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ManpowerGroup®

**MANPOWERGROUP GREATER CHINA LIMITED**

**万宝盛华大中华有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2180)**

## **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The board of directors (the “**Board**”) of ManpowerGroup Greater China Limited (the “**Company**”) and together with its subsidiaries, the “**Group**”) announced that on 8 April 2020, the Company offered to grant 4,000,000 share options (the “**Share Option(s)**”) to subscribe for an aggregate of 4,000,000 new shares of HK\$0.01 each (the “**Shares**”) in the capital of the Company, comprising (i) 400,000 Share Options to Mr. YUAN Jianhua, the executive director of the Company; and (ii) 3,600,000 Share Options to employees of the Group, subject to acceptance of such grantees of the Share Options (the “**Grantee(s)**”) under the share option scheme adopted by the shareholders of the Company on 5 June 2019 (the “**Scheme**”). A summary of such grant is set out below:

Date of grant	:	8 April 2020 (the “ <b>Date of Grant</b> ”)
Exercise price of Share Options granted	:	HK\$8.76, representing the highest of (i) the official closing price of HK\$8.58 per Share as stated in the daily quotation sheets issued by The Stock Exchange of Hong Kong Limited (the “ <b>Stock Exchange</b> ”) on 8 April 2020, being the Date of Grant; (ii) the average closing price of HK\$8.76 per Share as stated in the daily quotation sheets issued by the Stock Exchange for five business days immediately preceding the Date of Grant; and (iii) the nominal value of HK\$0.01 per Share.

Total number of Share Options granted	:	4,000,000 Share Options (each Share Option shall entitle the holder of the Share Option to subscribe for one Share)
Closing price of the Shares on the Date of Grant	:	HK\$8.58
Validity period of the Share Options	:	From the Date of Grant to 8 April 2026
Vesting schedule of the Share Options	:	The Share Options shall be vested on 8 April 2023 conditional upon fulfilment of the performance targets based on the growth rate of the Company's audited net profit.
Exercise period of the Share Options	:	The Share Options are exercisable during the period commencing from 8 April 2023 to 8 April 2026 (both days inclusive) subject to the above vesting schedule.

In accordance with Rule 17.04(1) of the Listing Rules, the grant of the Share Options to Mr. YUAN Jianhua has been approved by the independent non-executive Directors.

Save as disclosed above, none of the Grantees is a director, chief executive or substantial shareholder of the Company, or any of their respective associates (as defined in the Listing Rules).

By order of the Board  
**ManpowerGroup Greater China Limited**  
**Yuan Jianhua**  
*Executive Director,*  
*Chief Executive Officer and President*

Hong Kong, 8 April 2020

*As at the date of this announcement, the Board comprises Mr. YUAN Jianhua as executive Director; Mr. Darryl E GREEN, Mr. Sriram CHANDRASEKAR, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.*