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Hisense 海信家電

HISENSE HOME APPLIANCES GROUP CO., LTD.

海信家電集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00921)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE CHANGE OF EXECUTIVE DIRECTORS AND PRESIDENT

Reference is made to the announcement of Hisense Home Application Group Co., Ltd. (the "Company") dated 28 February 2023 in relation to, among other matters, the nomination of executive Directors of the Company and the appointment of the President (the "Announcement"). Unless the context otherwise requires, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

In addition to the information provided in the Announcement, the Board wishes to provide supplemental information in relation to the nomination and appointment of Mr. Hu Jian Yong ("Mr. Hu") as an executive Director and the President, respectively.

The Board confirmed that in accordance with the service contract to be entered into between the Company and Mr. Hu upon his formal appointment, Mr. Hu will not be entitled to any remuneration as a Director, but he will receive a basic annual remuneration of RMB1,900,000 (before tax) for his service as the President of the Company until the expiration of the eleventh session of the Board, which is determined by the Board with reference to the business scale of the Company and the market level of remuneration of similar position. In addition, according to the Company's remuneration policy, Mr. Hu is also entitled to the risk annual salary as the President, the amount of which will be determined primarily based on the Company's annual results.

By order of the Board

Hisense Home Appliances Group Co., Ltd. Dai Hui Zhong

Chairman

Foshan City, Guangdong, the PRC, 24 March 2023

As at the date of this announcement, the Company's executive directors are Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Xia Zhang Zhua and Ms. Gao Yu Ling, and the Company's independent non-executive directors are Mr. Zhong Geng Shen, Mr. Cheung Sai Kit and Mr. Li Zhi Gang.