Please use this form if you are an Eligible Employee of Tai Hing Group Holdings Limited or any of its subsidiaries 如 閣下為太興集團控股有限公司或其任何附屬公司的合資格僱員,請使用本表格

Staple your payment here 請將股款 緊釘在此 This Application Form uses the same terms as defined in the prospectus of Tai Hing Group Holdings Limited (the "Company") dated Thursday, 30 May 2019 (the "Prospectus").

本申請表格使用太興集團控股有限公司(「本公司」)日期為二零一九年五月三十日(星期四)的招股章程(「招股章程」)所界定的詞語。

Neither this Application Form nor the Prospectus constitutes an offer to sell or the solicitation of an offer to buy any Hong Kong Offer Shares in any jurisdiction other than Hong Kong. The Hong Kong Offer Shares may not be offered or sold in the United States without registration or an exemption from registration under the U.S. Securities Act.

本申請表格及招股章程概不構成在香港以外司法權區要約出售或游說要約購買任何香港發售股份。若無根據美國證券法登記或豁免登記,香港發售股份不得在美國提呈發售或出售。

This Application Form and the Prospectus may not be forwarded or distributed or reproduced (in whole or in part) in any manner whatsoever in any jurisdiction where such forwarding, distribution or reproduction is not permitted under the law of that jurisdiction.

任何根據當地法例不得刊發、派發或複製本申請表格及招股章程的司法權區內概不得以任何方式刊發或派發或複製(全部或部分)本申請表格及招股章程。

Copies of the Prospectus, all related Application Forms and the other documents specified in "Appendix VI — Documents Delivered to the Registrar of Companies in Hong Kong and Available for Inspection" to the Prospectus, have been registered by the Registrar of Companies in Hong Kong as required by section 342C of the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Chapter 32 of the Laws of Hong Kong). Hong Kong Exchanges and Clearing Limited, The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), Hong Kong Securities Clearing Company Limited ("HKSCC"), the Securities and Futures Commission of Hong Kong (the "SFC") and the Registrar of Companies of Hong Kong take no responsibility for the contents of these documents.

招股章程、所有相關申請表格及招股章程「附錄六一送呈香港公司註冊處處長及備查文件」所述其他文件已根據香港法例第32章《公司《清盤及雜項條文》條例》第342C條規定送呈香港公司註冊處處長登記。香港交易及結算所有限公司、香港聯合交易所有限公司(「聯交所」)、香港中央結算有限公司(「香港結算」)、香港證券及期貨事務監察委員會(「證監會」)及香港公司註冊處處長對此等文件的內容概不負責。



TAI HING GROUP HOLDINGS LIMITED

(太興集團控股有限公司)

(Incorporated in the Cayman Islands with limited liability) (於開曼群島註冊成立的有限公司)

> Stock Code : 6811 股份代號 : 6811

Maximum Offer Price: HK\$3.80 per Offer Share plus brokerage of

1.0%, SFC transaction levy of 0.0027% and Stock Exchange trading fee of 0.005% (payable in full on application in Hong Kong dollars, subject to

refund)

最高發售價: 每股發售股份3.80港元,另加1.0%經紀佣金、 0.0027%證監會交易徵費及0.005%聯交所交易費

(須於申請時以港元繳足,可予退還)

You should read this Application Form in conjunction with the Prospectus, which contains further information on the application procedures.

招股章程載有關於申請程序的進一步資料,本申請表格應與招股章程一併閱讀。

Application Form 申請表格

To: Tai Hing Group Holdings Limited

The Sole Sponsor

The Joint Global Coordinators

The Joint Bookrunners

The Joint Lead Managers

The Hong Kong Underwriters

Applicants' declaration

I agree to the terms and conditions and application procedures in this Application Form and the Prospectus. Please refer to the "Effect of completing and submitting this Application Form" section of this Application Form.

Warning: Only one application may be made for the benefit of any person. Please refer to the last two bullets of "Effect of completing and submitting this Application Form" section.

致: 太興集團控股有限公司

獨家保薦人

聯席全球協調人

聯席賬簿管理人

聯席牽頭經辦人

香港包銷商

申請人聲明

本人同意本申請表格及招股章程的條款及條件以及申請程序。請參閱本申請表格「填交本申請表格的效用」一節。

警告:任何人士只僅限為其利益提交一次申請。請 參閱「填交本申請表格的效用」一節最後兩點。

Please use this form if you are an Eligible Employee of Tai Hing Group Holdings Limited or any of its subsidiaries 如 閣下為太興集團控股有限公司或其任何附屬公司的合資格僱員,請使用本表格

Signed by the applicant:	Cheque/banker's cashier order number
由申請人簽署:	支票/銀行本票號碼
田中明八双右·	
Date: 日期: / /	Name of bank on which cheque/Banker's cashier order is drawn
D日 M月 Y年	(see "How to make your application" section) 兑現支票/
Number of Employee Reserved Shares applied for (not more	銀行本票的銀行名稱(見「申請手續」一節)
than 2,500,000 shares — please see section overleaf headed	
-	
"How to make your application") 申請僱員預留股份數目(不超	
過2,500,000股股份,請參閱背頁「申請手續」一節)	
Late Comp	
Total amount 總額	
HK\$ 港元	
Name in English 英文姓名/名稱	
Family name 姓氏	Forename(s) 名字
Name in Chinese 中文姓名/名稱	
Family name 姓氏	Forename(s) 名字
Position in the Company or any of its subsidiaries in English	Hong Kong Identity Card No./Passport No.* (Please delete as
於本公司或其任何附屬公司的職位(以英文填寫)	appropriate) 香港身份證號碼/護照號碼*(請刪除不適用者)
W W II	(文) N 层光电压
Hong Kong address in English and telephone no. 香港地址(以英文填	為)及電話號碼
	*
	Telephone No. 電話號碼
Please see the sections overleaf headed "If your application for Employe	ee Reserved Shares is successful (in whole or in part)" and "Refund of

Please see the sections overleaf headed "If your application for Employee Reserved Shares is successful (in whole or in part)" and "Refund of your application monies" for details of when, where and how to collect your share certificate (where applicable) and/or refund cheque (if any). 有關領取股票(如適用)及/或退款支票(如有)的時間、地點及手續詳情,請參閱背頁「如 閣下成功申請認購僱員預留股份(全部或部分)」及「退回申請股款」兩節

- * (1) To be completed by an individual applicant who is an Eligible Employee only. You must provide your Hong Kong Identity Card number or passport number. Your Hong Kong Identity Card number/passport number will be transferred to a third party for checking the Application Form's validity.
 - for checking the Application Form's validity.

 具限為合資格僱員的個人申請人填寫。 閣下須填寫香港身份證號碼或護照號碼。香港身份證號碼/護照號碼將轉交第三方以核實申請表格是否有效。
 Part of the Hong Kong Identity Card number/passport number of you may be printed on your refund cheque (if any). Your
 - (2) Part of the Hong Kong Identity Card number/passport number of you may be printed on your refund cheque (if any). Your banker may require verification of your Hong Kong Identity Card number/passport number before you can cash your refund cheque.

日後如需退回申請股款,退款支票上或會印有 閣下的香港身份證號碼/護照號碼的一部分。銀行兑現退款支票前或會要求查證 閣下的香港身份證號碼/護照號碼。

ADDRESS LABEL 地址標貼

(Please repeat your **name(s)** and **address** in Hong Kong in BLOCK letters 請用英文正楷再次填寫姓名/名稱及香港地址)

Name 姓名/名稱	For Bank use
Address 地址	此欄供銀行使用
	For Company use 此欄供公司使用
	近懒快公可使用

How to make your application

1. Use the table below to calculate how much you must pay. Your application must be for a minimum of 1,000 Employee Reserved Shares and in one of the numbers set out in the table, or your application will be rejected.

NUMBER OF EMPLOYEE RESERVED SHARES OF TAI HING GROUP HOLDINGS LIMITED THAT MAY BE APPLIED FOR AND PAYMENTS						
Number of Employee Reserved Shares applied for	Amount Payable on application HK\$	Number of Employee Reserved Shares applied for	Amount Payable on application HK\$	Number of Employee Reserved Shares applied for	Amount Payable on application HK\$	
1,000	3,838.29	50,000	191,914.63	900,000	3,454,463.34	
2,000	7,676.59	60,000	230,297.56	1,000,000	3,838,292.60	
3,000	11,514.88	70,000	268,680.48	2,000,000	7,676,585.20	
4,000	15,353.17	80,000	307,063.41	2,500,000*	9,595,731.50	
5,000	19,191.46	90,000	345,446.33			
6,000	23,029.76	100,000	383,829.26			
7,000	26,868.05	200,000	767,658.52			
8,000	30,706.34	300,000	1,151,487.78			
9,000	34,544.63	400,000	1,535,317.04	•		
10,000	38,382.93	500,000	1,919,146.30			
20,000	76,765.85	600,000	2,302,975.56			
30,000	115,148.78	700,000	2,686,804.82			
40,000	153,531.70	800,000	3,070,634.08			

- Maximum number of Employee Reserved Shares that you may apply for
- 2. Complete the form in English and sign it. Only written signatures will be accepted (and not by way of personal chop).
- 3. Staple your cheque or banker's cashier order to the form. Each application for the Employee Reserved Shares must be accompanied by either one separate cheque or one separate banker's cashier order. Your application will be rejected if your cheque or banker's cashier order does not meet all the following requirements:

The cheque must: Banker's cashier order must: be in Hong Kong dollars;

- not be post-dated;
- be made payable to "BANK OF CHINA (HONG KONG) NOMINEES LIMITED TAI HING **GROUP PUBLIC OFFER"**;
- be crossed "Account Payee Only";
- be drawn on your Hong Kong dollar bank account in Hong Kong; and
- show your account name, which must either be pre-printed on the cheque, or be endorsed on the back by a person authorised by the bank. This account name must correspond with your name.
- be issued by a licensed bank in Hong Kong, and have your name certified on the back by a person authorised by the bank. The name on the banker's cashier order must correspond with your name.

- 4. Tear off the Application Form, fold it once and return your completed Application Form (with cheque or banker's cashier order attached) to 13/F, Chinachem Exchange Square, 1 Hoi Wan Street, Quarry Bay, Hong Kong.
- 5. Your Application Form can be lodged at these times:

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Thursday, 30 May 2019 — 9:00 a.m. to 5:00 p.m.
Friday, 31 May 2019 — 9:00 a.m. to 5:00 p.m.
Saturday, 1 June 2019 — 9:00 a.m. to 1:00 p.m.
Monday, 3 June 2019 — 9:00 a.m. to 12:00 noon
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6. The latest time for lodging your application is 12:00 noon on Monday, 3 June 2019. The application lists will be open between 11:45 a.m. and 12:00 noon on Tuesday, 4 June 2019, subject only to the weather conditions, as described in "10. Effect of Bad Weather on the Opening of the Application Lists" in the section headed "How to Apply for Hong Kong Offer Shares and Employee Reserved Shares" in the Prospectus.



申請手續

1. 使用下表計算 閣下應付的款項。 閣下申請認購的股數須至少為1,000股僱員預留股份,並為下表 所列的其中一個數目,否則恕不受理。

	可供申請認購太興集團控股有限公司僱員預留股份數目及應繳款項						
申請認購的 僱員預留 股份數目	申請時 應繳款項 港元	申請認購的 僱員預留 股份數目	申請時 應繳款項 港元	申請認購的 僱員預留 股份數目	申請時 應繳款項 港元		
1,000	3,838.29	50,000	191,914.63	900,000	3,454,463.34		
2,000	7,676.59	60,000	230,297.56	1,000,000	3,838,292.60		
3,000	11,514.88	70,000	268,680.48	2,000,000	7,676,585.20		
4,000	15,353.17	80,000	307,063.41	2,500,000*	9,595,731.50		
5,000	19,191.46	90,000	345,446.33				
6,000	23,029.76	100,000	383,829.26				
7,000	26,868.05	200,000	767,658.52				
8,000	30,706.34	300,000	1,151,487.78				
9,000	34,544.63	400,000	1,535,317.04				
10,000	38,382.93	500,000	1,919,146.30				
20,000	76,765.85	600,000	2,302,975.56				
30,000	115,148.78	700,000	2,686,804.82				
40,000	153,531.70	800,000	3,070,634.08				

- * 閣下可申請認購的僱員預留股份最高數目
- 2. 以英文填妥及簽署申請表格。只接納親筆簽名(不得以個人印章代替)。
- 3. 閣下須將支票或銀行本票釘於表格上。每份僱員預留股份申請須附一張獨立開出支票或一張獨立開 出銀行本票。支票或銀行本票必須符合以下所有規定,否則 閣下的認購申請將不獲接納:

支票必須:

銀行本票必須:

- 為港元;
- 不得為期票;
- ★ 註明抬頭人為「中國銀行(香港)代理人有限公司 太興集團公開發售」;
- 劃線註明「只准入抬頭人賬戶」;
- 從 閣下在香港的港元銀行賬戶中開出;及
- 顯示 閣下的賬戶名稱,而該賬戶名稱必須 已預印在支票上,或由有關銀行授權的人士 在支票背書。賬戶名稱必須與 閣下姓名/ 名稱相同。
- 須由香港持牌銀行開出,並由有關銀行授權的人士在銀行本票背面簽署核證 閣下姓名/名稱。銀行本票所示姓名/名稱須與 閣下姓名/名稱相同。

如 閣下為太興集團控股有限公司或其任何附屬公司的合資格僱員,請使用本表格

- 4. 請撕下申請表格,對摺一次,然後將填妥之申請表格(連同隨附的支票或銀行本票)遞交至香港鰂魚 涌海灣街1號華懋交易廣場13樓。
- 5. 閣下可於下列時間遞交申請表格:

二零一九年五月三十日(星期四) — 上午九時正至下午五時正二零一九年五月三十一日(星期五) — 上午九時正至下午五時正二零一九年六月一日(星期六) — 上午九時正至下午一時正二零一九年六月三日(星期一) — 上午九時正至中午十二時正

6. 截止遞交申請的時間為二零一九年六月三日(星期一)中午十二時正。本公司將於二零一九年六月四日(星期二)上午十一時四十五分至中午十二時正開始辦理申請登記,惟須視乎當日的天氣情況而定(詳見招股章程「如何申請香港發售股份及僱員預留股份」一節「10. 惡劣天氣對開始辦理申請登記的影響」)。



TAI HING GROUP HOLDINGS LIMITED

(太興集團控股有限公司)

(Incorporated in the Cayman Islands with limited liability)

GLOBAL OFFERING

Conditions of your application

Who can apply

- You must be 18 years of age or older and must have a Hong Kong address.
- You must be a holder of a Hong Kong Identity Card.
- You must be an Eligible Employee of the Group. Eligible **Employee** means all full-time employee(s) of the Group who joined the Group on or before 31 December 2018 and who (a) is at least 18 years of age; (b) has a Hong Kong address and is a holder of Hong Kong Identity Card; (c) has been a full-time employee of the Company or any of its subsidiaries for not less than two years as at 31 December 2018; (d) remains as a full-time employee of the Company or any of its subsidiaries, and is not on probation, as at the Latest Practicable Date; and (e) has not tendered resignation or been given notice of termination of employment for any reason other than redundancy or retirement on or before the Latest Practicable Date.
- 4. You must apply as an individual. Joint applications will not
- You must be outside the United States, not be a United States Person (as defined in Regulation S) and not be a legal or natural person of the PRC.
- Unless permitted by the Listing Rules, you cannot apply for any Hong Kong Offer Shares if you:
 - are an existing beneficial owner of Shares in the Company and/or any of its subsidiaries
 - are a Director or chief executive officer of the Company and/or any of its subsidiaries;
 - are a core connected person of the Company or will become a core connected person of the Company immediately upon completion of the Global Offering
 - are a close associate of any of the above; or
 - have been allocated or have applied for any International Offer Shares or otherwise participate in the International Offering.

B. Lodge only one application for your benefit

Multiple applications or suspected multiple applications will be rejected. All of your applications will be rejected as multiple applications if you make more than one application for Employee Reserved Shares.

Eligible Employees who have applied for Employee Reserved Shares on a PINK Application Form may also make an application for Hong Kong Offer Shares under the Hong Kong Public Offering on a WHITE or YELLOW Application Form, or give electronic application instruction to HKSCC or the designated HK eIPO White Form Service Provider through the HK eIPO White Form service (www.hkeipo.hk).

Eligible Employees will receive no preference as to entitlement or allocation in respect of such further application for Hong Kong Offer Shares.

C. Allocation of Employee Reserved Shares

In order to enable Eligible Employees to participate in the Global Offering on a preferential basis as to allocation only, Eligible Employees are being invited to apply for a maximum of 2,500,000 Employee Reserved Shares, subject to the terms and conditions set out in the Prospectus and this Application Form. The Employee Reserved Shares are being offered out of the Hong Kong Public

Reserved Shares are being offered out of the Hong Kong Public Offering but are not subject to the clawback mechanism as set out in the section headed "Structure of the Global Offering — Hong Kong Public Offering — Reallocation" in the Prospectus. The Employee Reserved Shares are available for subscription by the Eligible Employees on a preferential basis.

Allocation of the Employee Reserved Shares under the Employee Preferential Offering will be based on the written guidelines distributed to the Eligible Employees which are consistent with the allocation guidelines contained in Practice Note 20 of the Listing Rules. The allocation of the Hong Kong Offer Shares under the Employee Preferential Offering will in any event be made on an equitable basis and will not be based on the identity. made on an equitable basis and will not be based on the identity, the seniority, the length of service or the work performance of the Eligible Employees No favour will be given to the Eligible Employees who apply for a large number of Employee Reserved Shares. Eligible Employees applying for Employee Reserved Shares will be subject to an allocation basis that is based on the level of valid applications received. The allocation basis will be determined by our Company's Hong Kong Branch Share Registrar based on the level of valid applications received under the Employee Preferential Offering and the number of Employee Reserved Shares validly applied for within each application tier. The allocation basis will be consistent with the allocation basis commonly used in the case of over-subscriptions in public offerings in Hong Kong, where a higher allocation percentage will be applied in respect of smaller applications of Employee Reserved Shares. Any application made on this Application Form for more than 2,500,000 Employee Reserved Shares will be rejected.

Any Hong Kong Offer Shares not subscribed for by the Eligible Employees under the Employee Preferential Offering will be available for subscription by the public in Hong Kong under the Hong Kong Public Offering after the reallocation as described above in the paragraph headed "Hong Kong Public Offering" in the "Structure of the Global Offering" section of the Prospectus.

D. Supplemental information

If any supplement to the Prospectus is issued, applicant(s) who have already submitted an application may or may not (depending on the information contained in the supplement) be notified that they can withdraw their applications. If applicant(s) has/have not been so notified or if applicant(s) has/have been notified but has/have not withdrawn their applications in accordance with the procedure to be notified, all applications that have been submitted remain valid and may be accepted. Subject to the above, an application once made is irrevocable and applicants shall be deemed to have applied on the basis of the Prospectus as supplemented.

Effect of completing and submitting this Application Form By completing and submitting this Application Form, you:

- warrant that you are an Eligible Employee;
- undertake to execute all relevant documents and instruct and authorise the Company and/or the Joint Global Coordinators (or their agents or nominees), as agent of the Company, to execute any documents for you and to do on your behalf all things necessary to register any Employee Reserved Shares allocated to you in your name as required by the Articles of Association;

- agree to comply with the Cayman Companies Law, the Companies Ordinance, the Companies (Winding Up and Miscellaneous Provisions) Ordinance, the memorandum of association of the Company and the Articles of Association;
- confirm that you have read the terms and conditions and application procedures set out in the Prospectus and in this Application Form and agree to be bound by them;
- confirm that you have received and read the Prospectus and have relied only on the information and representations contained in the Prospectus in making your application and will not rely on any other information or representations, except those in any supplement to the Prospectus;
- confirm that you are aware of the restrictions on the Global Offering in the Prospectus;
- agree that none of the Company, the Joint Global Coordinators, the Sole Sponsor, the Underwriters, their respective directors, officers, employees, partners, agents, advisers and any other parties involved in the Global Offering is or will be liable for any information and representations not in the Prospectus (and any supplement to it);
- undertake and confirm that you or the person(s) for whose benefit you have made the application have not applied for or taken up, or indicated an interest for, and will not apply for or take up, or indicate an interest for, any Offer Shares under the International Offering nor participated in the International Offering;
- agree to disclose to the Company, the Hong Kong Branch Share Registrar, the receiving banks, the Joint Global Coordinators, the Sole Sponsor, the Underwriters and/or their respective advisers and agents any personal data which they may require about you and the person(s) for whose benefit you have made the application;
- if the laws of any place outside Hong Kong apply to your application, agree and warrant that you have complied with all such laws and none of the Company, the Joint Global Coordinators, the Sole Sponsor and the Underwriters nor any of their respective officers or advisers will breach any law outside Hong Kong as a result of the acceptance of your offer to purchase, or any action arising from your rights and obligations under the terms and conditions contained in the Prospectus and this Application Form;
- agree that once your application has been accepted, you may not rescind it because of an innocent misrepresentation;
- agree that your application will be governed by the laws of Hong Kong;
- represent, warrant and undertake that (i) you understand that the Employee Reserved Shares have not been and will not be registered under the U.S. Securities Act and (ii) you are outside the United States (as defined in Regulation S) when completing this Application Form or are a person described in paragraph (h) (3) of Rule 902 of Regulation S;
- warrant that the information you have provided is true and accurate:
- agree to accept the Employee Reserved Shares applied for, or any lesser number allocated to you under the application;
- authorise the Company to place your name(s) on the Company's register of members as the holder(s) of any Employee Reserved Shares allocated to you, and the Company and/or its agents to send any share certificate(s) and/or any refund cheque(s) to you by ordinary post at your own risk to the address stated on the application, unless you are eligible to collect the share certificate(s) and/or refund cheque(s) in person;
- declare and represent that this is the only application made and the only application intended by you to be made to benefit you on a PINK Application Form; and
- understand that the Company and the Joint Global Coordinators will rely on your declarations and representations in deciding whether or not to make any allotment of any of the Employee Reserved Shares to you and that you may be prosecuted for making a false declaration.

F. Power of attorney

If your application is made by a person under a power of attorney, the Company and the Joint Global Coordinators may accept or reject your application at their discretion and on any conditions they think fit, including evidence of the attorney's authority.

Determination of Offer Price and allocation of Employee Reserved Shares

The Offer Price is expected to be fixed on or around Tuesday, 4 June 2019. Applicants are required to pay the maximum Offer Price of HK\$3.80 for each Employee Reserved Share together with 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee. If the Offer Price is not agreed between the Joint Global Coordinators (for themselves and on behalf of the Underwriters) and the Company by Tuesday, 11 June 2019, the Global Offering will not proceed and will lapse. Applications for Employee Reserved Shares will not be processed and no allotment of any Employee Reserved Shares will be made until the application lists close.

Publication of results

The Company expects to announce the final Offer Price, the level of indication of interest in the International Offering, the level of applications under the Hong Kong Public Offering and the Employee Preferential Offering and the basis of allocation of the Hong Kong Offer Shares and Employee Reserved Shares on Wednesday, 12 June 2019 in the Hong Kong Economic Journal (in Chinese), on the Company's website www.taihing.com and the website of the Stock Exchange at www.hkexnews.hk. The results of allocations and the Hong Kong identity card/passport/Hong Kong business registration numbers of successful applicants under the Hong Kong Public Offering and the Employee Preferential Offering will be available on the above websites.

If your application for Employee Reserved Shares is successful (in whole or in part)

If you apply for 50,000 or more Employee Reserved Shares, you may collect your refund cheque(s) and/or share certificate(s) in person from the Hong Kong Branch Share Registrar, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, from 9:00 a.m. to 1:00 p.m. on Wednesday, 12 June 2019 or such other date as notified by the Company in the newspapers.

If you are eligible for personal collection, you must not authorise any other person to collect for you. You must produce, at the time of collection, evidence of identity acceptable to the Hong Kong Branch Share Registrar.

If you do not collect your refund cheque(s) and/or share certificate(s) personally within the time period specified for collection, they will be despatched promptly to the address as specified on this Application Form by ordinary post at your own risk

If you apply for less than 50,000 Employee Reserved Shares, your refund cheque(s) and/or share certificate(s) will be sent to the address on this Application Form on Wednesday, 12 June 2019 by ordinary post and at your own risk.

Refund of your application monies

If you do not receive any Employee Reserved Shares or if your application is accepted only in part, the Company will refund to you your application monies, or the appropriate portion thereof, together with the related 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee, without interest. If the Offer Price is less than the HK\$3.80, the Company will refund to you the surplus application monies together with the related 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee, without interest.

The refund procedures are stated in the "14. Despatch/Collection of Share Certificates and Refund Monies" in the "How to Apply for Hong Kong Offer Shares and Employee Reserved Shares" section of the Prospectus.



TAI HING GROUP HOLDINGS LIMITED

(太興集團控股有限公司)

(於開曼群島註冊成立的有限公司)

全球發售

申請條件

甲、可提出申請的人士

- 1. 閣下必須年滿18歲並有香港地址。
- 2. 閣下必須持有香港身份證。
- 3. 閣下必須為本集團的**合資格僱員**。**合資格僱員**指於二零一八年十二月三十一日或之前加入本集團的本集團全職僱員,及為(a)至少18歲以上;(b)有香港住址並持有香港身份證;(c)於二零一八年十二月三十一日為本公司或我們任何附屬公司的全職僱員不少於兩年;(d)於最後可行日期仍為本公司或其任何附屬公司的全職僱員,且並非處於試用期;(e)於最後可行日期或之前並無因遺散或退休以外的任何理由提交請辭或接獲終止僱傭通知。
- 4. 閣下必須以個人身份申請。聯名申請將不獲受理。
- 5. 閣下必須身處美國境外,並非美國籍人士(定義見S規例),亦非中國法人或自然人。
- 6. 除《上市規則》批准外,下列人士概不得申請認購任何香港發售股份:
 - 本公司及/或其任何附屬公司股份的現有實益擁有人;
 - 本公司及/或其任何附屬公司的董事或行政總裁
 - 本公司核心關連人士或緊隨全球發售完成後會成為 本公司核心關連人士的人士;
 - 上述任何人士的緊密聯繫人;或
 - 已獲分配或已申請國際發售股份或以其他方式參與 國際發售的人士。

乙、僅可為 閣下本身利益提交一次申請

重複申請或疑屬重複申請概不獲受理。如 閣下提出超過一項僱員預留股份申請,則 閣下所有申請將被視為重複申請而不獲受理。

合資格僱員如已以粉紅色申請表格申請僱員預留股份,仍可以白色或黃色申請表格或向香港結算或透過網上白表服務(www.hkeipo.hk)向指定網上白表服務供應商發出電子認購指示申請香港公開發售項下的香港發售股份。

合資格僱員進一步申請香港發售股份時,不會獲優先配額或 分配。

丙、僱員預留股份的分配

為確保合資格僱員僅於分配方面按優先基準參與全球發售, 合資格僱員獲邀申請認購最多2,500,000股僱員預留股份,惟 受限於招股章程及本申請表格所載條款及條件。僱員預留股份乃自香港公開發售中撥出以供提呈發售,惟不受招股章程「全球發售的架構 — 香港公開發售 — 重新分配」一節所載的撥回機制所限。僱員預留股份可供合資格僱員優先認購。

根據僱員優先發售分配僱員預留股份將以派發予合資格僱員的書面指引為基準、有關指引與上市規則第20項應用指引所載分配指引一致。根據僱員優先發售分配香港發售股份於任何情況下將按公平基準作出,而不會基於合資格僱員額份的合資格僱員給予優待。申請僱員預留股份的合資格僱員給予優待。申請僱員預留股份的合資格僱員給予優待。申請僱員預留股份的合資格僱員為基於所接獲有效申請水平按分配基準分配。分配基準會由本公司香港證券登記分處按僱員優先發售所接獲的有效申請水平以及每個申請總別中有效申請的僱員預認股份的配工。分配基準將與在香港進行公開發售獲超額認購份數目較少申請人可獲較高的分配比例)。以本申請表格認購到較少申請人可獲較高的分配比例)。以本申請表格認購超過2,500,000股僱員預留股份的任何申請將不予受理。

按招股章程《全球發售的架構」中「香港公開發售」一段所述, 重新分配後,僱員優先發售中未獲合資格僱員認購的任何香 港發售股份將可根據香港公開發售供香港公眾人士認購。

丁、補充資料

如本招股章程須刊發任何補充文件,則已提交申請的申請人可能會或可能不會(視乎補充文件所載的資料而定)獲通知彼等可以撤回申請。倘申請人未接獲此項通知,或申請人已接獲通知但並未按照通知的程序撤回彼等的申請,則所有已提交的申請仍然有效,並可能獲受理。除上述情況外,申請一經提交即不可撤回,而申請人應被視為已按經補充招股章程的基準提出申請。

戊、填交本申請表格的效用

一經填妥及遞交本申請表格,即表示 閣下:

- 保證 閣下為合資格僱員;
- 承諾簽署所有相關文件,並指示及授權本公司及/或聯席全球協調人(或其代理人或代名人)(作為本公司的代理人)為按照組織章程細則的規定為 閣下簽立任何文件及代表 閣下進行一切必要事宜,將 閣下獲分配的任何僱員預留股份以 閣下名義登記;

- 同意遵守開曼群島公司法、公司條例、公司(清盤及雜項條文)條例、本公司組織章程大綱及組織章程細則;
- 確認 閣下已細閱招股章程及本申請表格所載的條款及 條件以及申請程序,並同意受其約束;
- 確認 閣下已接獲及細閱招股章程,提出申請時也僅依 據招股章程載列的資料及陳述,而除招股章程任何補充 文件外,不會依賴任何其他資料或陳述;
- 確認 閣下知悉招股章程內有關全球發售的限制;
- 同意本公司、聯席全球協調人、獨家保薦人、包銷商、 彼等各自的董事、高級職員、僱員、合夥人、代理、顧 問及參與全球發售的任何其他人士現時及日後均毋須對 並非載於招股章程(及其任何補充文件)的任何資料及陳 述負責;
- 承諾及確認 閣下或 閣下為其利益提出申請的人士並 無申請或接納或表示有意認購(亦不會申請或接納或表 示有意認購)國際發售的任何發售股份,亦無參與國際 發售;
- 同意在本公司、香港股份過戶登記分處、收款銀行、聯席全球協調人、獨家保薦人、包銷商及/或彼等各自的顧問及代理提出要求時,向彼等披露其所要求提供有關閣下及閣下為其利益提出申請的人士的個人資料;
- 倘香港境外任何地方的法例適用於 閣下的申請,則同意及保證 閣下已遵守所有有關法例,且本公司、聯席全球協調人、獨家保薦人及包銷商和彼等各自的高級職員或顧問概不會因接納 閣下的購買要約,或 閣下在招股章程及本申請表格所載的條款及條件項下的權利及責任所引致的任何行動,而違反香港境外的任何法例;
- 同意 閣下的申請一經獲接納,即不得因無意的失實陳 述而撤銷;
- 同意 閣下的申請受香港法例規管;
- 聲明、保證及承諾(i) 閣下明白僱員預留股份不曾亦不會根據美國證券法登記,而(ii)在填寫本申請表格時,閣下身處美國境外(定義見S規例)、或屬S規例第902條第(h)(3)段所述的人士;
- 保證 閣下所提供的資料真實準確:
- 同意接納所申請數目或根據申請分配予 閣下的較少數目的僱員預留股份;
- 授權本公司將 閣下的姓名/名稱列入本公司股東名冊,作為 閣下獲分配的任何僱員預留股份的持有人,並授權本公司及/或其代理以平郵方式按申請所示地址向 閣下發送任何股票及/或退款支票,郵誤風險由 閣下承擔,除非 閣下合資格親身領取股票及/或退款支票;
- 聲明及表示此乃 閣下為自身的利益以**粉紅色**申請表格 提出及擬提出的唯一申請;及
- 明白本公司及聯席全球協調人將依據 閣下的聲明及陳 述而決定是否向 閣下分配任何僱員預留股份,閣下 如作出虛假聲明,可能會被檢控。

己、授權書

如 閣下的申請由持有授權書的人士提出,本公司及聯席全球協調人可按其認為合適的任何條件(包括出示授權證明)酌情接納或拒絕 閣下的申請。

釐定發售價及僱員預留股份的分配

預期發售價將於二零一九年六月四日(星期二)或前後釐定。申請人須繳付最高發售價每股僱員預留股份3.80港元,另加1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費。倘本公司與聯席全球協調人(為彼等本身及代表包銷商)並無於二零一九年六月十一日(星期二)之前協定發售價,全球發售將不會進行並將告失效。截止登記認時申請前,概不處理僱員預留股份的申請或配發任何僱員預留股份。

公佈結果

本公司預期於二零一九年六月十二日(星期三) 在信報財經新聞(以中文)、本公司網站www.taihing.com 及聯交所網站www.hkexnews.hk之佈有關最終發售價、國際發售的認購踴躍程度、香港公開發售及僱員優先發售申請水平及香港發售股份及僱員預留股份的分配基準。香港公開發售及僱員優先發售的分配結果及獲接納申請人的香港身份證/護照/香港商業登記號碼亦將於上述網站公佈

如 閣下成功申請認購僱員預留股份(全部或部分)

倘 閣下申請認購50,000股或以上的僱員預留股份,可於二 零一九年六月十二日(星期三)或本公司在報章通知的其他日期上午九時正至下午一時正,親臨香港股份過戶登記分處卓 住證券登記有限公司領取有關退款支票及/或股票,地址為 香港皇后大道東183號合和中心22樓。

如 閣下合資格親身領取 , 閣下不得授權任何其他人士代 領 · 閣下須於領取時出示香港股份過戶登記分處接納的身 份證明文件。

如未有在指定領取時間親身領取退款支票及/或股票,有關 支票及/或股票將會立刻以平郵方式寄往本申請表格所示地 址,郵誤風險由 閣下承擔。

如 閣下申請認購50,000股以下的僱員預留股份,退款支票 及/或股票將於二零一九年六月十二日(星期三)或之前以平 郵方式寄往本申請表格所示地址,郵誤風險由 閣下承擔。

退回申請股款

若 閣下未獲分配任何僱員預留股份或申請僅部分獲接納,本公司將不計利息退回 閣下的申請股款或其適當部分(包括相關的1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費)。如發售價低於3.80港元,本公司將不計利息退回多收申請股款(包括相關的1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費)。

有關退款手續載於招股章程「如何申請香港發售股份及僱員 預留股份」一節「14.發送/領取股票及退回股款」。

Personal Data

Personal Information Collection Statement

This Personal Information Collection Statement informs the applicant for, and holder of, Hong Kong Offer Shares, of the policies and practices of the Company and its Hong Kong Branch Share Registrar in relation to personal data and the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong) (the "Ordinance").

1. Reasons for the collection of your personal data

It is necessary for applicants and registered holders of securities to supply correct personal data to the Company or its agents and the Hong Kong Branch Share Registrar when applying for securities or transferring securities into or out of their names or in procuring the services of the Hong Kong Branch Share Registrar.

Failure to supply the requested data may result in your application for securities being rejected, or in delay or the inability of the Company or its Hong Kong Branch Share Registrar to effect transfers or otherwise render their services. It may also prevent or delay registration or transfers of the Hong Kong Offer Shares which you have successfully applied for and/or the dispatch of share certificate(s) and/or refund cheque(s) and/or e-Auto Refund Payment to which you are entitled.

It is important that securities holders inform the Company and the Hong Kong Branch Share Registrar immediately of any inaccuracies in the personal data supplied.

2. Purposes

The personal data of the securities holders may be used, held, processed, and/or stored (by whatever means) for the following purposes:

- processing your application and/or refund cheque and/or e-Auto Refund Payment, where applicable verification of compliance with the terms and application procedures set out in this Application Form and the Prospectus and announcing results of allocation of the Hong Kong Offer Shares;
- compliance with applicable laws and regulations in Hong Kong and elsewhere;
- registering new issues or transfers into or out of the names of securities' holders including, where applicable, HKSCC Nominees;
- maintaining or updating the register of securities' holders of the Company;
- verifying securities holders' identities;
- establishing benefit entitlements of securities' holders of the Company, such as dividends, rights issues, bonus issues, etc.;
- distributing communications from the Company and its subsidiaries;
- compiling statistical information and securities' holder profiles;
- disclosing relevant information to facilitate claims on entitlements; and
- any other incidental or associated purposes relating to the above and/or to enable the Company and the Hong Kong Branch Share Registrar to discharge their obligations to securities' holders and/or regulators and/or any other purposes to which the securities' holders may from time to time agree.

3. Transfer of personal data

Personal data held by the Company and its Hong Kong Branch Share Registrar relating to the securities holders will be kept confidential but the Company and its Hong Kong Branch Share Registrar may, to the extent necessary for achieving any of the above purposes, disclose, obtain or transfer (whether within or outside Hong Kong) the personal data to, from or with any of the following:

- the Company's appointed agents such as financial advisers, receiving bankers and overseas principal share registrar;
- where applicants for securities request a deposit into CCASS, HKSCC or HKSCC Nominees, who will use the personal data for the purposes of operating CCASS;
- any agents, contractors or third-party service providers who offer administrative, telecommunications, computer, payment or other services to the Company or the Hong Kong Branch Share Registrar in connection with their respective business operation;
- the Stock Exchange, the SFC and any other statutory regulatory or governmental bodies or otherwise as required by laws, rules or regulations; and
- any persons or institutions with which the securities' holders have or propose to have dealings, such as their bankers, solicitors, accountants or stockbrokers etc.

4. Retention of personal data

The Company and its Hong Kong Branch Share Registrar will keep the personal data of the applicants and holders of securities for as long as necessary to fulfil the purposes for which the personal data were collected. Personal data which is no longer required will be destroyed or dealt with in accordance with the Ordinance.

5. Access to and correction of personal data

Securities holders have the right to ascertain whether the Company or the Hong Kong Branch Share Registrar hold their personal data, to obtain a copy of that data, and to correct any data that is inaccurate. The Company and the Hong Kong Branch Share Registrar have the right to charge a reasonable fee for the processing of such requests.

All requests for access to data or correction of data should be addressed to us, at our registered address disclosed in the section "Corporate Information" in the Prospectus or as notified from time to time, for the attention of the company secretary, or our Hong Kong Branch Share Registrar for the attention of the privacy compliance officer.

By signing an Application Form or by giving electronic application instructions to HKSCC, you agree to all of the above.

個人資料

個人資料收集聲明

此項個人資料收集聲明是向香港發售股份的申請 人和持有人説明有關本公司及其香港股份過戶登 記分處有關個人資料和香港法例第486章《個人資 料(私隱)條例》(「《條例》))方面的政策和慣例。

1. 收集 閣下個人資料的原因

證券申請人及登記持有人以本身名義申請證券或 轉讓或受讓證券時或尋求香港股份過戶登記分處 的服務時,必須向本公司或其代理人及香港股份 過戶登記分處提供準確個人資料。

未能提供所要求的資料可能導致 閣下的證券申請被拒或延遲,或本公司或其香港股份過戶登記分處無法落實轉讓或提供服務。此舉也可能妨礙或延遲登記或轉讓 閣下成功申請的香港發售股份及/或寄發 閣下應得的股票及/或退款支票及/或電子自動退款。

證券持有人所提供的個人資料如有任何錯誤,須立即通知本公司及香港股份過戶登記分處。

2. 目的

證券持有人的個人資料可以任何方式採用、持 有、處理及/或保存,以作下列用途 . . .

- 處理 閣下的申請及/或退款支票及/或電子自動退款(如適用)、核實是否符合本申請表格及招股章程載列的條款和申請程序以及公佈香港發售股份的分配結果;
- 遵守香港及其他地區的適用法律及規例;
- 以證券持有人(包括香港結算代理人(如適用))的名義登記新發行證券或轉讓或受讓證券;
- 存置或更新本公司證券持有人名册;
- 核實證券持有人的身份;
- 確定本公司證券持有人的受益權利,例如股息、供股和紅股等;
- 寄發本公司及其附屬公司的通訊;
- 編製統計數據和證券持有人資料;
- 披露有關資料以便就權益索償;及
- 與上述有關的任何其他附帶或相關目的及/ 或使本公司及香港股份過戶登記分處能履行 對證券持有人及/或監管機構承擔的責任 及/或證券持有人不時同意的任何其他目的。

3. 轉交個人資料

本公司及其香港股份過戶登記分處所持有關證券持有人的個人資料將會保密,但本公司及其香港股份過戶登記分處可以在為達到上述任何目的之必要情況下,向下列任何人士披露,獲取或轉交(無論在香港境內或境外)有關個人資料:

- 本公司委任的代理人,例如財務顧問、收款銀行和主要海外股份過戶登記處;
- (如證券申請人要求將證券存於中央結算系統)香港結算或香港結算代理人將會就中央結算系統的運作使用有關個人資料;
- 向本公司或香港股份過戶登記分處提供與其 各自業務營運有關的行政、電訊、電腦、付 款或其他服務的任何代理人、承包商或第三 方服務供應商;
- 聯交所、證監會及任何其他法定監管機關或 政府部門或遵照其他法例、規則或規例;及
- 證券持有人與其進行或擬進行交易的任何人 土或機構,例如彼等的銀行、律師、會計師 或股票經紀等。

4. 個人資料的保留

本公司及其香港股份過戶登記分處將按收集個人 資料所需的用途保留證券申請人及持有人的個人 資料。毋需保留的個人資料將會根據《條例》銷毀 或處理。

5. 查閱和更正個人資料

證券持有人有權確定本公司或香港股份過戶登記 分處是否持有其個人資料,並有權索取有關資料 的副本並更正任何不準確資料。本公司和香港股 份過戶登記分處有權就處理任何查閱資料的要求 收取合理費用。

所有查閱資料或更正資料的要求應按招股章程「公司資料」一節所披露或不時通知的本公司註冊地址 送交公司秘書,或向其香港股份過戶登記分處的 個人資料私隱條例事務主任提出。

閣下簽署申請表格或向香港結算發出電子認購指 示,即表示同意上述各項。