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ABOUT THIS REPORT

This is the sixth Environmental, Social, and Governance ("ESG") report of Century Entertainment International Holdings Limited ("**Century Entertainment**" or the "**Company**", collectively with its subsidiaries, the "**Group**"), presenting the Group's material ESG topics, the corresponding management approach and performance during the fiscal year from 1 April 2021 to 31 March 2022.

The board (the "**Board**") of directors of the Company (the "**Directors**") has examined this ESG report. To the best of the Board's knowledge, this report covers all relevant issues pertaining to the Group's operations and fairly portrays each issue's performance.

FEEDBACK

We pursue continuous improvement in ESG performance. You are welcome to provide your views through the contacts below:

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A. GOVERNANCE STRUCTURE

The Group's operations are primarily office-based and do not involve direct energy-intensive production processes. Nevertheless, the Group is committed to proactively pursuing sustainable development initiatives and gradually integrating ESG aspects into its daily operations, aiming to mitigate the impacts of its business operations on the environment and the community. The Board assumes the ultimate responsibility for the Group's ESG policies, with assistance from senior management in spearheading ESG management.

Four committees have been established to advise the Board and decide on matters within their ambits. The Board has established four committees., namely the audit committee, compliance committee, remuneration committee and the nomination committee, for overseeing aspects of the Group's affairs.

The corporate governance portion of the company's annual report includes information on meetings held throughout the year.



B. REPORTING GUIDELINES AND PRINCIPLES

This report is created in accordance with the ESG reporting guidelines listed in Appendix 27 to the rules governing the listing of securities on The Stock Exchange of Hong Kong Limited ("HKEX").

B.1 MATERIALITY

To determine which significant ESG concerns should be covered in the report, the Group performed a materiality evaluation that the Board and the employees jointly undertook. Environmental protection, Anti-Corruption, Product and Service Responsibility and Fair Employment are the four material issues on which the Group has opted to concentrate.

ENVIRONMENTAL PROTECTION

Due to the nature of its business, the Group's operations have a relatively small environmental impact, yet it constantly takes efforts to improve the performance in environmental protection. The Group seeks to cultivate a green culture by enacting workable changes in workplace behaviour that affect waste reduction and resource management in our office through implementing a variety of sustainable practises.

ANTI-CORRUPTION

The company is aware of how susceptible its gambling operations are to money-laundering schemes. The Group's business practises abide by all applicable laws, regulations, and internal directives. To stop irregularities of any kind, the Group has a whistleblower policy and a code of conduct in place. The Group educates its staff members on business ethics so they are more aware of corruption issues.

PRODUCT AND SERVICE RESPONSIBILITY

The Group aims to enhance responsible gaming for its clients. The Group's responsible gaming policy has measures in place to stop underage people from gambling. In order to prevent difficulties associated to gambling, the Group also imposes deposit and session limits.

FAIR EMPLOYMENT

The Group views its personnel as its most valuable resource, and maintaining their welfare is a major priority. The Group makes every effort to provide them with a secure, comfortable, and healthy atmosphere so they can strive and develop alongside us. The Group offers them in-depth, qualified training to increase their competitiveness. The Group provides competitive compensation packages to draw in and keep talent. As well as valuing inclusivity and fair opportunity, the Group protects human rights.



B.2 QUANTITATIVE & CONSISTENCY

All the calculation methods, including emissions used for preparing this report, are based on Appendix 2 of the step-by-step guide for ESG reporting published by HKEX in March 2020. Group also confirms that no changes have been made from previous years in how the ESG report has been prepared. Information in this report has been verified, examined, and explained for changes from one year to the next and is presented in a way that enables meaningful comparison.

C. REPORTING BOUNDARY

This report covers the environmental and social performance of the Group's businesses in the Hong Kong¹ office unless otherwise stated. This report is published in both English and Chinese versions. The English version shall take precedence if there are any discrepancies. It is recommended that this report is in conjunction with the Group's annual report.

Information relating to corporate governance has been set out in the Corporate Governance report on pages 11 to 27 of the 2022 annual report.

D. STAKEHOLDER ENGAGEMENT

The Group values the viewpoints of its stakeholders, including its workers, clients, shareholders, investors, regulators, and the general public. This encourages a shared understanding of interests and concerns and the recognition of the Group's ESG-related risks and opportunities. The Group engages with our stakeholders through various channels listed below to address issues of concern.

¹ The Group's gaming business in Cambodia is excluded from the reporting boundary due to business termination.



Table 1: Stakeholder Communication

Stakeholder group		Issues of concern	Communication channels	Corresponding sections
Internal	Employees	<ul style="list-style-type: none"> • Career development and training • Occupational health and safety • Employee well-being and benefits • Remuneration 	<ul style="list-style-type: none"> • Performance appraisal • Feedback from training 	Fair Employment
External	Customers	<ul style="list-style-type: none"> • Operational risk • Information security risk • Customer satisfaction 	<ul style="list-style-type: none"> • Company website • Internal control and monitoring scheme • Inquiry calls and emails 	Responsible Operation
	Investors and shareholders	<ul style="list-style-type: none"> • Corporate governance • Operational risk • Business operations 	<ul style="list-style-type: none"> • Annual general meeting • Other general meetings • Financial reports and announcements 	Responsible Operation
	Regulators	<ul style="list-style-type: none"> • Corporate governance • Business ethics • Taxation compliance • Employee protection 	<ul style="list-style-type: none"> • Assessment of current financial regulations • Communication with related governmental agencies • Compliance with relevant legislation and regulations 	Fair Employment, Responsible Operation
	Community	<ul style="list-style-type: none"> • Charity and volunteering • Environmentally friendly work environment 	<ul style="list-style-type: none"> • Community investment • Sponsorship and volunteering activities 	Community Investment



E. ENVIRONMENTAL PROTECTION

The principal activities of the Group are investment holdings, gaming business in Asia Pacific, conduct of mobile game apps business and the development of innovative intellectual properties and technological solutions in connection with AR/VR applications to clients.

Although most of the Group's operations are office-based and do not involve any directly energy-intensive production processes, the Group is committed to increasing efforts to adopt sustainable development paradigms and gradually integrating ESG considerations into its business strategy. The ultimate target is to bring about positive impacts to the environment and the communities at places where the Group operates. Spearheading ESG management, the Board assumes the ultimate responsibility for the Group's ESG policies, with assistance from senior management.

The Group is aware of the advantages an effective environmental management system may provide for its ESG performance. The Group seeks to set the standard for the industry in environmental stewardship by pursuing sustainable development.

The Group's operations have a little environmental impact because they primarily focus on gaming and entertainment-related businesses. The operations of the Group do not entail any direct energy-intensive production processes, hazardous waste generation, or packaging material consumption. However, the Group is still committed to reducing and mitigating environmental impacts across all business processes and ensuring that it conducts itself environmentally responsibly. In the future, the Group will keep enhancing its management strategy to better manage environmental performance and further its sustainability journey.

The environmental policy of the Group is a guide to making environmentally friendly business decisions. It lays out the steps to decrease waste and GHG emissions and save energy and resources. The Group is dedicated to fostering a green culture in accordance with the environmental policy to raise public awareness of environmental sustainability. The Group's management is responsible for ensuring that activities strictly abide by the laws and regulations in the areas in which it operates and for integrating environmentally friendly practices into all its operations. The Board is regularly updated on relevant environmental concerns and updates to the environmental policy.

To the best of our knowledge, the Group did not contravene any relevant laws and regulations that have a significant impact on the Group relating to air and greenhouse gas emissions, discharges into water and land and generation of hazardous and non-hazardous waste during the year. Please refer to the section headed Laws and Regulations for environment-related laws and regulations.



E.1 RESOURCES CONSUMPTION

ENERGY

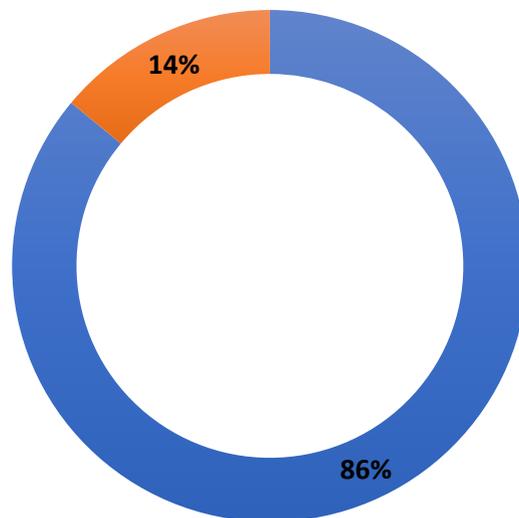
During the year, the Group consumed 370 GJ of energy consisting of 9,306 litres of petrol and 14.54 MWh of purchased electricity. The energy consumption intensity was 0.19 GJ per square foot of the Hong Kong office.

WATER

The Group uses the municipal water supply network as its source of water. Since there isn't a separate water meter to track consumption, figures on water consumption aren't accessible, although the Group's usage is still considered to be low.

During the year, the Group did not have any issue sourcing water that fit the purpose. To ensure the conservation of water resources, leaks in taps are regularly checked to prevent water wastage.

Energy Composition



■ Petrol ■ Purchased Electricity



E.2 RESOURCES CONSERVATION

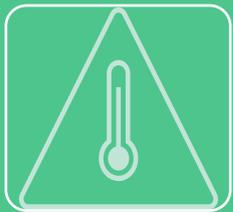
To manage resource utilisation sustainably and responsibly, the Group has implemented several projects and measures. The Group continues to keep an eye on its resource consumption data and modify its resource-conservation plans for daily operations.

Resources Conservation Measures



Lighting

- Switch off some lighting when the occupancy is low
- Switch off non essential lighting in public and community areas during lunch and after office hours
- Install energy saving LED lighting



Air Conditioning

- Switch off some air conditioning units when the occupancy is low
- Lower window blinds or curtains before leaving office to reduce direct sunlight on the following day
- Use fans in conjunction with air conditioning to spread the cooled air more effectively



Office Equipment

- Switch off computers after office hours or when leaving the workplace
- Activate the standby mode or hibernation mode features of personal computers
- Follow the maintenance schedules of appliances as recommended in the instruction manual

E.3 EMISSIONS CONTROL

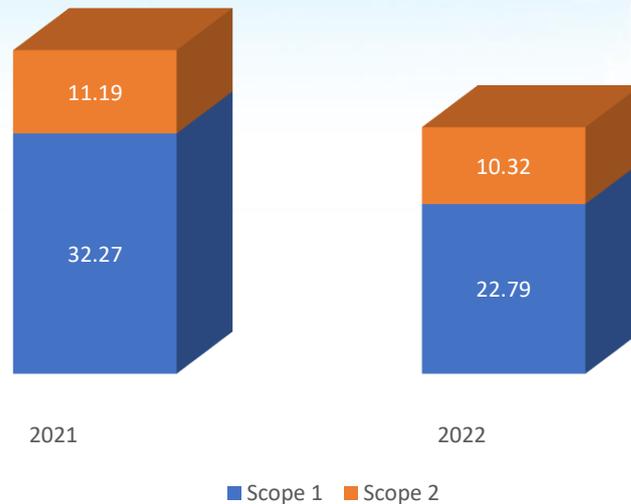
GHG EMISSIONS

The Group's Greenhouse Gas (GHG) emissions include direct emissions from fuel combustion by its vehicles and indirect emissions from the use of purchased electricity and paper waste disposal. During the year, the Group's total GHG emissions were 33.99 tonnes of carbon dioxide equivalent (tco₂e), with an emissions intensity of 0.017 tco₂e per square foot of the Hong Kong office. Scope 1 and Scope 2 emissions amounted to 22.79 tco₂e and 10.32 tco₂e, respectively.



The Group works to increase operational effectiveness and reduce transportation to lower GHG emissions and the corresponding fuel usage. Members of the Group are urged to hold meetings and conferences virtually to minimize the need for business travel.

GHG Emissions



AIR EMISSIONS

Mobile emissions from fuel burning by company cars make up most of the Group's air pollutants. During the year, the Group's vehicles generated 0.13 kg, 3.13 kg and 0.23 kg of Sulphur Dioxide (SOX), Nitrogen Oxide (NOX), and Particulate Matter (PM), respectively.

E.4 WASTE MANAGEMENT

The Group did not produce any non-hazardous waste throughout the year ended 31 March 2022. The operations of the Group generate no hazardous waste.

The Group employs responsible resource management techniques and efficient operational procedures to help reduce waste. The Group's primary waste management activities are material recycling and paperless offices. The Group has undertaken a variety of paper conservation strategies to reduce paper consumption and trash creation since paper waste is the primary waste produced by office-based operations.





Paper Conservation Initiatives

- Avoid printing or photocopying documents unless hard copy is necessary
- Distribute soft E-copies by emails/USB instead of print outs
- Use recycled paper in office operations
- Print and photocopy on both sides of paper
- Reuse single used paper for drafting, printing, and receiving fax
- Reuse envelopes for internal transmission of documents and correspondence
- Adjust the margins and font size of documents to optimise paper use

E.5 PROMOTING ENVIRONMENTAL AWARENESS

The Group is aware that employee understanding of the value of resources and energy conservation must be raised via education and encouragement. The Group encourages a recycling culture among staff members, clients and suppliers. The Group is increasingly integrating sustainable practices into all corporate operations to transform workplace behaviour and create a green office. The Group makes efforts to remind them to take up their environmental responsibility through programmes and various communication channels, including employee meetings, emails, and notices. The Group anticipates that the company will be more cognizant of environmental preservation as a result of all these initiatives.

E.6 IMPACT OF CLIMATE CHANGE

Concern over climate change is now widespread, particularly in coastal regions like Hong Kong. Rising sea levels and extreme weather events are affecting organisations and communities more frequently and with greater intensity.

Catastrophic occurrences like severe storms or floods have the potential to interfere with the Group's operations. The occurrence of these events might have a negative impact on how the Group operates and may need significant costs and recovery time before operations can restart. The Group will make sure that proper insurance coverage is in place as well as having considered these possible hazards while choosing suitable sites for the business.

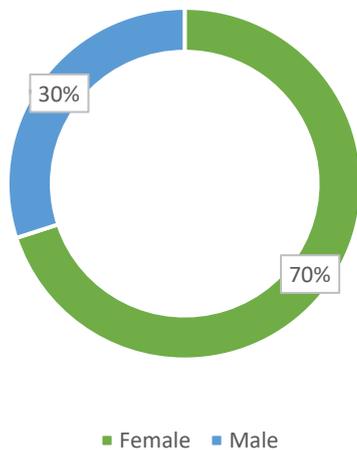


F. SOCIAL IMPACT

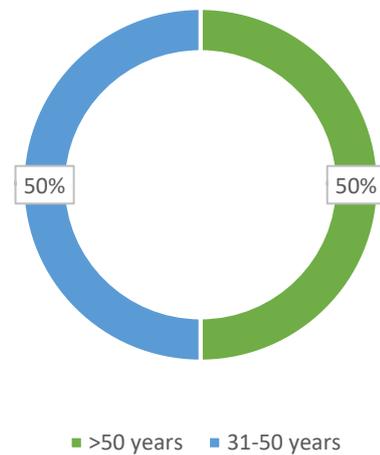
F. 1 FAIR EMPLOYEMENT

The Group has ten full-time workers in Hong Kong as of 31 March 2022. There were seven male and three female employees. 50% of employees are 31-50 years old. The total workforce included five C-level executives, two managers, and three general employees. Regarding education profile, 2 employees hold a bachelor's degree or above. During the year ended 31 March 2022, the turnover rate was 20%.

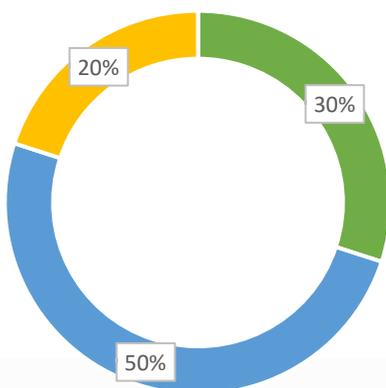
Gender Profile



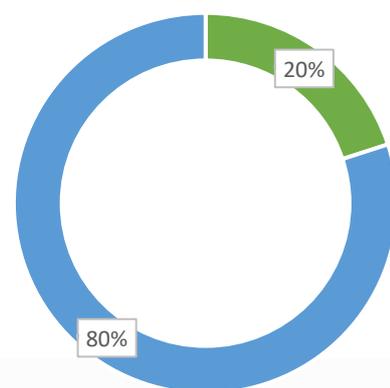
Age Profile



Professional Profile



Education Profile



■ General Employees ■ C-Level Executives ■ Middle Management ■ Bachelor's Degree or Above ■ Below Bachelor's Degree



F.2 EMPLOYEE RIGHTS AND WELFARE

The Group complies with all applicable laws and rules, such as the Employment Ordinance and the Sex Discrimination Ordinance, among others. We value and respect everyone in the Group. The Group strictly forbids any type of discrimination based on age, gender, marital status, colour, religion, or handicap to create an equal working environment and the diversity of its staff. The Group is dedicated to establishing a harmonious workplace environment free from any kind of harassment or discrimination in order to treat all employees equally and with respect. During the year, the Group was not aware of any non-compliance with relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination and other benefits and welfare.

Employees are essential to the success and efficient running of the company. The Group's staff handbook and human resources management policy provide guidelines for talent acquisition processes and pertinent practices. The Group select suitable candidates based on the recruiting requirements published to the public. In order to make sure that potential candidates' aptitudes match the demands of the tasks that will be assigned to them, they are invited for interviews and written tests.

The Group offers fair compensation packages and benefits to employees in order to promote a positive and harmonious working relationship. The Group provides packages that include a base income, perks, paid time off, bonuses, and social insurance. Annual evaluations of employees' performance are done in accordance with the performance metrics established by the Group. Promotion and termination decisions are based on the appraisal's findings.

The Group is aware of how crucial two-way communication with employees is to enhancing both worker satisfaction and productivity. All workers are urged to get in touch with their assigned supervisors, especially if they are experiencing any issues at work. Employees can also directly address grievances to the department heads. Within two working days, the human resources division will investigate and report its findings.

In the Group, child labour and forced labour are absolutely forbidden. The organisation adheres to a No Child and Forced Labour Policy to avoid hiring anyone who is younger than the legal minimum age for employment. The Group also follows a policy against forced labour to guarantee that all employment is done voluntarily and free from threats or other forms of coercion. All the Group's affiliates, subsidiaries, contractors and suppliers are expected to uphold these standards and refrain from engaging in any unethical behaviour. The Group was not aware of any violations of pertinent laws or regulations governing labour practices that would have significantly affected it during the year. There were no reported cases of hiring children or forced labour.



F.3 HEALTH AND SAFETY

The Group places high importance on the health and safety of its workers, stakeholders, and suppliers. For this purpose, the Group works to uphold high standards for health and safety. The health and safety policies of the Group are absolutely compliant with all applicable laws, rules, and ordinances, including but not limited to The Occupational Safety and Health Ordinance. The Group adopt the best practices and measures to avoid occupational health and safety risk.

Health and Safety Actions



To the best of its knowledge, the Group did not contravene any relevant laws and regulations that have a significant impact on the Group relating to the provision of a safe working environment and protection of employees from occupational hazards during the year. The Group did not record any cases of work-related fatalities or incidents.

For laws and regulations pertaining to health and safety, please see the section titled Laws and Regulations.



F.4 TRAINING AND DEVELOPMENT

To increase the competitiveness of the team, the Group provides the staff with the necessary knowledge and skills. To increase their professional knowledge and competence, the Group arranges frequent training. To develop their talents from a multifaceted standpoint, a variety of training programmes are held, including site visits, seminars and workshops.

F.5 SUPPLY CHAIN MANAGEMENT

To make sure that the entire supply chain is responsible and sustainable, the Group actively collaborates with its suppliers, adheres to socially and environmentally responsible procurement practices and is steadfast in its commitment to picking goods that are less harmful to the planet and people's well-being. All of the Group's business operations must follow a Green Procurement Policy that aims to enhance both human and environmental health and advance sustainable development. The Group engages with suppliers based on principles outlined in the policy to meet sustainable development goals. The Group engaged with 51 major Hong Kong suppliers throughout the reviewed year. Please refer to the section headed Laws and Regulations for Data Privacy and Security-related laws and regulations.

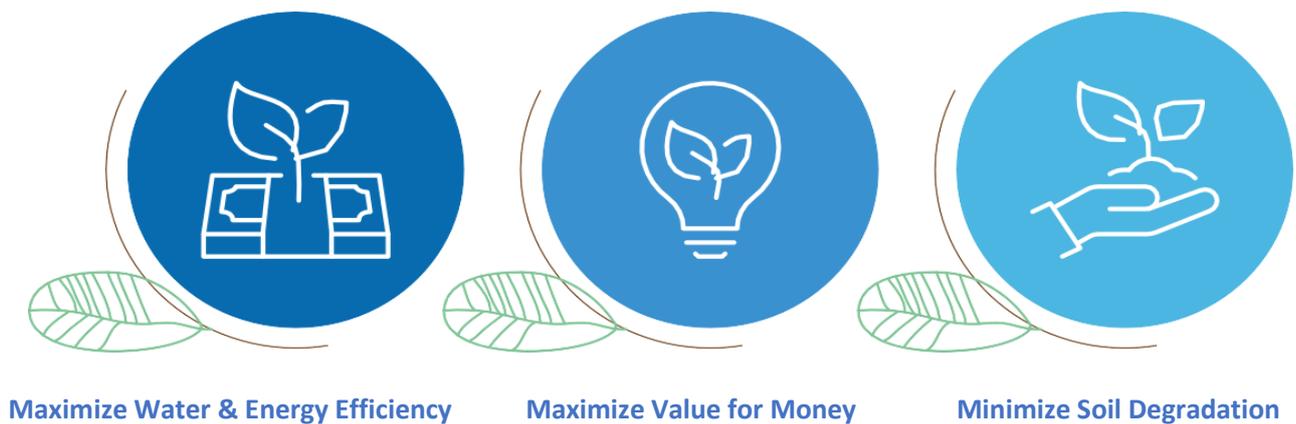
F.6 RESPONSIBLE OPERATION & GAMING

The Group is aware of its obligation to give each of its clients an enjoyable and rewarding gaming experience. The Group advocates responsible use of its gaming products to prevent any potential harm to adults and underage individuals arising from gaming involvement. The Group has a responsible gaming policy in place that includes controls like deposit caps and age verification.

To the best of its knowledge, the Group did not contravene any relevant laws and regulations that have a significant impact on the Group relating to health, safety and privacy issues during the year. The Group does not engage in any product labelling or advertising activities. This element doesn't significantly affect the Group's operations.



RESPONSIBLE OPERATION



F.7 INTELLECTUAL PROPERTY RIGHTS

The Group respects everyone's right to intellectual property and requires that its employees abide by the intellectual property rights policy outlined in the Group's human resources management policy. Employees must constantly uphold the interests of the Group and refrain from infringing or violating the rights to patents and other intellectual property. During the year, the Group was not involved in any litigation relating to infringement of any intellectual property rights.



F.8 DATA PRIVACY AND SECURITY

The Group believes it is crucial to secure personal information and respect each person's right to privacy. The Group's data protection & security policy outlines the standards to be followed while processing personal data and using confidential information. The Group fully meets the requirements of the Personal Data (Privacy) Ordinance of Hong Kong and all relevant regulations at places where it has operations.

To protect data privacy, the Group only gathers information submitted by consumers or where required by law. When dealing with customer personal data, the Group adheres to a set of privacy guidelines. Personal data, for example, is stored no longer than necessary. The use of technical and governmental means ensures adherence to these principles.

Regarding data security, The Group adopts electronic and managerial measures to protect personal data against unauthorized access. Personal data protection clauses are included in the employment contract signed by the company and the employees. All personal information is saved on the company's server and only authorised individuals have access to it. Personal data is only accessible to authorised staff for permitted business operations. The Group encrypts sensitive personal data and employ firewalls to prevent unauthorised individuals from accessing personal data.

F.9 ANTI-CORRUPTION

The Group is intolerant of corruption and adheres to high integrity and ethical standards in its business operations. The Group requires all employees to abide by internal policies to prevent any infractions of ethical principles and external checks of irregularities by regulatory bodies.

Employees must abide by a code of conduct that covers all internal group policies and standards and anti-corruption-related laws and regulations. Each of our Directors attended a total of 1 hour of training during the year end 31 March 2022, covering topics related to anti-money laundering and ESG updates.

Ethical Guidelines in Procurement

The Group does not tolerate any unethical practices in procurement process. The Group's procurement policy stipulates ethical guidelines that employees involved in purchasing should abide by. The Group's employees are not permitted to engage in activities that may create a conflict of interest between individuals and the group. They should never accept any gifts or personal benefits and should understand the lawful consequences of purchasing decisions.



F.10 WHISTLE-BLOWING PROCEDURE

The Group's whistle-blowing procedure provides a means to report any irregularity or malpractice carried out by workers, managers, vendors, contractors, or others acting on the Group's behalf. The Group ensures that employees who voice concerns are protected from victimisation or harassment. The Group upholds confidentiality and does not reveal the employee's identity. The Group investigates every allegation fairly and carefully. Existing procedures are monitored and reviewed regularly to ensure effectiveness.

During the year, the Group was not aware of any cases of non-compliance with relevant laws and regulations that have a substantial impact on the Group relating to bribery, extortion, fraud and money laundering. There were no legal proceedings involving corrupt behaviour in 2022. Please refer to the section headed Laws and Regulations for anti-corruption-related laws and regulations.

F.11 COMMUNITY INVESTMENT

The Group's long-term growth depends on its ability to comprehend and serve the requirements of the communities where it conducts business. The Group's community investment policy outlines the actions required to have a positive social impact. The Group engages in business-related endeavours that could be advantageous to society. The Group is committed to contributing to social development and improving people's quality of life.

G. LAWS AND REGULATIONS

The Group, its subsidiaries and affiliates have designed and implemented the appropriate management approach, policies and initiatives to address concerns connected to each ESG element, ensuring compliance with all relevant laws and regulations. The list of applicable laws and regulations is as follows:

Table 2: Laws and Regulations

Aspect	Applicable Laws and Regulations	Section/Remarks
Environmental	Waste Disposal Ordinance in Hong Kong	Environmental Protection
Social	Employees' Compensation Ordinance in Hong Kong	Fair Employment
Social	Sex Discrimination Ordinance in Hong Kong Race	Fair Employment
Social	Disability Discrimination Ordinance in Hong Kong	Fair Employment
Social	Occupational Safety and Health Ordinance in Hong Kong	Fair Employment
Social	Employment of Children Regulations in Hong Kong	Fair Employment
Social	Personal Data (Privacy) Ordinance in Hong Kong	Responsible Operation
Social	Prevention of Bribery Ordinance in Hong Kong	Responsible Operation



H. Data Summary

Table 3: Data Summary

ENVIRONMENT	Particulars	2022	2021	2020
	Total Energy Consumption (GJ)	370.60	443.36	374.05
	Electricity (MWh)	14.54	15.76	15.65
	Petrol (GJ)	318.26	386.62	317.68
	Energy consumption intensity (GJ/ft ²)	0.19	0.15	0.13
	Greenhouse Gas (GHG) Emissions			
	Scope 1: Direct carbon emissions (tCO ₂ e)	22.79	32.27	26.51
	Scope 2: Indirect carbon emissions (tCO ₂ e)	10.32	11.19	12.37
	Total GHG emissions (tCO ₂ e)	33.99	43.46	38.88
	Total GHG emissions intensity (tCO ₂ e/ft ²)	0.017	0.01	0.01
	Air Pollutants			
	SOx (kg)	0.13	0.18	0.15
	NOx (kg)	3.13	3.98	3.40
	PM (kg)	0.23	0.29	0.25
	Waste			
	Non-hazardous waste (tonnes)	0.00	0.00	0.00
	Non-hazardous waste intensity (kg/ft ²)	0.00	0.00	0.00



Data Summary

DEMOGRAPHICS	Particulars	2022	2021	2020
	Total Headcount (In Numbers)			
	By Geographical Distribution			
	Hong Kong	10	12	12
	By Age			
	Below 30	0	0	0
	31-50	5	7	7
	Above 50	5	5	5
	By Gender			
	Male	7	9	9
	Female	3	3	3
	By Educational Background			
	Bachelor's degree or above	2	4	4
	Below bachelor's degree	8	8	8
	By Professional Profile			
	C level executives	5	5	5
	Senior management	0	2	2
	Middle management	2	2	2
	General employees	3	3	3
	Employee Turnover Rate (In %)			
	Total	20%	0	0
	By Age			
	Below 30	0	0	0
	30-50	20%	0	0
	Above 50	0	0	0
	By Gender			
	Male	20%	0	0
	Female	0	0	0



Data Summary

	Particulars	2022	2021	2020
TRAINING AND DEVELOPMENT	Percentage of Employees Trained			
	Total	50%	58.33%	66.67%
	By Gender			
	Male	20%	44.44%	56.00%
	Female	30%	100%	100%
	By Professional Profile			
	C level executives	100%	100%	100%
	Senior Management	0	100%	100%
	Middle management	0	0	50%
	General employees	0	0	0
	Employee Onboarding Rate			
	No new employee added during the year			
HEALTH AND SAFETY	Lost days due to work-related injury	0	0	0
	Work-related fatalities	0	0	0
COMMUNITY	Donations (HK\$)	0	0	1,500



I. Hong Kong Stock Exchange ESG Reporting Guide Content Index

Aspects from Appendix 27	Disclosure	Sections in ESG Report
Mandatory Disclosure Requirements		
13. Governance Structure	A statement from the Board containing the following elements: (i) a disclosure of the Board's oversight of ESG issues; (ii) the Board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses); and (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	A. Governance Structure
14. Reporting Principles	A description of, or an explanation on, the application of the following Reporting Principles (Materiality, Quantitative, Consistency) in the preparation of the ESG report.	B. Reporting guidelines and principles
15. Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	C. Reporting boundary



Aspects from Appendix 27	Disclosure	Sections in ESG Report
Environmental		
Aspect A1: Emissions		
A1 General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer; relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	E. Environmental Protection
KPI A1.1	The types of emissions and respective emissions data.	E.3 Emissions Control
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	E.3 Emissions Control
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	The Group's operations do not involve generation of hazardous waste.
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	E.4 Waste Management
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	E.2 Resources Conservation
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	E.4 Waste Management
A2. Use of Resources		
A2 General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	E. Environmental Protection
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	E.1 Resources Consumption
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	E.1 Resources Consumption



Aspects from Appendix 27	Disclosure	Sections in ESG Report
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	E.2 Resources Conservation
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set, and steps taken to achieve them	E.1 Resources Consumption
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	The Group's operations do not involve consumption of packaging materials.
A3. The Environment and Natural Resources		
A3 General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	E. Environmental Protection Awareness
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	E.5 Promoting Environmental Awareness
A4. Climate Change		
A4 General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	E.6 Impact of Climate Change
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	E.6 Impact of Climate Change



Aspects from Appendix 27	Disclosure	Sections in ESG Report
Social		
B1. Employment		
B1 General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer; relating to compensation and dismissal, recruitment, and promotion, working hours, rest periods, equal opportunity, diversity, antidiscrimination, and other benefits and welfare.	F.2 Employee Rights and Welfare
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Table 3: Data Summary
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Table 3: Data Summary
B2. Health and Safety		
B2 General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer; relating to providing a safe working environment and protecting employees from occupational hazards.	F.3 Health and Safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the year ended 31 March 2022.	Table 3: Data Summary
KPI B2.2	Lost days due to work injury.	Table 3: Data Summary
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	F.3 Health and Safety
B3. Development and Training		
B3 General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	F.4 Training and Development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Table 3: Data Summary
KPI B3.2	The average training hours completed per employee by gender and employee category	Table 3: Data Summary



Aspects from Appendix 27	Disclosure	Sections in ESG Report
B4. Labour Standards		
B4 General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer; relating to preventing child and forced labour	F.2 Employee Rights and Welfare
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	F.2 Employee Rights and Welfare
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	F.2 Employee Rights and Welfare
B5. Supply Chain Management		
B5 General Disclosure	Policies on managing environmental and social risks of the supply chain.	F.5 Supply Chain Management
KPI B5.1	Number of suppliers by geographical region.	F.5 Supply Chain Management
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	F.5 Supply Chain Management
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	F.5 Supply Chain Management
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	F.5 Supply Chain Management
B6. Product Responsibility		
B6 General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer; relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	F.6 Responsible Operation & Gaming
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	The Group's operations do not involve selling or shipping of products.
KPI B6.2	Number of products and service-related complaints received and how they are dealt with.	There were no products and service-related complaints in the reporting period.



Aspects from Appendix 27	Disclosure	Sections in ESG Report
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	F.7 Intellectual Property Rights
KPI B6.4	Description of quality assurance process and recall procedures.	F.6 Responsible Operation & Gaming
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	F.8 Data Privacy and Security
B7. Anti-corruption		
B7 General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer; relating to bribery, extortion, fraud and money laundering.	F.9 Anti-corruption
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	F.9 Anti-corruption
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	F.9 Whistle-blowing Procedure
KPI B7.3	Description of anti-corruption training provided to directors and staff.	F.9 Anti-corruption
B8. Community Investment		
B8 General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	F.11 Community Investment
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	F.11 Community Investment
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	F.11 Community Investment

