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Wynn Macau, Limited

永利澳門有限公司*

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1128 and Debt Stock Codes: 5279, 5280, 40102, 40259, 40357)

GRANT OF AWARDS

Reference is made to the employee ownership scheme (the “**Employee Ownership Scheme**”) adopted by Wynn Macau, Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) on 30 June 2014, as amended from time to time.

The board (the “**Board**”) of directors (the “**Directors**”) of the Company hereby announces that on 19 January 2023, the Company granted awards (the “**Awards**”) to certain executives and other employees of the Group (the “**Selected Participants**”) to subscribe for an aggregate of 3,136,276 ordinary shares of HK\$0.001 each in the share capital of the Company (the “**Shares**”), representing approximately 0.060% of the issued share capital of the Company as at the date of this announcement under the Employee Ownership Scheme, subject to acceptance by the Selected Participants.

Details of the Awards granted are as follows:

Date of the grant : 19 January 2023 (the “**Date of Grant**”)

Purchase price of the Awards granted : Nil

Closing price per Share on the Date of Grant : HK\$9.420

Vesting period : The Awards granted to certain executives of the Group will be vested 1/3 on 31 December 2023, 1/3 on 31 December 2024 and 1/3 on 31 December 2025. The Awards granted to other executives and employees of the Group will have a three-year cliff vesting from the Date of Grant (if the vesting date is not a business day, the vesting date shall, subject to any trading halts or suspension in the Shares, be the business day immediately thereafter). The Awards granted to one executive of the Group will be vested 1/3 on the third anniversary from the Date of Grant, and the remaining 2/3 on a pro-rata basis upon achieving certain annual financial performance targets of the Company in 2024 and 2025.

* For identification purpose only

The purpose of the Employee Ownership Scheme is to align employees' interests with those of the Group, and encouraging and retaining them to make contributions to the long-term growth and profits of the Group. The remuneration committee of the Company believes that the grant of the Awards and the relevant vesting period is in line with the purpose of the Employee Ownership Scheme.

To the best of the Directors' knowledge, information and belief having made all reasonable enquiries, none of the Selected Participants is a Director, chief executive or substantial shareholder of the Company or their respective associates or otherwise a connected person of the Company.

After the above grant of the Awards, 12,896,554 underlying Shares will be available for future grant under the Employee Ownership Scheme.

The Employee Ownership Scheme is a discretionary scheme of the Company and does not constitute a share scheme pursuant to the new Chapter 17 (effective on 1 January 2023) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The Company will comply with the new Chapter 17 in accordance with the transitional arrangements for the existing share schemes.

By order of the Board
Wynn Macau, Limited
Dr. Allan Zeman
Chairman

Hong Kong, 27 January 2023

As at the date of this announcement, the Board comprises Craig S. Billings, Ian Michael Coughlan and Frederic Jean-Luc Luvisutto (as Executive Directors); Linda Chen (as Executive Director and Vice Chairman); Ellen F. Whittemore (as Non-Executive Director); Allan Zeman (as Independent Non-Executive Director and Chairman); and Lam Kin Fung Jeffrey, Bruce Rockowitz, Nicholas Sallnow-Smith and Leah Dawn Xiaowei Ye (as Independent Non-Executive Directors).