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**ZTE CORPORATION**

**中興通訊股份有限公司**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 763)**

### **Overseas Regulatory Announcement**

#### **Announcement on the Fulfillment of Exercise Conditions for the First Exercise Period, Relevant Adjustment and Cancellation of Certain Share Options of the Reserved Share Options under the 2020 Share Option Incentive Scheme**

*This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.*

*The Company and all the members of the Board of Directors confirm that all the information contained in this information disclosure is true, accurate and complete and that there is no false and misleading statement or material omission in this information disclosure.*

#### **Important reminders:**

1. Exercise period: the dates on which the share options are exercisable during the period from 23 September 2022 to 22 September 2023. As it is pending to go through relevant procedures with China Securities Depository and Clearing Corporation Limited, Shenzhen Branch, the official commencement date for the first exercise period shall be separately notified.
2. Exercise price: RMB34.92 per share
3. Number of exercisable share options: 2,454,500
4. Method of exercise: voluntary exercise

As considered at the Fifth Meeting of the Ninth Session of the Board of Directors, the exercise conditions for the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme of ZTE Corporation (the "Company") have been fulfilled, and it is approved to adjust relevantly and cancel certain share options, the details of which are announced as follows:

#### **I. Brief description of the 2020 Share Option Incentive Scheme**

As considered and passed at the Twenty-fifth Meeting of the Eighth Session of the Board of Directors and the Eighteenth Meeting of the Eighth Session of the Supervisory Committee of the Company on 12 October 2020 and the Second Extraordinary General Meeting of 2020 of the Company on 6 November 2020, pursuant to the "ZTE Corporation 2020 Share Option Incentive Scheme (Draft)" (the "2020 Share Option Incentive Scheme (Draft)"), a total of not more than 163,492,000 share options were granted to participants by the Company, of which 158,492,000 share options were granted initially, 5,000,000 share options were reserved.

As considered and passed at the Fortieth Meeting of the Eighth Session of the Board of Directors and the Thirty-first Meeting of the Eighth Session of the Supervisory Committee of the Company on 23 September 2021, the date of reserved grant for the 2020 Share Option Incentive Scheme of the

Company was set for 23 September 2021 (Thursday). A total of 5,000,000 share options were granted to 410 participants, the exercise price was RMB34.92 per share.

As considered and passed at the Fifth Meeting of the Ninth Session of the Board of Directors and the Fourth Meeting of the Ninth Session of the Supervisory Committee of the Company on 22 September 2022, the adjustments to participants and number of share options of the reserved share option granted under the 2020 Share Option Incentive Scheme, cancellation of share options previously granted to participants who no longer fulfilled the conditions to be a participant, and confirmation of the fulfillment of exercise conditions for the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme were approved.

There is no difference between the implemented share option incentive scheme and the disclosed share option incentive scheme.

## **II. Description of the adjustments to the reserved share option granted under the 2020 Share Option Incentive Scheme and cancellation of certain share options**

Before the commencement of the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme, the details of the adjustment of participants are as follows: as 8 of the original participants have departed, they are no longer eligible as participants under the 2020 Share Option Incentive Scheme. Pursuant to the 2020 Share Option Incentive Scheme (Draft), the Company shall disqualify the 8 aforesaid persons from participation in the 2020 Share Option Incentive Scheme and a total of 91,000 share options granted to but unexercised by the 8 aforesaid persons shall be withdrawn and cancelled by the Company without compensation.

Following this adjustment, the number of participants of the reserved share option granted under the 2020 Share Option Incentive Scheme and the number of participants for the first exercise period will be adjusted from 410 to 402, the number of the reserved share option will be adjusted from 5,000,000 to 4,909,000, and the number of exercisable share options of the first exercise period will be adjusted from 2,500,000 to 2,454,500, the details of which are as follows:

<b>Item</b>	<b>Before Adjustment</b>	<b>After Adjustment</b>
Total number of the reserved share option	5,000,000	4,909,000
As a percentage of the existing total share capital of the Company	0.11%	0.10%
Number of participants of the reserved grant	410 persons	402 persons
Number of exercisable share options during the first exercise period	2,500,000	2,454,500
As a percentage of the total number of the reserved share option	50.00%	50.00%
As a percentage of the existing total share capital of the Company	0.05%	0.05%
As a percentage of the existing A shares of the Company	0.06%	0.06%
Number of persons entitled to exercise the share options during the first exercise period	410 persons	402 persons

The Cancellation represents normal adjustments conducted in accordance with relevant provisions under the 2020 Share Option Incentive Scheme (Draft), and the Cancellation will not affect the implementation of the 2020 Share Option Incentive Scheme.

## **III. Description of the fulfillment of the exercise conditions for the first exercise period of the reserved share option granted under 2020 Share Option Incentive Scheme**

### **(I) The first exercise period is forthcoming**

Pursuant to the 2020 Share Option Incentive Scheme (Draft), participants of the reserved share option granted under the 2020 Share Option Incentive Scheme can exercise the share options after the expiry of the 12-month period from the date of grant (namely 23 September 2021), and participants may exercise the share options granted in two periods. The first exercise period commences on the first trading day after expiry of the 12-month period from the date of grant and ends on the last trading day of the 24-month period from the date of grant. Accordingly, the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme will be the dates on which the share options are exercisable during the period from 23 September 2022 to 22 September 2023. Following the adjustment, the number of participants for the first exercise period will be 402 and the number of exercisable share options will be 2,454,500.

## **(II) Exercise conditions of the first exercise period have been fulfilled**

1. Exercise conditions for the first exercise period in relation to the Company's business performance: The total net profit attributable to holders of ordinary shares of the listed company for 2020 and 2021 not lower than RMB 6.47 billion.

According to the audited 2020 and 2021 financial reports of the Company considered and passed at the 2020 and 2021 Annual General Meeting of the Company, respectively, the net profits for 2020 and 2021 were RMB 4.26 billion and RMB 6.813 billion, respectively. The exercise condition for the first exercise period of "total net profit for 2020 and 2021 not lower than RMB 6.47 billion" has been fulfilled.

2. Events described in Paragraph 1 under Article 20<sup>①</sup> of the 2020 Share Option Incentive Scheme (Draft) have not happened to the Company.

3. Events described in Paragraph 2 under Article 20 of the 2020 Share Option Incentive Scheme (Draft) have not happened to the participant during the valid period of the 2020 Share Option Incentive Scheme prior to the commencement of the current exercise period. The participants entitled to exercise have passed the performance appraisal for the previous year.

Based on the above, the exercise conditions for the first exercise period of the reserved share option granted under 2020 Share Option Incentive Scheme of the Company have been fulfilled.

## **(III) How non-fulfilled share options will be dealt with**

In accordance with the 2020 Share Option Incentive Scheme (Draft), share options not qualified to be exercised or share options not exercised after the conclusion of the exercise period will lapse with immediate effect and will be withdrawn and cancelled by the Company without compensation.

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<sup>①</sup> Article 20:

1. None of the following has occurred to the Company

(1) A certified public accountant furnishing an audit report containing an opinion of disapproval or indicating the inability to give an opinion in respect of the financial accounting report for the most recent accounting year;

(2) A certified public accountant furnishing an audit report containing an opinion of disapproval or indicating the inability to give an opinion in respect of the internal control of financial reporting for the most recent accounting year;

(3) Failure to conduct profit distribution in accordance with laws and regulations, the Articles of Association and public undertakings during the past 36 months after listing;

(4) Prohibition from the implementation of share option incentives under laws and regulations;

(5) Other circumstances as determined by the CSRC.

2. None of the following circumstances has occurred to the participant:

(1) Having been declared an inappropriate candidate by the Shenzhen Stock Exchange in the past 12 months; (2) Having been declared an inappropriate candidate by the CSRC or its local bureaus in the past 12 months; (3) Having been subject to administrative penalties or prohibited from market entry by the CSRC or its local bureaus in the past 12 months due to material violation of laws and regulations; (4) Being prohibited from acting as a director or a senior management personnel of a company under the Company Law; (5) Being prohibited from participating in share option incentive schemes of listed companies under laws and regulations; (6) Other circumstances as determined by the CSRC; (7) Other serious violation of pertinent provisions of the Company as determined by the Board of Directors of the Company

#### **(IV) Arrangements for exercise**

##### **1. Source of underlying shares**

The source of the underlying shares shall be additional ordinary A Shares denominated in RMB placed to participants by the Company.

##### **2. Participants entitled to exercise their share options and number of exercisable share options**

<b>Participants</b>	<b>Number of participants</b>	<b>Number of exercisable share options</b>
Key employees of the Company	402 persons	2,454,500

##### **3. Exercise price**

Pursuant to the 2020 Share Option Incentive Scheme (Draft), the exercise price for share options of the reserved share option granted under the 2020 Share Option Incentive Scheme is RMB 34.92 per share.

##### **4. Exercise period**

The first exercise period for the reserved share option granted under the 2020 Share Option Incentive Scheme shall be the dates on which the share options are exercisable during the period from 23 September 2022 to 22 September 2023.

Participants shall not exercise their share options during the following periods in accordance with 2020 Share Option Incentive Scheme (Draft) and “Shenzhen Stock Exchange Self-Disciplinary and Regulatory Guide for Listed Companies No. 10 — Management of Shareholding Changes”:

- (1) The period commencing on the date which is 30 days prior to the publication of annual report and interim report, or in the event of delaying the announcement date for special reasons, 30 days prior to the original date of publication;
- (2) The period commencing on the date which is 10 days prior to the quarterly report, preliminary results announcement or express results announcement of the Company;
- (3) The period commencing on the date on which a significant event that may have a material impact on the trading prices of the Company’s shares and their derivative products or the date on which the decision-making relating to such significant event has started and ending on the day after the relevant announcement in accordance with the law; and
- (4) Other periods stipulated by the CSRC and Shenzhen Stock Exchange.

“A significant event that may have a material impact” described above shall be transactions or other significant events required to be disclosed by the Company under the Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange or Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

**5. The participants of the reserved share option granted under 2020 Share Option Incentive Scheme are all key employees of the Company. The Company’s Directors and senior management are not the participants of the reserved share option.**

##### **6. Method of exercise**

The participants shall exercise the share options on a voluntary basis and shall complete custodian

registration procedures with China Securities Depository and Clearing Corporation Limited, Shenzhen Branch.

#### **7. Management of proceeds from the exercise of share options and arrangements for the payment of personal income tax**

Proceeds received from the exercise of share options shall be placed in a designated account of the Company.

Participants shall not be required to pay any consideration to the Company on application or acceptance of the share options. Funds required for the exercise of options shall be paid on the date on which the participants exercise the share options and it shall be financed by the participants on their own. The Company undertakes not to provide any loans or financial assistance in any other forms to the participants for their exercise of share options under the 2020 Share Option Incentive Scheme, including the provision of guarantee for loans. Gains generated by the participants shall be subject to personal income tax and other tax charges in accordance with national laws and regulations on taxation.

#### **8. The exercise of share options will not result in the distribution of shareholdings not meeting listing requirements**

The 2,454,500 currently exercisable share options account for 0.05% of the total 4,736,112,508 shares of the Company. The share capital of the Company will increase to 4,738,567,008, considering the full exercise of share options exercisable in the first exercise period, which will not result in non-compliance with listing requirements regarding the breakdown of shareholdings.

#### **(V) The effect of the exercise on the financial conditions and results of operation of the Company for the relevant year**

In accordance with the “ASBE 11 – Share-based Payment”, services rendered by participants are charged to relevant costs or expenses at the fair value of the share options on the date of grant and the capital reserve is credited accordingly, based on the best estimates of number of exercisable share options. During the exercise period of the share options, the Company will not adjust recognised costs or expenses. According to the actual situation of exercising, the Company recognized monetary funds received, as well as the increase in the share capital and capital reserve.

The share options shall be exercised by participants on a voluntary basis. The fair value on the date of grant of equity-settled share options granted is estimated by an independent third party engaged by the Company using the Binomial Tree model taking into account the terms and conditions for the grant of share options.

If the share options for the first exercise period are exercised in full, the total share capital of the Company will increase by 2,454,500 shares, and its capital reserve will increase by RMB 83,256,640. Based on relevant figures as at the end of 2021 to calculate, the basic earnings per share for 2021 would have decreased by RMB0.0008, and the fully diluted return on net assets would have decreased by 0.02 percentage point.

#### **IV. Independent opinion of the Independent Non-executive Directors**

1. The adjustment is in compliance with relevant provisions of “Administrative Measures on Share Incentives of Listed Company” (《上市公司股權激勵管理辦法》) and 2020 Share Option Incentive Scheme (Draft), and has conducted necessary procedures without compromising the interest of the Company and its shareholders.

2. The cancellation of certain share options is in compliance with relevant provisions of

“Administrative Measures on Share Incentives of Listed Company” and 2020 Share Option Incentive Scheme (Draft), and has conducted according to currently required procedures. It is approved that the Company shall handle the cancellation of share options in accordance with relevant provisions.

3. The exercise of share options does not compromise the interest of the Company and its shareholders. It is approved that the exercise conditions for the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme of the Company have been fulfilled.

#### **V. Examination opinion of the Supervisory Committee**

1. The adjustment is in compliance with relevant provisions of “Administrative Measures on Share Incentives of Listed Company” and 2020 Share Option Incentive Scheme (Draft).

2. The cancellation of certain share options is in compliance with relevant provisions of pertinent laws and regulations and 2020 Share Option Incentive Scheme (Draft), and has conducted according to currently required procedures. It is approved that the Company shall handle the cancellation of share options in accordance with relevant provisions.

3. The exercise conditions have been fulfilled. The qualification of the participants of exercisable share options is legal and effective. The relevant arrangements for exercise for the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme are in compliance with relevant provisions of pertinent laws and regulations.

#### **VI. Conclusion of the legal opinion**

Beijing Jun He Law Offices (Shenzhen Office) is of the view that:

1. The adjustment, cancelation and exercise of share options have been duly authorized and approved and conducted according to currently required procedures.

2. The exercise conditions of the current share options have been fulfilled.

3. The participants and number of share options of the Company, as adjusted by the Board of Directors of the Company pursuant to the mandate of general meeting of the Company and relevant provisions of the 2020 Share Option Incentive Scheme (Draft), are in compliance with relevant provisions of pertinent laws and regulations, the 2020 Share Option Incentive Scheme (Draft) and the Articles of Association of ZTE Corporation.

4. The cancellation is in compliance with relevant provisions of the 2020 Share Option Incentive Scheme (Draft) and the Articles of Association of ZTE Corporation.

5. The Company shall process the cancellation of previously granted share options and fulfill its information disclosure obligations.

#### **VII. Documents for inspection**

1. Resolution of the Fifth Meeting of the Ninth Session of the Board of Directors;
2. Resolution of the Fourth Meeting of the Ninth Session of the Supervisory Committee;
3. Independent Opinions of Independent Non-Executive Directors on Matters pertaining to the Reserved Share Option granted under the 2020 Share Option Incentive Scheme;
4. Examination Opinion of the Supervisory Committee on Matters pertaining to the Reserved Share Option granted under the 2020 Share Option Incentive Scheme;

5. “Legal Opinion on Matters pertaining to the Fulfillment of Exercise Conditions, Relevant Adjustment and Cancellation of Certain Share Options for the First Exercise Period of the Reserved Share Options under the 2020 Share Option Incentive Scheme of ZTE Corporation” furnished by Beijing Jun He Law Offices (Shenzhen Office).

By Order of the Board  
**Li Zixue**  
*Chairman*

Shenzhen, the PRC  
22 September 2022

*As at the date of this announcement, the Board of Directors of the Company comprises three executive directors, Li Zixue, Xu Ziyang, Gu Junying; three non-executive directors, Li Buqing, Zhu Weimin, Fang Rong; and three independent non-executive directors, Cai Manli, Gordon Ng, Zhuang Jiansheng.*

**Appendix:**

**The list of participants entitled to exercise the share options during the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme of ZTE Corporation**

<b>No.</b>	<b>Name</b>	<b>Position</b>
1	楊雲博	Key employee of the Company
2	唐春	Key employee of the Company
3	陳德生	Key employee of the Company
4	劉彥香	Key employee of the Company
5	韋昌建	Key employee of the Company
6	朱明剛	Key employee of the Company
7	孫中鋒	Key employee of the Company
8	張衡	Key employee of the Company
9	邵楠	Key employee of the Company
10	韓碧霞	Key employee of the Company
11	劉冠葳	Key employee of the Company
12	趙洪濤	Key employee of the Company
13	蔣淳	Key employee of the Company
14	黎久希	Key employee of the Company
15	黃仁愛	Key employee of the Company
16	何小新	Key employee of the Company
17	張曉明	Key employee of the Company
18	顏金薇	Key employee of the Company
19	唐平	Key employee of the Company
20	周華華	Key employee of the Company
21	姜春光	Key employee of the Company
22	李昌平	Key employee of the Company
23	李鳳洋	Key employee of the Company
24	王尚君	Key employee of the Company
25	崔安定	Key employee of the Company
26	李寧	Key employee of the Company
27	彭麗	Key employee of the Company
28	李浩	Key employee of the Company
29	張康	Key employee of the Company
30	張燕	Key employee of the Company
31	孫浩	Key employee of the Company
32	歐陽敏	Key employee of the Company
33	盧俊	Key employee of the Company
34	王軍	Key employee of the Company
35	孔記	Key employee of the Company
36	紀曉寧	Key employee of the Company
37	陳超	Key employee of the Company



<b>No.</b>	<b>Name</b>	<b>Position</b>
38	巫江濤	Key employee of the Company
39	馬一華	Key employee of the Company
40	馮鑫	Key employee of the Company
41	樸美善	Key employee of the Company
42	朱秀明	Key employee of the Company
43	劉晶	Key employee of the Company
44	李俊凱	Key employee of the Company
45	楊素瓊	Key employee of the Company
46	張輝	Key employee of the Company
47	李海濤	Key employee of the Company
48	胡從川	Key employee of the Company
49	費曉菲	Key employee of the Company
50	王亞平	Key employee of the Company
51	封超	Key employee of the Company
52	石斐	Key employee of the Company
53	吳中興	Key employee of the Company
54	羅義軍	Key employee of the Company
55	黎聰	Key employee of the Company
56	王忠堅	Key employee of the Company
57	闕長江	Key employee of the Company
58	謝鑫斐	Key employee of the Company
59	廖慶磊	Key employee of the Company
60	牛家浩	Key employee of the Company
61	王旭升	Key employee of the Company
62	錢煒峰	Key employee of the Company
63	張因然	Key employee of the Company
64	孟傑	Key employee of the Company
65	張冬	Key employee of the Company
66	楊帆	Key employee of the Company
67	韓於朝	Key employee of the Company
68	于光波	Key employee of the Company
69	董龍哲	Key employee of the Company
70	余向陽	Key employee of the Company
71	潘超	Key employee of the Company
72	張偉	Key employee of the Company
73	耿陸軍	Key employee of the Company
74	林國仙	Key employee of the Company
75	呂吉	Key employee of the Company
76	謝富榮	Key employee of the Company
77	劉紅豔	Key employee of the Company
78	晁沛蔭	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
79	白曉寧	Key employee of the Company
80	胡仁華	Key employee of the Company
81	姚宇	Key employee of the Company
82	李道春	Key employee of the Company
83	張旭	Key employee of the Company
84	陳麗莎	Key employee of the Company
85	宋海華	Key employee of the Company
86	丁桂兵	Key employee of the Company
87	範東明	Key employee of the Company
88	陳東洲	Key employee of the Company
89	王琳琳	Key employee of the Company
90	劉一非	Key employee of the Company
91	陳軍	Key employee of the Company
92	李剛	Key employee of the Company
93	鄧雲	Key employee of the Company
94	孫裕	Key employee of the Company
95	歐陽曉晨	Key employee of the Company
96	張曉亮	Key employee of the Company
97	倪達	Key employee of the Company
98	羅鵬	Key employee of the Company
99	吳丹	Key employee of the Company
100	韓勵	Key employee of the Company
101	薛兵	Key employee of the Company
102	劉群雄	Key employee of the Company
103	于榮國	Key employee of the Company
104	謝繼	Key employee of the Company
105	趙鑫	Key employee of the Company
106	劉萬超	Key employee of the Company
107	郭亮	Key employee of the Company
108	劉兆佳	Key employee of the Company
109	還遙	Key employee of the Company
110	張迪	Key employee of the Company
111	王立	Key employee of the Company
112	穆凌江	Key employee of the Company
113	楊麗莎	Key employee of the Company
114	楊枕瑛	Key employee of the Company
115	陳明春	Key employee of the Company
116	羅豪	Key employee of the Company
117	冀蘭天	Key employee of the Company
118	楊波	Key employee of the Company
119	尚昱	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
120	葉濤	Key employee of the Company
121	辛偉軍	Key employee of the Company
122	程龍	Key employee of the Company
123	馮岩	Key employee of the Company
124	張奎	Key employee of the Company
125	王馨	Key employee of the Company
126	陳小剛	Key employee of the Company
127	丁金菊	Key employee of the Company
128	趙英俊	Key employee of the Company
129	孫景軍	Key employee of the Company
130	嚴海波	Key employee of the Company
131	袁敘	Key employee of the Company
132	陳繼剛	Key employee of the Company
133	王進	Key employee of the Company
134	張周峰	Key employee of the Company
135	孫鎮平	Key employee of the Company
136	王明濤	Key employee of the Company
137	江昊	Key employee of the Company
138	景洪波	Key employee of the Company
139	曾國燕	Key employee of the Company
140	單駿	Key employee of the Company
141	張志	Key employee of the Company
142	彭安	Key employee of the Company
143	趙剛	Key employee of the Company
144	郭誠	Key employee of the Company
145	譚諍	Key employee of the Company
146	丁寧	Key employee of the Company
147	陳翠鳳	Key employee of the Company
148	穀繼兵	Key employee of the Company
149	劉建業	Key employee of the Company
150	周龍飛	Key employee of the Company
151	李錚	Key employee of the Company
152	邢文陽	Key employee of the Company
153	王永奔	Key employee of the Company
154	汪小軍	Key employee of the Company
155	麼東升	Key employee of the Company
156	劉小飛	Key employee of the Company
157	郜國棟	Key employee of the Company
158	喻太峰	Key employee of the Company
159	沙爽	Key employee of the Company
160	雍文韜	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
161	吳伊昂	Key employee of the Company
162	魏滢	Key employee of the Company
163	瀋陽	Key employee of the Company
164	高飛	Key employee of the Company
165	韓憲征	Key employee of the Company
166	施濟傑	Key employee of the Company
167	姚春峰	Key employee of the Company
168	張銀林	Key employee of the Company
169	張煉	Key employee of the Company
170	宋軍	Key employee of the Company
171	李東升	Key employee of the Company
172	李永慶	Key employee of the Company
173	段義軍	Key employee of the Company
174	吳德鑫	Key employee of the Company
175	汪濤	Key employee of the Company
176	高勇	Key employee of the Company
177	張宏熙	Key employee of the Company
178	王剛	Key employee of the Company
179	趙欣	Key employee of the Company
180	趙大千	Key employee of the Company
181	雷勵	Key employee of the Company
182	黃大鵬	Key employee of the Company
183	趙黎波	Key employee of the Company
184	方洪建	Key employee of the Company
185	劉代昌	Key employee of the Company
186	馮希龍	Key employee of the Company
187	宋建峰	Key employee of the Company
188	胡安妮	Key employee of the Company
189	劉濤	Key employee of the Company
190	劉宇	Key employee of the Company
191	鄭方印	Key employee of the Company
192	王芝剛	Key employee of the Company
193	丁林	Key employee of the Company
194	趙斌	Key employee of the Company
195	曹貞象	Key employee of the Company
196	楊志偉	Key employee of the Company
197	呂強	Key employee of the Company
198	徐俊波	Key employee of the Company
199	管斌	Key employee of the Company
200	田海鵬	Key employee of the Company
201	牛堃	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
202	沈學華	Key employee of the Company
203	張亞飛	Key employee of the Company
204	桂猛	Key employee of the Company
205	黃峰	Key employee of the Company
206	吳國峰	Key employee of the Company
207	劉孝梅	Key employee of the Company
208	朱偉	Key employee of the Company
209	羊兆磊	Key employee of the Company
210	劉愛華	Key employee of the Company
211	徐廣恩	Key employee of the Company
212	王超	Key employee of the Company
213	於霏	Key employee of the Company
214	熊輝	Key employee of the Company
215	胡靜靜	Key employee of the Company
216	吳慧	Key employee of the Company
217	惠培智	Key employee of the Company
218	荀擁軍	Key employee of the Company
219	張晨	Key employee of the Company
220	王科平	Key employee of the Company
221	閻學安	Key employee of the Company
222	李浩	Key employee of the Company
223	高超	Key employee of the Company
224	馬運華	Key employee of the Company
225	王飛	Key employee of the Company
226	金俊君	Key employee of the Company
227	康鳳岐	Key employee of the Company
228	丁曉磊	Key employee of the Company
229	仝森太	Key employee of the Company
230	魏祺	Key employee of the Company
231	楊順普	Key employee of the Company
232	周紅星	Key employee of the Company
233	葉衛軍	Key employee of the Company
234	張宙	Key employee of the Company
235	王凌	Key employee of the Company
236	王旺	Key employee of the Company
237	王龍雲	Key employee of the Company
238	高洋洋	Key employee of the Company
239	許楠	Key employee of the Company
240	史光明	Key employee of the Company
241	程智剛	Key employee of the Company
242	李棟	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
243	範昌虎	Key employee of the Company
244	周芬林	Key employee of the Company
245	白國良	Key employee of the Company
246	靳虜	Key employee of the Company
247	古永承	Key employee of the Company
248	徐海榮	Key employee of the Company
249	陳晨	Key employee of the Company
250	朱健康	Key employee of the Company
251	劉傑	Key employee of the Company
252	栗曉粟	Key employee of the Company
253	呂燕	Key employee of the Company
254	劉振華	Key employee of the Company
255	羅永勝	Key employee of the Company
256	熊元帥	Key employee of the Company
257	姚冬	Key employee of the Company
258	張冠振	Key employee of the Company
259	沈建華	Key employee of the Company
260	張苗	Key employee of the Company
261	餘辰東	Key employee of the Company
262	常蓬勃	Key employee of the Company
263	陳瑞	Key employee of the Company
264	季紅軍	Key employee of the Company
265	夏鵬	Key employee of the Company
266	吳楓	Key employee of the Company
267	胡銳	Key employee of the Company
268	路暉	Key employee of the Company
269	方友維	Key employee of the Company
270	高靜	Key employee of the Company
271	盧春源	Key employee of the Company
272	顧鑫	Key employee of the Company
273	王琳	Key employee of the Company
274	周繼華	Key employee of the Company
275	彭家銀	Key employee of the Company
276	何劍	Key employee of the Company
277	許勁松	Key employee of the Company
278	楊文海	Key employee of the Company
279	屠偉國	Key employee of the Company
280	盧中軍	Key employee of the Company
281	葉青	Key employee of the Company
282	王劍	Key employee of the Company
283	吳琳娜	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
284	王日明	Key employee of the Company
285	王文彬	Key employee of the Company
286	楊伯輝	Key employee of the Company
287	樊海彬	Key employee of the Company
288	劉敏	Key employee of the Company
289	曹歡	Key employee of the Company
290	朱常松	Key employee of the Company
291	唐喜	Key employee of the Company
292	趙磊	Key employee of the Company
293	車剛健	Key employee of the Company
294	胡韜	Key employee of the Company
295	李傳玖	Key employee of the Company
296	蔣雙鳳	Key employee of the Company
297	王喆	Key employee of the Company
298	李錯	Key employee of the Company
299	陳明忠	Key employee of the Company
300	張為松	Key employee of the Company
301	徐東峰	Key employee of the Company
302	許科	Key employee of the Company
303	蔣清華	Key employee of the Company
304	周傳舉	Key employee of the Company
305	鄭春雨	Key employee of the Company
306	付雲路	Key employee of the Company
307	牟振寧	Key employee of the Company
308	陳曉	Key employee of the Company
309	彭佩基	Key employee of the Company
310	郭永鋒	Key employee of the Company
311	周堯	Key employee of the Company
312	李紹鋒	Key employee of the Company
313	肖雪如	Key employee of the Company
314	石金鋒	Key employee of the Company
315	祁娟	Key employee of the Company
316	王軍	Key employee of the Company
317	袁建亮	Key employee of the Company
318	楊琳	Key employee of the Company
319	吳清政	Key employee of the Company
320	張凱	Key employee of the Company
321	於哲	Key employee of the Company
322	李金龍	Key employee of the Company
323	代康	Key employee of the Company
324	戴華亮	Key employee of the Company

<b>No.</b>	<b>Name</b>	<b>Position</b>
325	張瑾	Key employee of the Company
326	劉振海	Key employee of the Company
327	杜軍建	Key employee of the Company
328	曾紅	Key employee of the Company
329	夏應文	Key employee of the Company
330	崔新峰	Key employee of the Company
331	王磊	Key employee of the Company
332	曾君傑	Key employee of the Company
333	張宏	Key employee of the Company
334	王凱	Key employee of the Company
335	姚剛	Key employee of the Company
336	侯傳統	Key employee of the Company
337	高冬冬	Key employee of the Company
338	卞曉宇	Key employee of the Company
339	張妥	Key employee of the Company
340	王鵬超	Key employee of the Company
341	蘭德	Key employee of the Company
342	葉東東	Key employee of the Company
343	周佳	Key employee of the Company
344	劉淼	Key employee of the Company
345	李揚凱	Key employee of the Company
346	石涵光	Key employee of the Company
347	秦超	Key employee of the Company
348	郭佳	Key employee of the Company
349	葉兵	Key employee of the Company
350	黃佰川	Key employee of the Company
351	任新剛	Key employee of the Company
352	鄭顯文	Key employee of the Company
353	胡濤	Key employee of the Company
354	黎輝勇	Key employee of the Company
355	劉風雨	Key employee of the Company
356	陳正華	Key employee of the Company
357	李慧	Key employee of the Company
358	耿建峰	Key employee of the Company
359	呂日	Key employee of the Company
360	陳正良	Key employee of the Company
361	劉宇	Key employee of the Company
362	袁立權	Key employee of the Company
363	邱文坡	Key employee of the Company
364	戴遠威	Key employee of the Company
365	江宇浩	Key employee of the Company



<b>No.</b>	<b>Name</b>	<b>Position</b>
366	張金輝	Key employee of the Company
367	李澍	Key employee of the Company
368	何昭霖	Key employee of the Company
369	楊慶	Key employee of the Company
370	邵永春	Key employee of the Company
371	李暉	Key employee of the Company
372	李占富	Key employee of the Company
373	李芳	Key employee of the Company
374	葛李欣	Key employee of the Company
375	施大為	Key employee of the Company
376	王帥	Key employee of the Company
377	王俊林	Key employee of the Company
378	楊巨前	Key employee of the Company
379	楊平	Key employee of the Company
380	沈建	Key employee of the Company
381	張萬青	Key employee of the Company
382	卞登奎	Key employee of the Company
383	許英磊	Key employee of the Company
384	任剛剛	Key employee of the Company
385	趙偉娟	Key employee of the Company
386	周禮兵	Key employee of the Company
387	山海豐	Key employee of the Company
388	程定山	Key employee of the Company
389	邵金龍	Key employee of the Company
390	邵長春	Key employee of the Company
391	柴作朋	Key employee of the Company
392	周利	Key employee of the Company
393	曹振亞	Key employee of the Company
394	賈瑞	Key employee of the Company
395	王林翰	Key employee of the Company
396	王厚保	Key employee of the Company
397	陳明傑	Key employee of the Company
398	於在宇	Key employee of the Company
399	湯軻	Key employee of the Company
400	卞波	Key employee of the Company
401	吉鋒	Key employee of the Company
402	王鵬	Key employee of the Company