THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this circular or as to the action you should take, you should consult a stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in China Tianbao Group Development Company Limited, you should at once hand this circular together with the accompanying form of proxy to the purchaser or the transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.

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CHINA TIANBAO GROUP DEVELOPMENT COMPANY LIMITED 中國天保集團發展有限公司

 $(Incorporated\ in\ the\ Cayman\ Islands\ with\ limited\ liability)$

(Stock Code: 1427)

(1) PROPOSALS FOR GENERAL MANDATES TO ISSUE AND BUY-BACK SHARES; (2) RE-ELECTION OF DIRECTORS; AND NOTICE OF ANNUAL GENERAL MEETING

A notice convening an Annual General Meeting of China Tianbao Group Development Company Limited to be held at the Company's conference room in Baoxin International Building, No. 33 Guanyun East Road, Zhuozhou, Hebei Province, the PRC on Wednesday, May 27, 2020 at 9:00 a.m. is set out on pages 26 to 30 of this circular. A form of proxy is also enclosed. Whether or not you are able to attend and vote at the Annual General Meeting, you are requested to complete and return the accompanying form of proxy in accordance with the instructions printed thereon and deposit the same as soon as possible and in any event not less than 48 hours before the time of the meeting or any adjournment thereof to the share registrar and transfer office of the Company in Hong Kong, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Completion and return of the form of proxy will not preclude you from subsequently attending and voting in person at the meeting or any adjournment thereof should you so wish.

CONTENTS

	Page
Definitions	1
Letter from the Board	4
1. Introduction	4
2. Proposed Issue Mandate, Buy-back Mandate and Extension of Issue Mandate	5
3. Proposed Re-election of Directors	6
4. Annual General Meeting	10
5. Closure of Register of Members	11
6. Responsibility Statement	11
7. Recommendations	11
Appendix I - Explanatory Statement	12
Appendix II - Particulars of Directors for Re-election	15
Notice of Annual General Meeting	26

DEFINITIONS

In this circular, the following expressions have the following meanings unless the context requires otherwise:

"Annual General Meeting" the annual general meeting of the Company to be held at the

Company's conference room in Baoxin International Building, No. 33 Guanyun East Road, Zhuozhou, Hebei Province, the PRC on May 27, 2020 at 9:00 a.m., the notice of which is set out on pages 26 to 30 of this circular, and any adjournment

thereof

"Articles of Association" the memorandum and articles of association of the Company (as

amended from time to time)

"Board" the board of Directors of the Company

"Buy-back Mandate" a general mandate to be granted to the Directors to buyback

Shares not exceeding 10% of the total number of Shares in issue as at the date of passing of the relevant resolution to approve such mandate, details of which are set out in the proposed ordinary resolution no. 6 of the notice of Annual

General Meeting

"Cayman Companies Law" the Companies Law of the Cayman Islands (revised), as

amended, supplemented or otherwise modified from time to

time

"close associates" shall have the meaning ascribed to such term from time to time

in the Listing Rules

"Company" China Tianbao Group Development Company Limited (中

國天保集團發展有限公司), an exempted company incorporated in Cayman Islands with limited liability on November 16, 2018, the shares of which are listed on the Main

Board of the Stock Exchange (stock code: 1427)

"controlling shareholder(s)" shall have the meaning ascribed to such term from time to time

in the Listing Rules

"core connected person" shall have the meaning ascribed to such term from time to time

in the Listing Rules and "core connected persons" shall be

construed accordingly

"Director(s)" the director(s) of the Company

"Group" the Company and its subsidiaries

DEFINITIONS

"HK\$" Hong Kong dollars and Hong Kong cents, the lawful currency

of Hong Kong

"Hong Kong" Hong Kong Special Administrative Region of the People's

Republic of China

"Issue Mandate" a general and unconditional mandate to be granted to the

Directors to allot, issue and deal with Shares, and grant options and other securities over Shares not exceeding 20% of the total number of Shares in issue as at the date of passing of the relevant resolution to approve such mandate, details of which are set out in the proposed ordinary resolution no. 5 of the

notice of Annual General Meeting

"Latest Practicable Date" April 15, 2020, being the latest practicable date prior to the

printing of this circular for ascertaining certain information in

this circular

"Listing Rules" the Rules Governing the Listing of Securities on the Main

Board of the Stock Exchange, as amended from time to time

"Nomination Committee" the nomination committee of the Board

"PRC" People's Republic of China, but for the purposes of this

circular and for geographical reference only (unless otherwise indicated) excludes Hong Kong, Macau Special Administrative

Region of the People's Republic of China and Taiwan

"Remuneration Committee" the remuneration committee of the Board

"RMB" Renminbi, the lawful currency of the PRC

"SFO" the Securities and Futures Ordinance (Chapter 571 of the Laws

of Hong Kong)

"Share(s)" ordinary share(s) in the share capital of the Company with

nominal value of HK\$0.01 each

"Shareholder(s)" the holder(s) of the Shares

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"subsidiary(ies)" shall have the meaning ascribed to such term from time to time

in the Listing Rules

DEFINITIONS

"Takeovers Code" the Codes on Takeovers and Mergers and Share Buy-backs as

amended from time to time and approved by the Securities and

Futures Commission of Hong Kong

"Tianbao Construction Group" Tianbao Construction Group Company Limited (天 保 建 設

集團有限公司), a limited liability company established in the PRC on March 18, 1998 and an indirect wholly-owned

subsidiary of our Company

"Tianbao Property Development" Tianbao Property Development Company Limited (天保房地

產開發有限公司), a limited liability company established in the PRC on May 10, 2001 and an indirect wholly-owned

subsidiary of our Company

"%" per cent



CHINA TIANBAO GROUP DEVELOPMENT COMPANY LIMITED 中國天保集團發展有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1427)

Executive Directors

Mr. Li Baotian

(Chairman of the Board and Chief Executive Officer)

Ms. Shen Lifeng

Ms. Wang Xinling

Mr. Li Yaruixin

Ms. Wang Huijie

Mr. Zang Lin

Independent non-executive Directors

Mr. Li Xu

Mr. Liu Kaixiang

Mr. Li Qingxu

Registered office

PO Box 1350

Clifton House

75 Fort Street

Grand Cayman

KY1-1108

Cayman Islands

Principal place of business in Hong Kong

Room 3326, 33/F

China Merchants Tower

Shun Tak Centre

Nos. 168-200 Connaught Road Central

Sheung Wan

Hong Kong

April 23, 2020

To the Shareholders

Dear Sir or Madam,

(1) PROPOSALS FOR GENERAL MANDATES TO ISSUE AND BUY-BACK SHARES;

(2) RE-ELECTION OF DIRECTORS;

NOTICE OF ANNUAL GENERAL MEETING

1. INTRODUCTION

The purpose of this circular is to provide you with information regarding the resolutions to be proposed at the Annual General Meeting. The resolutions to be proposed at the Annual General Meeting are in respect of (i) the granting to the Directors of the Issue Mandate, the Buy-back Mandate and the extension of the Issue Mandate; and (ii) the re-election of Directors.

2. PROPOSED ISSUE MANDATE, BUY-BACK MANDATE AND EXTENSION OF ISSUE MANDATE

By resolutions in writing passed by the Shareholders on October 21, 2019, the Directors were granted general mandates to issue Shares and to buy-back Shares, respectively. Such mandates will lapse at the conclusion of the forthcoming Annual General Meeting. In order to give the Company the flexibility to issue new Shares and to buy-back Shares if and when appropriate, ordinary resolutions will be proposed at the Annual General Meeting to approve the granting of the following mandates to the Directors:

2.1 Issue Mandate

At the Annual General Meeting, an ordinary resolution will be proposed for Shareholders to consider and, if thought fit, approve the grant of the Issue Mandate to enable the Directors to exercise the power of the Company to issue, allot and deal with new Shares, and grant options and other securities over Shares not exceeding 20% of the total number of Shares in issue as at the date of passing of the resolution. Details of the Issue Mandate are set out in the proposed ordinary resolution no. 5 of the notice of Annual General Meeting.

As at the Latest Practicable Date, a total of 809,456,000 Shares were in issue. Subject to the passing of the proposed resolution granting the Issue Mandate to the Directors and on the basis that no further Shares will be issued by the Company prior to the Annual General Meeting, the Company will be allowed under the Issue Mandate to issue a maximum of 161,891,200 Shares.

2.2 Buy-back Mandate

At the Annual General Meeting, an ordinary resolution will also be proposed for Shareholders to consider and, if thought fit, approve the grant of the Buy-back Mandate to enable the Directors to exercise the power of the Company to buy-back Shares up to a maximum of 10% of the total number of Shares in issue as at the date of passing of the resolution. Details of the Buy-back Mandate are set out in the proposed ordinary resolution no. 6 of the notice of Annual General Meeting.

An explanatory statement, as required by the Listing Rules to provide to the Shareholders all information which is reasonably necessary to enable Shareholders to make an informed decision as to whether to vote for or against the resolution in respect of the Buy-back Mandate at the Annual General Meeting, is set out in Appendix I to this circular.

2.3 Extension of the Issue Mandate

In addition, an ordinary resolution will be proposed at the Annual General Meeting for Shareholders to consider and, if thought fit, approve the extension of the Issue Mandate to enable the Directors to issue new Shares by adding to it the number of Shares bought-back under the Buy-back Mandate. Details of the extension of the Issue Mandate are set out in the proposed ordinary resolution no. 7 of the notice of Annual General Meeting.

The Issue Mandate, the Buy-back Mandate and the extension of the Issue Mandate will expire at the earliest of: (i) the conclusion of the next annual general meeting of the Company; or (ii) the expiration of the period within which the next annual general meeting of the Company is required to be held under the Articles of Association of the Company or any applicable laws; or (iii) the date on which the authority given under this resolution is revoked or varied by an ordinary resolution of the Shareholders in a general meeting.

3. PROPOSED RE-ELECTION OF DIRECTORS

As at the Latest Practicable Date, the Board consists of nine Directors, namely:

Executive Directors	Date of appointment	
Mr. Li Baotian	November 16, 2018	
Ms. Shen Lifeng	April 17, 2019	
Ms. Wang Xinling	April 17, 2019	
Mr. Li Yaruixin	April 17, 2019	
Ms. Wang Huijie	April 17, 2019	
Mr. Zang Lin	April 17, 2019	
Independent non-executive Directors		

Mr. Li Xu	June 25, 2019
Mr. Liu Kaixiang	June 25, 2019
Mr. Li Qingxu	June 25, 2019

According to Article 108(a) of the Articles of Association, at each annual general meeting of the Company one-third of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to but not less than one-third, shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years. A retiring Director shall be eligible for re-election.

According to Article 112 of the Articles of Association, the Board shall have power from time to time and at any time to appoint any person as a Director either to fill a casual vacancy or as an additional Director but so that the number of Directors so appointed shall not exceed the maximum number determined from time to time by the Shareholders in general meeting. Any Director appointed by the Board to fill a casual vacancy shall hold office only until the first general meeting of the Company after his appointment and be subject to re-election at such meeting.

Any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following annual general meeting of the Company and shall then be eligible for re-election. Any Director appointed under this Article shall not be taken into account in determining the Directors or the number of Directors who are to retire by rotation at an annual general meeting.

According to Article 108(a) and Article 112 of the Articles of Association, Mr. Li Baotian, Ms. Shen Lifeng, Ms. Wang Xinling, Mr. Li Yaruixin, Ms. Wang Huijie, Mr. Zang Lin, Mr. Li Xu, Mr. Liu Kaixiang and Mr. Li Qingxu will retire from the directorships at the Annual General Meeting, and are eligible and will offer themselves for re-election.

3.1 Policies and Procedures for Nomination of Directors

The Nomination Committee will recommend to the Board for the appointment of a Director (including an independent non-executive Director) in accordance with the following policies and procedures:

i. The Nomination Committee formulated a list of criteria for selecting director candidates, which will take into account the existing structure, size, board diversity policy, skills matrix and the needs of the Board. The candidates should possess attributes that complement and expand the skill matrix, experience and expertise of the Board as a whole.

ii. Selection criteria:

The Nomination Committee considers, among others, the following factors when assessing candidates, and makes recommendations on the appointment of any proposed candidate to the Board or re-appointment of any existing member(s) of the Board:

- a. Integrity;
- b. Achievements, experience and reputation in relevant business and other related industries;
- c. Commitment in respect of sufficient time, interests and attention to the business of the Company;
- d. Diversification of the Board in all aspects, including but not limited to gender, age, cultural/educational and professional background, skills, knowledge and experience;

- e. The ability to assist and support management and make significant contributions to the Company's success;
- f. Compliance with the criteria of independence as prescribed under Rule 3.13 of the Listing Rules of the Stock Exchange for the appointment of an independent non-executive Director; and
- g. Any other relevant factors as may be determined by the Nomination Committee or the Board from time to time.

iii. The nomination procedures include:

- a. The secretary of the Company shall convene a meeting, and invite nominations of candidates from Board members (if any), for consideration by the Nomination Committee. The Nomination Committee may also nominate candidates for its consideration;
- b. For the appointment of any proposed candidate to the Board, the Nomination Committee shall undertake adequate due diligence in respect of such candidate and make recommendations for the Board's consideration and approval;
- c. For the re-appointment of any existing member(s) of the Board, the Nomination Committee shall make recommendations to the Board for its consideration and recommendation, for the proposed candidates to stand for re-election at a general meeting; and
- d. The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at a general meeting.

In recommending of each of Mr. Li Baotian, Ms. Shen Lifeng, Ms. Wang Xinling, Mr. Li Yaruixin, Ms. Wang Huijie and Mr. Zang Lin to stand for re-election as an executive Director and each of Mr. Li Xu, Mr. Liu Kaixiang and Mr. Li Qingxu to stand for re-election as an independent non-executive Director, the Nomination Committee has considered the following backgrounds and attributes of the nominees concerned:

- 1. Mr. Li Baotian is a founder of the Group. He is mainly responsible for overall strategy, business development and management of the Group. He has over 34 years of working experience in property development and construction contracting industry.
- 2. Ms. Shen Lifeng is mainly responsible for the management of securities market, investment and financing of the Group. She has more than 33 years of working experience in law, investment and financing management and corporate management.
- 3. Ms. Wang Xinling is mainly responsible for operation and business management of Tianbao Construction Group. She has over 18 years of working experience in construction industry.

- 4. Mr. Li Yaruixin is mainly responsible for operation and business management of Tianbao Property Development. He has over 12 years of working experience in construction industry.
- 5. Ms. Wang Huijie is mainly responsible for administrative management of Tianbao Construction Group. She has over 19 years of working experience in administrative management.
- 6. Mr. Zang Lin is mainly responsible for property operation and management of Tianbao Property Development. He has over 20 years of working experience in construction industry.
- 7. Mr. Li Xu possesses appropriate professional accounting or related financial management expertise required under Rule 3.10(2) of the Listing Rules. He provides independent advice on the operations and management of the Group.
- 8. Mr. Liu Kaixiang has served an independent non-executive Director of various listed companies and engaged in legal related work. He provides independent advice on the operations and management of the Group.
- 9. Mr. Li Qingxu is currently working at China Construction Enterprise Management Association, and is familiar with government policies for the real estate and construction contracting industry. He provides independent advice on the operations and management of the Group.

3.2 Recommendation of the Nomination Committee

Mr. Li Baotian, Ms. Shen Lifeng, Mr. Li Xu, Mr. Liu Kaixiang and Mr. Li Qingxu are the Nomination Committee members. They had abstained from the discussion and voting at the meeting of the Nomination Committee regarding his/her nomination for re-election.

The Nomination Committee considered that in view of the Board diversity, different educational backgrounds and professional knowledge and experience in the respective fields of real estate development, construction contracting industry, financing and compliance field as mentioned above, the re-appointment of Mr. Li Baotian, Ms. Shen Lifeng, Ms. Wang Xinling, Mr. Li Yaruixin, Ms. Wang Huijie and Mr. Zang Lin as executive Directors will bring valuable knowledge, skills and experiences to the Board for its efficient functioning and is beneficial to the continuity and stability of the Board.

The Nomination Committee had assessed and reviewed each of the independent non-executive Directors' annual written confirmation of independence based on the independence criteria as set out in Rule 3.13 of the Listing Rules and confirmed that all of them, namely Mr. Li Xu, Mr. Liu Kaixiang and Mr. Li Qingxu, remain independent. The Nomination Committee considers that Mr. Li Xu, Mr. Liu Kaixiang and Mr. Li Qingxu have extensive operation and management experience and provide financial, legal, industry and other professional knowledge for decision making by the Board, which is beneficial to the continuity and stability of the Board.

They have deep understanding of the Company, and their contribution and insights are also beneficial to the Company. The Nomination Committee believes that they will continue to make effective contribution to the Board.

In addition, the Nomination Committee had evaluated the performance of each of the retiring Directors during the period from their respective appointment dates to December 31, 2019 and found their performance satisfactory. Upon the successful re-election of candidates for the Board, one-third of the Board members of the Company will be women. The Board members will be in the age range of 35 years old to 65 years old, and one-third of the total number of the Board members will be members less than 40 years old. The Nomination Committee had confirmed that the Company complied with a range of diversity requirement as set out in the board diversity policy of the Company after taking into account the aforementioned information.

Accordingly, the Board, on the recommendation of the Nomination Committee, proposed that all the retiring Directors, namely Mr. Li Baotian, Ms. Shen Lifeng, Ms. Wang Xinling, Mr. Li Yaruixin, Ms. Wang Huijie, Mr. Zang Lin, Mr. Li Xu, Mr. Liu Kaixiang and Mr. Li Qingxu, stand for re-election as Directors at the Annual General Meeting. All the retiring Directors abstained from the discussion and voting at the Board meeting regarding their respective nominations.

Particulars of the above retiring Directors proposed to be re-elected at the Annual General Meeting that are required to be disclosed under the Listing Rules are set out in Appendix II to this circular.

4. ANNUAL GENERAL MEETING

A notice of the Annual General Meeting is set out on pages 26 to 30 of this circular and a form of proxy is also enclosed. Whether or not you are able to attend and vote at the Annual General Meeting, you are requested to complete and return the accompanying form of proxy in accordance with the instructions printed thereon and deposit the same as soon as possible and in any event not less than 48 hours before the time of the meeting or any adjournment thereof to the share registrar and transfer office of the Company in Hong Kong, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Completion and return of the form of proxy will not preclude you from subsequently attending and voting in person at the meeting or any adjournment thereof should you so wish.

Pursuant to Rule 13.39(4) of the Listing Rules, any vote of Shareholders at a general meeting must be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. Accordingly, all resolutions to be proposed at the Annual General Meeting will be voted by poll.

An announcement will be made by the Company following the conclusion of the Annual General Meeting to inform Shareholders of the results of the Annual General Meeting in the manner prescribed under Rule 13.39(5) of the Listing Rules.

5. CLOSURE OF REGISTER OF MEMBERS

To ascertain the identity of the Shareholders who are entitled to attend and vote at the Annual General Meeting, the register of members of the Company will be closed from Friday, May 22, 2020 to Wednesday, May 27, 2020, both days inclusive, during which period no transfer of shares will be registered. In order to qualify to attend and vote at the Annual General Meeting, all transfers accompanied by the relevant share certificates and transfer forms must be lodged with Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not later than 4:30 p.m. on Thursday, May 21, 2020 for registration.

6. RESPONSIBILITY STATEMENT

This circular, for which the Directors collectively and individually accept full responsibility in respect of all and part of the information therein, includes particulars given in compliance with the Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement therein or this circular misleading.

7. RECOMMENDATIONS

The Directors consider that the proposed grant of the Issue Mandate, Buy-back Mandate and the extension of the Issue Mandate, and the proposed re-election of Directors are beneficial to and in the best interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend Shareholders to vote in favour of each of the relevant proposed resolutions at the Annual General Meeting.

Yours faithfully,
By order of the Board
China Tianbao Group Development Company Limited
Li Baotian

Chairman of the Board and Executive Director

This Appendix I serves as an explanatory statement, as required by the Listing Rules, to provide requisite information as to the proposed Buy-back Mandate and should be read in conjunction with the Letter from the Board on pages 4 to 11 of this circular.

1. SHARE CAPITAL

As at Latest Practicable Date, there were a total of 809,456,000 Shares in issue.

Subject to the passing of the proposed resolution granting the Buy-back Mandate and on the basis that no further Shares will be issued or bought-back prior to the Annual General Meeting, the Company will be allowed under the Buy-back Mandate to buy-back a maximum of 80,945,600 Shares which represents 10% of the total number of Shares in issue as at the date of passing such resolution at the Annual General Meeting.

2. REASONS FOR BUY-BACKS

Although the Directors have no present intention of buy-back of any Shares, they believe the flexibility afforded by the Buy-back Mandate would be beneficial to the Company and the Shareholders as a whole.

Share buy-backs may, depending on market conditions and funding arrangements at the time, lead to an enhancement of the net asset value per Share and/or earnings per Share and will only be made when the Directors believe that such buy-backs will benefit the Company and the Shareholders as a whole.

3. FUNDING OF BUY-BACKS

The Company is empowered by the Articles of Association to buy-back the Shares. In buy-back of Shares, the Company may only apply funds legally available for such purpose in accordance with the Articles of Association, the Listing Rules, the Cayman Companies Law and other applicable laws. The Directors may not buy-back the Shares on the Stock Exchange for a consideration other than cash or for settlement otherwise than in accordance with the trading rules of the Stock Exchange.

Subject to the foregoing, any payment for the buy-back of Shares must be drawn from the profits or share premium of the Company or from the proceeds of a fresh issue of shares made for the purpose of the buy-back or, if authorised by the Articles of Association and subject to the Cayman Companies Law, out of capital and, in the case of any premium payable on the purchase, out of the profits of the Company or from sums standing to the credit of the share premium account of the Company or, if authorised by the Articles of Association and subject to the Cayman Companies Law, out of capital.

As compared with the position as at December 31, 2019, being the date to which its latest audited consolidated financial statements were made up, the Directors consider that there would not be any material adverse impact on the working capital and on the gearing position of the Company if the Buy-back Mandate were to be exercised in full. The Directors do not intend to exercise the Buy-back Mandate to such an extent as would have a material adverse effect on the working capital or the gearing position of the Company.

4. SHARE PRICES

The highest and lowest prices at which the Shares have been traded on the Main Board of the Stock Exchange from the Company's listing date on November 11, 2019 up to the Latest Practicable Date were as follows:

Month	Highest Price	Lowest Price	
	HK\$	HK\$	
2019			
November (from November 11 to November 30)	2.82	2.39	
December	2.52	2.22	
2020			
January	2.56	2.38	
February	2.80	2.45	
March	3.07	2.43	
April (up to the Latest Practicable Date)	3.01	2.51	

5. THE TAKEOVERS CODE AND MINIMUM PUBLIC HOLDING

If, on the exercise of the power to buy-back Shares pursuant to the Buy-back Mandate, a Shareholder's proportionate interest in the voting rights of the Company increases, such increase will be treated as an acquisition for the purposes of the Takeovers Code. As a result, a Shareholder, or group of Shareholders acting in concert, could obtain or consolidate control of the Company and become obliged to make a mandatory offer in accordance with Rule 26 of the Takeovers Code.

As at the Latest Practicable Date, the following are the shareholders of the Company who were interested in 5% or more of the issued share capital of the Company, according to the register of interests required to be kept by the Company under section 336 of the SFO:

Name	Capacity	Number of shares held	Approximate percentage of shareholding	Approximate percentage of shareholding if the Buy-back Mandate is exercised in full
Mr. Li Baotian (Note 1)	Interest in controlled	594,000,000	73.38%	81.54%
Jixiang International Industrial	corporation Beneficial owner	594,000,000	73.38%	81.54%
Company Limited Ms. Zhou Chunlan (Note 2)	Interest of spouse	594,000,000	73.38%	81.54%

Notes:

- (1) Mr. Li Baotian holds the entire interests in Jixiang International Industrial Company Limited. Under the SFO, Mr. Li Baotian is deemed to be interested in the Shares held by Jixiang International Industrial Company Limited.
- (2) Ms. Zhou Chunlan is the spouse of Mr. Li Baotian. Therefore, under the SFO, she is deemed to be interested in all the Shares in which Mr. Li Baotian is interested.

In the event that the Buy-back Mandate was exercised in full and on the basis that no further Shares are issued, the interests of each of the above Shareholders would be increased to approximately the percentages as set out opposite their respective names in the table above. In the opinion of the Directors, such increase would not give rise to an obligation to make a mandatory offer under Rule 26 of the Takeovers Code.

The Directors do not intend to exercise the power to buy-back Shares to such extent that would give rise to an obligation to make a mandatory offer under Rule 26 of the Takeovers Code.

Assuming that there is no issue of Shares in the Company between the Latest Practicable Date and the date of a share buy-back, an exercise of the Buy-back Mandate whether in whole or in part may result in less than the relevant prescribed minimum percentage of the Shares of the Company being held by the public as required by the Stock Exchange. The Directors have no intention to exercise the Buy-back Mandate to an extent as may result in a public shareholding of less than such prescribed minimum percentage.

6. SHARE BUY-BACKS MADE BY THE COMPANY

No Share had been bought-back by the Company (whether on the Stock Exchange or otherwise) during the period from listing on the Stock Exchange on November 11, 2019 up to the Latest Practicable Date.

7. GENERAL

The Board has undertaken to the Stock Exchange to exercise the power of the Company to make buy-backs pursuant to the Buy-back Mandate in accordance with the Listing Rules and the applicable laws of the Cayman Islands.

None of the Directors nor, to the best of their knowledge having made all reasonable enquiries, their close associates, have any present intention to sell any Shares to the Company under the Buy-back Mandate if such Buy-back Mandate is approved by the Shareholders.

No core connected persons have notified the Company that they have a present intention to sell Shares to the Company, or have undertaken not to do so, in the event that the Buy-back Mandate is approved by the Company's Shareholders.

The biographical details of the retiring Directors who are eligible for re-election at the Annual General Meeting are set out below:

1. **Mr. Li Baotian** (李 保 田 先 生), aged 64, is currently the Chairman of the Board, an executive Director and chief executive officer of our Company. Mr. Li was appointed as a Director on November 16, 2018 and was redesignated as an executive Director on April 17, 2019. Mr. Li has over 34 years of experience in property development and construction contracting industry. Mr. Li is a Controlling Shareholder of our Company as well as the father of Mr. Li Yaruixin (李 亞 睿 鑫 先 生) and uncle-in-law of Ms. Wang Xinling (王 新 玲 女 士).

Mr. Li is a representative of the 15th People's Congress, Baoding City (保定市第十五屆人民代表大會代表), a member of the presidium of the People's Congress, Zhuozhou City (涿州市人大代表主席團成員) and has been a vice president of Federation of Industry and Commerce of Zhuozhou City (涿州市工商業聯合會) since 1998. On June 13, 2019, Mr. Li was elected as the chairman of Zhuozhou Entrepreneurs Association (涿州企業家協會理事長). Since September 2019, Mr. Li served as an expert in the procurement of construction materials for the property industry in Hebei Province for a period of two years.

Mr. Li has received various awards in recognition of his achievements. In November 2009, he was awarded the 4th Outstanding Builder of Socialism with Chinese Characteristics of Hebei Province (第四屆河北省優秀中國特色社會主義事業建設者稱號). In 2010, he was named as the Advanced Worker of the Quality Management of Construction (全國工 程建設質量管理先進工作者) by China Construction Industry Association (中國建築業 協會). In 2011, he was honored as the Senior Occupational Manager in China's construction industry of 2011 (2011年度中國建築業優秀高級職業經理人). In December 2014, he was conferred as the Outstanding Entrepreneur in Hebei province (河北傑出企業家). In 2016, he was awarded the 2015 Excellent Enterprise Manager in Construction Industry in Hebei province (2015年度河北省建築業優秀企業管理者) and the 2016 Outstanding Entrepreneur in Hebei province (2016年度河北省優秀企業家). In 2018, he was awarded the 2017 National Outstanding Entrepreneur in Construction Industry (2017年度全國優 秀施工企業家). In April 2019, he was awarded the 2018 Excellent Enterprise Manager in Construction Industry in Hebei province (2018年度河北省建築業優秀企業管理者). In November 2019, he was awarded the Advanced Worker in 70 years of Corporate Culture Construction in New China (新中國70年企業文化建設先進工作者稱號). In December 2019, he was awarded Zhuozhou City Government Quality Award Individual Award (涿州 市政府質量獎個人獎).

Mr. Li obtained an adult higher education certificate (成人高等教育專業證書) in urban construction issued by Hebei Agricultural University (河北農業大學) in June 2002.

Mr. Li has entered into a service contract with the Company for a term of three years. According to the Articles of Association, he is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the service contract by giving written notice three months in advance or according to the termination provisions. According to the service contract, Mr. Li is entitled to director's emoluments, performance bonus and incentive remuneration on an annual basis, and the amount of which is determined with reference to various factors such as Mr. Li's role and responsibility and the Group's performance in relevant financial year. The emolument actually paid to Mr. Li as a Director for the year ended December 31, 2019 was RMB1,029,032.58. Any emoluments to be paid to Mr. Li in the future will be determined and approved by the Remuneration Committee based on Mr. Li's responsibility and performance and the prevailing market condition, and will be disclosed in due course.

As at the Latest Practicable Date, Mr. Li Baotian held an interest in 594,000,000 Shares in issue of the Company (equivalent to 73.38% of the total number of Shares in issue) through Jixiang International Industrial Company Limited, which is wholly-owned by him. Save as disclosed above, as at the Latest Practicable Date, Mr. Li did not own any equity interest as defined in Part XV of the Securities and Futures Ordinance.

2. **Ms. Shen Lifeng** (申 麗 風 女 士), aged 53, is currently an executive Director of our Company and vice president of our Group. Ms. Shen was appointed as an executive Director on April 17, 2019. Ms. Shen has more than 33 years of experience in law, investment and financing management and corporate management.

Ms. Shen has been a founding arbitrator of the Arbitration Committee of Langfang City (廊坊市仲裁委員會) since June 2017. She was an executive committee member of the Federation of Industry and Commerce of Hebei Province (河北省工商業聯合會) and a vice president of the General Chamber of Commerce of Hebei Province (河北省總商會) until August 2017. From February 2019 to April 2019, she served as the chief executive officer of Porda Havas International Finance Communications (Group) Holdings Company Limited (博達浩華國際財經傳訊(集團)控股有限公司).

Her previous work experience includes serving as a teaching assistant in the department of law of Hebei University (河北大學) from September 1987 to October 1989; the director of the legal department, an assistant to the general manager and a vice general manager of Hebei Textiles Import and Export (Group) Company (河北省紡織品進出口(集團)公司) from October 1989 to May 2006; a standing vice general manager and a member of the discipline-inspection committee of Shenglun International Industrial Group Co., Ltd. (聖侖國際實業集團股份有限公司), responsible for the reorganization and restructuring of the state-owned enterprise from May 2006 to December 2007; an executive director and the general manager of Shaanxi Kunzheng Mining Co., Ltd. (陝西坤正礦業股份有限公司) from September 2008 to August 2014; and the chief director in charge of PRC businesses of Chong & Partners LLP from September 2016 to February 2019. Ms. Shen has been an independent non-executive Director of Hebei Construction Group Corporation Limited (河北建設集團股份有限公司) (stock code: 1727.HK), a company listed on the Main Board of the Stock Exchange, since December 15, 2017.

Ms. Shen obtained a bachelor of law degree from Hebei University in July 1987 and obtained a master degree of economics in world economy from Hebei University in June 1999. She also obtained a Ph.D. Degree in civil and commercial law from Peking University Law School in June 2005 and a master's degree in Buddhist Studies from University of Hong Kong in November 2015. Ms. Shen obtained the qualifications of lawyer from the Lawyer's Qualification Review Committee of the Ministry of Justice (司法部律師資格審查委員會) in June 1998 and senior economist from the Office of the Leading Group for Professional Title Reforms in Hebei Province (河北省職稱改革領導小組辦公室) in November 1998, respectively. Ms. Shen was accredited the 2004 "Top Ten Excellent Youth of Hebei (河北十大傑出青年)" and the first-class merit for individuals (個人一等功) by the China Communist Youth League Committee of Hebei Province (共青團河北省委員會) and Hebei Provincial Department of Human Resources and Social Security (河北省人力 資源和社會保障廳) and the "Top Ten Excellent Youth of Enterprises contributed by Hebei SASAC (河北省國資委所出資企業十大傑出青年)" by Hebei SASAC in 2005, respectively. Ms. Shen was also elected and served as the representative of the 6th and 7th sessions of the Party Congress of Hebei Province.

Ms. Shen has entered into a service contract with the Company for a term of three years. According to the Articles of Association, she is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the service contract by giving written notice three months in advance or according to the termination provisions. According to the service contract, Ms. Shen is entitled to director's emoluments, performance bonus and incentive remuneration on an annual basis, and the amount of which is determined with reference to various factors such as Ms. Shen's role and responsibility and the Group's performance in relevant financial year. The emolument actually paid to Ms. Shen as a Director for the year ended December 31, 2019 was RMB4,299,744.00. Any emoluments to be paid to Ms. Shen in the future will be determined and approved by the Remuneration Committee based on Ms. Shen's responsibility and performance and the prevailing market condition, and will be disclosed in due course.

3. Ms. Wang Xinling (王 新 玲 女 士), aged 37, is currently an executive Director of our Company and vice president of our Group. Ms. Wang was appointed as an executive Director on April 17, 2019. Ms. Wang is the niece-in-law of Mr. Li Baotian. She is the general manager of Tianbao Construction Group and the director and general manager of Yuxian Tianbao Property Development. Ms. Wang joined Tianbao Construction Group as a safety officer of project department in June 2001 and was the manager of safety and environmental protection department from January 2002 to February 2005 and held the positions of vice general manager and the standing vice manager from February 2007 to January 2018. She has over 18 years of experience in construction industry.

Ms. Wang has been the deputy president of Construction Association in Hebei Province (河北省建築業協會) since 2016 and a deputy president of the Construction Association in Baoding City (保定市建築業協會) since December 30, 2016.

In 2011, Ms. Wang was awarded the March 8th Flag Bearer of 2010 (2010年度三八紅旗手) by Women's Federation of Zhuozhou (涿州市婦女聯合會). In 2013, she was honored as the outstanding leader of the quality management group of the national construction of 2013 (2013年度全國工程建設質量管理小組活動卓越領導者) by the Committee on the China Construction Quality Award (國家工程建設質量獎審定委員會). In 2016, 2017 and 2018, she was conferred as the excellent enterprise manager in construction industry in Hebei Province (河北省建築業優秀企業管理者) by the Construction Association in Hebei Province (河北省建築業協會) for three consecutive years. In 2017, she was honored with the Outstanding Contribution Award of National High Quality Project Award of 2016—2017 (2016至2017年度國家優質工程獎突出貢獻者) by the China Construction Enterprise Management Association (中國施工企業管理協會). In 2018, she was awarded as the outstanding leader of the Quality Management Group of Construction (工程建設質量管理小組活動卓越領導者) by the China Construction Enterprise Management Association (中國施工企業管理協會).

Ms. Wang completed the Executive Business Administration Studies Course (高級工商管理課程研修班) organized by the School of Continuing Education, Tsinghua University (清華大學繼續教育學院) in November 2011. She also obtained the graduation certificate in urban economics and management via the Self-taught Higher Education and Examination (高等教育自學考試) from Hebei Agricultural University (河北農業大學) in December 2004. Ms. Wang obtained a Qualification Certificate of Intermediate Professional Technical Position (中級專業技術職務任職資格證書) as an engineer of construction from the Office of the Leading Group for Professional Title Reforms in Hebei Province (河北省職稱改革領導小組辦公室) in December 2016. Ms. Wang has been studying an undergraduate program in civil engineering in Hebei University of Science and Technology Higher Adult Education (河北科技大學成人高等教育) via online learning since March 2017 and graduated in June 2019 and has been studying a master of management programme in Australian National University, which is a part-time programme taught in Tsinghua University, Beijing and the language of instruction in Mandarin since December 2018.

Ms. Wang has entered into a service contract with the Company for a term of three years. According to the Articles of Association, she is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the service contract by giving written notice three months in advance or according to the termination provisions. According to the service contract, Ms. Wang is entitled to director's emoluments, performance bonus and incentive remuneration on an annual basis, and the amount of which is determined with reference to various factors such as Ms. Wang's role and responsibility and the Group's performance in relevant financial year. The emolument actually paid to Ms. Wang as a Director for the year ended December 31, 2019 was RMB464,335.97. Any emoluments to be paid to Ms. Wang in the future will be determined and approved by the Remuneration Committee based on Ms. Wang's responsibility and performance and the prevailing market condition, and will be disclosed in due course.

4. Mr. Li Yaruixin (李 盛 鑫 先 生), aged 35, is currently an executive Director of our Company and vice president of our Group. Mr. Li Yaruixin was appointed as an executive Director on April 17, 2019. Mr. Li Yaruixin is the son of Mr. Li Baotian. He is the assistant to the executive director of Tianbao Property Development. Mr. Li Yaruixin joined Tianbao Construction Group as an officer of planning department in June 2007. From July 2009 to June 2010, he served as vice manager of Tianbao Property Development. He has been the director and general manager of Zhangbei Tianbao Hengqi Property since October 2013, the director of Zhuozhou City Mingyang Property since June 2016 and the director and manager of Chengdu Tianbao Property Development since April 2018. Mr. Li Yaruixin has over 12 years of experience in construction industry. He has been a director of Hebei Zhuozhou Agricultural Commercial Bank Co., Ltd (河北涿州農村商業銀行股份有限公司) since June 19, 2017.

Mr. Li Yaruixin also currently serves as a member and standing committee member of the Zhuozhou City 8th Chinese People's Political Consultative Conference (政協涿州市第八屆委員會委員及常委).

In 2005, Mr. Li Yaruixin was awarded as the New Long March Pioneer of Zhuozhou City (涿州市新長征突擊手) by the Zhuozhou Committee of Youth League of China (中國共產主義青年團涿州市委員會). In 2012, he was awarded as the Excellent Committee Member of Zhuozhou City (涿州市優秀青聯委員) by Zhuozhou Youth Federation (涿州市青年聯合會). In 2013, he was conferred as the Outstanding Communist Youth League member of Hebei Province (河北省優秀共青團幹部) by the Hebei Committee of Youth League (中國共產主義青年團河北省委員會). In 2014, he was named as the Model Worker of 2011–2012 (2011至2012年度勞動模範) by the People's Government of Zhuozhou City (涿州市人民政府). In April 2019, he was awarded as the excellent enterprise manager in Construction Industry in Hebei Province of 2018 (2018年度河北省建築業優秀企業管理者) by the Construction Association in Hebei Province (河北省建築業協會). On December 2019, he was awarded as an OutstandingIndividual in Property Industry in Hebei Province of 2018 (2019年度河北省房地產業突出貢獻個人稱號).

Mr. Li Yaruixin obtained the graduation certificate from Hebei Agricultural University (河北農業大學) majoring in urban planning (城鎮規劃) in June 2007, and he was admitted to the degree of Master of Business Administration by Business School of Netherlands, which is a part-time programme taught in China, in September 2015. Mr. Li Yaruixin was qualified as a structural engineer (結構工程師) in December 2014 and as a municipal engineer (市政工程師) in December 2016 by the Office of the Leading Group for Professional Title Reforms in Hebei Province (河北省職稱改革領導小組辦公室).

Mr. Li Yaruixin has entered into a service contract with the Company for a term of three years. According to the Articles of Association, he is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the service contract by giving written notice three months in advance or according to the termination provisions. According to the service contract, Mr. Li Yaruixin is entitled to director's emoluments, performance bonus and incentive remuneration on an annual basis, and the amount of which is determined with reference to various factors such as Mr. Li Yaruixin's role and responsibility and the Group's performance in relevant financial year. The emolument actually paid to Mr. Li Yaruixin as a Director for the year ended December 31, 2019 was RMB464,335.97. Any emoluments to be paid to Mr. Li Yaruixin in the future will be determined and approved by the Remuneration Committee based on Mr. Li Yaruixin's responsibility and performance and the prevailing market condition, and will be disclosed in due course.

5. **Ms. Wang Huijie** (王 慧 太 女 士), aged 51, is currently an executive Director of our Company and vice president of our Group. Ms. Wang was appointed as an executive Director on April 17, 2019. She is the secretary of the party committee and union president of Tianbao Construction Group. Ms. Wang joined Tianbao Construction Group as the union president and deputy secretary of the Party Committee in January 2001. She was a deputy secretary of the Party Committee of Tianbao Construction Group from January 2001 to October 2006, a deputy secretary of general party committee of Tianbao Construction Group from October 2006 to April 2009, and a deputy secretary of the party committee of Tianbao Construction Group from April 2009 to January 2018.

Ms. Wang is a member of Zhuozhou City 8th Chinese People Political Consultative Conference (涿州市政協第八屆委員).

In 2006, Ms. Wang was accredited as a Construction and Installation Flag Bearer of 2004-2005 (2004至2005年度生產建設紅旗手) by the Baoding City General Workers' Union (保 定市總工會). From 2006 to 2016, she was awarded as the Excellent Worker of Workers' Union (優秀工會工作者) by the Zhuozhou City General Workers' Union (涿州市總工 會) for 11 consecutive years. In 2007, she was awarded as the Advanced Female Worker in Hebei Province (河北省先進女職工工作者) by the General Workers' Union in Hebei Province (河北省總工會). In 2011, she was awarded as the Model Worker of Baoding (保 定市勞動模範) by the People's Government of Baoding (保定市人民政府). In 2013, she was awarded as the National Outstanding Worker of the Labor Union (全國優秀工會 工作者) by the All - China Federation of Trade Unions (中華全國總工會). In 2014, she was awarded as the Model Worker of Hebei Province (河北省勞動模範) by the People's Government of Hebei Province (河 北 省 人 民 政 府). In 2016, she was awarded as the National May-One Labor Medal (全國五一勞動獎章) by All-China Federation of Trade Unions (中華全國總工會). In December 2018, she was awarded as the Excellent Worker of Workers' Union (優秀工會工作) by the General Workers' Union in Hebei Province (河 北 省 總 工 會). In March 2019, she was awarded as the March Eight Bannerman of Baoding City (保定市三八旗手) by the Baoding City Women's Association (保定市婦 聯). In June 2019, she was awarded as the "Thousand Excellent Branch Secretaries" in Hebei Province (河 北 省"千 名 好 支 書") Organization Department of Hebei Provincial Party Committee (中共河北省委組織部).

Ms. Wang graduated from Huabei Petroleum College of Finance and Economics (華北石油財經學校) with a diploma majoring in marketing through distance learning in July 1998 and she was qualified as an Intermediate Policy Analyst (中級政工師) in April 2016.

Ms. Wang has entered into a service contract with the Company for a term of three years. According to the Articles of Association, she is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the service contract by giving written notice three months in advance or according to the termination provisions. According to the service contract, Ms. Wang is entitled to director's emoluments, performance bonus and incentive remuneration on an annual basis, and the amount of which is determined with reference to various factors such as Ms. Wang's role and responsibility and the Group's performance in relevant financial year. The emolument actually paid to Ms. Wang as a Director for the year ended December 31, 2019 was RMB396,573.03. Any emoluments to be paid to Ms. Wang in the future will be determined and approved by the Remuneration Committee based on Ms. Wang's responsibility and performance and the prevailing market condition, and will be disclosed in due course.

6. Mr. Zang Lin (臧凛先生), aged 40, is currently an executive Director of our Company and vice president of our Group. Mr. Zang was appointed as an executive Director on April 17, 2019. Mr. Zang joined Tianbao Construction Group in October 1999 and served various positions in Tianbao Construction Group, including manager of technical and quality department from October 1999 to June 2005 and standing vice manager from June 2005 to March 2010. He has been the vice general manager of Tianbao Construction Group since March 2010 and executive director and manager of Huailai Tianbao Property Development since August 2016. He has over 20 years of experience in construction industry.

Mr. Zang is a member of the Zhangbei County 16th Chinese People's Political Consultative Conference (中國人民政治協商會議張北縣第十六屆委員會).

In 2008, Mr. Zang was awarded as the Constructor of Chinese Characteristic Socialism (中 國特色社會主義事業建設者) by the United Front Work Department of Zhuozhou City of China (中國涿州市委統戰部) and the Federation of Industry and Commerce of Zhuozhou City (涿州市工商業聯合會). In 2009, he was awarded as the Excellent Worker for Management of Construction Engineering, Economy and Technology in Baoding City (保定 市優秀建設工程經濟技術管理工作者) by Construction Association in Baoding City (保 定市建築業協會). In 2015, he was the project manager of Zhuozhou 107 National Road and Connection Line Transformation Project (涿州市107國道至連接線改造項目) and such project was awarded the outstanding construction of Hebei Province with Anji Cup for Construction Engineering of Hebei Province in 2015 (2015年度河北省建設工程安濟杯獎) by the Construction Association in Hebei Province (河北省建築業協會). In 2017, he was awarded as the Outstanding Project Manager of the Construction Enterprises of China (全國 建築業企業優秀項目經理) by China Construction Industry Association (中國建築業 協會). In 2018, he was awarded as the oustanding project manager in construction industry in Hebei Province of 2017 (2017年度河北省建築業優秀項目經理) by Construction Association in Hebei Province (河北省建築業協會).

Mr. Zang passed the Self-taught Higher Education and Examination (高等教育自學考試) of Engineering of Industrial and Civil Buildings (工業與民用建築工程) and was approved for graduation by Hebei Agricultural University (河北農業大學) in June 1999. He obtained the graduation certificate on Adult Higher Education program (成人高等教育) majoring in Civil Engineering (土木工程) from Hebei University (河北大學) via distance learning in January 2017. He was qualified as an engineer in architectural engineering (建築工程工程師) in November 2013 by The Office of the Leading Group for Professional Title Reforms in Hebei Province (河北省職稱改革領導小組辦公室).

Mr. Zang has entered into a service contract with the Company for a term of three years. According to the Articles of Association, he is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the service contract by giving written notice three months in advance or according to the termination provisions. According to the service contract, Mr. Zang is entitled to director's emoluments, performance bonus and incentive remuneration on an annual basis, and the amount of which is determined with reference to various factors such as Mr. Zang's role and responsibility and the Group's performance in relevant financial year. The emolument actually paid to Mr. Zang as a Director for the year ended December 31, 2019 was RMB410,476.03. Any emoluments to be paid to Mr. Zang in the future will be determined and approved by the Remuneration Committee based on Mr. Zang's responsibility and performance and the prevailing market condition, and will be disclosed in due course.

7. **Mr. Li Xu** (李煦先生), aged 45, an independent non-executive Director. He was appointed as our independent non-executive Director on June 25, 2019. Mr. Li Xu is primarily responsible for providing independent advice on the operations and management of our Group.

Mr. Li Xu was a financial analyst of Lucent Technologies Inc., a company which was formerly listed on the New York Stock Exchange, in 1999. Prior to joining the University of Hong Kong, he served as an assistant professor of Lehigh University in the U.S. from August 2010 to August 2012 and was the assistant professor of the University of Texas at Dallas in the U.S. from August 2004 to August 2010. He has been the associate professor of the Faculty of Business and Economics at the University of Hong Kong since July 2012, where he was mainly involved in imparting practical knowledge in the commercial world during the teaching of accounting and financial management courses. He is currently the program director of executive master of business administration jointly offered by the University of Hong Kong and the Peking University (北京大學), where he is responsible for project management and promoting accounting, business and finance education towards the development of the business and finance profession and human capital.

Since September 2002, Mr. Li Xu acted as a member of American Accounting Association. Mr. Li Xu has obtained the Certified Financial Analyst (CFA) qualification from the Association for Investment Management and Research, now known as CFA Institute, since October 2003.

Mr. Li Xu received a bachelor's degree in Economics (International Business Management profession) from the University of International Business and Economics in Beijing (北京對外經濟貿易大學) in July 1997, a master degree in Finance from the Boston College in December 1998 and a degree of doctor of philosophy in accounting from Massachusetts Institute of Technology's Sloan School of Management in June 2004.

Mr. Li Xu has entered into an appointment letter with the Company for a term of three years. According to the Articles of Association, he is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the appointment letter by giving written notice three months in advance or according to the termination provisions. According to the appointment letter, Mr. Li Xu is entitled to annual salary. The salary actually paid to Mr. Li Xu for the year ended December 31, 2019 was RMB23,290.28. Annual salary is subject to annual review and recommendation by the Remuneration Committee and determined and approved by the Board with reference to salaries paid by comparable companies, the Company's remuneration policy and the Director's time commitment, performance and responsibilities within the Group.

8. **Mr. Liu Kaixiang** (劉凱湘先生), aged 55, an independent non-executive Director. Mr. Liu was appointed as our independent non-executive Director on June 25, 2019. He is primarily responsible for providing independent advice on the operations and management of our Group.

He is also a professor and doctoral supervisor of Peking University Law School (北京大學 法學院), vice president of China Commercial Law Research Society (中國商法學研究 會) and an arbitrator of China International Economic and Trade Arbitration Commission (中國國際經濟貿易仲裁委員會) and Singapore International Arbitration Centre (新 加坡國際仲裁中心). Mr. Liu has been the independent non-executive director of BAIC Motor Corporation Limited (北京汽車股份有限公司) (stock code: 1958.HK), a company listed on the Main Board of the Stock Exchange, since December 2014. He has also been the independent director of each of Beijing Hanjian Heshan Pipe Co., Ltd. (北京韓建河山管 業股份有限公司) (stock code: 603616.SH) since June 2014, People.cn Co., Ltd. (人民 網股份有限公司) (stock code: 603000.SH) since December 2016 and Chongqing Sokon Industry Group Stock Co.,Ltd. (重慶小康工業集團股份有限公司) (stock code: 601127. SH) since April 2017, all of which are listed on the Shanghai Stock Exchange. Mr. Liu served as an independent director of each of GuangZhou Seagull Kitchen And Bath Products Co.,Ltd. (廣州海鷗住宅工業股份有限公司) (stock code: 002084.SZ) from July 2006 to August 2009, Taiji Computer Corporation Ltd. (太極計算機股份有限公司) (stock code: 002368.SZ) from September 2008 to June 2017, Beijing Ultrapower Software Co., Ltd. (北 京神州泰岳軟件股份有限公司) (stock code: 300002.SZ) from June 2010 to May 2016 and Beijing Orient Landscape Co., Ltd. (北京東方園林股份有限公司) (stock code: 002310.SZ) from December 2011 to December 2017, all of which are listed on the Shenzhen Stock Exchange.

Mr. Liu served in the faculty of law of Beijing Technology and Business University (北京 工商大學) from July 1987 to May 1999 and has been a professor and doctoral supervisor of Peking University Law School since June 1999.

Mr. Liu obtained a bachelor's degree in law from Southwest University of Political Science & Law (西南政法大學) in July 1984, and a master's degree and doctoral degree in law from Peking University (北京大學) in July 1987 and June 2001, respectively. Mr. Liu has received various awards, including the "National Outstanding Teachers Award" (全國優秀教師) and "Contemporary Chinese Law Expert" (當代中國法學名家).

Mr. Liu has entered into an appointment letter with the Company for a term of three years. According to the Articles of Association, he is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the appointment letter by giving written notice three months in advance or according to the termination provisions. According to the appointment letter, Mr. Liu is entitled to annual salary. The salary actually paid to Mr. Liu for the year ended December 31, 2019 was RMB23,290.28. Annual salary is subject to annual review and recommendation by the Remuneration Committee and determined and approved by the Board with reference to salaries paid by comparable companies, the Company's remuneration policy and the Director's time commitment, performance and responsibilities within the Group.

9. **Mr. Li Qingxu** (李清旭先生), aged 64, an independent non-executive Director. Mr. Li Qingxu was appointed as our independent non-executive Director on June 25, 2019. He is primarily responsible for providing independent advice on the operations and management of our Group.

Mr. Li Qingxu served in the People's Liberation Army from December 1973 to March 1997. He was the director of the general office (辦公室主任) of China Construction Enterprise Management Association (中國施工企業管理協會) from August 1997 to April 2009. He was the vice secretary (副 秘 書 長) of China Construction Enterprise Management Association (中國施工企業管理協會) from April 2009 to April 2015. He has been the vice president, the head of commission of science and technology and the head of informatization committee of China Construction Enterprise Management Association (中國施工企業管理協會) since April 2015 till now.

Mr. Li Qingxu graduated from the People's Liberation Army Armored Force Engineering Institute (中華人民共和國解放軍裝甲兵技術學院) with a bachelor's degree in engineering in May 1982.

Mr. Li Qingxu has entered into an appointment letter with the Company for a term of three years. According to the Articles of Association, he is subject to retirement by rotation and will be eligible for re-election at the annual general meeting of the Company. Either party may terminate the appointment letter by giving written notice three months in advance or according to the termination provisions. According to the appointment letter, Mr. Li Qingxu is entitled to annual salary. The salary actually paid to Mr. Li Qingxu for the year ended December 31, 2019 was RMB23,290.28. Annual salary is subject to annual review and recommendation by the Remuneration Committee and determined and approved by the Board with reference to salaries paid by comparable companies, the Company's remuneration policy and the Director's time commitment, performance and responsibilities within the Group.

GENERAL

None of the Directors to be re-elected has a service contract with the Company or any of its subsidiaries which is not determinable by the employing company within one year without payment of compensation (other than statutory compensation).

Save as disclosed above, each of the Directors to be re-elected (i) had no other relationship with any Directors or members of the senior management or substantial or controlling shareholder of the Company as of the Latest Practicable Date; and (ii) did not hold any other directorship in listed companies in the three years prior to the Latest Practicable Date or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, none of the Directors to be re-elected have any interests or short positions in the Shares or underlying shares of the Company which are discloseable under Part XV of the SFO.

Save as disclosed above, there is no other information relating to each of the Directors who will retire and will be proposed to be re-elected that should be disclosed under the provisions of Rule 13.51(2) of the Listing Rules nor any other matter that needs to be brought to the attention of the Shareholders.



CHINA TIANBAO GROUP DEVELOPMENT COMPANY LIMITED 中國天保集團發展有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1427)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an annual general meeting (the "Annual General Meeting") of China Tianbao Group Development Company Limited (the "Company") will be held at the Company's conference room in Baoxin International Building, No. 33 Guanyun East Road, Zhuozhou, Hebei Province, the People's Republic of China on Wednesday, May 27, 2020 at 9:00 a.m. for the following purposes:

ORDINARY RESOLUTIONS

- 1. To receive, consider and adopt the audited consolidated financial statements and the report of the directors and the report of independent auditor of the Company and its subsidiaries for the year ended December 31, 2019.
- 2. (a) To re-elect Mr. Li Baotian as an executive director of the Company;
 - (b) To re-elect Ms. Shen Lifeng as an executive director of the Company;
 - (c) To re-elect Ms. Wang Xinling as an executive director of the Company;
 - (d) To re-elect Mr. Li Yaruixin as an executive director of the Company;
 - (e) To re-elect Ms. Wang Huijie as an executive director of the Company;
 - (f) To re-elect Mr. Zang Lin as an executive director of the Company;
 - (g) To re-elect Mr. Li Xu as an independent non-executive director of the Company;
 - (h) To re-elect Mr. Liu Kaixiang as an independent non-executive director of the Company;
 - (i) To re-elect Mr. Li Qingxu as an independent non-executive director of the Company.
- 3. To authorize the board of directors of the Company (the "**Board**") to fix the remuneration of all directors of the Company (the "**Directors**").

4. To re-appoint Ernst & Young as the auditor of the Company, and to authorize the Board to fix their remuneration.

To consider and, if thought fit, pass with or without amendments to the following resolutions as ordinary resolutions:

5. "THAT:

- (a) subject to paragraph (c) below, a general mandate be and is hereby generally and unconditionally given to the Directors during the Relevant Period (as defined below) to allot, issue and deal with additional shares of the Company, or securities convertible into shares of the Company, or options, warrants or similar rights to subscribe for any shares of the Company, and to make or grant offers, agreements and options which might require the exercise of such powers;
- (b) the mandate in paragraph (a) above shall authorize the Directors to make or grant offers, agreements and options during the Relevant Period which would or might require the exercise of such powers after the end of the Relevant Period;
- (c) the total number of shares allotted or agreed conditionally or unconditionally to be allotted by the Directors pursuant to the mandate in paragraph (a) above, otherwise than pursuant to:
 - (i) a Rights Issue (as defined below);
 - (ii) the exercise of options under a share option scheme of the Company;
 - (iii) any scrip dividend scheme or similar arrangement providing for the allotment of shares in lieu of the whole or part of a dividend on shares of the Company in accordance with the articles of association of the Company; and
 - (iv) the exercise of rights of subscription or conversion under the term of any securities convertible into shares of the Company, or options, warrants or similar rights to subscribe for any shares of the Company; shall not exceed 20% of the total number of issued shares of the Company on the date of passing of this resolution (subject to adjustment in the case of subdivision and consolidation of the shares of the Company) and the said mandate shall be limited accordingly; and

(d) for the purposes of this resolution:

"Relevant Period" means the period from the passing of this resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the articles of association of the Company or any applicable laws to be held; and
- (iii) the date on which the authority set out in this resolution is revoked or varied by an ordinary resolution of the shareholders in general meeting.

"Rights Issue" means an offer of shares open for a period fixed by the Directors to holders of shares of the Company or any class thereof on the register on a fixed record date in proportion to their then holdings of such shares or class thereof (subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of any relevant jurisdiction or the requirements of any recognized regulatory body or any stock exchange)."

6. "THAT:

- (a) subject to paragraph (b) below, a general mandate be and is hereby generally and unconditionally given to the Directors to exercise during the Relevant Period (as defined below) all the powers of the Company to purchase its shares in accordance with all applicable laws, rules and regulations;
- (b) the total number of shares of the Company to be purchased pursuant to the mandate in paragraph (a) above shall not exceed 10% of the total number of issued shares of the Company as at the date of passing of this resolution (subject to adjustment in the case of subdivision and consolidation of the shares of the Company) and the said mandate shall be limited accordingly; and

- (c) for the purposes of this resolution:
 - "Relevant Period" means the period from the passing of this resolution until whichever is the earliest of:
 - (i) the conclusion of the next annual general meeting of the Company;
 - (ii) the expiration of the period within which the next annual general meeting of the Company is required by the articles of association of the Company or any applicable laws to be held; and
 - (iii) the date on which the authority set out in this resolution is revoked or varied by an ordinary resolution of the shareholders in general meeting."
- 7. "THAT conditional upon the passing of resolutions 5 and 6 of the notice convening the Annual General Meeting (the "Notice"), the general mandate referred to in the resolution 7 of the Notice be and is hereby extended by the addition to the total number of shares which may be allotted and issued or agreed conditionally or unconditionally to be allotted and issued by the Directors pursuant to such general mandate of an amount representing the total number of shares purchased by the Company pursuant to the mandate referred to in resolution set out in item 6 of the Notice, provided that such amount shall not exceed 10% of the total number of issued shares of the Company as at the date of passing of this resolution (subject to adjustment in the case of subdivision and consolidation of the shares of the Company)."

By order of the Board

China Tianbao Group Development Company Limited

Li Baotian

Chairman of the Board and Executive Director

Hong Kong, April 23, 2020

Notes:

- 1. A shareholder of the Company entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on his/her behalf. A proxy need not be a shareholder of the Company. A shareholder who is the holder of two or more shares of the Company may appoint more than one proxy to represent him/her to attend and vote on his/her behalf. If more than one proxy is so appointed, the appointment shall specify the number and class of shares in respect of which each such proxy is so appointed.
- 2. In order to be valid, the form of proxy together with the power of attorney or other authority, if any, under which it is signed or a certified copy of that power of attorney or authority, must be deposited at the branch share registrar of the Company in Hong Kong, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not less than 48 hours before the time fixed for the holding of the Annual General Meeting or any adjournment thereof. Completion and return of the form of proxy shall not preclude a shareholder of the Company from attending and voting in person at the Annual General Meeting and, in such event, the instrument appointing a proxy shall be deemed to be revoked.

- 3. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing, or if the appointor is a corporation, either under seal or under the hand of an officer or attorney duly authorised.
- 4. Where there are joint holders of any share, any one of such joint holders may vote at the Annual General Meeting, either personally or by proxy, in respect of such share as if he/she were solely entitled thereto, but if more than one of such joint holders are present at the Annual General Meeting personally or by proxy, then the one of such joint holders so present whose name stands first on the register of members of the Company shall, in respect of such share, be entitled alone to vote in respect thereof.
- 5. The resolutions at the Annual General Meeting will be taken by poll pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and the results of the poll will be published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.chinatbjt.com) in accordance with the Listing Rules.
- 6. For the purpose of ascertaining the shareholders' entitlement to attend and vote at the Annual General Meeting, the register of members of the Company will be closed from Friday, May 22, 2020 to Wednesday, May 27, 2020, both days inclusive during which period no transfer of the shares of the Company will be registered. In order to be eligible to attend and vote at the Annual General Meeting, all transfers of shares of the Company accompanied by the relevant share certificates and appropriate transfer forms must be lodged for registration with Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not later than 4: 30 p.m. on Thursday, May 21, 2020.