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Greentown Service Group Co. Ltd.

緣城服務集團有限公司

(A company incorporated under the laws of the Cayman Islands with limited liability)

(Stock Code: 2869)

GRANT OF SHARE OPTIONS

This announcement is made by Greentown Service Group Co. Ltd. (the "**Company**", and its subsidiaries, together the "**Group**") pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (the "Listing Rules").

The board (the "**Board**") of directors (the "**Director**(s)") of the Company hereby announces that on 23 January 2020 (the "**Date of Grant**"), an aggregate of 33,150,000 share options (the "**Share Options**") to subscribe for the ordinary shares of HK\$0.00001 each in the share capital of the Company (the "**Share**(s)") were granted to an associate of an independent non-executive Director, a senior management of the Company, as well as certain employees of the Group (the "**Grantee**(s)"), subject to acceptance of the Grantees under the share option scheme of the Company adopted on 25 May 2018 (the "**Share Option Scheme**").

The details of the Share Options granted are as follows:

Date of Grant: 23 January 2020

Exercise price of Share Options granted: Each Share Option shall entitle the Grantee to subscribe for one Share upon exercise of such Share Option at an exercise price of HK\$9.214 per Share, which represents the highest of: (1) the closing price of HK\$8.92 per Share as stated in the daily quotations sheet issued by the Stock Exchange on the Date of Grant; and (2) the average closing price of HK\$9.214 per Share as stated in the daily quotations sheets issued by the Stock Exchange for the five business days immediately preceding the Date of Grant Total number of Share Options granted:

Validity period of the Share Options:

Vesting dates of the Share Options: 33,150,000 Share Options (each Share Option shall entitle the Grantee to subscribe for one Share)

The Share Options are valid for a period of 10 years from 23 January 2020 to 22 January 2030 (both days inclusive)

- 33% of the total number of the granted Share Options will be vested on the next day following the expiry date of the Waiting Period and the date on which the Performance Conditions were satisfied (whichever is later), and be exercisable commencing from the earliest of 23 January 2021 to 22 January 2030 (both days inclusive);
- (2) 33% of the total number of the granted Share Options will be vested on the next day following the first anniversary of the expiry date of the Waiting Period and the date on which the Performance Conditions were satisfied (whichever is later), and be exercisable commencing from the earliest of 23 January 2022 to 22 January 2030 (both days inclusive); and
- (3) 34% of the total number of the granted Share Options will be vested on the next day following the second anniversary of the expiry date of the Waiting Period and the date on which the Performance Conditions were satisfied (whichever is later), and be exercisable commencing from the earliest of 23 January 2023 to 22 January 2030 (both days inclusive).
- Waiting period: 12 months from the date on which the Grantee has achieved certain length of service in the Group (the "Waiting Period")

Performance conditions: Exercise of the Share Options is conditional upon the achievement of certain performance objectives as set out in the respective offer letters, including but not limited to the respective job objectives as determined by the Group (the "**Performance Conditions**").

Among the Share Options, 210,000 Share Options were granted to an associate of an independent non-executive Director with details as follows:

Name	Position	Number of Share Options offered to be granted
Lv Hanyao	Vice General Manager of Zhejiang Twin- City Network Technology Company Ltd. (a subsidiary of the Company)	210,000

Among the Share Options, 200,000 Share Options were granted to a senior management of the Company with details as follows:

Name	Position	Number of Share Options offered to be granted
Fan Mingtao	Chief Security Officer	200,000

Ms. Lv Hanyao is an associate of Ms. Wu Aiping (an independent non-executive Director). The grant of 210,000 Share Options to Ms. Lv has been approved by the independent non-executive Directors according to Rule 17.04(1) of the Listing Rules. As an associate of a Grantee, Ms. Wu Aiping has abstained from voting on the resolution to approve the grant of 210,000 Share Options to Ms. Lv Hanyao.

Save as disclosed in this announcement, none of the Grantees are the Directors, chief executives or substantial shareholders of the Company, nor their respective associates (as defined in the Listing Rules).

By Order of the Board Greentown Service Group Co. Ltd. Li Hairong Chairman

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Hangzhou, the PRC 23 January 2020

As at the date of this announcement, the executive Directors are Ms. LI Hairong (Chairman), Mr. YANG Zhangfa, Mr. WU Zhihua and Mr. CHEN Hao; the non-executive Directors are Mr. SHOU Bainian, Ms. XIA Yibo and Mr. WANG Guangjian; and the independent non-executive Directors are Mr. LI Feng, Mr. POON Chiu Kwok, Mr. WONG Ka Yi and Ms. WU Aiping.