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CHINA EVERBRIGHT ENVIRONMENT GROUP LIMITED

中國光大環境(集團)有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 257)

CONTINUING CONNECTED TRANSACTIONS

The Board is pleased to announce that on 22 December 2021, EEP China (a wholly-owned subsidiary of the Company) and Sun Life Everbright entered into the Employee Healthcare Protection Services Agreement. Pursuant to the Employee Healthcare Protection Services Agreement, Sun Life Everbright will provide employee healthcare protection services for the years of 2021 and 2022 to EEP China, which shall include (1) management and operation of the EHP Scheme; and (2) provision of insurance services and products for the EMI Scheme.

As at the date of this announcement, China Everbright Group, through its wholly-owned subsidiary, holds approximately 43.01% equity interests in the Company and is a controlling shareholder of the Company. To the best of the Directors' knowledge, information and belief and having made all reasonable enquiries, China Everbright Group holds 50% equity interests in Sun Life Everbright. Therefore, Sun Life Everbright is an associate of China Everbright Group, and is a connected person of the Company under Chapter 14A of the Listing Rules. Accordingly, the transactions contemplated under the Employee Healthcare Protection Services Agreement constitute continuing connected transactions of the Company.

As the highest applicable percentage ratio of the continuing connected transactions contemplated under the Employee Healthcare Protection Services Agreement is more than 0.1% but less than 5%, the continuing connected transactions contemplated under the Employee Healthcare Protection Services Agreement will be subject to the annual review and all disclosure requirements but exempt from the Independent Shareholders' approval requirement as set out in Chapter 14A of the Listing Rules.

I. INTRODUCTION

The Board is pleased to announce that on 22 December 2021, EEP China (a wholly-owned subsidiary of the Company) and Sun Life Everbright entered into the Employee Healthcare Protection Services Agreement. Pursuant to the Employee Healthcare Protection Services Agreement, Sun Life Everbright will provide employee healthcare protection services for the years of 2021 and 2022 to EEP China, which shall include (1) management and operation of the EHP Scheme; and (2) provision of insurance services and products for the EMI Scheme.

II. THE EMPLOYEE HEALTHCARE PROTECTION SERVICES AGREEMENT

The principal terms of the Employee Healthcare Protection Services Agreement are as follows:

Date 22 December 2021

Parties (i) Sun Life Everbright; and

(ii) EEP China.

Establishment of the EHP Scheme and EMI Scheme

To establish the EHP Scheme and EMI Scheme for the Designated Employees, with the aim to provide such Designated Employees with supplementary medical protection and healthcare protection, to refine the labour protection system, to strengthen the capacity against disease risk and to alleviate the burden of medical and healthcare related expenses of staff.

Scope of services

Sun Life Everbright shall provide the employee healthcare protection services to EEP China, which shall include:

(i) In respect of the EHP Scheme:

Sun Life Everbright shall be responsible for the management and operation of the EHP Scheme. The fund of the EHP Scheme comprises the scheme principal to be delivered by EEP China to Sun Life Everbright and the accrued interest.

Sun Life Everbright has established a unified healthcare protection entrusted management fund account used for reimbursement of daily medical-related expenses, sickness protection payments and health management services of the Designated Employees.

EEP China shall provide a list of Designated Employees covered by the EHP Scheme to Sun Life Everbright.

(ii) In respect of the EMI Scheme:

As required by EEP China (as the policyholder), Sun Life Everbright (as the insurer) shall provide to the Designated Employees (as the insured and beneficiary) long-term medical insurance services, including mild disease supplementary medical insurance, critical disease supplementary medical insurance, hospitalisation medical fee supplementary insurance protections, etc.

EEP China shall provide a list of Designated Employees covered by the EMI Scheme to Sun Life Everbright.

Term Insurance coverage for the years of 2021 and 2022

Fees

- (i) In respect of the EHP Scheme, the management fee is 5‰ of the scheme principal, based on the scheme principal paid by EEP China for the EHP Scheme each time. The management fee is a one-off fee, and no subsequent fees shall be charged in respect of such funds.
- (ii) In respect of the EMI Scheme, insurance fees are paid in accordance with different premium rates of various long-term medical insurance products as provided by Sun Life Everbright.

Payment method

The principal and the management fee in respect of the EHP Scheme and the insurance fees of the EMI Scheme shall be paid by EEP China. The Designated Employees will not be required to make any contributions.

III. HISTORICAL FIGURES AND PROPOSED ANNUAL CAPS

The following table sets out the one-year medical insurance fees incurred under the insurance contracts between the Group and Sun Life Everbright for the year ended 31 December 2019, the year ended 31 December 2020 and the nine months ended 30 September 2021:

	For the year ended 31 December 2019	For the year ended 31 December 2020	For the nine months ended 30 September 2021
Medical insurance	RMB12,419,500	RMB17,386,300	RMB13,147,100
fees	(equivalent to	(equivalent to	(equivalent to
	HK\$14,903,400)	HK\$20,863,560)	HK\$15,776,520)

The following table sets out the proposed annual caps of the continuing connected transactions contemplated by the Group and Sun Life Everbright (which shall include (i) the maximum principal to be deposited under the EHP Scheme and the relevant management fee; (ii) the insurance fees under the EMI Scheme; and (iii) the recurring one-year medical insurance fee):

	For the year ending 31 December 2021	For the year ending 31 December 2022
Proposed annual caps	RMB95,000,000	RMB120,000,000
	(equivalent to	(equivalent to
	HK\$114,000,000)	HK\$144,000,000)

Basis for the Annual Caps

The Directors (including the independent non-executive Directors) consider that it is in the interests of the Group and the Shareholders as a whole to enter into the transactions with Sun Life Everbright under the terms and conditions set out in the Employee Healthcare Protection Services Agreement. The Directors have determined the proposed annual caps for the Employee Healthcare Protection Services Agreement with reference to a number of factors, including (i) the recurring one-year medical insurance fee paid by EEP China; (ii) the current number and the expected increase of Designated Employees; and (iii) various insurance products and services to be provided by Sun Life Everbright and their respective coverage.

IV. INTERNAL CONTROL MEASURES

In order to protect the interests of the Shareholders, the Company will adopt the following internal control procedures in relation to the Employee Healthcare Protection Services Agreement:

(i) the Company will comply with its internal control procedures in respect of related party transactions before EEP China makes contributions under the EHP Scheme or enters into any underlying transactions under the Employee Healthcare Protection Services Agreement with Sun Life Everbright;

- (ii) the Group shall compare and obtain quotations from the insurance industry and from at least two other independent insurers for quotations of similar insurance products and services for an equivalent number of Designated Employees, and for the equivalent period, and will use the employee healthcare protection services of Sun Life Everbright only if the terms quoted by Sun Life Everbright are equivalent to or no less favourable than the price and terms quoted by such two other independent insurers;
- (iii) the pricing terms and annual caps of the transactions contemplated under the Employee Healthcare Protection Services Agreement will be reviewed annually by the independent non-executive Directors and independent auditor of the Company;
- (iv) the internal audit department of the Group will also monitor the implementation of the Employee Healthcare Protection Services Agreement on a regular basis, and report regularly to the Board and management of the Group; and
- (v) the Group strictly monitors the continuing connected transactions under the Employee Healthcare Protection Services Agreement for not exceeding the annual caps.

The Board considers that the above internal control procedures adopted by the Company in connection with the continuing connected transactions with Sun Life Everbright are appropriate and sufficient, and will give sufficient assurance that the continuing connected transactions will be appropriately monitored by the Company.

V. REASONS FOR AND BENEFITS OF THE EMPLOYEE HEALTHCARE PROTECTION SERVICES AGREEMENT

The key to corporate development is talent, and the core of implementing talent strategies is people. The Company treasures the health and safety of employees. Apart from participating in social insurance scheme as required, the Company also takes part in the medical insurance and healthcare protection scheme, to further improve the sense of belonging of employees and to refine the medical and healthcare protection system.

The approach of procurement of medical insurance service and healthcare protection fund is invited tender. The Company had organised a tender for selecting among CITIC-Prudential Life Insurance Company Limited, Sun Life Everbright and PICC Life Insurance Company Limited, considering various factors such as the insurance's scope of protection, premium rates and the scope of healthcare protection fund services, and Sun Life Everbright was the first choice. Accordingly, the Company entered into the Employee Healthcare Protection Services Agreement with Sun Life Everbright.

In light of the above, the Board (including the independent non-executive Directors) is of the view that the Employee Healthcare Protection Services Agreement is determined after arm's length negotiations between the parties, conducted on normal commercial terms and in the ordinary and usual course of business of the Group, the terms and the proposed annual caps thereunder are fair and reasonable and in the interests of the Company and the Shareholders as a whole.

VI. IMPLICATIONS UNDER THE LISTING RULES

As at the date of this announcement, China Everbright Group, through its wholly-owned subsidiary, holds approximately 43.01% equity interests in the Company and is a controlling shareholder of the Company. To the best of the Directors' knowledge, information and belief and having made all reasonable enquiries, China Everbright Group holds 50% equity interests in Sun Life Everbright. Therefore, Sun Life Everbright is an associate of China Everbright Group, and is a connected person of the Company under Chapter 14A of the Listing Rules. Accordingly, the transactions contemplated under the Employee Healthcare Protection Services Agreement constitute continuing connected transactions of the Company.

As the highest applicable percentage ratio of the continuing connected transactions contemplated under the Employee Healthcare Protection Services Agreement is more than 0.1% but less than 5%, the continuing connected transactions contemplated under the Employee Healthcare Protection Services Agreement will be subject to the annual review and all disclosure requirements but exempt from the Independent Shareholders' approval requirement as set out in Chapter 14A of the Listing Rules.

Mr. Luan Zusheng, the executive Director and Chief Executive Officer, has abstained from voting to approve the relevant resolutions in respect of the Employee Healthcare Protection Services Agreement and the proposed annual caps in the Board meeting due to the fact that he is a director of Sun Life Everbright. Save as disclosed above, none of the Directors has a material interest in the Employee Healthcare Protection Agreement or is required to abstain from voting on the resolutions in relation to such transactions.

Everbright Greentech is a subsidiary of the Company listed on the Stock Exchange; Everbright Water is a subsidiary of the Company listed on the SGX and the Stock Exchange. Everbright Greentech and Everbright Water will separately enter into individual agreements with Sun Life Everbright in relation to the employee healthcare protection services, and will comply with the relevant requirements of Chapter 14A of the Listing Rules as appropriate. For the avoidance of doubt, the proposed annual caps in relation to the Employee Healthcare Protection Services Agreement have taken into account and included the respective annual caps applicable to Everbright Greentech and Everbright Water.

INFORMATION ON THE COMPANY AND THE PARTIES

The Group

The Company is the largest environmental protection enterprise in China and Asia's leading environmental protection enterprise, as well as a world-renowned ecological and environmental management group. As the first one-stop, comprehensive and integrated environmental solution provider in China, with a focus on the three areas of environment, resources and energy, its main businesses cover waste-to-energy and integrated waste treatment, integrated biomass utilisation, hazardous and solid waste treatment, environmental remediation, water environment management, equipment manufacturing, waste sorting, environmental sanitation integration, resource recycling, development of zero-waste cities, energy-saving lighting, analysis and testing, research & development relating to green technologies, ecological and environmental planning and designing, as well as environmental protection industrial parks. It has a business presence in over 200 locations across 25 provinces, municipalities and autonomous regions in China, and the overseas business has reached the markets of Germany, Poland and Vietnam.

EEP China, a company established in the PRC with limited liability and a wholly-owned subsidiary of the Company, is principally engaged in the environmental protection business and property investment.

Sun Life Everbright

Sun Life Everbright, which is held as to 50% by China Everbright Group, is a company incorporated under the laws of the PRC and is principally engaged in general insurance business and related reinsurance business.

DEFINITIONS

In this announcement, unless otherwise defined, the following terms shall have the following meanings:

"associate" has the meaning ascrib	ped to it under the Listing Rules
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"Board" the board of Directors

"China Everbright

Group"

China Everbright Group Ltd.* (中國光大集團股份公司), a joint

stock company incorporated under the laws of the PRC, an

indirect controlling shareholder of the Company

"Company" China Everbright Environment Group Limited (中國光大環境

(集團)有限公司), a company incorporated under the laws of Hong Kong with limited liability whose shares are listed on the

Main Board of the Stock Exchange (Stock Code: 257)

"connected person" has the meaning ascribed to it under the Listing Rules

"controlling shareholder"

has the meaning ascribed to it under the Listing Rules

"Designated the employees (and their respective family members) designated

Employees" by EEP China

"Director(s)" the director(s) of the Company

"EEP China" Everbright Environmental Protection (China) Limited* (光大環保

(中國)有限公司), a company established in the PRC with limited

liability and a wholly-owned subsidiary of the Company

"EHP Scheme" the Healthcare Protection Entrusted Management Scheme (健康保障 委託管理計劃) established by EEP China for the Designated **Employees** "EMI Scheme" the Long-term Supplemental Medical Insurance Protection Scheme (長期補充醫療保險保障計劃) established by EEP China for the Designated Employees "Employee Healthcare the employee healthcare protection services agreement dated **Protection Services** 22 December 2021 entered into between Sun Life Everbright and Agreement" EEP China in relation to the provision of employee healthcare protection services by Sun Life Everbright to EEP China China Everbright Greentech Limited (中國光大綠色環保有限公司), "Everbright Greentech" an exempted company incorporated in the Cayman Islands with limited liability whose shares are listed on the Main Board of the Stock Exchange (Stock Code: 1257) and a subsidiary of the Company "Everbright Water" China Everbright Water Limited (中國光大水務有限公司), an exempted company incorporated in Bermuda with limited liability whose shares are listed on the Mainboard of the SGX (Stock Code: U9E) and the Main Board of the Stock Exchange (Stock Code: 1857) and a subsidiary of the Company "Group" the Company and its subsidiaries from time to time "HK\$" Hong Kong dollar(s), the lawful currency of Hong Kong "Hong Kong" Hong Kong Special Administrative Region of the PRC "Independent shareholders of the Company (except China Everbright Group Shareholders" and its associates)

"Listing Rules" the Rules Governing the Listing of Securities on the Stock

Exchange

"PRC" the People's Republic of China

"RMB" Renminbi, the lawful currency of the PRC

"SGX" Singapore Exchange Securities Trading Limited

"Shareholders" shareholders of the Company

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"Sun Life 光大永明人壽保險有限公司 (Sun Life Everbright Life Insurance

Everbright" Co., Ltd.), a company incorporated under the laws of the PRC with

limited liability

"%" per cent

"%o" per mille

For the purpose of illustration, the exchange rate used in this announcement is RMB1.00 = HK\$1.20.

By order of the Board China Everbright Environment Group Limited Poon Yuen Ling

Company Secretary

Hong Kong, 22 December 2021

As at the date of this announcement, the Board comprises: (i) five executive Directors, namely Mr. Wang Tianyi (Chairman of the Board), Mr. Luan Zusheng (Chief Executive Officer), Mr. Hu Yanguo (Vice President), Mr. Qian Xiaodong (Vice President) and Mr. An Xuesong (Vice President and Chief Financial Officer); and (ii) four independent non-executive Directors, namely Mr. Fan Yan Hok, Philip, Mr. Mar Selwyn, Mr. Zhai Haitao and Mr. Suo Xuquan.

^{*} For identification purpose only