

DOCUMENTS AVAILABLE ON DISPLAY

Copies of the following documents will be published on the Stock Exchange's website at www.hkexnews.hk and our Company's website at ir.zhipin.com during a period of 14 days from the date of this document:

- (a) the Memorandum and the Articles;
- (b) the Accountant's Report and the report on the unaudited pro forma financial information of our Group from PricewaterhouseCoopers, the texts of which are set out in Appendices I and IIA;
- (c) the report on the unaudited interim condensed financial information from PricewaterhouseCoopers, the text of which is set out in Appendix IIB;
- (d) the audited consolidated financial statements of our Company for the financial years ended December 31, 2019, 2020 and 2021;
- (e) the PRC legal opinions issued by Tian Yuan Law Firm, our legal adviser as to PRC law, in respect of certain general corporate matters and property interests in the PRC of our Group;
- (f) the letter of advice prepared by Maples and Calder (Hong Kong) LLP, our legal adviser on Cayman Islands law, summarizing the constitution of the Company and certain aspects of the Cayman Islands law referred to in Appendix III;
- (g) the Cayman Companies Act;
- (h) the industry report issued by China Insights Industry Consultancy Limited, the summary of which is set forth in the section headed "Industry Overview";
- (i) the written consents referred to under the section headed "Statutory and General Information—Other Information—Consent of Experts" in Appendix IV;
- (j) the material contracts referred to in "Statutory and General Information—Further Information about Our Business—Summary of Material Contracts" in Appendix IV;
- (k) the amended and restated director agreements with our Directors referred to in "Statutory and General Information—Further Information about our Directors—Particulars of Letters of Appointment" in Appendix IV; and
- (l) the terms of the Post-IPO Share Scheme.