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## **Renrui Human Resources Technology Holdings Limited**

**人瑞人才科技控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6919)**

### **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (the “**Directors**”) of Renrui Human Resources Technology Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that on 16 July 2021, the Company granted share options (the “**Options**”) to 42 employees (the “**Grantees**”) under the Company’s post-IPO share option scheme adopted on 26 November 2019 (the “**Share Option Scheme**”), subject to acceptance by the Grantees. The Options shall entitle the Grantees to subscribe for a maximum of 1,830,000 shares of US\$0.00005 each (the “**Shares**”) in the share capital of the Company. Details of the grant of Options are set out below:

- Date of grant : 16 July 2021 (the “**Date of Grant**”)
- Exercise price of the Options granted : HK\$10.668 per Share, which is the higher of:
- (i) the nominal value of US\$0.00005 per Share;
  - (ii) the closing price of HK\$10.28 per Share as state in the Stock Exchange’s daily quotation sheets on the Date of Grant; and
  - (iii) the average closing price of HK\$10.668 per Share as stated in the Stock Exchange’s daily quotation sheets for the five business days immediately preceding the Date of Grant.

- Total number of Options granted : 1,830,000
- Maximum number of Shares to be issued upon exercise of the Options granted in full : 1,830,000
- Validity period of the Options : 10 years from the Date of Grant and the Options shall lapse at the expiry of the validity period
- Vesting schedule and conditions of the Options : Subject to the Grantee's remaining as an eligible participant under the Share Option Scheme on the following vesting dates, the Options shall be vested based on the following vesting schedule:
- (i) one-third (1/3) of the Options shall be vested on the day immediately following the expiry of a period of 12 months after the Date of Grant;
  - (ii) another one-third (1/3) of the Options shall be vested on the day immediately following the expiry of a period of 24 months after the Date of Grant; and
  - (iii) another one-third (1/3) of the Options shall be vested on the day immediately following the expiry of a period of 36 months after the Date of Grant

None of the Grantees is a connected person (as defined under the Listing Rules) of the Company, and none of them is a Director, chief executive or substantial shareholder of the Company or any of their respective associate (as defined under the Listing Rules).

By order of the Board  
**Renrui Human Resources Technology Holdings Limited**  
**Zhang Jianguo**  
*Chairman and Chief Executive Officer*

The PRC, 16 July 2021

*As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.*