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中國工商銀行股份有限公司 INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398 USD Preference Shares Stock Code: 4620

NOTICE OF ANNUAL GENERAL MEETING FOR THE YEAR 2021

NOTICE IS HEREBY GIVEN that the Annual General Meeting for the Year 2021 (the "**AGM**") of Industrial and Commercial Bank of China Limited (the "**Bank**") will be held at Head Office Conference Room, ICBC, 55 Fuxingmennei Avenue, Xicheng District, Beijing, PRC and Conference Room of ICBC, Building 11, Fenghuiyuan, Xicheng District, Beijing, PRC concurrently by video conference on Thursday, 23 June 2022 at 2:50 p.m. In order to implement the management requirements for epidemic prevention and control and to ensure the necessary seating distance for the participants, the Bank will make overall arrangements for the distribution of the venues in accordance with the order of shareholder registration. The AGM will consider and, if thought fit, pass the following ordinary resolutions set out in items 1 to 10, the special resolution set out in item 11, and to hear the reports set out in items 12 to 14 below:

As Ordinary Resolutions:

- 1. Proposal on the 2021 Work Report of the Board of Directors of ICBC
- 2. Proposal on the 2021 Work Report of the Board of Supervisors of ICBC
- 3. Proposal on the 2021 Audited Accounts
- 4. Proposal on the 2021 Profit Distribution Plan
- 5. Proposal on the Fixed Asset Investment Budget for 2022
- 6. Proposal on the Engagement of the External Auditors for 2022
- 7. Proposal on the Election of Mr. Chen Siqing as Executive Director of ICBC
- 8. Proposal on the Election of Mr. Norman Chan Tak Lam as Independent Director of ICBC
- 9. Proposal on the Election of Mr. Fred Zuliu Hu as Independent Director of ICBC
- 10. Proposal on the Election of Mr. Liu Lanbiao as External Supervisor of ICBC

As Special Resolution:

11. Proposal on Reviewing the Articles of Association of Industrial and Commercial Bank of China Limited (2022 Version)

As Reporting Items:

- 12. Report Concerning the Special Report on Related Party Transactions of ICBC in 2021
- 13. Work Report of Independent Directors of ICBC for 2021
- 14. Report on the Implementation of the Plan on Authorisation of the Shareholders' General Meeting to the Board of Directors of ICBC in 2021

The Board of Directors of Industrial and Commercial Bank of China Limited

Beijing, PRC 6 May 2022

Notes:

(1) Closure of register of members and eligibility for attending the AGM

Holders of H shares of the Bank (the "H Shares") are advised that the register of members will be closed from Tuesday, 24 May 2022 to Thursday, 23 June 2022 (both days inclusive). Holders of H Shares whose names appear on the register of members of the Bank maintained in Hong Kong at the close of business on Monday, 23 May 2022 are entitled to attend the AGM.

Holders of H Shares who wish to attend the AGM but have not registered the transfer documents are required to deposit the transfer documents together with the relevant share certificates at the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at Rooms 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong at or before 4:30 p.m. on Monday, 23 May 2022.

(2) Recommendation of dividend and closure of register of members

The Board of Directors of the Bank has recommended a dividend of RMB0.2933 per share (pre-tax) for the year ended 31 December 2021 and, if such dividend is declared by the Shareholders passing Resolution 4, it is expected to be paid no later than Wednesday, 27 July 2022 to those Shareholders whose names appear on the register of members of the Bank after close of trade on Monday, 11 July 2022. The register of members of H Shares will be closed from Wednesday, 6 July 2022 to Monday, 11 July 2022 (both days inclusive). In order to be entitled to the dividend, holders of H Shares who have not registered the transfer documents are required to deposit the transfer documents together with the relevant share certificates at the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at Rooms 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong at or before 4:30 p.m. on Tuesday, 5 July 2022.

(3) Proxy

Shareholders entitled to attend and vote at the AGM may appoint one or more proxies to attend and vote in their stead. A proxy need not be a Shareholder of the Bank.

The instrument appointing a proxy must be in writing under the hand of a Shareholder or his attorney duly authorized in writing. If the Shareholder is a corporate body, the proxy form must be either executed under its common seal or under the hand of its director(s) or duly authorized attorney(s). If the proxy form is signed by an attorney of the Shareholder, the power of attorney authorizing that attorney to sign or other authorization documents must be notarised.

To be valid, the proxy form together with the power of attorney or other authorization document (if any) must be lodged at the H Share registrar of the Bank by hand or by post not less than 24 hours before the time fixed for holding the AGM or any adjournment thereof (as the case may be) by holders of H Shares. The H Share registrar of the Bank is Computershare Hong Kong Investor Services Limited, whose address is at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (Tel: (852) 2862 8555, Fax: (852) 2865 0990). Completion and return of the proxy form will not preclude a Shareholder from attending and voting in person at the AGM if he so wishes, but in such event the instrument appointing a proxy shall be deemed to be revoked.

In order to prevent the spread of Novel Coronavirus (COVID-19) and ensure the health and safety of the Shareholders, it is suggested that Shareholders consider appointing the chairman of the AGM as his/her proxy to vote at the AGM instead of attending the AGM in person.

Shareholders and their proxies who wish to attend the on-site meeting are requested to strictly comply with the epidemic prevention and control regulations, take personal protective measures, cooperate with the staff in verifying their travel cards and health codes, and take temperature measurements, etc. During the AGM, please wear a mask and maintain a safe seating distance.

(4) **Reply Slip**

Shareholders who intend to attend the AGM in person or by proxy should return the reply slip by hand, by post or by fax to the Bank's Board of Directors' Office or Computershare Hong Kong Investor Services Limited on or before Friday, 3 June 2022. The Bank's Board of Directors' Office is located at 55 Fuxingmennei Avenue, Xicheng District, Beijing 100140, PRC (Tel: (86 10) 8101 1187, Fax: (86 10) 6610 6139). The address of Computershare Hong Kong Investor Services Limited is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (Tel: (852) 2862 8555, Fax: (852) 2865 0990).

(5) Other issues

Shareholders (in person or by proxy) attending the AGM are responsible for their own transportation and accommodation expenses. Shareholders or their proxies attending the AGM shall show their identification documents.

The AGM starts at 2:50 p.m. Registration for admission to the AGM will take place from 2:00 p.m. to 2:50 p.m.

As at the date of this announcement, the board of directors comprises Mr. CHEN Siqing, Mr. LIAO Lin, Mr. ZHENG Guoyu and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si and Mr. Fred Zuliu HU as independent non-executive directors.