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ManpowerGroup®

MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

SUPPLEMENTARY NOTICE OF ANNUAL GENERAL MEETING

REFERENCE IS MADE TO the notice of annual general meeting (the “AGM”) of ManpowerGroup Greater China Limited (the “**Company**”) dated 28 April 2020 (the “**Notice**”) regarding the AGM of the Company to be held on Monday, 29 June 2020 at 10:00 a.m. This supplementary notice shall be read together with the Notice.

SUPPLEMENTARY NOTICE IS HEREBY GIVEN that the AGM of the Company will be held at 38/F, Tower A, Xin Mei Union Square, No.999 Pudong Road (S), Shanghai, the People’s Republic of China at 10:00 a.m. on Monday, 29 June 2020 and that the ordinary resolution numbered 3 as set out in the Notice should be deleted in its entirety and replaced by the following ordinary resolution numbered 3, which will be considered and, if thought fit, approved (with or without modification) by shareholders of the Company (“**Shareholders**”) at the AGM:

3. (a) To elect/re-elect the following Directors:
 - (i) To re-elect Mr. YUAN Jianhua as an executive Director;
 - (ii) To re-elect Mr. Darryl E GREEN as a non-executive Director;
 - (iii) *Withdrawn*;
 - (iii)-1 To elect Mr. John Thomas MCGGINIS as a non-executive Director;
 - (iv) To re-elect Mr. ZHANG Yinghao as a non-executive Director;
 - (v) To re-elect Mr. ZHAI Feng as a non-executive Director;
 - (vi) To re-elect Mr. Thomas YEOH Eng Leong as an independent non-executive Director;

(vii) To re-elect Ms. WONG Man Lai Stevie as an independent non-executive Director; and

(viii) To re-elect Mr. Victor HUANG as an independent non-executive Director.

(b) To authorize the board of Directors of the Company (the “**Board**”) to fix the remuneration of the Directors.

By order of the Board
ManpowerGroup Greater China Limited
YUAN Jianhua
Executive Director,
Chief Executive Officer and President

Hong Kong, 11 June 2020

Notes:

1. The biographical details of Mr. John Thomas MCGGINIS are set out on page 8 of the supplementary circular dated 11 June 2020.
2. Except for the venue of the AGM, the withdrawal of ordinary resolution numbered 3(a)(iii) stated in the Notice and the proxy arrangement, all other matters of the AGM remain unchanged. For details of the other resolutions to be considered and approved at the AGM, eligibility for attending the AGM, registration procedures, closure of register of members and other relevant matters, please refer to the circular of the Company and the Notice dated 28 April 2020.
3. Since the form of proxy (“**Original Proxy Form**”) sent together with the Notice does not contain the resolution for the proposed appointment of Mr. John Thomas McGinnis as set out in this supplementary notice, a second form of proxy (the “**Second Proxy Form**”) has been prepared and is enclosed with the Company’s supplementary circular of which this supplementary notice forms part. If such Second Proxy Form is signed by a person authorized by a Shareholder pursuant to a power of attorney or other instruments, a notarized copy of that power of attorney or other instrument must be delivered together with the Second Proxy Form to the Hong Kong share registrar of the Company, Computershare Hong Kong Investor Services Limited (the “**Share Registrar**”) at Rooms 1712–1716, 17th Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong not less than 48 hours before the time appointed for the holding of the AGM or any adjourned meeting thereof (the “**Closing Time**”) if they so wish.
4. A Shareholder who has not yet lodged the Original Proxy Form with the Share Registrar is requested to lodge the Second Proxy Form if he/she wishes to appoint proxies to attend the AGM on his/her behalf. In this case, the Original Proxy Form should not be lodged with the Share Registrar.
5. A Shareholder who has already lodged the Original Proxy Form with the Share Registrar should note that:
 - (a) If no Second Proxy Form is lodged with the Share Registrar, the Original Proxy Form will be treated as a valid form of proxy lodged by him/her if correctly completed. The proxy so appointed by the Shareholder shall be required to vote in such manner as he/she may be directed under the Original Proxy Form, and in respect of the resolution for the proposed appointment of Mr. John Thomas McGinnis as set out in the supplementary notice of the Company and the Second Proxy Form, the proxy will be entitled to vote at his/her discretion or to abstain from voting on such resolution.

- (b) If the Second Proxy Form is lodged with the Share Registrar at or before the Closing Time, the Second Proxy Form will revoke and supersede the Original Proxy Form previously lodged by him/her. The Second Proxy Form will be treated as a valid form of proxy lodged by the Shareholder if correctly completed.
- (c) If the Second Proxy Form is lodged with the Share Registrar after the Closing Time, the Second Proxy Form will be invalid. However, it will also revoke the Original Proxy Form previously lodged by the Shareholder, and any vote that may be cast by the purported proxy (whether appointed under the Original Proxy Form or the Second Proxy Form) will not be counted in any poll which will be taken on the proposed resolutions. Accordingly, Shareholders are advised not to lodge the Second Proxy Form after the Closing Time. If such Shareholders wish to vote at the AGM, they will have to attend in person and vote at the AGM themselves.

6. References to time and dates in this supplementary notice are to Hong Kong time and dates.

As at the date of this notice, the Board comprises Mr. YUAN Jianhua as executive Director; Mr. Darryl E GREEN, Mr. Sriram CHANDRASEKAR, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.