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ISDN HOLDINGS LIMITED

億仕登控股有限公司

(Incorporated in the Republic of Singapore with limited liability)

(Hong Kong stock code: 1656)

(Singapore stock code: I07.SI)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

Reference is made to the annual report of ISDN Holdings Limited (the “**Company**” or the “**Group**”) for the financial year ended 31 December 2020 (the “**Annual Report**”) which was published on 29 March 2021. Unless the context otherwise requires, capitalized terms in this announcement shall have the same meanings as defined in the Announcement.

In addition to the information provided in the Annual Report, the Board of Directors (the “**Board**”) would like to provide further information pursuant to paragraphs 26(1) and (2) of Appendix 16 to the Listing Rules in relation to “Defined Contribution Plans” set out in note 3(x) to the consolidated financial statement of the Group’s Annual Report.

DEFINED CONTRIBUTION PLANS

The Group and its subsidiaries which operate in various countries should comply with the relevant laws and regulations to contribute to the defined contribution schemes being administered by government agencies in various jurisdiction. The Group and its subsidiaries are required under the schemes to ensure that contributions are paid on monthly or quarterly for their eligible employees in respective jurisdiction. Both the Group and eligible employees are required to contribute a certain percentage of the employees’ relevant income. The employers’ contribution rates and limits of our geographical locations are set out as follows:

Countries	Rate of Contribution Employer	The Floor and Ceiling of Mandatory Provident Funds Contribution			Name of Defined Contribution Scheme
		Minimum monthly income	Maximum monthly income	Additional income ceiling	
Singapore	7.5% - 17%	SGD 51 ^[1]	SGD 6,000	SGD 102,000 minus total monthly income subject to contributions for the year	Central Provident Fund
The People's Republic of China	25.5% - 39.3%	RMB 2,100 ^[2]	RMB 31,938	Not applicable	Social Security Fund
Hong Kong	5%	HKD 7,100 ^[1]	HKD 30,000	Not applicable	Mandatory Provident Fund
Malaysia	4% - 13%	No limit	No limit	Not applicable	Employees' Provident Fund
Indonesia	6.24% - 7.74%	No limit	No limit	Not applicable	Bandan Penyelenggara Jaminan Social
Vietnam	17.5%	VND 3,070,000 ^[1]	VND 29,800,000	Not applicable	Social Security Fund
Thailand	5.0%	No limit	THB 15,000	Not applicable	Social Security Fund
Taiwan	6.0%	No limit	NTD 182,000	Not applicable	Social Security Fund

Notes:

^[1]: Employers are not required to contribute for employees whose monthly wage is less than the monthly income base.

^[2]: Employers are obligated to make contributions based on the minimum monthly income base for eligible employee whose monthly salary is less than the minimum monthly income base.

Contributions by the Group for the defined contribution schemes are fully and immediately vested in the employees upon their payment to the schemes. There are no contributions forfeited by the Group on behalf of its employees who leave the schemes prior to vesting fully in such contribution. Hence, there is no forfeited contributions that may be used by the Group to reduce the contribution payables. The Group does not establish any enterprise annuity plans for its employees.

The Board confirms that the supplemental information stated herein does not affect other information contained in the Annual Report and the contents of the Annual Report remains correct and unchanged.

By Order of the Board
ISDN HOLDINGS LIMITED
Teo Cher Koon
President and Managing Director

Hong Kong, 18 October 2021

As at the date of this announcement, the board of directors of the Company comprises Mr. Teo Cher Koon and Mr. Kong Deyang as executive directors of the Company; Mr. Toh Hsiang-Wen Keith as non-executive director of the Company; and Mr. Lim Siang Kai (Chairman), Mr. Soh Beng Keng and Mr. Tan Soon Liang as independent non-executive directors of the Company.