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THEME INTERNATIONAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 990)

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR; APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR; AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Theme International Holdings Limited (the “**Company**”) announces that Mr. Chan Chi Ming, Tony (“**Mr. Chan**”) has tendered his resignation as an independent non-executive Director with effect from 28 August 2021 as he would like to devote more time to his own business.

Mr. Chan has confirmed that he has no disagreement with the members of the Board and that there is no other matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to extend its appreciation to Mr. Chan for his valuable contribution during his tenure of office in the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is also pleased to announce that with effect from 28 August 2021, Ms. Kent Shun Ming (簡順明) (“**Ms. Kent**”) has been appointed as independent non-executive Director.

The biographies of Ms. Kent are set out below:

Ms. Kent, aged 54, obtained a master of business administration degree from Murdoch University in March 2000. She has been admitted as a certified public accountant since January 1998, and became a fellow of the Hong Kong Institute of Certified Public Accountants since July 2005.

Ms. Kent has over 30 years of experience in the accounting and financial industries. Ms. Kent previously worked at various accounting firms, commercial firms and a listed company, where she worked in different positions including chief financial officer.

Ms. Kent has entered into an appointment letter with the Company in relation to her appointment as an independent non-executive Director for a term of one year commencing from 28 August 2021 unless terminated by at least one month's written notice served by either party at any time during the then existing term. Ms. Kent is subject to retirement by rotation and re-election at the next general meeting of the Company in accordance with the Bye-laws of the Company. Ms. Kent is entitled to receive a monthly director's fee of HK\$10,000, which is determined with reference to her duties and responsibilities and the prevailing market conditions. Ms. Kent is not entitled to discretionary bonus.

Save as disclosed above, Ms. Kent (i) does not hold any other directorships in the last three years preceding the date of this announcement in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationship with any Directors, senior management of the Company, or substantial or controlling shareholders of the Company; (iii) does not hold any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; and (iv) does not have any other matters that need to be brought to the attention of the shareholders of the Company nor any other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend its warm welcome to Ms. Kent to the Board.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

With effect from 28 August 2021, the composition of the Board committees has also been changed as follows:

- (1) Mr. Chan ceased to act as a chairman of each of the audit committee, the remuneration committee and the nomination committee of the Company;
- (2) Ms. Kent has been appointed as a chairlady of each of the audit committee, the remuneration committee and the nomination committee of the Company;
- (3) Mr. Liu Song, independent non-executive director, ceased to act as a member of the audit committee of the Company; and
- (4) Mr. Ding Lin, non-executive director, has been appointed as a member of the audit committee of the Company.

By Order of the Board
Theme International Holdings Limited
Wu Lei
Executive Director

Hong Kong, 27 August 2021

As at the date of this announcement, there are (i) three Executive Directors, namely Mr. Jiang Jiang, Mr. Wu Lei and Ms. Chen Jing; (ii) three Non-executive Directors, namely Mr. Ding Lin, Mr. Wang Zhenhui and Mr. Kang Jian; and (iii) three Independent Non-executive Directors, namely Mr. Liu Song, Mr. Wu Shiming and Mr. Chan Chi Ming, Tony.