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中興通訊股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 763)

2023 FIRST QUARTERLY REPORT

The Company and all the members of the Board of Directors confirm that all the information contained in this information disclosure is true, accurate and complete and that there is no false and misleading statement or material omission in this information disclosure.

This announcement is published simultaneously in the Mainland in accordance with the Rules Governing Listing of Stocks on The Shenzhen Stock Exchange and in Hong Kong in accordance with the disclosure obligations under Rule 13.09(2) and Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and the inside information provisions set out in Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

§ 1 IMPORTANT

- 1.1 The Board of Directors, Supervisory Committee and the Directors, Supervisors and senior management of ZTE Corporation ("ZTE" or the "Company") warrant that the contents of this quarterly report are true, accurate and complete without false information, misleading statements or material omissions, and collectively and individually accept responsibility therefor.
- 1.2 This quarterly report has been considered and approved at the Eleventh Meeting of the Ninth Session of the Board of Directors of the Company held on 21 April 2023. All Directors have attended the meeting in person.
- 1.3 Mr. Li Zixue, Chairman of the Company, Ms. Li Ying, Chief Financial Officer of the Company and Mr. Xu Jianrui, Head of Finance Division of the Company, hereby declare that they warrant the truthfulness, accuracy and completeness of the financial statements contained in this report.

- 1.4 The financial statements contained in this quarterly report are unaudited. The financial information contained in this quarterly report has been prepared in accordance with PRC Accounting Standards for Business Enterprises.
- 1.5 All monetary amounts set out in this quarterly report are expressed in RMB.
- 1.6 This quarterly report is published in both Chinese and English. In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.

§ 2 MAJOR FINANCIAL DATA

2.1 Major accounting data and financial indicators of the Company and its subsidiaries (the "Group")

Statement on retrospective adjustments to or restatement of accounting data for the previous year by the Company because of changes in accounting policies and rectification of accounting errors

\square Applicable $\sqrt{N/A}$

Item	The reporting period (Three months ended 31 March 2023)	Same period last year (Three months ended 31 March 2022)	Increase/decrease for the reporting period compared with the same period last year
Operating revenue			
(RMB in thousands) Net profit attributable to holders of ordinary shares of the listed	29,142,882	27,930,271	4.34%
company (RMB in thousands) Net profit after extraordinary items attributable to holders of ordinary shares of the listed	2,642,269	2,216,659	19.20%
company (RMB in thousands) Net cash flows from operating	2,454,518	1,952,471	25.71%
activities (RMB in thousands) Basic earnings per share	2,325,584	1,187,207	95.89%
(RMB/share) Diluted earnings per share	0.56	0.47	19.15%
(RMB/share) Note Weighted average return on net	0.56	0.47	19.15% Increased by 0.20
assets (%)	4.41%	4.21%	percentage point

			Increase/decrease
	As at the end of	As at the end of	as at the end of the
	the reporting period	last year	reporting period
	(31 March	(31 December	compared with the
Item	2023)	2022)	end of last year
Total assets (RMB in thousands) Owners' equity attributable to holders of ordinary shares of the listed company	183,993,400	180,953,574	1.68%
(RMB in thousands)	61,166,176	58,641,187	4.31%

Note:

As the share options granted by the Company have given rise to 0 and 950,000 potentially dilutive ordinary shares for the three months ended 31 March 2023 and three months ended 31 March 2022, respectively, diluted earnings per share has been calculated on the basis of basic earnings per share taking into account the said factor.

2.2 Extraordinary gains or losses items and amounts

Unit: RMB in thousands

Extraordinary item	Amount Three months ended 31 March 2023
Gain from disposal of non-current assets	7,844
Investment gain from disposal of long-term equity	
investment	83
Gain/loss from fair-value change of derivative financial	
assets and derivative financial liabilities held and	
investment gain from disposal of derivative financial	
assets and derivative financial liabilities, excluding the	
effective value protection hedge business relating to the	
ordinary business of the Company	(43,656)
Write-back of provision for individually tested receivable	
impairment	15,857
Other gains other than income from software VAT rebate	
and income from refund of handling charge for	16 110
withholding personal tax	46,118
Net of other non-operating income and expenditure other	(22.200)
than the above	(23,200)
Other gains/losses falling under the definition of	210 174
extraordinary gain/loss	218,174
Less: Effect of income tax	33,183
Effect of non-controlling interest (after tax)	286
Total	187,751

The Group recognised extraordinary items of gain or loss in accordance with provisions under the "Explanatory Announcement No. 1 for Information Disclosure by Public Issuer of Securities — Extraordinary Items" (CSRC Announcement [2008] No. 43. The following items, which are set out in the provisions as extraordinary items, have been categorised as recurring items:

	Three months ended	
Item	31 March 2023	Reasons
Income from VAT rebate for software products	429,056	Operational on an ongoing basis
Income from refund of handling charge for withholding personal tax	31,901	Operational on an ongoing basis
Gain from disposal of equity interests in Shenzhen ZTE Capital Management Company Limited ("ZTE Capital") and gain/loss from fair-value change	14,305	Business with the scope of operation of ZTE Capital

2.3 Substantial changes in key financial data and financial indicators of the Company and the reasons thereof

Unit: RMB in thousands

Balance sheet

Item	31 March 2023	31 December 2022	Change	Analysis of reasons for changes
Derivative financial assets	45,254	132,125	(65.75%)	Attributable mainly to the decrease in gain from fair-value remeasurement at the end of period of certain derivative trading for the period
Factored trade receivables	54,015	81,525	(33.74%)	Attributable mainly to the increase in repayment of factored trade receivables upon maturity and the decrease in new factored trade receivables with recourse for the period
Receivable financing	1,346,906	3,712,142	(63.72%)	Attributable mainly to the increase in unexpired bill discounting for the period
Prepayments	127,046	278,724	(54.42%)	Attributable mainly to the increase in the write-off of prepayments for the period
Bank advances on factored trade receivables	57,337	84,550	(32.19%)	Attributable mainly to the increase in repayment of factored trade receivables upon maturity and the decrease in new factored trade receivables with recourse for the period
Bonds payable	2,500,000	_	N/A	Attributable mainly to the new issue of Super and Short-term Commercial Papers for the period
Non-current liabilities due within one year	1,715,683	661,744	159.27%	Attributable mainly to the increase in long- term borrowings due within one year for the period
Special reserve	41,623	26,553	56.75%	Attributable mainly to the provision of safe production fees with an account balance for the period

Income Statement

Item	Three months ended 31 March 2023	Three months ended 31 March 2022	Change	Analysis of reasons for changes
Taxes and surcharges	375,381	220,273	70.42%	Attributable mainly to the increase in urban construction tax and education surcharge for the period
Finance costs	(181,535)	53,076	(442.03%)	Attributable mainly to the combined effect of the increase in net interest income and increase in exchange gain due to exchange rate fluctuations for the period
Investment income	28,020	19,040	47.16%	Attributable mainly to the investment income from disposal of equity assets held by subsidiaries for the period
Credit impairment losses (loss indicated by negative value)	(102,927)	(50,330)	104.50%	Attributable mainly to the increase in receivable impairment provision for the period
Asset impairment losses (loss indicated by negative value)	(409,273)	(51,955)	687.75%	Attributable mainly to the increase in inventory impairment provision for the period
Gain from asset disposal	7,844	_	N/A	Attributable mainly to the gain from new disposal of non-current assets for the period
Non-operating income	25,822	57,419	(55.03%)	Attributable mainly to the decrease in compensatory income received from third parties for the period
Non-controlling interests	(28,480)	(182,004)	84.35%	Attributable mainly to the net loss reported by certain subsidiaries in which the Group had a higher percentage of shareholding for the same period last year versus profit for the period
Effective portion of hedging instruments	916	_	N/A	Attributable mainly to the gain on fair-value remeasurement at the end of period of new hedge instruments for the period
Other comprehensive income attributable to non-controlling interests, net of tax	(3,890)	(1,706)	(128.02%)	Attributable mainly to the increase in subsidiaries' loss on translation of statements in foreign currency due to exchange rate fluctuations for the period

Cash Flow Statement

Item	Three months ended 31 March 2023	Three months ended 31 March 2022	Change	Analysis of reasons for changes
Net cash flows from operating activities	2,325,584	1,187,207	95.89%	Attributable mainly to the decrease in cash paid for the purchase of goods and labour services for the period
Net cash flows from financing activities	5,516,541	8,167,826	(32.46%)	Attributable mainly to the decrease in net borrowings for the period
Effect of changes in foreign exchange rate on cash and cash equivalents	(85,359)	148,851	(157.35%)	Attributable mainly to the loss on translation due to exchange rate fluctuations for the period versus gain on translation for the same period last year

§ 3 SHAREHOLDER INFORMATION

3.1 Total number of shareholders and shareholdings of top 10 shareholders and top 10 holders of shares that were not subject to lock-up of the Company as at the end of the reporting period

As at 31 March 2023, all shares held by the top 10 shareholders of the Company were shares not subject to lock-up, namely the shareholdings of the top 10 shareholders not subject to lock-up and the shareholdings of the top 10 shareholders were identical, the details of which are set out as follows:

Total number of shareholders

As at 31 March 2023 There were 354,503 shareholders in total (comprising 354,195 holders of A shares and 308 holders of H shares).

Shareholdings of the top 10 shareholders

Name	of shareholders	Nature of shareholders	Percentage of shareholdings	Number of shares held as at the end of the reporting period (shares)	Class of shares	Number of shares held subject to lock-up (shares)	Number of shares pledged, marked or frozen (shares)
1.	Zhongxingxin Telecom Company Limited ("Zhongxingxin")	Domestic general corporation	20.29%	958,940,400 2,038,000 Note 1	A share H share	_	Nil
2.	HKSCC Nominees Limited Note2	Foreign shareholder	15.87%	751,831,229	H share	_	Unknown
3.	Hong Kong Securities Clearing Company Limited Note3	Foreign corporation	2.47%	116,919,012	A share	_	Nil
4.	NSF Portfolio #113	Others	1.31%	62,242,052	A share	_	Nil
5.	Basic Pension Fund Portfolio #802	Others	0.95%	45,007,825	A share	_	Nil
6.	Central Huijin Asset Management Co., Ltd.	State-owned corporation	0.89%	42,171,534	A share	_	Nil
7.	Hunan Nantian (Group) Co., Ltd.	State-owned corporation	0.88%	41,516,065	A share	_	Nil
8.	NSF Portfolio #112	Others	0.85%	40,160,523	A share	_	Nil
9.	Shenzhen Investment Holding Capital Co., Ltd. — Shenzhen Investment Holding Win-Win Equity Investment Fund Partnership (Limited)	Others	0.80%	37,932,108	A share	_	Nil
10.	NSF Portfolio #111	Others	0.77%	36,298,084	A share	_	Nil
О	iptions of any connected party relationships or concerted actions among the above hareholders	the above, the		aware of any connect			
s	iption of involvement in financing and ecurities lending businesses of top 10 hareholders (if any)	N/A					

- Note 1: 2,038,000 H shares in the Company held by Zhongxingxin were held by HKSCC Nominees Limited as nominee.
- Note 2: Shares held by HKSCC Nominees Limited represented the sum of shares held in the accounts of the H shareholders of the Company traded on the trading platform of HKSCC Nominees Limited. To avoid repetition in counting, 2,038,000 H shares in the Company held by Zhongxingxin have been excluded from the number of shares held HKSCC Nominees Limited.
- Note 3: Shares held by Hong Kong Securities Clearing Company Limited represented the sum of A shares in the Company purchased through Shenzhen Hong Kong Stock Connect (Northbound).

3.2 The Company had no preferential shares.

§ 4 QUARTERLY FINANCIAL STATEMENTS

BALANCE SHEET

RMB in thousands

	31 March 2023		31 March 2023 31 December 20	
Asset	Consolidated	Company	Consolidated	Company
	(Unaudited)	(Unaudited)	(Audited)	(Audited)
Current assets:				
Cash	63,435,639	43,466,699	56,346,367	38,079,828
Trading financial assets	384,853	43,400,099	513,784	36,079,626
Derivative financial assets	45,254	44,392	132,125	127,765
Trade receivables	16,306,215	30,334,124	17,751,390	29,741,726
Factored trade receivables	54,015	54,920	81,525	82,430
Receivable financing	1,346,906	1,251,825	3,712,142	3,448,350
Prepayments	127,046	23,145	278,724	51,015
Other receivables	1,298,929	33,895,268	1,346,935	32,289,047
Inventories	45,934,056	15,162,289	45,234,990	16,414,551
Contract assets	4,574,887	3,723,581	4,851,066	3,769,504
Other current assets	8,025,986	2,382,504	7,624,795	2,015,773
Total current assets	141,533,786	130,338,747	137,873,843	126,019,989
Non-current assets:				
Long-term receivables	2,579,757	5,292,683	2,562,213	5,422,831
Factored long-term receivables	170,768	176,295	186,025	191,551
Long-term equity investments	1,774,272	17,365,896	1,754,030	17,342,618
Other non-current financial assets	908,442	614,233	1,028,262	614,422
Investment properties	2,010,627	1,611,000	2,010,627	1,611,000
Fixed assets	12,778,439	5,692,482	12,913,313	5,748,004
Construction in progress	1,124,630	677,674	964,004	549,962
Right-of-use assets	1,045,524	497,195	1,079,521	529,228
Intangible assets	6,965,719	2,777,287	7,341,866	2,912,146
Development costs	2,813,388	269,950	2,584,570	223,784
Deferred tax assets	3,428,766	1,031,352	3,718,544	1,417,731
Other non-current assets	6,859,282	4,634,259	6,936,756	4,668,062
Total non-current assets	42,459,614	40,640,306	43,079,731	41,231,339
Total assets	183,993,400	170,979,053	180,953,574	167,251,328

Legal Representative: Chief Financial Officer: Head of Finance Division:
Li Zixue Li Ying Xu Jianrui

	31 Marc		31 December 2022	
Liabilities and shareholders' equity	Consolidated (Unaudited)	Company (Unaudited)	Consolidated (Audited)	Company (Audited)
	(Unaudited)	(Onauditeu)	(Audited)	(Audited)
Current liabilities:				
Short-term loans	10,409,563	3,901,102	9,962,315	5,500,000
Bank advances on factored trade receivables	57 227	<i>57 227</i>	94 550	94 550
Derivative financial liabilities	57,337 174,957	57,337 173,729	84,550 201,717	84,550 201,697
Bonds payable	2,500,000	2,500,000		
Bills payable	10,156,624	14,739,730	10,629,852	13,950,730
Trade payables	18,323,685	30,793,482	19,074,746	30,639,060
Contract liabilities	15,863,289	13,629,075	17,699,861	14,273,269
Taxes payable	1,653,439	358,492	1,447,082	172,074
Other payables Salary and welfare payables	2,853,039 10,327,590	5,626,817 6,084,048	2,889,964 13,222,179	6,633,041 7,345,309
Provisions	2,292,280	1,557,800	2,549,490	1,891,295
Non-current liabilities due within	2,272,200	1,557,000	2,5 15, 150	1,071,273
one year	1,715,683	1,271,066	661,744	148,185
T		00 (00 (50	50.422.500	00.020.210
Total current liabilities	76,327,486	80,692,678	78,423,500	80,839,210
Non-current liabilities:				
Long-term loans	37,442,703	32,323,347	35,125,988	30,478,854
Bank advances on factored long-	, ,	, ,		, ,
term trade receivables	185,347	185,347	195,210	195,210
Lease liabilities	774,078	384,643	788,649	412,934
Provision for retirement benefits	143,456	143,456	144,874	144,874
Deferred income	2,746,722	153,765	2,322,076	107,174
Deferred tax liabilities Other non-current liabilities	82,168 4,367,982	1,893,014	87,144 4,322,910	1,883,469
Other non-current naomities	4,307,982	1,093,014	4,322,910	1,003,409
Total non-current liabilities	45,742,456	35,083,572	42,986,851	33,222,515
Total liabilities	122,069,942	115,776,250	121,410,351	114,061,725
10001 110011000		110,7,0,200	121,110,001	111,001,720
Shareholders' equity:				
Share capital	4,736,588	4,736,588	4,736,113	4,736,113
Capital reserves	25,885,241	25,961,803	25,892,832	25,943,902
Other comprehensive income	(2,477,977)	770,517	(2,352,743)	747,247
Surplus reserve	3,029,811	2,368,055	3,029,811	2,368,055
Special reserves Retained profits	41,623 29,950,890	25,804 21,340,036	26,553 27,308,621	11,044 19,383,242
Total equity attributable to holders	29,930,890	21,340,030	27,300,021	19,363,242
of ordinary shares of the parent	61,166,176	55,202,803	58,641,187	53,189,603
Non-controlling interests	757,282	, , <u> </u>	902,036	
Total shareholders' equity	61,923,458	55,202,803	59,543,223	53,189,603
Total liabilities and				
shareholders' equity	183,993,400	170,979,053	180,953,574	167,251,328

INCOME STATEMENT

	Three mont		Three months ended 31 March 2022	
Item	Consolidated	Company	Consolidated	Company
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
1. Operating revenue	29,142,882	32,762,899	27,930,271	25,454,675
Less: Operating costs	16,175,839	26,098,678	17,378,109	21,872,358
Taxes and surcharges	375,381	194,512	220,273	88,029
Selling and distribution costs	2,174,465	1,376,591	2,151,874	1,141,504
Administrative expenses	1,317,554	1,030,608	1,275,734	1,058,505
Research and development costs	5,933,282	1,514,739	4,698,227	(328,845)
Finance costs	(181,535)	48,494	53,076	98,926
Including: Interest expenses	706,354	489,138	434,048	308,415
Interest income	866,642	620,209	473,988	351,825
Add: Other income	507,075	24,442	576,312	22,378
Investment income	28,020	(24,962)	19,040	10,734
Including: Share of profits and losses of associates				
and joint ventures Loss on derecognition of financial assets	(26,012)	(26,978)	(34,954)	(34,657)
at amortised cost Gains/(Losses) from changes in	(46,364)	(13,690)	(59,109)	(28,489)
fair values	(266,051)	(56,510)	(223,119)	(23,406)
Credit impairment losses	(102,927)	(63,259)	(50,330)	(101,570)
Asset impairment losses	(409,273)	(18,575)	(51,955)	(187,761)
Gain from asset disposal	7,844			
2. Operating profit	3,112,584	2,360,413	2,422,926	1,244,573
Add: Non-operating income	25,822	15,849	57,419	50,171
Less: Non-operating expenses	49,022	12,624	39,284	19,813
3. Total profit	3,089,384	2,363,638	2,441,061	1,274,931
Less: Income tax	475,595	404,943	406,406	170,775

	Three mont 31 Marc		Three months ended 31 March 2022	
Item	Consolidated (Unaudited)	Company (Unaudited)	Consolidated (Unaudited)	Company (Unaudited)
4. Net profit	2,613,789	1,958,695	2,034,655	1,104,156
Analysed by continuity of operations Net profit from continuing operations Analysed by ownership Attributable to holders of ordinary	2,613,789	1,958,695	2,034,655	1,104,156
shares of the parent Non-controlling interests	2,642,269 (28,480)	1,958,695	2,216,659 (182,004)	1,104,156
5. Other comprehensive income, net of tax Other comprehensive income	(129,124)	23,270	(144,725)	19,545
attributable to holders of ordinary shares of the parent, net of tax Other comprehensive income that will be reclassified to profit and loss Effective portion of hedge	(125,234)	23,270	(143,019)	19,545
instruments Exchange differences on translation	916	916	_	_
of foreign operations	(126,150)	22,354	(143,019)	19,545
	(125,234)	23,270	(143,019)	19,545
Other comprehensive income item net of tax	(125,234)	23,270	(143,019)	19,545
Other comprehensive income attributable to non-controlling interests, net of tax	(3,890)		(1,706)	

	Three months ended		Three months ended	
	31 March 2023		31 March 2022	
Item	Consolidated	Company	Consolidated	Company
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
6. Total comprehensive income	2,484,665	1,981,965	1,889,930	1,123,701
Attributable to holders of ordinary shares of the parent Attributable to non-controlling	2,517,035	1,981,965	2,073,640	1,123,701
interests	(32,370)	_	(183,710)	_
7. Earnings per share				
(1) Basic earnings per share	RMB0.56		RMB0.47	
(2) Diluted earnings per share	RMB0.56		RMB0.47	

CASH FLOW STATEMENT

	Three months ended 31 March 2023		Three months ended 31 March 2022	
Item	Consolidated (Unaudited)	Company (Unaudited)	Consolidated (Unaudited)	Company (Unaudited)
1. Cash flows from operating activities				
Cash received from sale of goods or rendering of services Refunds of taxes Cash received relating to other operating	32,829,736 958,415	32,628,290 466,445	35,620,643 1,212,116	32,456,013 483,003
activities	2,881,515	573,246	1,265,386	713,633
Sub-total of cash inflows	36,669,666	33,667,981	38,098,145	33,652,649
Cash paid for goods and services Cash paid to and on behalf of employees Cash paid for various types of taxes Cash paid relating to other operating	17,762,965 10,416,270 2,033,634	26,884,623 3,428,958 351,296	23,012,004 9,394,453 2,233,041	27,491,734 3,169,171 638,189
activities	4,131,213	1,613,356	2,271,440	1,748,207
Sub-total of cash outflows	34,344,082	32,278,233	36,910,938	33,047,301
Net cash flows from operating activities	2,325,584	1,389,748	1,187,207	605,348
2. Cash flows from investing activities Cash received from sale of investments Cash received from return on investment Net cash received from the disposal of fixed	960,985 521,853	579,459 1,244,350	640,048 174,924	670,181 291,526
assets, intangible assets and other long- term assets	6,207	31,252	4,755	4,440
Cash received relating to other investing activities		9,954		10,344
Sub-total of cash inflows	1,489,045	1,865,015	819,727	976,491
Cash paid for acquisition of fixed assets, intangible assets and other long-term				
assets Cash paid for acquisition of investments	1,119,186 5,453,982	467,017 3,762,954	931,701 3,984,986	287,143 2,813,151
Cash paid relating to other investing activities		7,280		26,662
Sub-total of cash outflows	6,573,168	4,237,251	4,916,687	3,126,956
Net cash flows from investing activities	(5,084,123)	(2,372,236)	(4,096,960)	(2,150,465)

	Three months ended		Three months ended	
	31 March 2023		31 March 2022	
Item	Consolidated	Company	Consolidated	Company
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
3. Cash flows from financing activities				
Cash received from investments	33,000	8	36,092	36,092
Including: Capital injection into				
subsidiaries by minority				
shareholders	33,000	_	_	
Cash received from borrowings	64,524,990	33,366,058	27,620,704	21,189,729
Cash received relating to other financing				
activities		7,040		3,000,318
Sub-total of cash inflows	64,557,990	33,373,106	27,656,796	24,226,139
Cash repayment of borrowings	58,210,315	29,491,056	18,940,790	14,548,829
Cash payments for distribution of dividends				
or for interest expenses	730,673	409,320	450,218	209,000
Including: Distribution of dividends and				
profits by subsidiaries to	164.406		75.000	
minority shareholders	164,496	_	75,000	
Cash paid relating to other financing	100 461	41 (75	07.062	45 407
activities	100,461	41,675	97,962	45,427
Sub-total of cash outflows	59,041,449	29,942,051	19,488,970	14,803,256
2000 00 000 000 000 000 000 000 000 000				
Net cash flows from financing activities	5,516,541	3,431,055	8,167,826	9,422,883

	Three months ended		Three months ended	
	31 March 2023		31 March 2022	
Item	Consolidated	Company	Consolidated	Company
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
4. Effect of changes in foreign exchange rate				
on cash and cash equivalents	(85,359)	(56,061)	148,851	62,471
5. Net increase in cash and cash equivalents	2,672,643	2,392,506	5,406,924	7,940,237
Add: cash and cash equivalents at the beginning of the period	47,071,729	30,896,841	39,070,583	17,381,816
6. Net balance of cash and cash equivalents at the end of the period	49,744,372	33,289,347	44,477,507	25,322,053

By Order of the Board
Li Zixue
Chairman

Shenzhen, the PRC 21 April 2023

As at the date of this announcement, the Board of Directors of the Company comprises three executive directors, Li Zixue, Xu Ziyang, Gu Junying; three non-executive directors, Li Buqing, Zhu Weimin, Fang Rong; and three independent non-executive directors, Cai Manli, Gordon Ng, Zhuang Jiansheng.