管理層經參考最新可得資料，其中包括詳細合約金額及已進行的工程，對合約成本及收益作出判斷及估計。在許多情況下，結果反映跨越超過一個報告期間的長期合約責任預期成果。合約成本及收益受到多種取決於未來事件結果的不確定因素影響，並經常須隨著事態發展及不確定因素的解決進行修訂。合約成本及收益的估計定期更新，重大變動透過完善的內部檢討程序凸顯出來。特別是，內部檢討著重於時效及付款確認，以及合約範圍或索償變化產生的任何未經同意的收入的賬齡及可收回性。會計估計變動的影響其後反映於持續業績。合約資產及合約負債的詳情於附註17中披露。

釐定租賃合約之租期及貼現率

在釐定租期時，管理層考慮促使行使延期權或不行使終止權之經濟誘因的所有事實及情況。所考慮因素包括：

- 與市場價格相比的選擇期間的合約條款及條件(如選擇期間的付款金額是否低於市場價格)；
- 本集團進行租賃物業裝修的程度；及
- 終止租賃相關成本(如搬遷成本、確定適合本集團需求的另一相關資產的成本)。

僅在能合理地確定租賃可延期(或不予終止)的情況下，延期權(或終止權後之期間)方會計入租期，從而影響租賃負債及相應使用權資產之賬面值。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (continued)

(a) Critical accounting judgements (continued)

Determination of the lease term in lease contracts and discount rate (continued)

During the year ended 31 December 2022, all extension options in leases of offices have not been included in determination of the lease liability because the Group could replace the assets without significant cost.

In addition, the Group exercised considerable judgement in relation to determining the discount rate taking into account the nature of the underlying assets and the terms and conditions of the leases, at both the commencement date and effective date of the modification.

(b) Estimate uncertainty

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Estimation of impairment of trade and other receivables and contract assets within the scope of ECL

The Group makes allowances on items subject to ECL (including trade and other receivables and contract assets) based on assumptions about risk of default and expected credit loss rates. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Group's past history, existing market conditions as well as forward-looking estimates at the end of each reporting period as set out in Note 2.7 and Note 29.4. As at 31 December 2022, the aggregate carrying amounts of trade and other receivables (excluding prepayment) and contract assets amounted to HK\$28,135,000 (net of impairment under ECL allowance of HK\$25,921,000) (31 December 2021: HK\$80,750,000 (net of ECL allowance of HK\$9,935,000)) and HK\$11,014,000 (net of impairment under ECL allowance of HK\$294,000) (31 December 2021: HK\$16,645,000 (net of impairment under ECL allowance of HK\$255,000)) respectively. Details of the trade and other receivables and contract assets are disclosed in Note 16 and Note 17 respectively.

4. 主要會計估計及判斷(續)

(a) 重大會計判斷(續)

釐定租賃合約之租期及貼現率(續)

於截至二零二二年十二月三十一日止年度，辦公室租賃的所有延期權未計入終止租賃負債內，原因為本集團可在並無產生重大成本的情況下替換該等資產。

此外，本集團於開始日期及修改生效日期就釐定貼現率作出重大判斷，當中計及相關資產的性質以及租賃的條款及條件。

(b) 估計不確定因素

本集團對未來作出估計及假設。按此規範，所作的會計估計甚少與有關的實際結果相同。下文所述的估計及假設可能會對下一個財政年度資產與負債的眼面值造成重大調整。

在預期信貸虧損範圍內的貿易及其他應收款項以及合約資產估計減值

本集團對受限於預期信貸虧損的項目(包括貿易及其他應收款項及合約資產)基於有關違約風險及預期信貸虧損率之假設作出撥備。於各報告期末，本集團根據其過往歷史、現時市況及前瞻性估計，通過判斷作出該等假設及選擇減值計算之輸入數據(如附註2.7及附註29.4所載)。於二零二二年十二月三十一日，貿易及其他應收款項(不包括預付款項)以及合約資產的總眼面值分別為約28,135,000港元(扣除預期信貸虧損撥備減值25,921,000港元)(二零二一年十二月三十一日：80,750,000港元(扣除預期信貸虧損撥備減值9,935,000港元))及11,014,000港元(扣除預期信貸虧損撥備減值294,000港元)(二零二一年十二月三十一日：16,645,000港元(扣除預期信貸虧損撥備減值255,000港元))。貿易及其他應收款項以及合約資產的詳情分別披露於附註16及附註17。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

5. REVENUE AND SEGMENT INFORMATION

(a) Revenue

The Group's principal activities are disclosed in Note 1 of the consolidated financial statements.

Revenue recognised for the years ended 31 December 2022 and 2021 are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Construction and engineering services	建築及工程服務	273,420	377,406
Property-related services	物業相關服務	8,092	6,993
		281,512	384,399

All performance obligations of revenue of the Group are satisfied over time.

(b) Segment information

The Group's operating activities are attributable to construction and engineering services and property-related services. The Group organised its business units based on its segment purposes and the internal management reports are prepared in accordance with accounting policies which conform to HKFRSs as further described in Note 2.19, which is regularly reviewed by the executive directors, being the CODM, for the purposes of resource allocation and assessment of segment performance. The CODM has identified construction and engineering services and property-related services as reportable segments.

For the year ended 31 December 2022

		Construction and engineering services 建築及工程服務 HK\$'000 千港元	Property-related services 物業相關服務 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Reportable segment revenue	可呈報分部收益			
– From external customers	– 來自外部客戶	273,420	8,092	281,512
Reportable segment results (Note)	可呈報分部業績(附註)	(23,714)	2,065	(21,649)
Unallocated corporate income	未分配公司收入			616
Unallocated corporate expenses	未分配公司支出			(10,678)
Loss before income tax	除所得稅前虧損			(31,711)

5. 收益及分部資料

(a) 收益

本集團的主要業務於綜合財務報表於附註1披露。

截至二零二二年及二零二一年十二月三十一日止年度確認的收益載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Construction and engineering services	建築及工程服務	273,420	377,406
Property-related services	物業相關服務	8,092	6,993
		281,512	384,399

本集團收益之所有履約責任均已隨時間履行。

(b) 分部資料

本集團的經營活動來自建築及工程服務及物業相關服務。本集團按其分部目的劃分業務單位，及內部管理報告乃根據按符合香港財務報告準則(進一步詳述於附註 2.19)的會計政策編製並定期由執行董事(即主要經營決策者)審閱，以分配資源及評估分部表現。主要經營決策者已確認建築及工程服務以及物業相關服務為可呈報分部。

截至二零二二年十二月三十一止年度

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

5. REVENUE AND SEGMENT INFORMATION (continued)

(b) Segment information(continued)

Note:

		Construction and engineering services 建築及 工程服務 HK\$'000 千港元	Property- related services 物業 相關服務 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Amounts included in the measure of segment results	計入分部業績計量的金額				
- Bank interest income	- 銀行利息收入	200	1	544	745
- Impairment under ECL allowance on contract assets	- 合約資產之預期信貸虧損撥備減值	(39)	-	-	(39)
- Depreciation of non-financial assets	- 非金融資產折舊	(506)	(9)	(8)	(523)
- Impairment under ECL allowance on trade and other receivables, net	- 貿易及其他應收款項預期信貸虧損撥備減值淨額	(18,322)	-	-	(18,322)
- Gain on disposal of plant and equipment	- 出售廠房及設備收益	224	-	-	224
- Finance costs	- 財務成本	(42)	-	-	(42)
Other segment item	其他分部項目				
Additions to non-current segment assets	添置非流動分部資產	14	-	-	14

As at 31 December 2022

於二零二二年十二月三十一日

		Construction and engineering services 建築及 工程服務 HK\$'000 千港元	Property- related services 物業 相關服務 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Reportable segment assets	可呈報分部資產	119,160	5,199	102,102	226,461
Reportable segment liabilities	可呈報分部負債	31,098	351	1,303	32,752

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

5. REVENUE AND SEGMENT INFORMATION (continued)

5. 收益及分部資料(續)

(b) Segment information(continued)

(b) 分部資料(續)

For the year ended 31 December 2021

截至二零二一年十二月三十一日止年度

		Construction and engineering services 建築及工程服務 HK\$'000 千港元	Property- related services 物業相關服務 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Reportable segment revenue	可呈報分部收益			
– From external customers	– 來自外部客戶	377,406	6,993	384,399
Reportable segment results (Note)	可呈報分部業績(附註)	(5,446)	880	(4,566)
Unallocated corporate income	未分配公司收入			188
Unallocated corporate expenses	未分配公司支出			(9,239)
Loss before income tax	除所得稅前虧損			(13,617)

Note:

附註：

		Construction and engineering services 建築及 工程服務 HK\$'000 千港元	Property- related services 物業 相關服務 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Amounts included in the measure of segment results	計入分部業績計量的金額				
– Bank interest income	– 銀行利息收入	116	–	188	304
– Impairment under ECL allowance on contract assets	– 合約資產之預期信貸虧損撥備減值	(17)	–	–	(17)
– Depreciation of non-financial assets	– 非金融資產折舊	(1,746)	(7)	(8)	(1,761)
– Reversal of impairment under ECL allowance on trade and other receivables, net	– 貿易及其他應收款項之預期信貸虧損撥備減值撥回淨額	5,750	–	–	5,750
– Impairment loss on items of property, plant and equipment	– 物業、廠房及設備項目減值虧損	(1,275)	–	–	(1,275)
– Gain on disposal of plant and equipment	– 出售廠房及設備收益	455	–	–	455
– Finance costs	– 財務成本	(50)	–	–	(50)
Other segment item	其他分部項目				
Additions to non-current segment assets	添置非流動分部資產	1,717	9	–	1,726

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

5. REVENUE AND SEGMENT INFORMATION (continued)

(b) Segment information(continued)

As at 31 December 2021

		Construction and engineering services 建築及 工程服務	Property- related services 物業 相關服務	Unallocated 未分配	Total 總計
		HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
Reportable segment assets	可呈報分部資產	203,743	2,996	93,284	300,023
Reportable segment liabilities	可呈報分部負債	72,883	178	1,274	74,335

Geographical information

The Group's revenue from external customers based on the location of the operation is derived solely in Hong Kong (place of domicile). Most non-current assets of the Group based on the location of assets are located in Hong Kong. Accordingly, no segment analysis by geographical information is presented.

Information about major customers

Revenue from customers which individually contributed over 10% of the Group's revenue is as follows:

地理資料

本集團來自外部客戶的收益按業務所在地區劃分僅產生自香港(原籍地區)。本集團按資產所在地區劃分的大部分非流動資產位於香港。因此，並無呈列按地理資料而作的分部分析。

有關主要客戶的資料

個別佔本集團收益超過10%的客戶收益載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Construction and engineering services segment	建築及工程服務分部		
- Customer A	- 客戶A	35,184	176,268
- Customer B	- 客戶B	157,230	118,398

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度5. REVENUE AND SEGMENT INFORMATION
(continued)

5. 收益及分部資料(續)

(c) Disaggregation of revenue from type of projects

(c) 按項目類型劃分的收益分類

For the year ended 31 December 2022

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		Construction and engineering services 建築及工程服務 HK\$'000 千港元	Property- related services 物業相關服務 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Private sector project	私營界別項目	12,404	8,092	20,496
Public sector project	公營部門項目	261,016	-	261,016

For the year ended 31 December 2021

截至二零二一年十二月三十一日止年度

		Construction and engineering services 建築及工程服務 HK\$'000 千港元	Property- related services 物業相關服務 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Private sector project	私營界別項目	25,026	6,993	32,019
Public sector project	公營部門項目	352,380	-	352,380

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

6. OTHER INCOME

6. 其他收入

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Consultancy fee income	顧問費用收入	265	224
Rental income from lease of machinery	租賃機器的租金收入	72	212
Material charges income	材料費收入	1,193	1,973
Safety consultancy income	安全顧問收入	227	373
Bank interest income	銀行利息收入	745	304
Interest income from finance lease receivables	融資租賃應收款項利息收入	-	12
Government grant (Note (i))	政府補貼(附註(i))	1,756	100
Gain on disposal of property, plant and equipment	出售物業、廠房及設備收益	224	455
Sundry income (Note (ii))	雜項收入(附註(ii))	1,378	1,511
		5,860	5,164

Notes:

- (i) During the year ended 31 December 2022, the Group recognised subsidies of approximately HK\$1,756,000 in relation to the Employment Support Scheme under the Anti-epidemic Fund launched by the Government of Hong Kong Special Administrative Region ("HKSAR") to provide wage subsidies to employers for three months to retain the current employees or employ more staff when the business revives as soon as the epidemic situation permits. There are no unfulfilled conditions or contingencies relating to the grant.

During the year ended 31 December 2021, the Group recognised a subsidy of approximately HK\$100,000 from the Labour Department of the Government of HKSAR in relation to the Youth Employment and Training Programme for pre-employment and on-the-job training for young school leavers aged 15 to 24 with educational attainment at sub-degree level or below.

- (ii) Sundry income mainly represented service charges of approximately HK\$851,000 (2021: approximately HK\$704,000) paid by subcontractors requesting the Group's assistance in the procurement of labour for the construction projects.

附註：

- (i) 於截至二零二二年十二月三十一日止年度，本集團就香港特別行政區(「香港特區」)政府推出的防疫抗疫基金項下的保就業計劃確認約1,756,000港元補貼，以向僱主提供三個月工資補貼，在疫情允許的情況下，挽留現有僱員或於業務復蘇時僱備更多員工。概無與該等授出有關而尚未達成之條件或或然事項。

於截至二零二一年十二月三十一日止年度，本集團確認來自香港特區政府勞工處就青年就業及培訓計劃「展翅青見計劃」提供約100,000港元的補助，該計劃為15至24歲、學歷在副學位或以下的離校青年人提供職前及在職培訓。

- (ii) 雜項收入主要指分包商要求本集團協助獲得建築項目之勞工而支付的服務費約851,000港元(二零二一年：約704,000港元)。

7. FINANCE COSTS

7. 財務成本

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Finance charge on lease liabilities	租賃負債的融資費用	42	50

Notes to the Consolidated Financial Statements (Continued)
綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

8. LOSS BEFORE INCOME TAX

8. 除所得稅前虧損

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Loss before income tax is stated after (crediting)/charging:	除所得稅前虧損已(計入)/扣除以下各項：		
(a) Staff costs (including Directors' remuneration (Note 12(a)))	(a) 員工成本(包括董事酬金(附註12(a)))		
Salaries, fee, wages and allowances	薪金、酬金、工資及津貼	26,481	28,434
Discretionary bonuses	酌情花紅	985	985
Retirement scheme contributions	退休計劃供款	676	876
Staff costs (including Directors' remuneration) (Note)	員工成本(包括董事酬金)(附註)	28,142	30,295
(b) Other items	(b) 其他項目		
Depreciation, included in:	以下各項折舊：		
Direct costs	直接成本		
– Owned assets	– 自有資產	177	114
– Right-of-use assets	– 使用權資產	-	494
Administrative expenses	行政開支		
– Owned assets	– 自有資產	335	246
– Right-of-use assets	– 使用權資產	11	907
		523	1,761
Short term leases	短期租賃	486	406
Subcontracting charges (included in direct costs)	分包開支(計入直接成本)	259,628	358,904
Impairment loss on items of property, plant and equipment	物業、廠房及設備項目減值虧損	-	1,275
Gain on disposal of property, plant and equipment	出售物業、廠房及設備的收益	(224)	(455)
Auditors' remuneration	核數師酬金	1,174	1,160
Impairment under ECL allowance on contract assets	合約資產之預期信貸虧損撥備減值	39	17
Impairment/(Reversal of impairment) under ECL allowance on trade and other receivables, net	貿易及其他應收款項之預期信貸虧損撥備減值/(減值撥回)淨額	18,322	(5,750)

Note: Staff costs (including Directors' remuneration)

附註：員工成本(包括董事酬金)

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Direct costs	直接成本	10,847	13,757
Administrative expenses	行政開支	17,295	16,538
		28,142	30,295

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

9. INCOME TAX (CREDIT)/EXPENSE

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Provision for Hong Kong Profits Tax	香港利得稅撥備		
– Current tax	– 即期稅項	155	145
– Over provision in respect of prior years	– 過往年度超額撥備	(82)	(93)
Deferred tax (Note 21)	遞延稅項(附註21)	73	52
		(91)	611
Income tax (credit)/expense for the year	年內所得稅(抵免)/開支	(18)	663

Hong Kong profits tax has been provided at the rate of 16.5% on the estimated assessable profits arising in or derived from Hong Kong for the year ended 31 December 2022 and 2021, except that the Group's qualified entity is calculated in accordance with the two-tiered profit tax rates regime and the profits tax of other group entities in Hong Kong which are not qualified for the two-tiered profits tax rates regime will continue to be taxed at the flat rate of 16.5%. Under the two-tiered profits tax rates regime, the first HK\$2,000,000 of profits of qualifying corporations will be taxed at 8.25%, and profits above HK\$2,000,000 will be taxed at 16.5%.

No provision for overseas profit tax has been made as the Group had no assessable profits generated in overseas operation during the year ended 31 December 2022 (2021: nil).

The taxation for the year can be reconciled to the loss before income tax per the consolidated statement of profit or loss and other comprehensive income as follows:

9. 所得稅(抵免)/開支

於截至二零二二年及二零二一年十二月三十一日止年度，香港利得稅按照於香港產生的估計應課稅溢利之16.5%稅率計算，除本集團合資格實體根據兩級制利得稅率制度計算外，本集團其他於香港不符合兩級制利得稅率制度的實體繼續按照16.5%劃一稅率徵稅。於兩級制利得稅率制度下，合資格實體的首2,000,000港元溢利應按8.25%的稅率徵稅，而2,000,000港元以上溢利則應按16.5%徵稅。

由於本集團並無於海外運營產生應課稅溢利，故於截至二零二二年十二月三十一日止年度並無作出海外利得稅撥備(二零二一年：無)。

綜合損益及其他全面收益表內年內稅項與除所得稅前虧損對賬載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Loss before income tax	除所得稅前虧損	(31,711)	(13,617)
Tax at Hong Kong Profits Tax rates of 16.5%	按香港利得稅稅率16.5%計算的稅項	(5,232)	(2,247)
Tax concession under two tier tax at Hong Kong Profits Tax rates of 8.25%	按香港利得稅稅率8.25%計算的兩級稅項下的稅務優惠	(170)	–
Tax effect of expense not deductible for tax purpose	就稅務而言不可扣減開支的稅務影響	3,215	1,927
Tax effect of non-taxable income	不可徵稅收入的稅務影響	(412)	(1,088)
Tax losses not recognised	未確認的稅務虧損	2,675	1,642
Over provision in respect of prior years	過往年度超額撥備	(82)	(93)
Tax effect of temporary difference not recognised	未確認臨時性差額的稅務影響	(27)	521
Others	其他	15	1
Income tax (credit)/expense for the year	年內所得稅(抵免)/開支	(18)	663

10. DIVIDENDS

No dividend was paid or proposed for the year ended 31 December 2022, nor has any dividend been proposed since the end of the reporting period (2021: nil).

10. 股息

截至二零二二年十二月三十一日止年度並無已付或建議派付的股息，自報告期末起亦無建議派付任何股息(二零二一年：無)。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

11. LOSS PER SHARE

The calculation of basic loss per share attributable to equity holders of the Company is based on the following:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Loss	虧損		
Loss for the year attributable to equity holders of the Company	本公司權益持有人應佔年內虧損	(31,693)	(14,280)
		'000 千股	'000 千股
Number of shares	股份數目		
Weighted average number of ordinary shares	普通股加權平均數	1,680,000	1,680,000

The calculation of the basic loss per share for the year ended 31 December 2022 is based on the loss for the year attributable to equity holders of the Company of approximately HK\$31,693,000 (2021: approximately HK\$14,280,000) and the weighted average number of ordinary shares 1,680,000,000 (2021: 1,680,000,000) in issue during the year.

There were no dilutive potential ordinary shares during the years ended 31 December 2022 and 2021 and therefore, diluted loss per share equals to basic loss per share.

11. 每股虧損

本公司權益持有人應佔每股基本虧損乃按照下列各項計算：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Loss	虧損		
Loss for the year attributable to equity holders of the Company	本公司權益持有人應佔年內虧損	(31,693)	(14,280)
		'000 千股	'000 千股
Number of shares	股份數目		
Weighted average number of ordinary shares	普通股加權平均數	1,680,000	1,680,000

計算截至二零二二年十二月三十一日止年度的每股基本虧損乃基於本公司權益持有人應佔年內的虧損約31,693,000港元(二零二一年：約14,280,000港元)，以及於年內已發行普通股加權平均數為1,680,000,000股(二零二一年：1,680,000,000股)。

截至二零二二年及二零二一年十二月三十一日止年度並無具攤薄潛力的普通股，因此每股攤薄虧損相等於每股基本虧損。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

12. DIRECTORS' AND CHIEF EXECUTIVES' EMOLUMENTS AND FIVE HIGHEST PAID INDIVIDUALS

(a) Directors' and chief executive's emoluments

Remuneration of the Directors disclosed pursuant to the Listing Rules, section 383(1) of the Hong Kong Companies Ordinance and Part 2 of the Companies Regulation (Disclosure of Information about Benefits of Directors), is as follows:

		Fee	Salaries, allowances and benefits	Discretionary bonuses	Retirement scheme contributions	Total
		袍金	薪金、津貼及福利	酌情花紅	退休計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
Year ended 31 December 2022	截至二零二二年十二月三十一日止年度					
<i>Executive Directors:</i>	<i>執行董事：</i>					
Mr. Chen	陳先生	-	1,200	-	18	1,218
Mr. Qiu Dong	邱東先生	-	600	-	18	618
Mr. Kung Ho Man (Note (i))	龔浩文先生(附註(i))	-	1,740	-	17	1,757
<i>Independent non-executive Directors:</i>	<i>獨立非執行董事：</i>					
Mr. Chan Tsang Mo	陳增武先生	180	-	-	-	180
Mr. Shen Zejing	沈澤敬先生	240	-	-	-	240
Mr. So Wai Man	蘇偉民先生	180	-	-	-	180
		600	3,540	-	53	4,193
<hr/>						
		Fee	Salaries, allowances and benefits	Discretionary bonuses	Retirement scheme contributions	Total
		袍金	薪金、津貼及福利	酌情花紅	退休計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
Year ended 31 December 2021	截至二零二一年十二月三十一日止年度					
<i>Executive Directors:</i>	<i>執行董事：</i>					
Mr. Chen	陳先生	-	1,200	-	18	1,218
Mr. Qiu Dong	邱東先生	-	600	-	18	618
Mr. Kung Ho Man (Note (i))	龔浩文先生(附註(i))	-	1,440	-	20	1,460
<i>Independent non-executive Directors:</i>	<i>獨立非執行董事：</i>					
Mr. Chan Tsang Mo	陳增武先生	180	-	-	-	180
Mr. Shen Zejing	沈澤敬先生	240	-	-	-	240
Mr. So Wai Man	蘇偉民先生	180	-	-	-	180
		600	3,240	-	56	3,896

Note:

- (i) Reappointed on 25 November 2020 and resigned on 30 November 2022 as an Executive Director and Chief Executive Officer of the Company. His remuneration also includes his service as Chief Executive Officer.

12. 董事及主要行政人員薪酬及五名最高酬金人士

(a) 董事及主要行政人員酬金

董事酬金根據上市規則、香港公司條例第383(1)條及公司規例(披露董事利益資料)第2部披露載列如下：

		Fee	Salaries, allowances and benefits	Discretionary bonuses	Retirement scheme contributions	Total
		袍金	薪金、津貼及福利	酌情花紅	退休計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
Year ended 31 December 2022	截至二零二二年十二月三十一日止年度					
<i>Executive Directors:</i>	<i>執行董事：</i>					
Mr. Chen	陳先生	-	1,200	-	18	1,218
Mr. Qiu Dong	邱東先生	-	600	-	18	618
Mr. Kung Ho Man (Note (i))	龔浩文先生(附註(i))	-	1,740	-	17	1,757
<i>Independent non-executive Directors:</i>	<i>獨立非執行董事：</i>					
Mr. Chan Tsang Mo	陳增武先生	180	-	-	-	180
Mr. Shen Zejing	沈澤敬先生	240	-	-	-	240
Mr. So Wai Man	蘇偉民先生	180	-	-	-	180
		600	3,540	-	53	4,193
<hr/>						
		Fee	Salaries, allowances and benefits	Discretionary bonuses	Retirement scheme contributions	Total
		袍金	薪金、津貼及福利	酌情花紅	退休計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
Year ended 31 December 2021	截至二零二一年十二月三十一日止年度					
<i>Executive Directors:</i>	<i>執行董事：</i>					
Mr. Chen	陳先生	-	1,200	-	18	1,218
Mr. Qiu Dong	邱東先生	-	600	-	18	618
Mr. Kung Ho Man (Note (i))	龔浩文先生(附註(i))	-	1,440	-	20	1,460
<i>Independent non-executive Directors:</i>	<i>獨立非執行董事：</i>					
Mr. Chan Tsang Mo	陳增武先生	180	-	-	-	180
Mr. Shen Zejing	沈澤敬先生	240	-	-	-	240
Mr. So Wai Man	蘇偉民先生	180	-	-	-	180
		600	3,240	-	56	3,896

附註：

- (i) 於二零二零年十一月二十五日獲續聘及於二零二二年十一月三十日辭任為本公司執行董事兼行政總裁。其薪酬亦包括彼擔任行政總裁的薪酬。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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12. DIRECTORS' AND CHIEF EXECUTIVES' EMOLUMENTS AND FIVE HIGHEST PAID INDIVIDUALS (continued)

(a) Directors' and chief executive's emoluments (continued)

For the years ended 31 December 2022 and 2021, no emoluments were paid by the Group to the above Directors as an inducement to join or upon joining the Group or as compensation for loss of office.

There were no arrangements under which a director waived or agreed to waive any remuneration during the year (2021: nil).

(b) Five highest paid individuals

The five highest paid individuals of the Group include three (2021: three) Directors for the year ended 31 December 2022, whose emoluments are disclosed in Note 12(a). The aggregate of the emoluments in respect of the remaining two (2021: two) individuals are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Salaries, fee and allowances	薪金、袍金及津貼	2,023	1,920
Discretionary bonuses	酌情花紅	208	200
Retirement scheme contributions	退休計劃供款	36	36
		2,267	2,156

The emoluments fell within the following bands:

		Number of individuals 人數	
		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Emolument bands:	酬金範圍：		
Nil – HK\$1,000,000	零至1,000,000港元	-	-
HK\$1,000,001 – HK\$1,500,000	1,000,001港元至1,500,000港元	2	2

For the years ended 31 December 2022 and 2021, no emoluments were paid by the Group to the above highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office as a Director or management of any members of the Group.

12. 董事及主要行政人員薪酬及五名最高酬金人士(續)

(a) 董事及主要行政人員酬金(續)

截至二零二二年及二零二一年十二月三十一日止年度，本集團並無向以上董事支付任何酬金作為其加入本集團或加入本集團後的獎勵或作為離職損失的補償。

年內，董事概無訂立任何安排放棄或同意放棄任何薪酬(二零二一年：無)。

(b) 五名最高酬金人士

截至二零二二年十二月三十一日止年度本集團的五名最高酬金人士包括三名董事(二零二一年：三名)，彼等的酬金披露於附註12(a)。有關餘下兩名(二零二一年：兩名)人士的酬金總額載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Salaries, fee and allowances	薪金、袍金及津貼	2,023	1,920
Discretionary bonuses	酌情花紅	208	200
Retirement scheme contributions	退休計劃供款	36	36
		2,267	2,156

酬金在以下範圍：

		Number of individuals 人數	
		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Emolument bands:	酬金範圍：		
Nil – HK\$1,000,000	零至1,000,000港元	-	-
HK\$1,000,001 – HK\$1,500,000	1,000,001港元至1,500,000港元	2	2

截至二零二二年及二零二一年十二月三十一日止年度，本集團並無向以上最高薪人士支付任何酬金作為吸引其加入本集團或加入本集團後的獎勵或作為本集團的任何成員公司的董事或管理層的離職補酬。

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13. PROPERTY, PLANT AND EQUIPMENT

13. 物業、廠房及設備

		Premises held under leases (Note) 根據租賃 持有之物業 (附註)	Plant and machinery	Motor vehicles (Note)	Furniture and fixtures	Leasehold improvement	Computer and software	Total
		HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元	HK\$'000 千港元
Cost	成本							
As at 1 January 2021	於二零二一年一月一日	1,934	2,291	5,686	1,320	950	651	12,832
Additions	添置	1,420	6	-	95	192	13	1,726
Disposals/Written off	出售/撇銷	(1,540)	(1,179)	(2,363)	(222)	(834)	(154)	(6,292)
As at 31 December 2021	於二零二一年十二月三十一日	1,814	1,118	3,323	1,193	308	510	8,266
As at 1 January 2022	於二零二二年一月一日	1,814	1,118	3,323	1,193	308	510	8,266
Additions	添置	-	3	-	11	-	-	14
Disposals/Written off	出售/撇銷	(1,814)	(327)	(881)	(463)	-	(280)	(3,765)
As at 31 December 2022	於二零二二年十二月三十一日	-	794	(2,442)	741	308	230	4,515
Accumulated depreciation and impairment	累計折舊及減值							
As at 1 January 2021	於二零二一年一月一日	(1,038)	(2,135)	(4,706)	(1,100)	(771)	(546)	(10,296)
Charge for the year	年度支出	(1,029)	(133)	(419)	(63)	(78)	(39)	(1,761)
Depreciation written back upon disposals/written off	於出售/撇銷時折舊撥回	1,540	1,176	2,184	119	755	150	5,924
Impairment	減值	(1,275)	-	-	-	-	-	(1,275)
As at 31 December 2021	於二零二一年十二月三十一日	(1,802)	(1,092)	(2,941)	(1,044)	(94)	(435)	(7,408)
As at 1 January 2022	於二零二二年一月一日	(1,802)	(1,092)	(2,941)	(1,044)	(94)	(435)	(7,408)
Charge for the year	年度支出	(12)	(17)	(287)	(43)	(125)	(39)	(523)
Depreciation written back upon disposals/written off	於出售/撇銷時折舊撥回	1,814	327	848	447	-	280	3,716
As at 31 December 2022	於二零二二年十二月三十一日	-	(782)	(2,380)	(640)	(219)	(194)	(4,215)
Net book value	賬面淨值							
As at 31 December 2022	於二零二二年十二月三十一日	-	12	62	101	89	36	300
As at 31 December 2021	於二零二一年十二月三十一日	12	26	382	149	214	75	858

Note: As at 31 December 2022, the carrying amounts of the Group's right-of-use assets in relation to premises and motor vehicles are HK\$Nil (2021: HK\$12,000) and HK\$62,000 (2021: HK\$382,000) respectively. The depreciation charge for the year ended 31 December 2022 of the Group's right-of-use assets in relation to premises and motor vehicles are HK\$12,000 (2021: HK\$1,029,000) and HK\$159,000 (2021: HK\$372,000) respectively. As at 31 December 2022, the carrying amounts of the Group's motor vehicles of HK\$62,000 (31 December 2021: HK\$382,000) are pledged under leases.

附註：於二零二二年十二月三十一日，本集團與物業及汽車有關的使用權資產之賬面值分別為零(二零二一年：12,000港元)及62,000港元(二零二一年：382,000港元)。截至二零二二年十二月三十一日止年度，本集團與物業及汽車有關的使用權資產折舊費用分別為12,000港元(二零二一年：1,029,000港元)及159,000港元(二零二一年：372,000港元)。於二零二二年十二月三十一日，本集團汽車賬面值62,000港元(二零二一年十二月三十一日：382,000港元)根據租賃作出抵押。

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13. PROPERTY, PLANT AND EQUIPMENT (continued)

Based on the Group's assessment, no impairment provision (2021: HK\$1,275,000) was recognised in profit or loss to write down the carrying amounts of these items of property, plant and equipment as at 31 December 2022.

14. INTERESTS IN SUBSIDIARIES

Particulars of the principal subsidiaries at 31 December 2022 and 2021 are as follows:

Company name 公司名稱	Place of incorporation/ establishment and operation 註冊成立/ 成立及營運 地點		Type of legal entity 法人實體類型	Issued and fully paid up share capital/ Registered 已發行及已悉數 繳足股本/ 註冊資本	Equity interest attributable to the Group 本集團應佔股權		Principal activities 主要業務
Indirectly held 間接持有							
Geotech Engineering Limited 土力資源有限公司	Hong Kong 香港	Limited liability company 有限公司		HK\$10,000,000 10,000,000港元	100%	100%	Provision of construction and engineering services 提供建築及工程服務
GeoResources Limited GeoResources Limited	Hong Kong 香港	Limited liability company 有限公司		HK\$10,000 10,000港元	100%	100%	Provision of trading, design and engineering services 提供貿易、設計及工程服務
Richway Construction Engineering Limited 富利建築工程有限公司	Hong Kong 香港	Limited liability company 有限公司		HK\$1 1港元	100%	100%	Provision of construction and engineering services 提供建築及工程服務
Yau Wing Construction & Engineering Limited 有榮建築工程有限公司	Hong Kong 香港	Limited liability company 有限公司		HK\$1 1港元	100%	100%	Provision of construction and engineering services 提供建築及工程服務
Nova Management Services Limited 新星管理服務有限公司	Hong Kong 香港	Limited liability company 有限公司		HK\$1 1港元	100%	100%	Provision of property-related services 提供物業相關服務
Chen Xu Jian Zhu Construction Decoration Engineering (Cambodia) Co., Ltd.	Kingdom of Cambodia	Limited liability company 有限公司		KHR3,800 million/ KHR3,800 million (2021: KHR3,560 million/ KHR3,560 million)	100%	100%	Provision of construction and decoration services
東埔寨宸旭建築裝飾工程有限公司*	東埔寨王國	有限公司		3,800,000,000瑞爾/ 3,800,000,000瑞爾 (二零二一年： 3,560,000,000瑞爾/ 3,560,000,000瑞爾)			提供建築及裝飾服務

13. 物業、廠房及設備(續)

根據本集團的評估，於二零二二年十二月三十一日，並沒有於損益確認之減值撥備(二零二一年：1,275,000港元)，以撇減該等物業、廠房及設備項目之賬面值。

14. 於附屬公司之權益

於二零二二年及二零二一年十二月三十一日之主要附屬公司詳情載列如下：

15. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

15. 按公平值計入其他全面收益之金融資產

	2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Unlisted securities – Unit Trust Fund 非上市證券－單位信託基金	1,000	1,286

The fair value of the Group's financial assets at FVOCI has been measured as described in Note 29.6.

本集團按公平值計入其他全面收益之金融資產之公平值已按附註29.6所述予以計量。

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16. TRADE AND OTHER RECEIVABLES

16. 貿易及其他應收款項

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Trade receivables	貿易應收款項	3,542	37,011
Less: impairment under ECL allowance	減：預期信貸虧損撥備減值	(60)	(697)
		3,482	36,314
Retention receivables	應收保留金	12,759	11,601
Other receivables (Note (i))	其他應收款項(附註(i))	19,293	28,125
Prepayment (Note (ii))	預付款項(附註(ii))	18,802	14,177
Utility and other deposits	公用事業及其他按金	1,133	1,492
Less: impairment under ECL allowance	減：預期信貸虧損撥備減值	(9,338)	(9,087)
		42,649	46,308
Amount due from joint operator (Note (iii))	應收合營經營方款項(附註(iii))	17,329	12,456
Less: impairment under ECL allowance (Note (iv))	減：預期信貸虧損撥備減值(附註(iv))	(16,523)	(151)
		806	12,305
		46,937	94,927

Notes:

- (i) Other receivables include materials and expenses of slope work contracts paid on behalf of subcontractors, for which expenses are recharged to subcontractors.
- (ii) Prepayment mainly represent advance payment to sub-contractors approximately HK\$18,240,000 (2021: approximately HK\$11,221,000) paid for the working capital.
- (iii) The amount is unsecured, interest-free and repayable on demand.
- (iv) Subsequently to the year ended 31 December 2022, a company winding up petition has been filed against a joint operator of the Group, and the joint bank account with the joint operator of approximately HK\$806,000 attributable to the Group as at 31 December 2022 has been frozen. Due to the financial status of the joint operator has remained an uncertain position for the coming future, the management of the Group conducted an impairment assessment on the amount due from joint operator, and recognised impairment under ECL allowance on amount due from joint operator of approximately HK\$16,372,000 (2021: approximately HK\$151,000). However, according to the joint operation contract, the management of the Group considers it is not impaired for the proportion of the joint bank account attributable to the Group, approximately HK\$806,000.

The Directors consider that the fair values of trade and other receivables are not materially different from their carrying amounts, because their balances have short maturity periods on their inception.

At the end of the reporting date, the Group reviewed trade receivables, retention receivables and other receivables for evidence of impairment on collective basis. Based on ECL assessment, impairment under ECL allowance of HK\$25,921,000 has been recognised as at 31 December 2022 (31 December 2021: HK\$9,935,000). For details of the ECL assessment, please refer to Note 29.4.

附註：

- (i) 其他應收款項包括為分包商代支付斜坡工程合約的物料及費用，其中已扣除分包商費用。
- (ii) 預付款項主要指就營運資金已墊付予分包商的款項約18,240,000港元(二零二一年：約11,221,000港元)。
- (iii) 該筆金額為無抵押、免息及須按要求償還。
- (iv) 於截至二零二二年十二月三十一日止年度後，一間公司針對本集團合營經營方提出清盤呈請，而本集團透過與合營經營方的合營銀行賬戶於二零二二年十二月三十一日應估的約806,000港元被凍結。由於合營經營方的財務狀況未來仍充滿不確定性，本集團管理層已對應收合營經營方款項進行減值評估，並確認應收合營經營方款項之預期信貸虧損撥備減值約16,372,000港元(二零二一年：約151,000港元)。然而，根據合營經營合約，本集團管理層認為，本集團應佔合營銀行賬戶的款項約806,000港元毋須作出減值。

董事認為，由於該等結餘於產生初期的到期限較短，故貿易及其他應收款項的公平值與其賬面值並無重大差異。

於報告期末，本集團已整體評估貿易應收款項、應收保留金及其他應收款項是否存在減值跡象。根據預期信貸虧損評估，於二零二二年十二月三十一日確認預期信貸虧損撥備減值25,921,000港元(二零二一年十二月三十一日：9,935,000港元)。有關預期信貸虧損評估的詳情，請參閱附註29.4。

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16. TRADE AND OTHER RECEIVABLES (continued)

Trade receivables

Based on the invoice dates, the ageing analysis of the trade receivables, net of impairment under ECL allowance, is as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
0-30 days	0至30日	3,137	28,588
31-60 days	31至60日	251	6,289
61-90 days	61至90日	-	739
Over 90 days	超過90日	94	698
		3,482	36,314

The movements in the impairment under ECL allowance on trade receivables are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Balance as at 1 January	於一月一日之結餘	697	184
Impairment under ECL allowance recognised during the year	於年內確認預期信貸虧損撥備減值	-	513
Impairment under ECL allowance reversed during the year	於年內撥回預期信貸虧損撥備減值	(637)	-
Balance as at 31 December	於十二月三十一日之結餘	60	697

Retention receivables

Retention receivables represents certified contract payments in respect of works performed, for which payments are withheld by customers for retention purposes, and the amount retained is withheld on each payment up to a maximum amount calculated on a prescribed percentage of the contract sum.

The retention receivables were expected to be recovered/settled as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Due within one year	於一年內到期	1,713	1,469
Due after one year	於一年後到期	11,046	10,132
		12,759	11,601

Retention receivables are interest-free and repayable approximately one year after the expiry of the maintenance period of construction projects.

16. 貿易及其他應收款項(續)

貿易應收款項

根據發票日期，貿易應收款項(扣除預期信貸虧損撥備減值)的賬齡分析載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
0-30 days	0至30日	3,137	28,588
31-60 days	31至60日	251	6,289
61-90 days	61至90日	-	739
Over 90 days	超過90日	94	698
		3,482	36,314

貿易應收款項之預期信貸虧損撥備減值變動載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Balance as at 1 January	於一月一日之結餘	697	184
Impairment under ECL allowance recognised during the year	於年內確認預期信貸虧損撥備減值	-	513
Impairment under ECL allowance reversed during the year	於年內撥回預期信貸虧損撥備減值	(637)	-
Balance as at 31 December	於十二月三十一日之結餘	60	697

應收保留金

應收保留金指有關已進行工程的已認證合約款項，有關款項由客戶預扣作保留金用途。客戶於每次付款時預扣此保留款項，最高金額根據合約金額的指定百分比計算。

應收保留金預期收回/結清載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Due within one year	於一年內到期	1,713	1,469
Due after one year	於一年後到期	11,046	10,132
		12,759	11,601

應收保留金為免息及於建築項目保養期屆滿後約一年內償還。

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綜合財務報表附註(續)

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16. TRADE AND OTHER RECEIVABLES (continued)

The movements in the impairment under ECL allowance on retention receivables are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Balance as at 1 January	於一月一日之結餘	254	103
Impairment under ECL allowance recognised during the year	於年內確認的預期信貸虧損撥備減值	-	151
Impairment under ECL allowance reversed during the year	於年內撥回預期信貸虧損撥備減值	(127)	-
Balance as at 31 December	於十二月三十一日之結餘	127	254

16. 貿易及其他應收款項(續)

應收保留金之預期信貸虧損撥備減值變動載列如下：

Other receivables

The movements in the impairment under ECL allowance on other receivables are as follows:

		Stage 1 第一階段 HK\$'000 千港元	Stage 2 第二階段 HK\$'000 千港元	Stage 3 第三階段 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Balance as at 1 January 2021	於二零二一年一月一日之結餘	413	12,700	2,285	15,398
(Reversal of impairment)/Impairment under ECL allowance recognised during the year	於年內確認預期信貸虧損撥備(減值撥回)/減值	(165)	(6,300)	51	(6,414)
Balance as at 31 December 2021 and 1 January 2022	於二零二一年十二月三十一日及二零二二年一月一日之結餘	248	6,400	2,336	8,984
Amount write-off during the year	於年內撇銷金額	-	-	(2,336)	(2,336)
Reclass	重新分類	(151)	151	-	-
Impairment under ECL allowance recognised during the year	於年內確認之預期信貸虧損撥備減值	114	18,972	-	19,086
Balance as at 31 December 2022	於二零二二年十二月三十一日之結餘	211	25,523	-	25,734

其他應收款項

其他應收款項之預期信貸虧損撥備減值變動載列如下：

As at 31 December 2021, included in other receivables represent other receivables of HK\$2,336,000 from a debtor which has financial difficulties (under Stage 3). During the year ended 31 December 2022, the relevant amount has been written off due to the debtor was liquidated.

As at 31 December 2021, included in other receivables represent other receivables amounting to HK\$6,400,000 from a debtor which has financial difficulties (under Stage 2). Having considered the significant increase in credit risk of such debtor, an additional impairment loss of HK\$2,600,000 was recognised based on lifetime ECL for year ended 31 December 2022.

In addition, a company winding up petition has been filed against a joint operator of the Group after the reporting date, the management of the Group consider to impair to the amount due from the joint operator, and ECL allowance of HK\$16,372,000 (2021: HK\$151,000) has been recognised based on lifetime ECL (i.e. Stage 2) during the year ended 31 December 2022, details are set out in note 16 (iv).

於二零二一年十二月三十一日，計入其他應收款項指出現財務困難的一名債務人之其他應收款項2,336,000港元(根據第三階段)。截至二零二二年十二月三十一日止年度，由於債務人被清盤，相關金額被撇銷。

於二零二一年十二月三十一日，計入其他應收款項指出現財務困難的一名債務人之其他應收款項6,400,000港元(根據第二階段)。經計及該債務人的信貸風險顯著增加後，截至二零二二年十二月三十一日止年度根據存續期預期信貸虧損確認額外減值虧損2,600,000港元。

此外，一間公司於報告日期後針對本集團合營經營方提出清盤呈請，本集團管理層考慮對應收合營經營方款項進行減值，並於截至二零二二年十二月三十一日止年度已根據存續期預期信貸虧損(即第二階段)確認預期信貸虧損撥備減值16,372,000港元(二零二一年：151,000港元)，詳情載於附註16(iv)。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

17. CONTRACT ASSETS AND CONTRACT LIABILITIES

17. 合約資產及合約負債

17.1 Contract assets

17.1 合約資產

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Contract assets arising from construction contracts	建築合約產生的合約資產	11,308	16,900
Less: impairment under ECL allowance	減：預期信貸虧損撥備減值	(294)	(255)
		11,014	16,645

The amount of contract assets is expected to be recovered/settled within one year.

合約資產金額預期將於一年內收回/結清。

At the end of the reporting date, the Group reviewed contract assets for evidence of impairment on collective basis. Based on ECL assessment, impairment under ECL allowance of HK\$294,000 has been recognised as at 31 December 2022 (31 December 2021: HK\$255,000). For details of the ECL assessment, please refer to Note 29.4.

於報告期末，本集團已整體評估合約資產是否存在減值跡象。根據預期信貸虧損評估，於二零二二年十二月三十一日確認預期信貸虧損撥備減值294,000港元(二零二一年十二月三十一日：255,000港元)。有關預期信貸虧損評估詳情請參閱附註29.4。

The movements in the impairment under ECL allowance on contract assets are as follows:

合約資產之預期信貸虧損撥備減值變動載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Balance as at 1 January	於一月一日之結餘	255	238
Impairment under ECL allowance recognised during the year	於年內確認之預期信貸虧損撥備減值	39	17
Balance as at 31 December	於十二月三十一日之結餘	294	255

17.2 Contract liabilities

17.2 合約負債

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Contract liabilities arising from construction contracts from billings in advance of performance	建築合約履約前付款產生的合約負債	1,550	988

All of the contract liabilities are expected to be recovered/settled within one year.

所有合約負債預期將於一年內收回/結清。

The increase of contract liabilities during the year ended 31 December 2022 is mainly due to the increase in obligation to perform construction work services to certain customers for which the Group has received considerations from those customers at the end of the reporting period.

截至二零二二年十二月三十一日止年度合約負債增長乃主要由於向若干客戶履行的建築工程服務義務增加，令本集團於報告期末自該等客戶收到代價所致。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

17. CONTRACT ASSETS AND CONTRACT LIABILITIES (continued)

17.2 Contract liabilities (continued)

Movements in contract liabilities

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Balance as at 1 January	於一月一日之結餘	988	2,154
Decrease in contract liabilities as a result of recognising revenue during the year that was included in the contract liabilities at the beginning of the year	於年內確認收益導致計入年初合約負債的合約負債減少	(370)	(1,695)
Increase in contract liabilities as a result of billing in advance of construction activities	於施工活動前付款導致合約負債增加	932	529
Balance as at 31 December	於十二月三十一日之結餘	1,550	988

Unsatisfied long-term construction contracts

The transaction price allocated to the remaining unsatisfied or partially satisfied performance obligations as at 31 December are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Within one year	於一年內	59,285	107,170
More than one year	超過一年	6,697	155,134
		65,982	262,304

18. CASH AND BANK BALANCES

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Cash at bank (Note 26 (b))	銀行現金(附註26(b))	167,189	186,232
Cash on hand	手頭現金	19	40
		167,208	186,272

Cash at banks earns interest at floating rates based on daily bank deposit rates.

The Directors consider that the fair values of cash at bank are not materially different from their carrying amounts, because their balances have short maturity periods on their inception.

17. 合約資產及合約負債(續)

17.2 合約負債(續)

合約負債之變動

未達成長期建築合約

於十二月三十一日分攤至餘下未達成或部分已達成履約責任之交易價格載列如下：

18. 現金及銀行結餘

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Cash at bank (Note 26 (b))	銀行現金(附註26(b))	167,189	186,232
Cash on hand	手頭現金	19	40
		167,208	186,272

銀行現金根據每日銀行存款利率的浮動利率計息。

董事認為，銀行現金的公平值與其賬面值並無重大差異，因為該等結餘自開始起擁有較短的到期期間。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

19. TRADE AND OTHER PAYABLES

19. 貿易及其他應付款項

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Trade payables (Note (i))	貿易應付款項(附註(i))	7,108	41,962
Retention payables (Note (ii))	應付保留金(附註(ii))	15,229	24,360
Accruals and other payables (Note (iii))	應計費用及其他應付款項(附註(iii))	8,037	5,257
		30,374	71,579

All amounts are short-term and hence, the carrying values of the Group's trade payables, retention payables and accruals and other payables are considered to be a reasonable approximation of fair value.

所有款項均為短期，因此，本集團貿易應付款項、應付保留金及應計費用及其他應付款項的賬面值被視為公平值的合理近似值。

Ageing analysis of trade payables based on the invoices date is as follows:

貿易應付款項按發票日期的賬齡分析載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
0-30 days	0至30日	2,911	34,287
31-60 days	31至60日	71	1,740
61-90 days	61至90日	986	463
Over 90 days	超過90日	3,140	5,472
		7,108	41,962

Notes:

附註：

- (i) Payment terms granted by suppliers are 30 to 60 days from the invoice date of the relevant purchases.
- (ii) Retention payables are interest-free and settled in accordance with the terms of the respective contracts.
- (iii) Accruals and other payables include amount of accrued salary and bonus approximately HK\$3,726,000 (31 December 2021: approximately HK\$2,436,000).

- (i) 供應商授予的付款期限為自有關購買的發票日期起30至60日。
- (ii) 應付保留金為免息，並根據各自合約的條款結算。
- (iii) 應計費用及其他應付款項包括應計薪金及花紅款項約3,726,000港元(二零二一年十二月三十一日：約2,436,000港元)。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

20. LEASE LIABILITIES

The analysis of the Group's lease liabilities is as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Total minimum lease payments:	最低租賃付款總額：		
Within one year	一年內	525	966
After one year but within two years	一年後但兩年內	-	525
		525	1,491
Future finance charges	未來財務費用	(9)	(51)
Present value of lease obligation	租賃承擔現值	516	1,440
Present value of minimum lease payment:	最低租賃付款現值：		
Within one year	一年內	516	924
After one year but within two years	一年後但兩年內	-	516
		516	1,440
Less: portion due within one year included under current liabilities	減：於一年內到期的部分 (列於流動負債內)	(516)	(924)
Portion due after one year included under non-current liabilities	於一年後到期的部分 (列於非流動負債內)	-	516

As at 31 December 2022 and 2021, the Group had lease arrangements for motor vehicles. These lease periods are for 2 to 3 years. At the end of the lease term, the Group has the option to purchase the leased motor vehicles at a price that is expected to be sufficiently lower than the fair value of the leased asset at the end of the lease. None of the leases includes contingent rentals.

As at 31 December 2021, leases of motor vehicles amounted to HK\$110,000 are held by the Group in trust but used by and belong to subcontractors or their nominators. No lease of motor vehicles are held by the Group in trust but used by and belong to subcontractors or their nominators as at 31 December 2022.

As at 31 December 2022, 2 (31 December 2021: 2) of the leases are for use of office or workshop premises for 1.5 to 2 years. The Group makes fixed payments during the contract periods.

The leases are effectively secured by the underlying assets as the rights to the leased assets would be converted to the lessor in the event of default by repayment by the Group.

During the year ended 31 December 2022, the total cash outflows for the leases are HK\$1,452,000 (2021: HK\$3,304,000). The sublease arrangement was expired during the year ended 31 December 2022 and the Group did not renew the sublease arrangement.

20. 租賃負債

本集團的租賃負債的分析載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Total minimum lease payments:	最低租賃付款總額：		
Within one year	一年內	525	966
After one year but within two years	一年後但兩年內	-	525
		525	1,491
Future finance charges	未來財務費用	(9)	(51)
Present value of lease obligation	租賃承擔現值	516	1,440
Present value of minimum lease payment:	最低租賃付款現值：		
Within one year	一年內	516	924
After one year but within two years	一年後但兩年內	-	516
		516	1,440
Less: portion due within one year included under current liabilities	減：於一年內到期的部分 (列於流動負債內)	(516)	(924)
Portion due after one year included under non-current liabilities	於一年後到期的部分 (列於非流動負債內)	-	516

於二零二二年及二零二一年十二月三十一日，本集團擁有多份汽車租賃安排。租賃為期2至3年。於租賃期末，本集團有權選擇以預期大幅低於租賃資產於租賃結束時的公平值之價格購買租賃汽車。有關租賃概無包括或然租賃。

於二零二一年十二月三十一日，價值110,000港元之汽車租賃由本集團以信託方式持有，但由分包商或其代名人使用及擁有。於二零二二年十二月三十一日，概無汽車租賃由本集團以信託方式持有，但由分包商或其代名人使用及擁有。

於二零二二年十二月三十一日，2項(二零二一年十二月三十一日：2項)租賃用於辦公室或工作坊物業，為期1.5至2年。本集團於合約期內作出固定付款。

租賃乃由相關資產有效抵押。倘本集團拖欠還款，租賃資產的權利將轉至出租人。

於截至二零二二年十二月三十一日止年度，租賃之現金流出總額為1,452,000港元(二零二一年：3,304,000港元)。分租安排於截至二零二二年十二月三十一日止年度已屆滿，且本集團並無更新分租安排。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
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21. DEFERRED TAXATION

The movements in deferred tax liabilities and (assets) and recognised in the consolidated statement of the financial position during the years ended 31 December 2022 and 2021 are as follows:

		Accelerated tax depreciation 加速稅項折舊 HK\$'000 千港元	Tax losses 稅務虧損 HK\$'000 千港元	Total 總計 HK\$'000 千港元
As at 1 January 2021	於二零二一年一月一日	429	(951)	(522)
Charged to profit or loss (Note 9)	於損益中扣除(附註9)	18	593	611
As at 31 December 2021 and 1 January 2022	於二零二一年十二月三十一日及 二零二二年一月一日	447	(358)	89
(Credited)/charged to profit or loss (Note 9)	於損益中(計入)/扣除(附註9)	(180)	89	(91)
As at 31 December 2022	於二零二二年十二月三十一日	267	(269)	(2)

21. 遞延稅項

截至二零二二年及二零二一年十二月三十一日止年度，於綜合財務狀況表內所確認的遞延稅項負債及(資產)的變動情況載列如下：

The amounts recognised in the consolidated statement of financial position are as follows:

於綜合財務狀況表內確認的金額載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Deferred tax assets	遞延稅項資產	2	-
Deferred tax liabilities	遞延稅項負債	-	(89)
		2	(89)

The Group has unrecognised tax losses of HK\$36,643,000 (2021: HK\$20,430,000) to carry forward against future taxable income. These tax losses do not expire under current legislation.

本集團的未確認遞延稅項虧損36,643,000港元(二零二一年：20,430,000港元)可結轉以抵銷未來應課稅收入。根據現行法例，該等稅項虧損並未逾期。

22. SHARE CAPITAL

22. 股本

		2022 二零二二年		2021 二零二一年	
		Number of shares 股份數目	HK\$'000 千港元	Number of shares 股份數目	HK\$'000 千港元
Authorised:	法定：				
As at 1 January and 31 December	於一月一日及十二月三十一日	4,000,000,000	40,000	4,000,000,000	40,000
Issued and fully paid:	已發行及繳足：				
As at 1 January and 31 December	於一月一日及十二月三十一日	1,680,000,000	16,800	1,680,000,000	16,800

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

23. RESERVES

The amounts of the Group's reserves and the movements therein for the years ended 31 December 2022 and 2021 are presented in the consolidated statement of changes in equity of the consolidated financial statements.

As at 31 December 2022, the aggregate amount of reserves available for distribution to Shareholders of the Company was HK\$107,333,000 (31 December 2021: HK\$122,660,000).

Share premium

The share premium represents the difference between the par value of the shares in issue of the Company and net proceeds received from the issuance of the shares of the Company.

Under the Companies Law of the Cayman Islands, the share premium account of the Company may be applied for payment of distributions or dividends to the Shareholders provided that immediately following the date on which the distribution or dividend is proposed to be paid, the Company is able to pay its debts as they fall due in the ordinary course of business.

Capital reserve

The capital reserve of the Group as at 31 December 2022 and 2021 represents the share capital of entities comprising the Group prior to the Group's reorganisation of the Company in connection with the listing of its shares on the Stock Exchange (the "Reorganisation") and the reserves arising from the Reorganisation.

Financial assets fair value reserve

The financial assets fair value reserve represents the change in fair value arising from the investment in unlisted securities – Unit Trust Fund (Note 15).

23. 儲備

截至二零二二年及二零二一年十二月三十一日止年度本集團的儲備金額及儲備變動呈列於綜合財務報表中的綜合權益變動表。

於二零二二年十二月三十一日，可供分派予本公司股東的儲備總額為107,333,000港元(二零二一年十二月三十一日：122,660,000港元)。

股份溢價

股份溢價指本公司已發行股份的面值與發行本公司股份收取的所得款項淨額之間的差額。

根據開曼群島公司法，本公司股份溢價賬可供撥作分派或派發股息予股東，惟緊隨建議分派或派息當日，本公司能支付正常業務過程中到期之債務。

資本儲備

於二零二二年及二零二一年十二月三十一日，本集團的資本儲備為於本集團進行本公司股份於聯交所上市的重組(「重組」)前本集團旗下實體的股本及產生自重組的儲備。

金融資產公平值儲備

金融資產公平值儲備指投資非上市證券—單位信託基金產生的公平值變動(附註15)。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022
截至二零二二年十二月三十一日止年度

24. STATEMENT OF FINANCIAL POSITION OF THE COMPANY 24. 本公司財務狀況表

			2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
ASSETS AND LIABILITIES	資產及負債			
Non-current assets	非流動資產			
Interests in subsidiaries	於附屬公司的權益	14	55,133	79,846
Property, plant and equipment	物業、廠房及設備		3	11
Loan to a subsidiary	一間附屬公司的貸款		99,900	99,900
			155,036	179,757
Current assets	流動資產			
Other receivables	其他應收款項		416	400
Amounts due from subsidiaries	應收附屬公司款項		1,903	1,700
Cash and bank balances	現金及銀行結餘		100,650	92,643
			102,969	94,743
Current liabilities	流動負債			
Accruals	應計費用		1,296	1,267
Amounts due to subsidiaries	應付附屬公司款項		66,707	47,706
			68,003	48,973
Net current assets	流動資產淨值		34,966	45,770
Net assets	資產淨值		190,002	225,527
CAPITAL AND RESERVES	資本及儲備			
Share capital	股本	22	16,800	16,800
Reserves (Note)	儲備(附註)		173,202	208,727
Total equity	權益總額		190,002	225,527

Mr. Chen Zhi
陳志先生
Director
董事

Mr. Qiu Dong
邱東先生
Director
董事

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

For the year ended 31 December 2022

截至二零二二年十二月三十一日止年度

24. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (continued)

Note: The movements of the Company's reserves are as follows:

		Share premium 股份溢價 HK\$'000 千港元	Capital reserve* 資本儲備* HK\$'000 千港元	Accumulated losses 累計虧損 HK\$'000 千港元	Total 總計 HK\$000 千港元
Balance as at 1 January 2021	於二零二一年一月一日之結餘	167,266	86,067	(31,477)	221,856
Loss and total comprehensive expense for the year	年內虧損及全面開支總額	-	-	(13,129)	(13,129)
Balance as at 31 December 2021 and 1 January 2022	於二零二一年十二月三十一日及二零二二年一月一日之結餘	167,266	86,067	(44,606)	208,727
Loss and total comprehensive expense for the year	年內虧損及全面開支總額	-	-	(35,525)	(35,525)
Balance as at 31 December 2022	於二零二二年十二月三十一日之結餘	167,266	86,067	(80,131)	173,202

* Capital reserve of the Company represents the difference between the total equity of Praise Marble Limited acquired by the Company pursuant to the Reorganisation over the nominal value of the Company's shares issued in exchange therefore.

附註：本公司的儲備變動載列如下：

* 本公司的資本儲備指本公司根據重組收購的 Praise Marble Limited 總權益與就此作交換的本公司已發行股份的面值之間的差額。

25 LEASE COMMITMENTS

As lessee

As at 31 December 2022 and 2021, the lease commitments for short term leases are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Within one year	一年內	103	103

The Group's leases in respect of premises with a lease period of 1 year are qualified to be accounted for under short term leases exemption under HKFRS 16.

25. 租賃承擔

作為承租人

於二零二二年及二零二一年十二月三十一日，短期租賃的租賃承擔載列如下：

本集團有關租期為1年的物業租賃符合資格根據香港財務報告準則第16號項下的短期租賃豁免進行入賬。

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綜合財務報表附註(續)

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26. RELATED PARTY AND CONNECTED TRANSACTIONS/CONTINUING CONNECTED TRANSACTIONS

(a) Key management personnel remuneration

The emoluments of the Directors and senior management of the Company, who represent the key management personnel during the years ended 31 December 2022 and 2021 are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Salaries, fee and allowances	薪金、袍金及津貼	5,643	5,360
Discretionary bonuses	酌情花紅	184	118
Retirement scheme contributions	退休計劃供款	83	91
		5,910	5,569

The above emoluments in relation to service contracts of Directors are exempt continuing connected transactions under Chapter 14A of the Listing Rules.

(b) Related party transactions

Summary of the related party transactions carried out by the Group during the years ended 31 December 2022 and 2021 are as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Property management consultancy services and property leasing agency services income from Cheer Capital Limited ("Property-related Services") (Note (i))	來自千利有限公司的物業管理顧問服務及物業租賃代理服務(「物業相關服務」)收入(附註(i))	4,581	4,444
Bank deposits to Prince Bank Plc. (Note (ii))	銀行存款到Prince Bank Plc.太子銀行*(附註(ii))		
– balance as at 31 December	– 於十二月三十一日之結餘	222	158
– maximum balance during the year ended 31 December	– 於截至十二月三十一日止年內最大結餘	259	711

The above related party transactions are de minimis connected transactions/continuing connected transactions under Chapter 14A of the Listing Rules.

26. 關聯方及關連交易／持續關連交易

(a) 主要管理人員酬金

於截至二零二二年及二零二一年十二月三十一日止年度，本公司董事及高級管理層(指主要管理人員)酬金載列如下：

	2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Salaries, fee and allowances	5,643	5,360
Discretionary bonuses	184	118
Retirement scheme contributions	83	91
	5,910	5,569

上述有關董事服務合約酬金獲上市規則第14A章下之持續關連交易豁免申報。

(b) 關聯方交易

本集團截至二零二二年及二零二一年十二月三十一日止年度進行的關聯方交易概要載列如下：

	2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Property management consultancy services and property leasing agency services income from Cheer Capital Limited ("Property-related Services") (Note (i))	4,581	4,444
Bank deposits to Prince Bank Plc. (Note (ii))		
– balance as at 31 December	222	158
– maximum balance during the year ended 31 December	259	711

上述關聯方交易均為上市規則第14A章下符合最低豁免水平的關連交易／持續關連交易。

* 僅供識別

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26. RELATED PARTY AND CONNECTED TRANSACTIONS/CONTINUING CONNECTED TRANSACTIONS (continued)

(b) Related party transactions (continued)

Notes:

- (i) A company indirectly and wholly-owned by Mr. Chen, an executive Director and the controlling shareholder of the Company.
- (ii) A company directly controlled by Mr. Chen, an executive Director and the controlling shareholder of the Company.

The above transactions (with the exception of Property-related Services) are fully exempt from the requirements of reporting, annual review, announcement and approval of independent shareholders under Chapter 14A of the Listing Rules. Property-related Services are subject to reporting, annual review and announcement requirements but exempt from the requirements of circular and approval of independent shareholders under and comply with Chapter 14A of the Listing Rules. The Directors confirm that the Group has no other connected transaction or continuing connected transaction which are required to be disclosed under Chapter 14A of the Listing Rules.

27. CONTINGENT LIABILITIES

As at 31 December 2022 and 2021, the Group has been involved in a number of claims, litigations and potential claims against the Group regarding the employees' compensation and common law personal injury. Based on the information available, the Board considered that the Group has sufficient insurance coverage on any liability arising from those claims, litigations and potential claims.

During the financial years ended 31 December 2022 and 2021, Geotech Engineering Limited, an indirectly wholly-owned subsidiary of the Company, has been a defendant in four legal proceedings commenced by two subcontractors. Up to the date of approval of the Consolidated Financial Statements, such legal proceedings are still in process. Based on the information available and advice from the Company's legal counsel, the Board considered that there are reasonable merits to the defence in the proceedings.

As such, the Board is of the view that such claims, litigations and potential claims would not cause any material adverse impact on the operation and financial position of the Group and no provision is required to be made in the consolidated financial statements.

26. 關聯方及關連交易／持續關連交易(續)

(b) 關聯方交易(續)

附註：

- (i) 該公司由本公司執行董事及控股股東陳先生間接全資擁有。
- (ii) 該公司由本公司執行董事及控股股東陳先生直接控制。

除物業相關服務外，上述全部交易均獲全面豁免遵守上市規則第14A章申報、年度審閱、公告及獨立股東批准規定。物業相關服務須遵守上市規則第14A章有關申報、年度審閱及公告的規定，惟獲豁免遵守有關通函及獨立股東批准之規定。董事確認，本集團概無其他須根據上市規則第14A章進行披露的關連交易或持續關連交易。

27. 或然負債

於二零二二年及二零二一年十二月三十一日，本集團涉及多項針對本集團有關僱員賠償及普通法下人身傷害的申索、訴訟及潛在索償。基於可得資料，董事會認為本集團已就該等申索、訴訟及潛在索償所產生的任何責任購買足額的保險。

截至二零二二年及二零二一年十二月三十一日止財政年度，本公司間接全資附屬公司土力資源有限公司因兩名分包商提出四項法律程序而成為被告。直至綜合財務報表獲批准日期，有關法律程序仍在進行中。根據現有資料及本公司法律顧問的建議，董事會認為，本公司對該等程序的辯護擁有合理依據。

因此，董事會認為，該等申索、訴訟及潛在索償不會對本集團營運及財務狀況產生任何重大不利影響，亦毋須向綜合財務報表作出撥備。

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綜合財務報表附註(續)

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28. RECONCILIATION OF LIABILITIES ARISING FROM FINANCING ACTIVITIES

The changes in the Group's liabilities arising from financing activities can be classified as follows:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Lease liabilities	租賃負債		
As at 1 January	於一月一日	1,440	2,992
Cash-flows:	現金流量：		
– Capital element of lease rentals paid	– 已付租金的資本部分	(891)	(2,825)
– Interest element of lease rentals paid	– 已付租金的利息部分	(75)	(73)
Non-cash:	非現金：		
– Entering into new leases	– 訂立新租賃	–	1,420
– De-recognition	– 終止確認	–	(124)
– Interest expenses*	– 利息開支*	42	50
As at 31 December	於十二月三十一日	516	1,440

* The amount represents net amount after recharge to subcontractors.

28. 融資活動所產生負債之對賬

本集團融資活動所產生負債變動分類載列如下：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
租賃負債			
於一月一日		1,440	2,992
現金流量：			
– 已付租金的資本部分		(891)	(2,825)
– 已付租金的利息部分		(75)	(73)
非現金：			
– 訂立新租賃		–	1,420
– 終止確認		–	(124)
– 利息開支*		42	50
於十二月三十一日		516	1,440

* 該款項指扣除分包商費用後淨額。

29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT

The Group is exposed to financial risks through its use of financial instruments in its ordinary course of operations. The financial risks include interest rate risk, credit risk and liquidity risk. The Group's overall risk management strategy seeks to minimise potential adverse effects on the Group's financial performance. Risk management is carried out by the senior management of the Group and approved by the Board of Directors.

The Group's exposure to these risks and the financial risk management policies and practices used by the Group to manage these risks are described below.

29. 財務風險管理及公平值計量

本集團於日常業務過程中透過使用金融工具而承擔財務風險。財務風險包括利率風險、信貸風險及流動資金風險。本集團的整體風險管理策略旨在將對本集團財務業績的潛在不利影響降至最低。風險管理乃由本集團高級管理層執行並經董事會批准。

本集團對該等風險的承擔及本集團為管理該等風險而使用的財務風險管理政策及慣例詳述於下文。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (continued)

29. 財務風險管理及公平值計量(續)

29.1 Categories of financial assets and liabilities

29.1 金融資產及負債分類

The carrying amounts presented in the consolidated statement of financial position relate to the following categories of financial assets and liabilities:

綜合財務狀況表所列賬面值與下列金融資產及負債分類有關：

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Financial assets	金融資產		
At amortised cost:	按攤銷成本入賬：		
- Trade and other receivables	- 貿易及其他應收款項	28,135	80,750
- Cash and bank balances	- 現金及銀行結餘	167,208	186,272
		195,343	267,022
At FVOCI:	按公平值計入其他全面收益：		
- Unlisted securities – Unit Trust Fund	- 非上市證券 – 單位信託基金	1,000	1,286
		196,343	268,308
Financial liabilities	金融負債		
At amortised costs:	按攤銷成本計量：		
- Trade and other payables	- 貿易及其他應付款項	(30,374)	(71,579)
- Lease liabilities	- 租賃負債	(516)	(1,440)
		(30,890)	(73,019)

29.2 Foreign currency risk

29.2 外幣風險

Foreign currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Group's exposures to currency risk arise from its cash at bank denominated in United States Dollars ("US\$") amounted to approximately of HK\$36,528,000 as at 31 December 2022 (31 December 2021: approximately HK\$36,968,000), which is not the functional currency of the relevant group entities. Since HK\$ are pegged to US\$ under the Linked Exchange Rate System, the management does not expect significant foreign currency exposure in relation to the exchange rate fluctuation between HK\$ and US\$.

外幣風險指外匯匯率變動導致金融工具公平值或未來現金流量出現波動的風險。本集團面臨的貨幣風險來自其於二零二二年十二月三十一日以美元(「美元」)(並非相關集團實體的功能貨幣)計值的銀行現金約36,528,000港元(二零二一年十二月三十一日：約36,968,000港元)。根據聯繫匯率制度，港元與美元掛鈎，管理層預期並無有關港元兌美元匯率波動的的重大外匯風險。

29.3 Interest rate risk

29.3 利率風險

Interest rate risk relates to the risk that the fair value or cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's interest rate risk arises primarily from lease liabilities. Lease liabilities bearing fixed rate expose the Group to fair value interest rate risk and the exposure to the Group is considered immaterial.

利率風險與市場利率變動導致金融工具公平值或現金流量出現波動的風險相關。本集團的利率風險主要來自租賃負債。按固定利率計息的租賃負債使本集團面臨公平值利率風險，而本集團認為有關風險並不重大。

The exposure to interest rate risk for the Group's bank balances is considered immaterial.

本集團的銀行結餘的利率風險承擔被視為並不重大。

29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (continued)**29.4 Credit risk**

Credit risk refers to the risk that the counterparty to a financial instrument would fail to discharge its obligation under the terms of the financial instrument and cause a financial loss to the Group. The Group's exposure to credit risk mainly arises from granting credit to customers in the ordinary course of its operations. The Group's maximum exposure to credit risk on recognised financial assets is limited to the carrying amount at 31 December 2022 and 2021 as summarised in Note 29.1.

As at 31 December 2022, for trade receivables, the Group usually provide customers with a credit term of 21 to 30 days (31 December 2021: 21 to 30 days). For the settlement of trade receivables from provision of construction services, the Group usually reaches an agreement on the term of each payment with the customer by taking into account of factors such as, among other things, the credit history of the customer, its liquidity position and the Group's working capital needs, which varies on a case-by-case basis that requires the judgement and experience of the management. For retention receivables, the Group negotiated with customers case by case on the settlement arrangement after the retention period.

The Group applies the simplified approach for trade receivables, retention receivables and contract assets to provide ECL prescribed by HKFRS 9, which permits the use of the lifetime expected loss provision for these receivables due from third parties. These evaluations focus on the counterparty's financial position, past history of making payments and take into account information specific to the counterparty as pertaining to the economic environment in which the counterparty operates. Monitoring procedures have been implemented to ensure that follow-up action is taken to recover overdue balances.

The Group assesses ECL under HKFRS 9 on trade receivables, retention receivables and contract assets based on provision matrix, the analysis of credit risk are based on debtors' ageing because these customers consist of a large number of customers which share common risk characteristics that are representative of the customers' abilities to pay all amounts due in accordance with the contractual terms.

The expected loss rates are estimated based on historical observed default rates over the expected life of the debtors and are adjusted for forward-looking information that is available without undue cost or effort. In applying the forward-looking information, the Group has taken into account the possible impacts associated with the overall change in the economic environment from COVID-19. At each reporting date, the historical default rates are updated and changes in the forward-looking estimates are analysed.

29. 財務風險管理及公平值計量(續)**29.4 信貸風險**

信貸風險指金融工具的對手方未能根據金融工具的條款履行其責任及對本集團造成財務虧損的風險。本集團所面對的信貸風險主要來自於其日常業務過程中向客戶授出信貸。本集團就已確認金融資產而面臨之最大信貸風險限於附註29.1所概述於二零二二年及二零二一年十二月三十一日之賬面值。

於二零二二年十二月三十一日，就貿易應收款項而言，本集團通常向客戶提供21至30日的信貸期(二零二一年十二月三十一日：21至30日)。就結算撥備建築服務的貿易應收款項而言，本集團通常就每筆付款的年期與客戶達成協議，計及(其中包括)客戶的信貸歷史、流動資金狀況及本集團營運資金需求等因素，其按個別情況而有所不同，並須依靠管理層的判斷及經驗。就應收保留金而言，於保留期後本集團逐案與客戶協商結算安排。

本集團就貿易應收款項、應收保留金及合約資產應用香港財務報告準則第9號規定的簡化方法，以作出預期信貸虧損撥備，有關準則允許就應收第三方款項使用存續期餘下信貸虧損撥備。該等評估專注於對手方之財務狀況、過往付款記錄，並考慮對手方之特定資料以及與對手方經營相關的經濟環境。本集團已實施監控程序來確保採取進一步行動收回逾期結餘。

本集團根據香港財務報告準則第9號基於撥備矩陣評估貿易應收款項、應收保留金及合約資產的預期信貸虧損，信貸風險的分析乃基於債務人的賬齡作出，原因為該等客戶包括大量有共同風險特徵的客戶，而該風險特徵代表客戶根據合約條款悉數支付到期款項的能力。

預期虧損率乃根據債務人預期年期的過往觀察所得的違約率估計，並按毋需不必要成本或努力即可獲得的前瞻性資料作出調整。於應用前瞻性資料時，本集團已計及COVID-19對經濟環境的整體變化所產生的潛在影響。於各報告日期，歷史違約率獲更新及前瞻性估計變動已獲分析。

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29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (continued)

29.4 Credit risk (continued)

On the basis, the impairment under ECL allowance as at 31 December 2022 and 2021 was determined as follows for trade receivables:

29. 財務風險管理及公平值計量(續)

29.4 信貸風險(續)

按此基準，於二零二二年及二零二一年十二月三十一日的貿易應收款項的預期信貸虧損撥備減值釐定如下：

		ECL rate	Gross carrying amount	ECL allowance	Net carrying amount
		預期信貸虧損率	賬面總值	預期信貸虧損撥備	賬面淨值
			HK\$'000	HK\$'000	HK\$'000
			千港元	千港元	千港元
As at 31 December 2022	於二零二二年十二月三十一日				
0-30 days	0至30日	0.00%	3,137	-	3,137
31-60 days	31至60日	0.00%	251	-	251
61-90 days	61至90日	0.00%	-	-	-
Over 90 days	超過90日	38.96%	154	(60)	94
			3,542	(60)	3,482
As at 31 December 2021	於二零二一年十二月三十一日				
0-30 days	0至30日	0.29%	28,671	(83)	28,588
31-60 days	31至60日	0.00%	6,289	-	6,289
61-90 days	61至90日	0.00%	739	-	739
Over 90 days	超過90日	46.80%	1,312	(614)	698
			37,011	(697)	36,314

29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (continued)

29.4 Credit risk (continued)

Trade receivables and contract assets are written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. The Directors of the Group reviewed and considered no irrecoverable amounts should be taken account for the overdue trade receivables balances as at 31 December 2022 and 2021.

At 31 December 2022, the Group has concentration of credit risk as 39% and 66% (31 December 2021: 4% and 80%) of the total trade receivables were due from the Group's largest customer and five largest customers respectively. The aggregate amounts of trade receivables from these customers amounted to HK\$1,382,000 and HK\$2,348,000 (31 December 2021: HK\$1,529,000 and HK\$29,459,000) of the Group's total trade receivables at 31 December 2022.

The ECL rate applied for contract assets and retention receivables is ranging from 0.32% to 100% (2021: 1.67% to 39.8%).

For other financial assets, the Group has established a policy to perform an assessment of whether a financial instrument's credit risk has increased significantly since initial recognition on an individual basis for significant balance, by considering the change in the risk of default occurring over the remaining life of the financial instrument. The Group classifies its other receivables into Stage 1, Stage 2 and Stage 3, as described below:

Stage 1	When other receivables are first recognised, the Group recognises an allowance based on 12 months' ECLs.
Stage 2	When other receivables have shown a significant increase in credit risk since origination, the Group records an allowance for the lifetime ECLs.
Stage 3	When other receivables are considered credit-impaired, the Group records an allowance for the lifetime ECLs.

29. 財務風險管理及公平值計量(續)

29.4 信貸風險(續)

倘並無實際可收回的前景，貿易應收款項及合約資產(部分或全部)會被撇銷。此乃本集團認為債務人並無資產或收入來源可產生足夠的現金流以償還將予撇銷的款項之一般情況。本集團董事審閱並認為於二零二二年及二零二一年十二月三十一日並無計及逾期貿易應收款項結餘之不可收回金額。

於二零二二年十二月三十一日，本集團擁有信貸集中風險，原因為貿易應收款項總額39%及66% (二零二一年十二月三十一日：4%及80%) 分別為應收本集團最大客戶及五大客戶款項。於二零二二年十二月三十一日來自該等客戶的貿易應收款項總額佔本集團貿易應收款項總額1,382,000港元及2,348,000港元(二零二一年十二月三十一日：1,529,000港元及29,459,000港元)。

合約資產及應收保留金採用的預期虧損率為介乎0.32%至100%(二零二一年：1.67%至39.8%)。

就其他金融資產而言，本集團已制定政策，透過考慮金融工具剩餘年期發生違約風險之變化評估金融工具之信貸風險是否自初次確認起就重大結餘而言已按個別基準大幅增加。本集團將其他應收款項分類為第一階段、第二階段及第三階段，如下所述：

第一階段	當其他應收款項獲初步確認，本集團基於十二個月預期信貸虧損確撥備。
第二階段	當其他應收款項於初步確認後顯示信貸風險大幅增加，本集團就存續期預期信貸虧損記錄撥備。
第三階段	當其他應收款項已被視為信貸減值，本集團就存續期預期信貸虧損記錄撥備。

Notes to the Consolidated Financial Statements (Continued)

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29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (continued)

29.4 Credit risk (continued)

As at 31 December 2021, included in other receivables represent other receivables amounting to HK\$2,336,000 from a debtor which has financial difficulties. Having considered the liquidity condition of such debtor, the balances are considered as credit-impaired and, therefore, an additional impairment loss of HK\$51,000 was recognised based on lifetime ECL (i.e. Stage 3). As at 31 December 2022, due to the debtor was liquidated and write-off to the due from such debtor.

As at 31 December 2022, included in other receivables represent other receivables amounting to HK\$9,000,000 from a debtor which has financial difficulties, impairment loss of HK\$6,400,000 was recognized based on lifetime ECL in prior years. Having considered the significant increase in credit risk of such debtor, and an additional impairment loss of HK\$2,600,000 was recognised based on lifetime ECL for year ended 31 December 2022 (i.e. Stage 2).

Having considered a company winding up petition has been filed against a joint operator of the Group, and the management of the Group consider to impair to the amount due from such joint operator of HK\$16,372,000 (2021: HK\$151,000) was recognised based on lifetime ECL (i.e. Stage 2), details refer to note 16 (iv).

Except for the other receivables as set out in above, the management is of opinion that there is no significant increase in credit risk on other receivables since initial recognition as the risk of default is low after considering the factors set out in Note 2.7 and, thus the Group assessed that the ECL for other receivables under the 12 months ECL method. The impairment under ECL allowance recognised based on 12-month ECL allowance is HK\$211,000 (31 December 2021: HK\$96,000) for the year ended 31 December 2022.

The credit risks on cash and bank balances are considered to be insignificant because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

29.5 Liquidity risk

Liquidity risk relates to the risk that the Group will not be able to meet its obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group is exposed to liquidity risk in respect of settlement of trade payables and its financing obligations, and also in respect of its cash flow management. The Group's objective is to maintain an appropriate level of liquid assets and committed lines of funding to meet its liquidity requirements in the short and longer term.

Management monitors the cash flow forecasts of the Group in meeting its liabilities.

29. 財務風險管理及公平值計量(續)

29.4 信貸風險(續)

於二零二一年十二月三十一日，計入其他應收款項指出現財務困難的一名債務人之其他應收款項2,336,000港元。因此，經計及有關債務人的流動資金狀況，結餘被視為信貸減值，並根據存續期預期信貸虧損(即第三階段)確認額外減值虧損51,000港元。於二零二二年十二月三十一日，由於債務人被清盤，撇銷至應收該債務人款項。

於二零二二年十二月三十一日，計入其他應收款項指一名出現財務困難的一名債務人之其他應收款項9,000,000港元，減值虧損6,400,000港元已於過往年度根據存續期預期信貸虧損確認。經計該債務人的信貸風險顯著增加後，截至二零二二年十二月三十一日止年度根據存續期預期信貸虧損(即第二階段)確認額外減值虧損2,600,000港元。

經考慮一間公司針對本集團合營經營方提出清盤呈請，本集團管理層考慮對根據存續期預期信貸虧損(即第二階段)確認的應收合營經營方款項16,372,000港元(二零二一年：151,000港元)進行減值，詳情請參閱附註16(iv)。

除上述所載其他應收款項外，管理層認為自初步確認以來，其他應收款項的信貸風險並無大幅增加，原因是經考慮附註2.7所載因素後，違約風險降低，因此，本集團根據十二個月預期信貸虧損方法評估其他應收款項的預期信貸虧損。截至二零二二年十二月三十一日止年度，基於十二個月預期信貸虧損撥備確認的預期信貸虧損撥備減值為211,000港元(二零二一年十二月三十一日：96,000港元)。

現金及銀行結餘的信貸風險被認為並不重大，原因是交易方均為獲國際信貸評級機構評定為具高信貸等級的銀行。

29.5 流動性風險

流動性風險乃與本集團未能履行其與以交付現金或另一金融資產清償的金融負債相關責任的風險有關。本集團於清償貿易應付款項及履行其融資責任方面以及現金流量管理方面承受流動性風險。本集團的目標為維持適當水平的流動資產及取得足夠已承諾信貸，以配合短期及長期流動資金需要。

管理層於履行其責任時監控本集團的現金流量預測。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (continued)

29.5 Liquidity risk (continued)

Analysed below is the Group's remaining contractual maturities for its non-derivative financial liabilities at 31 December 2022 and 2021. When the creditor has a choice of when the liability is settled, the liability is included on the basis of the earliest date on when the Group can be required to pay. Where the settlement of the liability is in instalments, each instalment is allocated to the earliest period in which the Group is committed to pay.

The contractual maturity analysis below is based on the undiscounted cash flows of the financial liabilities.

		Within one year 於一年內 HK\$'000 千港元	Over 1 year but within 5 years 超過一年 但於五年內 HK\$'000 千港元	Total undiscounted cash flow 未貼現現金 流量總額 HK\$'000 千港元	Carrying amount 賬面值 HK\$'000 千港元
As at 31 December 2022	於二零二二年 十二月三十一日				
Trade and other payables	貿易及其他應付款項	(30,374)	-	(30,374)	(30,374)
Lease liabilities	租賃負債	(525)	-	(525)	(516)
		(30,899)	-	(30,899)	(30,890)

		Within one year 於一年內 HK\$'000 千港元	Over 1 year but within 5 years 超過一年 但於五年內 HK\$'000 千港元	Total undiscounted cash flow 未貼現現金 流量總額 HK\$'000 千港元	Carrying amount 賬面值 HK\$'000 千港元
As at 31 December 2021	於二零二一年 十二月三十一日				
Trade and other payables	貿易及其他應付款項	(71,579)	-	(71,579)	(71,579)
Lease liabilities	租賃負債	(966)	(525)	(1,491)	(1,440)
		(72,545)	(525)	(73,070)	(73,019)

The Group considers expected cash flows from financial assets in assessing and managing liquidity risk, in particular, its cash resources and other liquid assets that readily generate cash. The Group's existing cash resources and other liquid assets significantly exceed the cash outflow requirements.

29. 財務風險管理及公平值計量(續)

29.5 流動性風險(續)

下文顯示本集團於二零二二年及二零二一年十二月三十一日有關其非衍生金融負債的餘下合約年期分析。倘債權人有權選擇償還負債的時間，此等負債將於本集團獲要求償還的最早日期入賬。倘此等負債須分期償還，每筆還款將於本集團承諾償還的最早期間入賬。

下文合約到期分析乃基於金融負債的未貼現現金流量作出。

本集團於評估及管理流動性風險時會考慮金融資產的預期現金流量，尤其是其現金資源及易產生現金的其他流動資產。本集團現有現金資源及其他流動資產明顯超過現金流出需求。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (CONTINUED)

29.6 Fair value measurement

(a) Financial assets measured at fair value

Financial assets and liabilities measured at fair value in the consolidated statement of financial position are grouped into three Levels of a fair value hierarchy. The three levels are defined based on the observability and significance of inputs to the measurements, as follows:

Level 1: quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly are not using significant unobservable inputs.

Level 3: significant unobservable inputs for the asset or liability.

The level in the fair value hierarchy within which the financial asset or liability is categorised in its entirety is based on the lowest level of input that is significant to the fair value measurement.

29. 財務風險管理及公平值計量(續)

29.6 公平值計量

(a) 按公平值計量的金融資產

於綜合財務狀況表中按公平值計量的金融資產及負債可分為三個公平值層級。三個層次基於計量所用輸入數據的可觀察性及重要性界定如下：

第一層：相同資產及負債於活躍市場之報價(未經調整)。

第二層：就資產或負債而直接或間接可觀察惟不使用重大無法觀察的輸入數據之輸入數據(第一層內包括的報價除外)。

第三層：資產或負債的重大無法觀察輸入數據。

金融資產或負債整體所應歸入的公平值架構內的層次基於對公平值計量具有重大意義的最低層次輸入數據。

2022	二零二二年	Fair value at 31 December 於十二月三十一日 公平值 HK\$'000 千港元	Fair value measurement using Level 2 使用第二層的 公平值計量 HK\$'000 千港元
Recurring fair value measurement	經常性公平值計量		
Financial assets	金融資產		
Financial assets at FVOCI:	按公平值計入其他全面收益的 金融資產：		
Unlisted securities	非上市證券	1,000	1,000

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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29. FINANCIAL RISK MANAGEMENT AND FAIR VALUE MEASUREMENT (CONTINUED)

29. 財務風險管理及公平值計量(續)

29.6 Fair value measurement (continued)

29.6 公平值計量(續)

(a) *Financial assets measured at fair value (continued)*

(a) *按公平值計量的金融資產(續)*

		Fair value at 31 December 於十二月三十一日 公平值 HK\$'000 千港元	Far value measurement using Level 2 使用第二層的 公平值計量 HK\$'000 千港元
2021	二零二一年		
Recurring fair value measurement	經常性公平值計量		
Financial assets	金融資產		
Financial assets at FVOCI:	按公平值計入其他全面收益的 金融資產：		
Unlisted securities	非上市證券	1,286	1,286

There were no transfers between categories during the reporting period.

於報告期間，級別之間概無轉移。

The methods and valuation techniques used for the purpose of measuring fair values categorised in Level 2 are unchanged compared to the previous reporting periods and are described below:

用於計量分類為第二層的公平值的方法及估值技術與以往報告期間相比並無改變並於下文概述：

The financial assets at FVOCI are unlisted securities dominated in US\$. Fair values have been determined by reference to their quoted prices as stated in the bank statements at each of the reporting date and have been translated using the spot foreign currency rates at the end of the reporting periods where appropriate. The effects of non-observable inputs are not significant for the unlisted securities.

按公平值計入其他全面收益的金融資產為以美元計值的非上市單位信託基金。公平值乃經參考其於各報告日期銀行賬單所列的報價釐定，並於報告期末使用即期外匯匯率換算(如適用)。就非上市證券而言，不可觀察輸入數據的影響屬不重大。

During the year ended 31 December 2022, fair value loss of HK\$286,000 (2021: HK\$11,000) on securities is recognised in other comprehensive income and included under "Financial assets fair value reserve".

於截至二零二二年十二月三十一日止年度，證券的公平值虧損為286,000港元(二零二一年：11,000港元)於其他全面收益內確認，並列於「金融資產公平值儲備」下。

(b) *Fair value of financial assets and liabilities carried at other than fair value*

(b) *並非以公平值列值的金融資產及負債的公平值*

The carry amounts of the Group's financial assets and liabilities are not materially different from their fair values at 31 December 2022 and 2021 due to their short maturities.

於二零二二年及二零二一年十二月三十一日，本集團的金融資產及負債的賬面值與其公平值並無重大差異，乃由於短期內到期所致。

Notes to the Consolidated Financial Statements (Continued)

綜合財務報表附註(續)

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截至二零二二年十二月三十一日止年度

30. CAPITAL MANAGEMENT

The Group's capital management objectives are to ensure the Group's ability to continue as a going concern and to provide an adequate return to shareholders by pricing goods and services commensurately with the level of risk.

The Group actively and regularly reviews its capital structure and makes adjustments in light of changes in economic conditions. The Group monitors its capital structure on the basis of the gearing ratio. For this purpose, gearing ratio is calculated based on total borrowings divided by the total equity as at the year-end date and multiplied by 100%. Total borrowings of the Group were the lease liabilities. The management reviews the capital structure by considering the cost of capital and the risks associated with each class of capital. In view of this, the Group may adjust the amount of dividends paid to shareholders, issue new shares, return capital to shareholders, raise new debt financing or sell assets to reduce debt.

The gearing ratio at each reporting date was:

		2022 二零二二年 HK\$'000 千港元	2021 二零二一年 HK\$'000 千港元
Total borrowings	借款總額		
Lease liabilities	租賃負債	516	1,440
Total equity	權益總額	193,709	225,668
Gearing ratio	資本負債比率	0.3%	0.6%

30. 資本管理

本集團資本管理目標為確保本集團能繼續持續經營並透過配合風險水平的商品及服務定價，為股東提供足夠回報。

本集團積極定期檢討其資本架構並就經濟狀況變動而作出調整。本集團基於資本負債比率監察其資本架構。就此而言，資本負債比率按年末當日的借款總額除以權益總額再乘以100%計算。本集團借款總額為租賃負債。管理層透過審議資金成本及各類資本有關的風險審閱資本架構。有鑒於此，本集團可能調整支付予股東的股息金額、發行新股份、向股東退回資本、籌集新債務融資或出售資產以減低債務。

各報告日期的資本負債比率：

Financial Summary

財務概要

			2022	2021	2020	2019	2018
			二零二二年	二零二一年	二零二零年	二零一九年	二零一八年
		Notes	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		附註	千港元	千港元	千港元	千港元	千港元
Revenue	收益	2	281,512	384,399	331,648	355,307	257,413
Direct cost	直接成本	2	(277,743)	(381,759)	(326,433)	(344,436)	(233,062)
Gross profit	毛利		3,769	2,640	5,215	10,871	24,351
Other income	其他收入		5,860	5,164	11,637	5,242	4,238
Administrative expenses	行政開支	1	(22,937)	(27,104)	(29,702)	(28,332)	(22,567)
(Impairment)/Reversal of impairment under ECL allowance on trade and other receivables, net	貿易及其他應收款項之預期信貸虧損撥備(減值)/減值撥回淨額		(18,322)	5,750	(14,930)	(755)	-
(Impairment)/Reversal of impairment under ECL allowance on contract assets	合約資產之預期信貸虧損撥備(減值)/減值撥回		(39)	(17)	67	(305)	-
Operating (loss)/profit	經營(虧損)/溢利	1&2	(31,669)	(13,567)	(27,713)	(13,279)	6,022
Finance costs	財務成本		(42)	(50)	(145)	(205)	(252)
(Loss)/Profit before income tax	除所得稅前(虧損)/溢利	1&2	(31,711)	(13,617)	(27,858)	(13,484)	5,770
Income tax credit/(expense)	所得稅抵免/(開支)		18	(663)	(207)	986	(433)
(Loss)/Profit for the year	年內(虧損)/溢利	1&2	(31,693)	(14,280)	(28,065)	(12,498)	5,337
Other comprehensive (expense)/income, net of tax	其他全面(開支)/收益，除稅後						
<i>Items that will not be reclassified subsequently to profit or loss</i>	<i>其後將不會重新分類至損益之項目</i>						
Fair value (loss)/gain on financial assets at fair value through other comprehensive (expense)/income	按公平值計入其他全面(開支)/收益的金融資產之公平值(虧損)/收益	3	(286)	(11)	44	102	(130)
Total comprehensive (expense)/income for the year	年內全面(開支)/收益總額		(31,979)	(14,291)	(28,021)	(12,396)	5,207

Financial Summary (Continued)

財務概要 (續)

ASSETS AND LIABILITIES

資產及負債

			As at 31 December 於十二月三十一日				
			2022	2021	2020	2019	2018
			二零二二年	二零二一年	二零二零年	二零一九年	二零一八年
Notes			HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
附註			港幣千元	港幣千元	港幣千元	港幣千元	港幣千元
Non-current assets	非流動資產	1&3	1,302	2,144	4,432	8,281	8,687
Current assets	流動資產	1	225,159	297,879	295,153	313,238	238,198
Non-current liabilities	非流動負債	1	-	(605)	(257)	(3,191)	(1,890)
Current liabilities	流動負債	1	(32,752)	(73,730)	(59,349)	(50,328)	(53,303)
Equity attributable to equity holders of the Company	本公司權益持有人應佔權益		193,709	225,688	239,979	268,000	191,692

Note 1: As a result of the adoption of HKFRS 16, Lease, with effective from 1 January 2019, the Group has changed its accounting policies in respect of the lessee accounting model. In accordance with the transitional provision of HKFRS 16, the change in accounting policies were adopted by way of opening balance adjustments to recognise right-of-use assets and lease liabilities as at 1 January 2019. After initial recognition of these assets and liabilities, the Group as a lessee is required to recognise interest expense accrued on the outstanding balance of the lease liability, and the depreciation of the right-of-use asset, instead of the previous policy of recognising rental expenses incurred under operating leases on a straight-line basis over the lease term. Figures in years earlier than 2019 are stated in accordance with the policies applicable in those years.

Note 2: As a result of the adoption of HKFRS 15, Revenue from contracts with customers, with effective from 1 January 2018, the Group changed its accounting policies in respect of revenue recognition retrospectively without restatement, with the cumulative effect of initial application recognised as an adjustment to the opening balance of retained earnings at 1 January 2018. In accordance with the transition guidance, HKFRS 15 has only been applied to contracts that are incomplete as at 1 January 2018.

Note 3: As a result of the adoption of HKFRS 9, Financial instruments, with effective from 1 January 2018, the Group applied the accounting policies retrospectively to items that existed at 1 January 2018 in accordance with the transition requirement and applied transitional relief and opted not to restate prior periods. Subsequently the Group elected to designate available-for-sale financial assets as financial assets at fair value through other comprehensive income. Fair value changes previously accounted for in available-for-sale financial asset revaluation reserve has transferred to the opening balance of financial assets fair value reserve as at 1 January 2018.

附註1：本集團自二零一九年一月一日起採納香港財務報告準則第16號租賃，本集團變更其有關承租人會計模式之會計政策。根據香港財務報告準則第16號之過渡性條文，會計政策變動採納的方式為透過期初結餘調整以確認於二零一九年一月一日的使用權資產及租賃負債。於初步確認該等資產及負債後，本集團（作為承租人）須確認租賃負債未償還結餘產生的利息開支以及使用權資產折舊，而非過往以直線基準確認租期內經營租賃產生的租金開支之政策。早於二零一九年的數字根據該等年度的適用政策呈列。

附註2：由於採納自二零一八年一月一日起生效之香港財務報告準則第15號來自客戶合約之收益，本集團變更其有關收益確認之會計政策，而無予以重列，其首次應用產生之累計影響確認為對保留溢利於二零一八年一月一日之期初結餘作出之調整。根據準則之過渡性指引，香港財務報告準則第15號僅適用於於二零一八年一月一日仍未完成之合約。

附註3：由於採納自二零一八年一月一日起生效之香港財務報告準則第9號金融工具，本集團根據過渡規定對於二零一八年一月一日存在的項目追溯應用該會計政策，並應用過渡豁免及選擇不予重列先前期間的項目。其後本集團選擇指定可供出售金融資產作為按公平值計入其他全面收益之金融資產。先前計入可供出售金融資產重估儲備的公平值變動，已於二零一八年一月一日轉至金融資產公平值儲備的期初結餘。

Geotech Holdings Ltd.
致浩達控股有限公司