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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

*(Incorporated under the laws of Jersey with limited liability and continued in
the Russian Federation as an international company)*

(Hong Kong Stock Code: 486; Moscow Exchange Security Code: RUAL)

NOTICE OF EXTRAORDINARY GENERAL MEETING

DEAR SHAREHOLDERS

United Company RUSAL, international public joint-stock company (the “**Company**”) hereby gives you notice of holding an extraordinary general meeting of shareholders (“**EGM**”).

Full corporate name of the Company	United Company RUSAL, international public joint-stock company
Registered office of the Company	Office 410, 8, Oktyabrskaya street, Kaliningrad region, Kaliningrad 236006, the Russian Federation
Form of the general meeting	Physical meeting (compresence), including by way of telecommunication means through live broadcast of the EGM
Date and time of the meeting	27 March 2023 at 1:00 p.m. Kaliningrad time/7:00 p.m. Hong Kong time
Place of holding the meeting (address)	Hotel «Kaiserhof», Oktyabrskaya street, 6a, Kaliningrad, the Russian Federation
Time when the registration of EGM participants commences	27 March 2023 at 12:30 p.m. Kaliningrad time/6:30 p.m. Hong Kong time
Date on which the persons entitled to participate in the EGM are determined (recorded)	3 March 2023

EGM AGENDA:

AGENDA ITEM 1: On granting SUAL with access to the following documents of the Company:

- **Minutes of meetings of the Board of Directors of the Company held from 2019 through 2022;**
- **The agreement between the Company and Braidy Industries dated 5 July 2019 for equity investment in Braidy Atlas project company;**

- The agreement between the Company and Unity Aluminium for sale of the equity stake in Braidy Atlas.

PROPOSED RESOLUTION ON ITEM 1: To grant access to “SUAL Partners” ILLC to the following documents of the Company:

- Minutes of meetings of the Board of Directors of the Company held from 2019 through 2022;
- The agreement between the Company and Braidy Industries dated 5 July 2019 for equity investment in Braidy Atlas project company;
- The agreement between the Company and Unity Aluminium for sale of the equity stake in Braidy Atlas.

AGENDA ITEM 2: On granting SUAL with access to the following documents of the Company and information:

- The agreements relating to the Company’s acquisition of shares of PJSC “RusHydro”;
- Corporate approvals of entry by the Company into agreements relating to acquisition by the Company of shares in PJSC “RusHydro”;
- Information about the strategic goal that the Company aims to reach and the financial effect for the Company in connection with the acquisition of shares of PJSC “RusHydro”.

PROPOSED RESOLUTION ON ITEM 2: To grant access to “SUAL Partners” ILLC to the following documents of the Company and information:

- The agreements relating to the Company’s acquisition of shares of PJSC “RusHydro”;
- Corporate approvals of entry by the Company into agreements relating to acquisition by the Company of shares in PJSC “RusHydro”;
- Information about the strategic goal that the Company aims to reach and the financial effect for the Company in connection with the acquisition of shares of PJSC “RusHydro”.

AGENDA ITEM 3: On amendments to the Charter of the Company in order to apply the provisions of the Federal Law “On Joint Stock Companies” to the Company.

PROPOSED RESOLUTION ON ITEM 3: To approve the new version of the Company’s Charter, due to introduction of the following amendments thereto:

- (i) The first paragraph of clause 35.3 of the Company’s Charter shall be amended to read as follows:

“35.3 The provisions of the Federal Law “On Joint Stock Companies”, as well as the provisions of the statutory regulations of the Russian Federation that govern the relations arising out of this federal law shall not apply to the Company, except for the following chapters and articles of the Federal Law “On Joint Stock Companies” that shall apply to the Company: Chapter IX (*Purchasing and repurchase of issued shares by the company*), Chapter X (*Major transactions*), Chapter XI (*Interest in making a transaction by a company*), Article 71 (*Responsibility of members of a company’s board of directors (supervisory board), company’s sole executive body (director, general director) and (or) members of the collegial executive body of a company (executive committee, directorate), managing company or general manager*), Article 91 (*Provision of information to a shareholder by a company*), Articles 84.1 and 84.8, as well as Articles 84.3 - 84.6 and 84.9 to the extent they regulate execution of procedures set out in Articles 84.1 and 84.8, as well as other provisions expressly set forth in the Charter.”;

- (ii) Clause 23.1.21 of the Company’s Charter shall be amended to read as follows:

“23.1.21 adoption of resolutions on approval of transactions with transaction value, or book or market value of the assets that are subject matter of such transactions being in excess of 25,000,000 (twenty five million) US Dollars or its equivalent in other currency at the rate as of the date of approval of the transaction;”;

- (iii) Clause 12.1.29 of the Company’s Charter shall be removed;

- (iv) The 1st paragraph of clause 33.2 of the Company’s Charter shall be read as follows:

“33.2 The Company shall provide information to the shareholders as provided for in Article 91 of the Federal Law “On Joint Stock Companies””;

- (v) Sub-clauses 33.2.1-33.2.6 shall be removed from the Company’s Charter;

- (vi) The 2nd paragraph of clause 33.2 of the Company’s Charter shall be read as follows:

“Copies of the documents may be provided to the shareholder as hard copies or in electronic format by sending them to the shareholder’s e-mail address. Hard copies of the documents will be provided to the shareholder for a fee set by the General Director of the Company. The fee shall not exceed the costs of making copies of the documents and of sending such copies of the documents to the shareholder by post.”

Materials and information provided to persons entitled to participate in the EGM:

Circular for shareholders, containing, inter alia:

- draft resolutions of the EGM;
- recommendations of the Board on the voting on EGM agenda items.

The Shareholders will be able to familiarise themselves with information (materials) concerning the EGM within 20 days, up to and including the date of the EGM. The information provided to the Shareholders shall be available for review at: 236006, Kaliningrad region, city of Kaliningrad, ul. Oktyabrskaya 8, office 410 on business days in the Russian Federation, from 9:00 a.m. to 6:00 p.m. local time and at 17/F., Leighton Centre, 77 Leighton Road, Causeway Bay, Hong Kong on business days in Hong Kong, from 10:00 a.m. to 1:00 p.m. and from 2:00 p.m. to 5:00 p.m. local time. Visits to these places may potentially be restricted due to anti-epidemic measures taken by the relevant authorities, and the access may potentially be denied by the premises administration.

Each EGM participant must bring their passport or other identity document to the EGM for the purpose of identification, and for authorised representative of the Shareholder, a power of attorney for the right to participate in the general meeting of Shareholders on behalf of the Shareholder and (or) documents confirming the right to act on behalf of the Shareholder in the absence of a power of attorney or other necessary powers. If the registration of rights to Shares is carried out in HKMS through a nominee holder, and you would like to personally participate in the EGM, please contact your broker, bank, custodian, or other nominee holder through whom you own shares, for instructions on the necessary actions for personal participation. When attending an EGM in person, depending on the rules and regulations in force at the time, a QR-code issued to the visitor may be required.

IRC Registered Shareholders

In case your rights to Shares are registered by the joint-stock company “Interregional Registration Center” (hereinafter referred to as — **JSC “IRC”** or the **“Registrar”**), you are requested to (1) submit to the Company or the Registrar a completed and signed voting ballot in accordance with the Company’s instructions, or (2) access the online portal at <https://online.e-vote.ru> which will allow you to virtually attend the EGM and vote by completing the electronic form of the ballot (for Shareholders whose rights to shares are registered through a nominee holder, completion of the electronic form of the ballot will be available after the nominee holder discloses information about such a Shareholder as a person entitled to participate in the EGM (provides the information to JSC “IRC”), or (3) if the registered person in the register of shareholders is a nominee holder, and not the Shareholder himself, to vote by giving instructions to the nominee holder,

HKMS Registered Shareholders

In case of registration of rights to Shares in Hongkong Managers and Secretaries Limited (hereinafter referred to as **“HKMS”**), you are requested to complete and submit a proxy form in the manner described in this circular.

Any Shareholder whose rights to Shares are registered with HKMS and who wishes to view and listen to the EGM online is required to send his/her full name (as appears on his/her identification document) and phone number to the following email address: registrar@hkmanagers.com, not later than 48 hours before the appointed time and date of the EGM. Shareholders whose rights to Shares are registered with HKMS may be required to present identification documents (sufficient for the Company and/or HKMS in their sole discretion to verify their identity against Shareholders' records) prior to being provided with the link to view the EGM online. Shareholders whose rights to Shares are registered with HKMS should be able to access the live webcast of the EGM using such link from the start of the EGM until its conclusion. However, the online link will not enable Shareholders whose rights to Shares are registered with HKMS to vote on any resolutions at the EGM online and therefore they may only vote on any resolutions of the EGM in advance by proxy in accordance with the procedure as set out in this circular.

Shareholders whose rights to Shares are registered with HKMS who would like to raise questions in relation to the business of the EGM can do so by sending questions via email to the following email address: registrar@hkmanagers.com. Shareholders whose rights to Shares are registered with HKMS are required to send his/her full name (as appears on his/her identification document) when submitting the questions, and only questions submitted by Shareholders the identification of which have been verified by the Company and/or HKMS against Shareholders' records (the sufficiency of which is at their sole discretion) will be accepted. Shareholders whose rights to Shares are registered with HKMS are encouraged to submit questions in advance of the EGM in order for the Company to facilitate their moderation.

All holders of the Shares who were Shareholders as at the record date of the EGM have the right to vote on all items on the agenda of the EGM. The EGM resolutions on items 1 to 2 put to vote will be passed if a majority of the votes of the Shareholders who own the voting Shares and participate in the EGM cast for the resolutions ("**Ordinary Resolutions**"). The EGM resolution on item 3 put to vote will pass if three-quarters majority of the votes of the Shareholders who own the voting shares of the Company and participate in the meeting cast for the resolution ("**Special Resolution**"). Voting at the EGM shall be on the principle of "one Share — one vote". Voting at the EGM will be taken by way of poll.

Procedure for sending of voting ballot (in case your rights are registered by JSC "IRC")

The voting ballot(s) will be available on the Company's website on the internet at <https://www.rusal.ru>. They will also be circulated in accordance with applicable requirements.

The postal address to send your completed voting ballot: JSC "IRC", Podsosensky pereulok, 26, str.2, Moscow, 105062, the Russian Federation.

Persons who have duly registered to participate in the EGM and Shareholders whose original voting ballots were sent to JSC “IRC” or the Company at the above-mentioned postal address and were received by JSC “IRC” or the Company no later than 48 hours before the time set for the general meeting of Shareholders, are considered to have participated in the EGM. Shareholders who, in accordance with the Russian securities legislation, have given voting instructions to the persons which keep records of their rights to Shares, are also considered to have participated in the EGM, if the information about their expression of will is received by the Registrar no later than 48 hours before the time set for the general meeting of shareholders. For questions related to the implementation of the right to participate in the EGM, you can contact the Registrar by e-mail to info@mrz.ru or by phone: +7 (495) 234-44-70.

Procedure for sending of proxy forms for voting (in case your rights are registered by HKMS)

Whether or not you intend to attend the EGM as stated on page 12 of this circular, you are requested to complete the form of proxy in accordance with the instructions printed thereon and deposit it, together with the power of attorney or other authority (if any) under which it is signed or a notarial certified copy of such power of attorney or authority, at the office of HKMS: Hongkong Managers and Secretaries Limited, Units 1607-8, 16/F, Citicorp Centre, 18 Whitfield Road, Causeway Bay, Hong Kong, or at proxy@hkmanagers.com, as soon as possible and in any event not less than 48 hours before the time appointed for the holding of the EGM. A form of proxy for use in connection with the EGM is enclosed with the circular to Shareholders dated 6 March 2023.

For instructions on the online webcast, please refer to the user guide which will be made available on the Company’s website (<https://rusal.ru/en/>) as soon as practicable after the issue of this circular and in any event no later than 10 March 2023.

This notice is provided in Russian, English and Chinese language version. In case of any inconsistency, the Russian version shall prevail.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

6 March 2023

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgeny Kuryanov, Mr. Evgenii Nikitin and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Mikhail Khardikov, Mr. Vladimir Kolmogorov and Mr. Marco Musetti, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Mr. Randolph N. Reynolds, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.