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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

DELAY IN DESPATCH OF CIRCULAR AND GRANT OF WAIVER FROM STRICT COMPLIANCE WITH RULE 14.41(a) OF THE LISTING RULES

Reference is made to the announcement issued by Renrui Human Resources Technology Holdings Limited (the “**Company**”) dated 8 March 2022 (the “**Announcement**”) in relation to, among other things, the Acquisition, which constitutes a major transaction of the Company. Unless otherwise defined, capitalized terms used herein shall have the same meaning as defined in the Announcement.

As disclosed in the Announcement, no Shareholder is required to abstain from voting if the Company were to convene a general meeting for approving the Sale and Purchase Agreement and the transactions contemplated thereunder and written approvals have been obtained from the Relevant Shareholders. Accordingly, no general meeting will be convened to approve the Acquisition in accordance with Rule 14.44 of the Listing Rules. Pursuant to Rule 14.41(a) of the Listing Rules, as the Acquisition was approved by way of written shareholders’ approval under Rule 14.44 of the Listing Rules, the Company is required to despatch a circular in respect of the Acquisition (the “**Circular**”) to the Shareholders within 15 business days after publication of the Announcement, which is on or before 28 March 2022.

As additional time is required to finalise the information to be included in the Circular, including but not limited to, the audited financial information of the Target Group and the unaudited pro-forma financial information of the Enlarged Group, the Company has applied to the Stock Exchange for a waiver from strict compliance with Rule 14.41(a) of the Listing Rules for an extension of time for despatch of the Circular to the Shareholders on or before 6 May 2022 (the “**Waiver**”). Such expected time for despatch of the Circular is estimated based on latest work progress and information currently available to the Company.

On 30 March 2022, the Stock Exchange granted the Waiver to the Company on the condition that the Company will despatch the Circular on or before 6 May 2022. The Waiver applies to this case only and the Stock Exchange may withdraw or change the Waiver if the Company’s situation changes.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 30 March 2022

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.