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中国铁建
CRCC High-Tech Equipment Corporation Limited
中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

ANNOUNCEMENT

CHANGE OF GENERAL MANAGER

RESIGNATION OF GENERAL MANAGER

The board of directors (the “**Board**”) of CRCC High-Tech Equipment Corporation Limited (the “**Company**”) hereby announces that due to work changes, Mr. Tong Pujiang (“**Mr. Tong**”) resigned as the general manager of the Company with effect from 6 April 2022 and his other position with the Company, namely executive director of the Company, remains unchanged.

Mr. Tong confirmed that he had no disagreement and unsettled issues with the Board and there were no other matters in respect of his resignation as the general manager of the Company that need to be brought to the attention of the shareholders of the Company.

Mr. Tong had always been diligent and committed to his work throughout his term of office as the general manager of the Company and made significant contributions to the development of the Company. The Board hereby extends its sincere appreciation for Mr. Tong’s contributions to the Company during his term of office.

APPOINTMENT OF GENERAL MANAGER

Upon review and recommendation by the nomination committee of the Board, the Board has resolved to appoint Mr. Luo Jianli (羅建利) (“**Mr. Luo**”) as the general manager of the Company due to the Company’s development needs. Mr. Luo’s term of office shall be from the date of passing the resolution by the Board to the date of commencement of the third session of the Board and the new session of senior management of the Company being appointed. Prior to such appointment, Mr. Luo has ceased to hold his position as a standing deputy general manager of the Company on the same day.

The biographical details of Mr. Luo are as follows:

Mr. Luo Jianli, aged 47, obtained a doctorate in Computer Science and Technology from Tsinghua University in July 2010, a senior engineer. From July 2010 to December 2013, he served as deputy general manager of technology, directors of key technology research institute and pump truck electric control technology research institute and engineer of electrical ancillary branch office of Zoomlion Heavy Industry Science and Technology Development Co., Ltd.* (中聯重科技股份發展有限公司). From December 2013 to July 2015, he served as deputy general manager of technology, directors of key technology research institute and pump truck electric control technology research institute and senior engineer of electrical ancillary branch office of Zoomlion Heavy Industry Science and Technology Development Co., Ltd. Since July 2015, he has successively served as chief researcher, deputy dean of Central Research Institute, dean of research management institute, director of experimental center, researcher of special grade, deputy commander of the R&D and operation system, dean of new transportation equipment research and design institute of the R&D and operation system and senior engineer of electrical branch institute of Central Research Institute of CRCC. He has been serving as a standing deputy general manager and senior engineer of the Company since February 2020. The remuneration of Mr. Luo is determined in accordance with the remuneration policies developed by the Company for general manager.

Mr. Luo has no interest, deemed interest or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

As at the date of this announcement, save as disclosed above, Mr. Luo does not hold any other positions in the Company or any of its subsidiaries, or any directorship in other listed public companies in the last three years; he has no connected relationship with any directors, senior management, substantial shareholders or controlling shareholder of the Company. There is no information relating to him that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Save as disclosed above, there is no other matter relating to Mr. Luo's appointment that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board
CRCC High-Tech Equipment Corporation Limited
Liu Feixiang
Chairman

Kunming, the People's Republic of China, 6 April 2022

As at the date of this announcement, the Board of the Company comprises Mr. Liu Feixiang, Mr. Tong Pujiang and Mr. Chen Yongxiang, as executive directors; Mr. Zhao Hui, Mr. Sha Mingyuan, as non-executive directors; and Mr. Sun Linfu, Mr. Yu Jiahe and Mr. Wong Hin Wing, as independent non-executive directors.