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If you are in doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional advisers.

If you have sold or transferred all your shares in Bank of Communications Co., Ltd., you should at once hand this circular and the accompanying form of proxy and the reply slip to the purchaser or the transferee or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.



交通銀行股份有限公司 Bank of Communications Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03328)

PROPOSED APPOINTMENTS OF EXECUTIVE DIRECTORS REMUNERATION PLAN FOR DIRECTORS REMUNERATION PLAN FOR SUPERVISORS AND NOTICE OF EGM

The notice convening the EGM to be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the PRC at 9:30 a.m. on Wednesday, 1 March 2023, is set out on pages 11 to 13 of this circular.

If you intend to appoint a proxy to attend the EGM, you are required to complete and return the accompanying proxy form in accordance with the instructions printed thereon. For holders of H Shares, the proxy form should be returned to Computershare Hong Kong Investor Services Limited, the H Share registrar and transfer office of the Bank in Hong Kong, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, by hand, post or fax as soon as practicable and in any event not less than 24 hours before the time appointed for holding the EGM or any adjourned meeting thereof. Completion and return of the proxy form will not preclude you from attending and voting in person at the EGM or at any adjourned meeting thereof should you so wish.

If you intend to attend the EGM in person or by proxy, you are required to complete and return the reply slip to Computershare Hong Kong Investor Services Limited, or to the Board Office of the Bank on or before Wednesday, 8 February 2023.

TABLE OF CONTENTS

	Pas	gе
DEFINITIONS		1
LETTER FROM THE BOARD		3
1. INTRODUCTION		3
2. PROPOSED APPOINTMENTS OF EXECUTIVE	DIRECTORS	4
3. REMUNERATION PLAN FOR DIRECTORS		5
4. REMUNERATION PLAN FOR SUPERVISORS		7
5. THE EGM		9
6. RECOMMENDATION		10
NOTICE OF EGM		11

DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions have the following meanings:

"Articles of Association" means the articles of association of Bank of Communications Co.,

Ltd. (as amended from time to time)

"A Share(s)" means the domestic share(s) of par value of RMB1.00 each in the

share capital of ordinary shares of the Bank which is/are listed on

the Shanghai Stock Exchange and traded in RMB

"Bank" means Bank of Communications Co., Ltd. (交通銀行股份有限公

司), a joint stock limited company incorporated in the PRC, the H Shares and A Shares of which are listed on the Hong Kong Stock

Exchange and the Shanghai Stock Exchange, respectively

"Board" means the board of Directors of the Bank

"Board of Supervisors" means the board of Supervisors of the Bank

"CBIRC" means China Banking and Insurance Regulatory Commission

"Company Law" means the Company Law of the People's Republic of China

"Director(s)" means the director(s) of the Bank

"EGM" means the 2023 first extraordinary general meeting of the Bank to

be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the PRC at 9:30 a.m. on Wednesday, 1 March 2023

"Hong Kong" means Hong Kong Special Administrative Region of the PRC

"HKD" means Hong Kong dollars, the lawful currency of Hong Kong

"Hong Kong Stock Exchange" means The Stock Exchange of Hong Kong Limited

"H Share(s)" means the overseas-listed foreign share(s) of par value of RMB1.00

each in the share capital of ordinary shares of the Bank which is/are listed on the Hong Kong Stock Exchange and traded in Hong Kong

dollars

"H share Shareholder(s)" means the holder(s) of H shares

"Latest Practicable Date" means 10 January 2023, being the latest practicable date prior to the

printing of this circular for the purpose of ascertaining information

for inclusion herein

DEFINITIONS

"Listing Rules" means the Rules Governing the Listing of Securities on The Stock

Exchange of Hong Kong Limited, as amended, supplemented or

otherwise modified from time to time

"Ministry of Finance" means the Ministry of Finance of the People's Republic of China

"PRC" means the People's Republic of China

"RMB" means the lawful currency of the PRC

"Shareholder(s)" means the holder(s) of the share(s) of the Bank

"Share(s)" means A Share(s) and/or H Share(s)

"Supervisor(s)" means the supervisor(s) of the Bank



交通銀行股份有限公司 Bank of Communications Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03328)

Executive Directors:

Mr. Ren Deqi

Mr. Liu Jun

Non-executive Directors:

Mr. Li Longcheng

Mr. Wang Linping

Mr. Chang Baosheng

Mr. Liao, Yi Chien David

Mr. Chan Siu Chung

Mr. Mu Guoxin

Mr. Chen Junkui

Mr. Luo Xiaopeng

Independent Non-executive Directors:

Mr. Woo Chin Wan, Raymond

Mr. Cai Haoyi

Mr. Shi Lei

Mr. Zhang Xiangdong

Ms. Li Xiaohui

Mr. Ma Jun

To the Shareholders

Dear Sir or Madam,

Registered Office:

No. 188, Yin Cheng Zhong Lu,

China (Shanghai) Pilot

Free Trade Zone

PRC

Place of Business in Hong Kong:

No. 20 Pedder Street

Central

Hong Kong

PROPOSED APPOINTMENTS OF EXECUTIVE DIRECTORS REMUNERATION PLAN FOR DIRECTORS REMUNERATION PLAN FOR SUPERVISORS AND NOTICE OF EGM

1. INTRODUCTION

Reference is made to the announcement of the Bank dated 13 January 2023, in relation to the proposed appointments of executive Directors. The purpose of the circular is to provide you with detailed information in relation to, among other things, (i) proposed appointments of executive Directors, (ii) remuneration plan for directors and (iii) remuneration plan for Supervisors, in order for you to make an informed decision to vote for or against the proposed resolutions above at the EGM.

2. PROPOSED APPOINTMENTS OF EXECUTIVE DIRECTORS

The Board has resolved to propose to appoint Mr. Yin Jiuyong ("Mr. Yin") as an executive Director and a member of Risk Management and Related Party Transactions Control Committee and to appoint Mr. Zhou Wanfu ("Mr. Zhou") as an executive Director and a member of Social Responsibility (Environmental, Social and Governance) and Consumer Protection Committee on 13 January 2023. In accordance with the laws, regulations and the Articles of Association, the appointments of Mr. Yin and Mr. Zhou as executive Directors and members of the special committees under the Board are subject to the approval of the Shareholders on their appointment as directors at the EGM as well as the approval of the CBIRC on their qualification as the executive Directors.

The biographic details of the proposed Directors are as follows:

Mr. Yin Jiuyong, born in 1967, is of Chinese nationality and a senior economist. Mr. Yin has been serving as Executive Vice President of the Bank since September 2019. Mr. Yin held various positions in Agricultural Development Bank of China, including Executive Vice President, Director of the General Office, President of the Henan Branch, General Manager and Deputy General Manager of the First Customer Department (During the period, Mr. Yin served a temporary position as Deputy Manager of Business Department and Executive Vice President of the Baoding Branch), Deputy Director of the First Credit Department, Division Chief of the Comprehensive Division, Deputy Division Chief of Comprehensive Division of the First Industrial and Commercial Credit Department and Deputy Division Chief of Purchase and Sale Division of the Industrial and Commercial Credit Department. Mr. Yin obtained his Doctoral degree in Agriculture from Beijing Agricultural University in 1993.

Mr. Zhou Wanfu, born in 1965, is of Chinese nationality. Mr. Zhou has been serving as Executive Vice President of the Bank since July 2020. Mr. Zhou held various positions in Agricultural Bank of China, including Secretary of the Board of Directors, General manager of the Asset and Liability Management Department, General Manager of the Strategic Planning Department, President of Tianjin Training Institute, Executive Vice President of Chongqing Branch, Deputy General Manager of the Planning and Finance Department, Deputy General Manager of the Asset and Liability Management Department, Executive Vice President of the Ningbo Branch, Division Chief of the Comprehensive Planning Department and Deputy Division Chief of the Development and Planning Department. Mr. Zhou obtained his Master's degree in Economics from the Graduate School of the People's Bank of China in 1988 and obtained his MBA degree from Nanyang Technological University in Singapore in 2003.

Save as disclosed above and as at the Latest Practicable Date, Mr. Yin and Mr. Zhou do not have relationship with any Director, senior management or substantial Shareholders of the Bank, nor do they hold any other positions in the Bank or any of its subsidiaries, or hold any directorships in other listed companies in the last three years.

As at the Latest Practicable Date, Mr. Yin and Mr. Zhou do not have or are deemed to have any interest or short positions in the shares, underlying shares or debentures of the Bank or any of its associated corporation (within the meaning of Part XV of the Securities and Future Ordinance).

Pursuant to the Articles of Association, the term of office of Mr. Yin and Mr. Zhou as executive Directors will commence from the date of approval by the CBIRC on their qualification and end on the date of expiry of the term of office of the tenth session of the Board. Mr. Yin and Mr. Zhou shall be eligible for re-election and re-appointment after the expiry of their terms of office. If appointed, Mr. Yin and Mr. Zhou will receive a remuneration comprising basic salary, discretionary bonus and statutory social security benefits from the Bank, the amount of which will be determined in accordance with the Articles of Association and relevant regulations after taking into consideration the assessment of the operating performance of the Bank for the year.

Save as disclosed above and as at the Latest Practicable Date, the Board is not aware of any other matters in relation to the appointments of Mr. Yin and Mr. Zhou that need to be brought to the attention of the Shareholders nor any other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

Such proposals will be put forward at the EGM for the Shareholders' consideration and approval by way of ordinary resolutions.

3. REMUNERATION PLAN FOR DIRECTORS

Pursuant to the Company Law, the Measures for Remunerations Management of Central Financial Enterprise Leaders and the Measures for Performance Evaluation for Commercial Banks issued by the Ministry of Finance, the Articles of Association, the Annual Management Performance Assessment Method for Senior Management and other relevant regulations, and taking into consideration the relevant assessment results, the Bank formulates the following proposed remuneration plan for Directors for the year 2021:

Unit: RMB0,000, all are pre-tax data

		Details of	remuneration payable by	the Bank for 2021 (before	tax)	
			Social			
			insurance,			
			enterprise			
			annuity,			
			supplementary			
			medical			
			insurance and			
			housing			
			provident fund	Other		Receive remuneration
			deposited by	monetary		from any Shareholder
		Remuneration	the Bank	income	Total	or other related
Name	Position	1	2	3	4=1+2+3	parties or not
Directors incumber	nt as at the end of 2021:					
Ren Deqi	Chairman of the Board, Executive Director	84.46	21.63	-	106.08	No

Details of remuneration payable by the Bank for 2021 (before tax)

		Remuneration	Social insurance, enterprise annuity, supplementary medical insurance and housing provident fund deposited by the Bank	Other monetary income	Total	Receive remuneration from any Shareholder or other related
Name	Position	1	2	3	4=1+2+3	parties or not
Liu Jun	Vice Chairman of the Board, Executive Director, President	84.46	21.24	-	105.70	No
Li Longcheng	Non-Executive Director	-	-	-	-	No
Wang Linping	Non-Executive Director	-	-	-	-	No
Chang Baosheng	Non-Executive Director	-	-	-	-	No
Liao, Yi Chien David	Non-Executive Director	-	-	-	-	Yes
Chan Siu Chung	Non-Executive Director	-	-	-	-	Yes
Song Hongjun	Non-Executive Director	-	-	-	-	Yes
Chen Junkui	Non-Executive Director	-	-	-	-	No
Liu Haoyang	Non-Executive Director	-	-	-	-	Yes
Yeung Chi Wai, Jason	Independent Non-Executive Director	31	-	-	31	No
Woo Chin Wan, Raymond	Independent Non-Executive Director	31	-	-	31	No
Cai Haoyi	Independent Non-Executive Director	-	-	-	-	No
Shi Lei	Independent Non-Executive Director	31	-	-	31	No
Zhang Xiangdong	Independent Non-Executive Director	-	-	-	-	No
Li Xiaohui	Independent Non-Executive Director	33	-	-	33	No
Directors resigned or r	etired as at the end of 2021:					
He Zhaobin	Ex-Non-Executive Director	7.30	2.43	-	9.73	No

Notes:

- 1. From 2015, the remuneration of Directors under central management would be implemented in accordance with related measures for remunerations management of central financial enterprise leaders. The pre-tax remuneration of Directors in the above table is the total annual remuneration during their tenure in 2021 including the amount disclosed in the 2021 annual report and excluding the annual performance-related pay and incentive income during their tenure of the previous year(s).
- 2. Mr. Li Longcheng, Mr. Wang Linping and Mr. Chang Baosheng are shareholder directors designated by Central Huijin Investment Ltd., from which they received their remuneration.
- 3. Since 8 January 2021, Mr. He Zhaobin has no longer served as Non-executive Director.
- Since 28 June 2022, Mr. Song Hongjun and Mr. Liu Haoyang have no longer served as Non-executive Directors.
- 5. Since 28 June 2022, Mr. Yeung Chi Wai, Jason has no longer served as Independent Non-executive Director.
- 6. After the approval of the 2018 annual general meeting of the Bank, the annual remuneration standard for independent non-executive Directors has been adjusted to "annual fixed basic salary plus special committee performance allowance", among which: the annual fixed basic remuneration of RMB250,000 per person per year before tax remains unchanged; the performance allowances for the chairman and members of the special committee of the Board are RMB50,000 per year and RMB30,000 per year before tax, respectively and the performance allowances for multiple special committees can be calculated cumulatively. Some independent non-executive Directors did not receive remuneration from the Bank in accordance with relevant regulations.
- 7. Please refer to the 2021 annual report and the announcements related to changes in Directors for the beginning and ending dates of the terms of the Directors.

Such proposal will be put forward at the EGM for the Shareholders' consideration and approval by way of an ordinary resolution.

4. REMUNERATION PLAN FOR SUPERVISORS

Pursuant to the Company Law, the Measures for Remunerations Management of Central Financial Enterprise Leaders and the Measures for Performance Evaluation for Commercial Banks issued by the Ministry of Finance, the Articles of Association, the Annual Management Performance Assessment Method for Senior Management and other relevant regulations, and taking into consideration the relevant assessment results, the Bank formulates the following proposed remuneration plan for Supervisors for the year 2021:

Unit: RMB0,000, all are pre-tax data

Details of remuneration payable by the Bank for 2021 (before tax)

Social
insurance,
enterprise
annuity,
supplementary
medical
insurance and
housing
provident fund

			provident fund deposited by	Other monetary		Receive remuneration from any Shareholder
		Remuneration	the Bank	income	Total	or other related
Name	Position	1	2	3	4=1+2+3	parties or not
Supervisors incumbent	as at the end of 2021:					
Xu Jiming	Chairman of the Board of Supervisors and Shareholder Supervisor	35.19	9.08	-	44.27	No
Zhang Minsheng	Shareholder Supervisor	-	-	-	-	Yes
Wang Xueqing	Shareholder Supervisor	-	-	-	-	Yes
Xia Zhihua	External Supervisor	-	-	-	-	No
Li Yao	External Supervisor	28.00	-	-	28.00	No
Chen Hanwen	External Supervisor	26.00	-	-	26.00	No
Ju Jiandong	External Supervisor	26.00	-	-	26.00	No
Guan Xingshe	Employee Supervisor	-	-	-	-	No
Lin Zhihong	Employee Supervisor	-	-	-	-	No
Feng Bing	Employee Supervisor	-	-	-	-	No
Po Ying	Employee Supervisor	-	-	-	-	No
Supervisors resigned or retired as at the end of 2021:						
Cai Yunge	Ex-Chairman of the Board of Supervisors and Ex- Shareholder Supervisor	14.08	3.47	-	17.54	No
Du Yarong	Ex-Employee Supervisor	-	-	-	-	No

Note:

1. From 2015, the remuneration of Supervisors under central management would be implemented in accordance with related measures for remunerations management of central financial enterprise leaders. The pre-tax remuneration of Supervisors in the above table is the total annual remuneration during their tenure in 2021 including the amount disclosed in the 2021 annual report and excluding the annual performance-related pay and incentive income during their tenure of the previous year(s).

- 2. Mr. Xu Jiming has been serving as the Deputy Party Secretary of the Bank since 15 July 2021 and the Chairman of the Board of Supervisors and Shareholder Supervisor since 28 October 2021.
- 3. Mr. Cai Yunge no longer serves as the Deputy Party Secretary of the Bank since 23 February 2021, and no longer serves as the Chairman of the Board of Supervisors and Shareholder Supervisor since 22 March 2021.
- 4. After being approved at the 2018 annual general meeting of the Bank, the annual remuneration standard for external Supervisors has been adjusted to "annual fixed basic salary plus special committee performance allowance", among which: the annual fixed basic remuneration of RMB200,000 per person per year before tax remains unchanged; the performance allowances for the chairman and members of the special committee of the Board of Supervisors are RMB50,000 per year and RMB30,000 per year before tax, respectively and the performance allowances for multiple special committees can be calculated cumulatively. Some external Supervisors did not receive remuneration from the Bank in accordance with relevant regulations.
- 5. The employee Supervisors of the Bank receive their remuneration in the capacity as employees. As such, the employee Supervisors do not receive extra remuneration in the capacity as employee Supervisors.
- 6. Please refer to the 2021 annual report and the announcements related to changes in Supervisors for the beginning and ending dates of the terms of the Supervisors.

Such proposal will be put forward at the EGM for the Shareholders' consideration and approval by way of an ordinary resolution.

5. THE EGM

The EGM will be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the PRC at 9:30 a.m. on Wednesday, 1 March 2023. The notice convening the EGM is set out on pages 11 to 13 of this circular.

In accordance with the provisions of the Notice of China Banking Regulatory Commission on Enhancing the Management of Pledge of Equity Interests in Commercial Banks (《中國銀監會關於加強商業銀行股權質押管理的通知》), if a shareholder has pledged fifty percent or more of the equity interests held by such shareholder in the Bank, such shareholder's voting right at the shareholders' general meeting shall be restricted.

If you intend to appoint a proxy to attend the EGM, you are required to complete and return the accompanying proxy form in accordance with the instructions printed thereon. For holders of H shares, the proxy form should be returned to Computershare Hong Kong Investor Services Limited, the H share registrar and transfer office of the Bank in Hong Kong, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, by hand, post or fax as soon as practicable and in any event not less than 24 hours before the time appointed for holding the EGM or any adjourned meeting thereof. Completion and return of the proxy form will not preclude you from attending and voting in person at the EGM or at any adjourned meeting thereof should you so wish.

If you intend to attend the EGM in person or by proxy, you are required to complete and return the reply slip to Computershare Hong Kong Investor Services Limited or to the Board Office of the Bank on or before Wednesday, 8 February 2023.

6. RECOMMENDATION

The Board considers that resolutions set out in the notice of the EGM are in the best interests of the Bank and the Shareholders as a whole. Accordingly, the Board recommends the Shareholders to vote in favour of relevant resolutions proposed at the EGM.

By Order of the Board of
Bank of Communications Co., Ltd.
Gu Sheng
Company Secretary

Shanghai, the PRC 13 January 2023

NOTICE OF EGM



交通銀行股份有限公司 Bank of Communications Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03328)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that the extraordinary general meeting (the "**EGM**") of Bank of Communications Co., Ltd. (the "**Bank**") will be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the People's Republic of China (the "**PRC**") at 9:30 a.m. on Wednesday, 1 March 2023, for the purpose of passing the following resolutions:

As Ordinary Resolutions

- 1. To consider and, if thought fit, to approve the appointment of Mr. Yin Jiuyong as an executive director of the Bank.
- 2. To consider and, if thought fit, to approve the appointment of Mr. Zhou Wanfu as an executive director of the Bank.
- 3. To consider and, if thought fit, to approve the remuneration plan of the directors of the Bank for the year 2021.
- 4. To consider and, if thought fit, to approve the remuneration plan of the supervisors of the Bank for the year 2021.

By order of the Board of

Bank of Communications Co., Ltd.

Gu Sheng

Company Secretary

Shanghai, the PRC 13 January 2023

NOTICE OF EGM

Notes:

1. Closure of register of members for H shares and eligibilities for attending the EGM

The shareholders whose names appear on the register of members for H shares of the Bank at the close of business on Friday, 27 January 2023 are entitled to attend the EGM with their passports or other identity papers.

The register of members for H shares of the Bank will be closed from Monday, 30 January 2023 to Wednesday, 1 March 2023 (both days inclusive), during which period no transfer of the H shares will be registered.

Holders of the H shares intending to attend the EGM shall lodge all the transfer documents for H shares together with the relevant share certificates with Computershare Hong Kong Investor Services Limited, the H share registrar and transfer office of the Bank in Hong Kong, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, no later than 4:30 p.m. on Friday, 27 January 2023.

2. Proxy

Shareholders entitled to attend and vote at the EGM may appoint one or more proxies to attend and vote in their stead. A proxy need not be a shareholder of the Bank.

A proxy of a shareholder who has appointed more than one proxy may only vote on a poll in respect of the shares actually held. The instrument appointing a proxy must be in writing under the hand of the appointer or his/her attorney duly authorized in writing. If the shareholder is a corporate body, the proxy form must be either executed under its common seal or under the hand of its director(s) or duly authorised attorney(s). If that instrument is signed by an attorney of the appointer, the power of attorney authorising that attorney to sign, or other document of authorisation, must be notarially certified.

To be valid, the notarially certified power of attorney, or other documents of authorisation, and the proxy form must be delivered to the Bank's H share registrar by hand, post or fax as soon as possible and in any event not less than 24 hours before the time appointed for the EGM or any adjournment thereof. The Bank's H share registrar is Computershare Hong Kong Investor Services Limited, whose address is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (Tel: (852) 2862 8555, Fax:(852) 2865 0990).

3. Reply slip

Shareholders intending to attend the EGM should return the reply slip (which will be despatched to the shareholders together with this notice) to the Board Office of the Bank or Computershare Hong Kong Investor Services Limited on or before Wednesday, 8 February 2023 by hand, post or fax. Failure to return the reply slip will not affect a shareholder's right to attend the EGM or any adjournment thereof in person. The Board Office of the Bank is located at No. 188 Yin Cheng Zhong Lu, Pudong New District, Shanghai, the PRC (Tel: (8621) 5876 6688, Fax: (8621) 5879 8398, Postcode: 200120). The contact persons are Mr. Pan and Mr. Ji. The address of Computershare Hong Kong Investor Services Limited is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (Tel: (852) 2862 8555, Fax: (852) 2865 0990).

4. Method of voting at the EGM

According to Rule 13.39(4) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, any vote of shareholders at a general meeting must be taken by way of poll. Accordingly, the chairman of the EGM will demand a poll in relation to the proposed resolutions at the EGM.

NOTICE OF EGM

5. Other issues

The EGM (on-site meeting) is expected to last for half a day. Shareholders (in person or by proxy) attending the EGM shall be responsible for their own travelling and accommodation expenses. Shareholders or their proxies attending the EGM shall produce their identity documents and the authorisation documents mentioned above. A photocopy of such identity documents and authorization documents should also be provided. For photocopies of documents for an individual shareholder, the photocopies shall be signed by the individual. For photocopies of documents for a corporate shareholder, the photocopies shall be stamped with the corporate chop.

As at the date of this notice, the directors of the Bank are Mr. Ren Deqi, Mr. Liu Jun, Mr. Li Longcheng*, Mr. Wang Linping*, Mr. Chang Baosheng*, Mr. Liao, Yi Chien David*, Mr. Chan Siu Chung*, Mr. Mu Guoxin*, Mr. Chen Junkui*, Mr. Luo Xiaopeng*, Mr. Woo Chin Wan, Raymond*, Mr. Cai Haoyi*, Mr. Shi Lei*, Mr. Zhang Xiangdong* Ms. Li Xiaohui* and Mr. Ma Jun*.

^{*} Non-executive directors

[#] Independent non-executive directors