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Theme

THEME INTERNATIONAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 990)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors of Theme International Holdings Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 21 July 2021, Mr. Wang Zhenhui (“**Mr. Wang**”) has been appointed as a non-executive director of the Company (the “**Director**”).

The biography of the new Director, Mr. Wang, is set out below:

Mr. Wang, aged 46, graduated from the University of Science and Technology Beijing, in China, in July 1998 where he obtained a Bachelor of Engineering degree and obtained an EMBA degree from China Europe International Business School in November 2016.

Mr. Wang has over twenty years of experience in management and operations, particularly in the logistics industry. Mr. Wang was previously the chief executive officer of JD Logistics, Inc.. Mr. Wang joined JD Group in April 2010, and he served as CEO of JD Logistics since 2017 until December 2020. Driven by his “3S” (short-chain, smart, synergic) theory of logistics, Mr. Wang was leading the development of a global smart supply chain network and an open platform for digital supply chain. Mr. Wang previously held several leadership roles at JD Group, including General Manager of North China region, Head of Smart Devices Business and Head of Fulfillment Operations.

Mr. Wang will act as a consultant to the Group and will be responsible for participating in the formulation of the development strategy in the field of IoT of the Group and will oversee the high-level management and operation of the business of the Group. He will provide overall strategic advice and guidance on the business development and operations of our Group.

Mr. Wang has entered into an appointment letter with the Company in relation to his appointment as a non-executive Director for a term of one year commencing from 21 July 2021 unless terminated by at least one month’s written notice served by either party at any time during the term. Mr. Wang is subject to retirement by rotation and re-election in accordance with the bye-laws of the Company (the “**Bye-laws**”) and the Rules Governing

the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Pursuant to the Bye-laws, Mr. Wang will hold office until the next general meeting of the Company and will be eligible for re-election at such meeting.

Mr. Wang is entitled to a monthly remuneration of HK\$90,000, which was determined by the remuneration committee of the Company in accordance with the remuneration policy of the Company with reference to his background, performance, duties and responsibilities with the Company and the prevailing market situation. He is entitled to receive discretionary bonus which may be granted by reference to the Group’s results and performance for the financial year concerned and his performance, roles and responsibilities.

Mr. Wang previously served as directors of CSG Smart Science and Technology Co., Ltd. from January 2019 to April 2021, and Jiangsu Xinning Modern Logistics Co Ltd, from October 2019 to March 2020. Both companies were listed on the Shenzhen Stock Exchange. Mr. Wang also served as a director of ESR Cayman Limited, from May 2018 to January 2021, which was listed on the Stock Exchange of Hong Kong. Mr. Wang also served as a director of Dada Nexus Limited, from May 2020 to January 2021, a company that was listed on Nasdaq in the United States. As at the date of this announcement, Mr. Wang is interested in 1,680,000 issued shares of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Wang (i) does not hold any other directorships in the last three years preceding the date of this announcement in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationship with any Directors, senior management of the Company, or substantial or controlling shareholders of the Company; (iii) does not hold any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; and (iv) does not have any other matters that need to be brought to the attention of the shareholders of the Company nor any other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend its warm welcome to Mr. Wang to the Board.

By Order of the Board
Theme International Holdings Limited
Wu Lei
Executive Director

Hong Kong, 21 July 2021

As at the date of this announcement, there are (i) three Executive Directors, namely Mr. Jiang Jiang, Mr. Wu Lei and Ms. Chen Jing; (ii) three Non-executive Directors, namely Mr. Ding Lin, Mr. Wang Zhenhui and Mr. Kang Jian; and (iii) three Independent Non-executive Directors, namely Mr. Liu Song, Mr. Chan Chi Ming, Tony and Mr. Wu Shiming.