

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



中遠海運控股股份有限公司
COSCO SHIPPING Holdings Co., Ltd.*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1919)

**GRANT OF RESERVED SHARE OPTIONS UNDER THE SHARE OPTION
INCENTIVE SCHEME (REVISED)**

This announcement is made by COSCO SHIPPING Holdings Co., Ltd.* pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The Company first adopted its A-Share share option incentive scheme (the “**Further Revised Scheme**”) by the shareholders’ resolutions dated 30 May 2019. For details of the scheme rule of the Further Revised Scheme, please refer to (i) the announcement of the Company dated 4 December 2018; (ii) the circular of the Company dated 18 March 2019; (ii) the announcement of the Company dated 22 April 2019; and (iv) the announcement of the Company dated 7 May 2019. On 18 May 2020, the shareholders of the Company further approved the proposed amendments to the Further Revised Scheme (the revised scheme is hereinafter referred to as the “**Share Option Incentive Scheme (Revised)**”). The details of the proposed amendments were stated in the announcement of the Company dated 30 March 2020 and the circular of the Company dated 20 April 2020. Unless otherwise defined, capitalised terms used in this announcement shall have the same meanings as those defined in the abovementioned announcements and the circulars of the Company.

**GRANT OF SHARE OPTIONS UNDER THE SHARE OPTION INCENTIVE SCHEME
(REVISED)**

According to the Share Option Incentive Scheme (Revised), a total of 21,823,700 Share Options have been reserved (i.e. the Reserved Share Options), and any Reserved Share Options with eligible Participants not determined within 12 months after the Further Revised Scheme was considered and approved by the Shareholders at the relevant shareholders’ meetings and class meetings (i.e. before 30 May 2020) shall lapse.

The Board hereby announces that the Conditions of Grant under the Share Option Incentive Scheme (Revised) have been fulfilled. On 29 May 2020, the Board has approved the grant of an aggregate of 16,975,200 Reserved Share Options to 39 Participants. The remaining 4,848,500 Reserved Share Options with which no eligible Participants was determined shall lapse by 30 May 2020. Details of the 16,975,200 Reserved Share Options granted are set out as follows:

| | | |
|--|---|--|
| Date of grant | : | 29 May 2020 (“ Date of Grant ”) |
| Exercise price | : | RMB3.5 per A Share. The exercise price will be adjusted in accordance with the relevant requirements under the Share Option Incentive Scheme (Revised) upon occurrence of the adjustment events (including but not limited to conversion of capital reserve to share capital, bonus issue, sub-division or consolidation of Shares, rights issue or distribution of dividends of the Company) before the exercise of the Share Options |
| Closing price of A Shares on: the Date of Grant | | RMB3.16 per A Share |
| Validity period of the share : options granted | | The Share Option Incentive Scheme (Revised) shall be effective for 10 years as from 30 May 2019. The exercise period of the Share Options (including the Reserved Share Options) granted thereunder shall be seven years. |
| Lock-up period of the share : options granted | | The lock-up period for the Reserved Share Options granted shall be 24 months from the Date of Grant. |
| Exercise arrangement of the : share options granted | | <p>(i) The exercise period of the first batch of the Reserved Share Options commences on the first trading day after the expiration of the 24-month period from the Date of Grant and ending on the last trading day of the 36-month period from the Date of Grant, with a proportion of 33% of exercisable share options to the total number of Reserved Share Options granted;</p> <p>(ii) The exercise period of the second batch of the Reserved Share Options commences on the first trading day after the expiration of the 36-month period from the Date of Grant and ending on the last trading day of the 48-month period from the Date of Grant, with a proportion of 33% of exercisable share options to the total number of Reserved Share Options granted; and</p> <p>(iii) The exercise period of the third batch of the Reserved Share Options commences on the first trading day after the expiration of the 48-month period from the Date of Grant and ending on the last trading day of the 84-month period from the Date of Grant, with a proportion of 34% of exercisable share options to the total number of Reserved Share Options granted.</p> |

Among the total of 16,975,200 Reserved Share Options granted, 1,872,000 were granted to 2 Directors:

| Name of Directors/ Chief executives | Position held with the Company | Number of Reserved Share Options granted |
|--|--|---|
| Mr. YANG Zhijian | Executive Director and general manager of the Company | 936,000 |
| Mr. FENG Boming | Executive Director | 936,000 |
| | | <u>1,872,000</u> |

In accordance with Rule 17.04(1) of the Listing Rules, the grant of Reserved Share Options to each of the above persons has been approved by the independent non-executive Directors.

Save as disclosed in this announcement, none of the Participants granted with the Reserved Share Options is a Director, chief executive or substantial shareholder of the Company or any of their respective associates (as defined under the Listing Rules) as at the date of this announcement.

By Order of the Board
COSCO SHIPPING Holdings Co., Ltd.
Guo Huawei
Company Secretary

Shanghai, the People's Republic of China
29 May 2020

As at the date of this announcement, the directors of the Company are Mr. XU Lirong¹ (Chairman), Mr. WANG Haimin¹ (Vice Chairman), Mr. YANG Zhijian¹, Mr. FENG Boming¹, Mr. YANG, Liang Yee Philip², Mr. WU Dawei², Mr. ZHOU Zhonghui² and Mr. TEO Siong Seng².

1 Executive Director

2 Independent non-executive Director

** For identification purpose only*